



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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May 7, 2024

Board Memo 066-2024: Atlanta LPC & Duluth LPC RIF Timeline Change

Executive Board,

The USPS HQ has revised the timeline for the Atlanta Campus, which includes the following LPCs and RPDC.

- Atlanta LPC
- Augusta LPC
- Duluth LPC
- Macon LPC
- Atlanta RPDC (Peachtree, GA P&DC and Atlanta, GA NDC)

Reviews and selections for the 68 Round 1 postings originally scheduled for completion on April 20th, has been extended to May 10th.

Please find the revised timeline attached.

Thank you and be safe.

NAPS Headquarters

2024 PLANT MODERNIZATION ORGANIZATIONAL CHANGE
Batch D - Atlanta Campus

| EVENTS | REVISED DATES | |
|--|------------------|--------------------|
| Effective Date of position reclassification and/or direct reassignments | 2/24/2024 | |
| Staffing changes implemented in Human Capital Enterprise System (HCES) related to this restructure | 2/24/2024 | |
| Run Mock RIF and Meet with Plant Managers to discuss Round 3 assignments | 2/28/2023 | 3/1/2024 |
| Town Hall Meeting to notify impacted employees of staffing changes within the competitive area. | 3/4/2024 | |
| Issue Specific RIF Notices | 3/4/2024 | |
| Specific RIF Notice Period | 3/4/2024 | - 6/14/2024 |
| Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout timeline in eCareer. | 3/4/2024 | - 7/12/2024 |
| Identify positions to be posted in LAC posting | 3/5/2024 | - 3/8/2024 |
| Deadline for requisition submission in eCareer for Posting I | 3/13/2024 | |
| 7-day LAC Posting I: Open to all career non-bargaining employees within the Atlanta RPDC Campus (to include the Augusta LPC, Atlanta LPC, Duluth LPC and Macon LPC) | 3/19/2024 | - 3/26/2024 |
| Review applications from LAC I Posting, conduct interviews and make final selections. | 3/28/2024 | - 5/10/2024 |
| LAC I selections made, Form 50 processed and effective date | 5/18/2024 | |
| Identify positions to be posted in LAC II posting | 5/20/2024 | - 5/23/2024 |
| Deadline for requisition submission in eCareer for Posting II | 5/29/2024 | |
| 5-day LAC Posting II: Open to all remaining impacted career non-bargaining employees within the Atlanta RPDC Campus (to include the Augusta LPC, Atlanta LPC, Duluth LPC and Macon LPC) | 6/4/2024 | 6/9/2024 |
| Review applications from LAC II Posting, conduct interviews and make final selections. | 6/10/2024 | - 6/18/2024 |
| LAC II selections made, Form 50 processed and effective date | 6/29/2024 | |
| RIF Effective Date (Effective date of RIF Separations) | 7/12/2024 | |
| Effective date of RIF Reassignment and Demotions | 7/13/2024 | |

RIF is 130 days