September 27, 2021

**Board Memo 072-2021: USPS Replacing EHS Accident Reporting System with SHMT Starting October 1, 2021**

Executive Board,

Due to a new vendor contract, the Postal Service will be replacing the Employee Health and Safety (EHS) accident reporting system with the Safety Health Management Tool (SHMT) starting Friday, October 1, 2021. The process for EAS requirements regarding accidents and tracking hazards remains the same.

Please share this memo and attachment with your membership.

Thank you and be safe.

NAPS Headquarters
September 17, 2021

Mr. Ivan D. Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Ivan:

As a matter of information, the Postal Service will be replacing the Employee Health and Safety (EHS) accident reporting system with the Safety Health Management Tool (SHMT) starting October 1, 2021.

SHMT will be used in place of EHS and the Safety toolkit. The contract for the Safety toolkit expired and a different vendor was able to provide a superior product. This product can perform all of the activities of both the Safety tool kit and EHS and is more effective and user friendly.

The process for EAS requirements regarding reporting accidents and tracking and abating hazards has not changed.

Please contact James Timmons at extension 2324 if you have questions concerning this matter.

Sincerely,

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration