



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
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November 10, 2025

### **Board Memo 062-2025: EAS Pay Schedule**

#### **Executive Board,**

After extended pay consultations between NAPS and USPS, the attached annual salary chart was issued by USPS and is effective January 10, 2026.

USPS Headquarters has made some positive modifications in response to NAPS. Although all issues raised by NAPS were not included in the final pay agreement, we have successfully moved the pay issues of EAS employees in a positive direction.

We look forward to further discussions in work groups with the USPS Headquarters team.

Please share with your membership.

Thank you and be safe.

NAPS Headquarters

**Executive Administrative Schedule (EAS)  
Annual Salary**

**Effective January 10, 2026 (Day 1, Week 1, PP 03-2026)**

**RSC E**

Grade	Minimum	Maximum
15	\$60,380	\$83,810
16	\$64,050	\$93,750
17	\$69,140	\$99,840
18	\$71,140	\$104,210
43 (18B)	\$76,820	\$106,070
19	\$77,930	\$109,140
20	\$89,730	\$115,100
21	\$91,030	\$120,640
22	\$93,030	\$128,230
23	\$98,150	\$135,220
24	\$103,850	\$141,930
25	\$116,060	\$148,990
26	\$124,060	\$156,380