



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

September 5, 2024

Board Memo 122-2024: USPS Proposed Changes to Human Resources Safety & Occupational Health Team

Executive Board,

NAPS headquarters has requested a meeting with the USPS to discuss the proposed changes to consolidate the district Human Resources safety and occupational health team and the impact it will have on working conditions for EAS members of NAPS.

Please see request to the USPS attached.

Thank you and be safe.

NAPS Headquarters



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*Office of
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September 5, 2024

Mr. Bruce Nicholson
Director, Labor Relations Policy & Programs
United States Postal Service
475 L'Enfant Plaza SW Room 9426
Washington, DC 20260-4101

Dear Bruce,


I hope this letter finds you well. This communication is a follow up to the verbal conversation that I had with James Timmons, yesterday. NAPS is requesting a briefing in response to the letter received from you dated July 12, 2024, concerning the Postal Service proposed change to consolidate the district Human Resources safety and occupational health team under one manager.

NAPS is requesting a briefing on the creation of these merged functions and the impact that it will have on the working conditions of EAS members of NAPS.

NAPS would like to note, that this request is being made considering the exclusion of NAPS not being afforded its rights under 39 U.S. Code § 1004 (b) to participate directly in the planning and development of programs related to supervisory and other managerial employees.

We look forward to meeting with you to discuss this initiative in more detail. Please feel free to call me on (703) 836-9660 (work) or (484) 432-8162 (cell) at any time. I can also be reached at my email – naps.ib@naps.org.

Sincerely,


Ivan D. Butts
NAPS National President