

NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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August 11, 2023

## Board Memo 101-2023: MSPB e-Appeal Downtime

## **Executive Board**,

The MSPB e-Appeal Online system will be down starting September 9, 2023. All deadlines will be extended 28 days (See attached). The processing for all appeals will be suspended from September 9, 2023, through October 1, 2023, including the filing a new appeal.

Example (1), if the effective date of removal is August 9, 2023, or earlier, you have 30 days to appeal. The last date to appeal is Sept 8, 2023. We need to file the appeal! The extension would not apply.

Example (2), if the effective date is August 10, 2023, or later, you will have an additional of 28 calendar days to file the appeal. For the above date, the last day to file an appeal will be Monday October 9, 2023 (58 days is Saturday October 7, 2023).

Note, the above examples are not considering the date of receipt of the Letter of Decision.

The bottom line, if you have a member who receives a Letter of Decision with an effective date of August 9, or earlier, you need to get the appeal to Labor Relations Admin Group LLC ASAP.

Also, I would add that during the period of September 9, 2023, through October 1, 2023, you should be sending the appeal to Labor Relations Admin Group LLC. Do not hold the case(s). LRAG, LLC will file the appeals when the e-Appeal system is back online.

If you have any questions or concerns, please contact LRAG, LLC or NAPS HQ.

NAPS Headquarters



Contact: William Spencer 202-653-7200 TDD/Videophone Users: Please Call Via Relay FOR IMMEDIATE RELEASE August 4, 2023

## THE MERIT SYSTEMS PROTECTION BOARD ANNOUNCES THE "NEW" E-APPEAL AND PLANNED DOWNTIME FOR THE SYSTEM TRANSITION

On October 2, 2023, the U.S. Merit Systems Protection Board (MSPB) will launch a new, modern version of its current e-Appeal Online system. The new e-Appeal offers an enhanced e-filing experience for our appellants, appellant representatives, and agency representatives, and replaces MSPB's internal adjudication applications. This accomplishment is a significant step forward in MSPB's agency-wide initiative to modernize our technology, gain new efficiencies, and improve the e-Appeal experience for our external users. MSPB launched the current e-Appeal Online system in 2004, and more than 90% of all pleadings are now filed through the current system.

A system transition of this magnitude requires an offline transition period and system downtime to allow for the migration of data and records:

- **Current e-Appeal Online System Availability**: The current e-Appeal Online system will be available for filing new appeals and pleadings through 11:59 p.m. EDT on Friday, September 8, 2023.
- Offline Transition Period and System Downtime: From Saturday, September 9, 2023, through Sunday, October 1, 2023, users will not be able to file new appeals or pleadings using the current e-Appeal Online system. During this period, MSPB will suspend the processing of all cases.
- Deadline Extensions: All filing and processing deadlines that fall from Saturday, September 9, 2023, through Friday, October 6, 2023, will be extended by 28 calendar days. This extension applies to all deadlines before MSPB, including those at the initial appeal and petition for review levels. The extension is automatic, so parties will not be required to request it or show good cause for an extension. This automatic extension does not apply, however, to any deadlines that pass before Saturday, September 9, 2023, or to deadlines that fall on or after Saturday, October 7, 2023. Filing time limits of external reviewing authorities (e.g., Federal courts and the Equal Employment Opportunity Commission) are not extended.

- Viewing and Downloading Case Records: The current e-Appeal Online Repository—which provides case parties with access to view and download the case record—will remain available through 5:00 p.m. EDT on Friday, September 29, 2023.
- New e-Appeal Go-Live: On Monday, October 2, 2023, the new e-Appeal will go live. In September 2023, MSPB will provide information to parties with pending cases on how to access the new e-Appeal.

For the latest information about the new e-Appeal, including frequently asked questions, visit the <u>e-Appeal Information Hub</u> on the MSPB website.

The U.S. Merit Systems Protection Board (MSPB) is an independent, quasi-judicial agency whose mission is to protect the Merit System Principles and promote an effective Federal workforce free of Prohibited Personnel Practices.