



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

December 30, 2020

Board Memo 095-2020: FFCRA Expires Dec 31, 2020 Removed from eRMS

Executive Board,

On December 31, 2020 the Families First Coronavirus Response Act (FFCRA) expires. Per the attached USPS correspondence, the Enterprise Resource Management System (eRMS) will be updated to remove FFCRA related changes from the eRMS application.

Please note, failure to change FFCRA leave requests to another type of leave for absences occurring after December 31 will result in the employee not being compensated for those days.

Please share the attached with your membership.

Thank you and continue to stay and be safe.

NAPS Headquarters

LABOR RELATIONS



December 29, 2020

Mr. Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

FAXED

Dear Mr. Wagner:

As a matter of general interest, the Postal Service plans to update the Enterprise Resource Management System (eRMS) to remove the Families First Coronavirus Response Act (FFCRA) from the application.

Due to the expiration of the FFCRA law on December 31, 2020, programming modifications will be implemented to remove all FFCRA related changes from the eRMS application. Effective December 31, the code to document FFCRA leave requests entered into eRMS will be removed and employees will be required to select another type of leave for absences occurring after December 31, 2020.

Failure to change FFCRA leave requests to another type of leave for absences occurring after December 31 will result in the employee not being compensated for those days. As previously noted, the update to remove FFCRA leave from eRMS will be made on December 31.

Please contact Bruce Nicholson at extension 7773 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "David E. Mills".

David E. Mills
Manager
Labor Relations Policies and Programs