



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

July 15, 2024

### **Board Memo 099-2024: NAPS LLV's Driving Conditions During Heat Dome**

#### **Executive Board,**

NAPS HQ has expressed its growing concern to the USPS regarding EAS being required to ride in the back of LLV's without air conditioning during the massive heat dome currently moving across the United States.

NAPS has requested that all USPS activities that place EAS in hazardous and unsafe conditions be suspended.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters



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*Office of  
National President*

July 13, 2024

Mr. Bruce Nicholson  
Director, Labor Relations Policies and Programs  
United States Postal Service  
475 L'Enfant Plaza, SW  
Washington, DC. 20260

Bruce,

As this massive heat dome moves across the United States, NAPS is getting increasing calls from the field concerning EAS being required to ride in the back of LLV's without any air conditioning. The core of the massive heat dome responsible for multiple all-time record highs in California and Nevada are slowly shifting eastward. Record highs were tied or broken at more than 50 locations in California and Nevada in July.

NAPS has expressed our concerns for EAS being made to work in this type of environment as an unsafe condition and practice being employed by the agency impacted the lives of our members in years past. We just learned of the passing of one of our members in Fayetteville, NC. NAPS noted that this notification came from news stories shared with us from the field and not from any notification from the agency.

NAPS requests that with this especially hazardous situation due to this heat dome that all USPS activities that would place EAS in hazardous, unsafe conditions be suspended. NAPS contends that to continue requiring EAS to place their lives in danger is a hazardous and unsafe work practice.

Sincerely,

Ivan D. Butts  
National President