



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

July 12, 2023

Board Memo 078-2023: Notice of Intent to Conduct MPFR

Executive Board,

NAPS has received official notification of the implementation of the USPS newly revised and renamed handbook covering the procedures for conducting an AMP study at four mail processing facilities.

See attached.

Thank you, and be safe.

NAPS Headquarters



July 12, 2023

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number
7022 3330 0000 9612 3461

Dear Ivan:

This letter is an informational notice of the Postal Service's intent to conduct a Mail Processing Facility Review (MPFR) at two locations in Georgia and two locations in Oregon.

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

Specifically, feasibility studies will be conducted at the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into Regional Processing and Distribution Centers (RPDC):

- Augusta, Georgia Processing and Distribution Center (P&DC) into the Atlanta, GA RPDC
- Macon, GA P&DC into the Atlanta, GA RPDC
- Eugene, Oregon P&DC into the Portland, OR RPDC
- Medford, OR Processing and Distribution Facility (P&DF) into the Portland, OR RPDC

Enclosed is a Service Talk that will be provided to employees in the four facilities that will be studied. Please contact Tomica Duplessis at extension 3073 if you have questions regarding this matter.

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Sincerely

A handwritten signature in black ink, appearing to read "BA Nicholson".

Bruce A. Nicholson
Director
Labor Relations Policies and Programs

Enclosure

**[NOTICE OF INTENT TO CONDUCT
MAIL PROCESSING FACILITY REVIEW (MPFR) SERVICE TALK]**

**SERVICE TALK
[FACILITY NAME] TO CONDUCT MAIL PROCESSING REVIEW**

On [DATE], the Postal Service will begin a Mail Processing Facility Review (MPFR) at the [FACILITY NAME]. The purpose of the study is to see if it makes sense to consolidate some operations in to the [GAINING FACILITY NAME].

Let me be clear: This does not mean that any changes in operations are being made now. This is just a study.

Why is this MPFR study being conducted?

The Postal Service is moving forward with the Delivering for America Plan, usps.com/deliveringforamerica, which includes strategies for the development of a mail processing network that enables more precise, efficient, and reliable service. By using best-in-class logistics practices, the Postal Service is driving efficiency and service performance improvement to fuel revenue growth and customer retention.

The MPFR process will help identify how this facility can best support USPS service and operational goals, as well as provide platforms for launching new products and competitive services for mailing and shipping customers in the future.

So how does the MPFR process work? First a feasibility study is conducted. Based on the data from that study, a proposal is then made. The proposal may recommend consolidating mail processing operations; or it may say that a consolidation should not be made because it would not provide any cost savings or would negatively impact service.

If the analysis indicates that consolidating operations makes sense, a public meeting will be held to allow members of the community to ask questions and provide feedback. The business case for consolidation and community feedback will be considered, and then a decision will be made as to whether or not the mail processing operations should be consolidated.

What would happen *if* the decision is made to move some operations to [GAINING FACILITY]?

First, there may be some reassignments made if operations are moved. All reassignments will be made in compliance with the collective bargaining agreements. Second, there would be no change in local mail service. The local postmark will still be available.

There will be no change in retail service in most cases. The local Post Office(s) that our customers use will not be impacted by an MPFR.

We are soliciting the public's input as part of the process. Employees may submit their comments as well. You can submit your comments by mail to:

Manager, Customer Relations (District)
(ADDRESS)

All comments will be fully considered in any decision.

I will keep you informed about any future developments regarding this MPFR. Are there any questions?