



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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September 29, 2025

Board Memo 056-2025: Latest RPDC Presentation

Executive Board,

NAPS HQ has received from the USPS the latest update on RPDC sites under construction in accordance with the DFA plan.

Thank you and be safe.

NAPS Headquarters

UNION RPDC UPDATE

- ❖ Memphis TN RPDC
- ❖ St Louis PSA
- ❖ Birmingham MPA

09/25/2025

Memphis TN RPDC

Memphis TN RPDC - Purpose / Scope

- ❑ The current lease for the Memphis MPA facility is nearing its end. This facility will be replaced with a new processing facility
- ❑ The new facility will be the Memphis RPDC
- ❑ Transitioning into the Memphis RPDC in 2 or 3 phases
- ❑ Target date of completion is 06/30/2026.

Overview

Memphis P&DC

555 S B B KING BLVD LBBY,
38101, TN

Memphis NDC

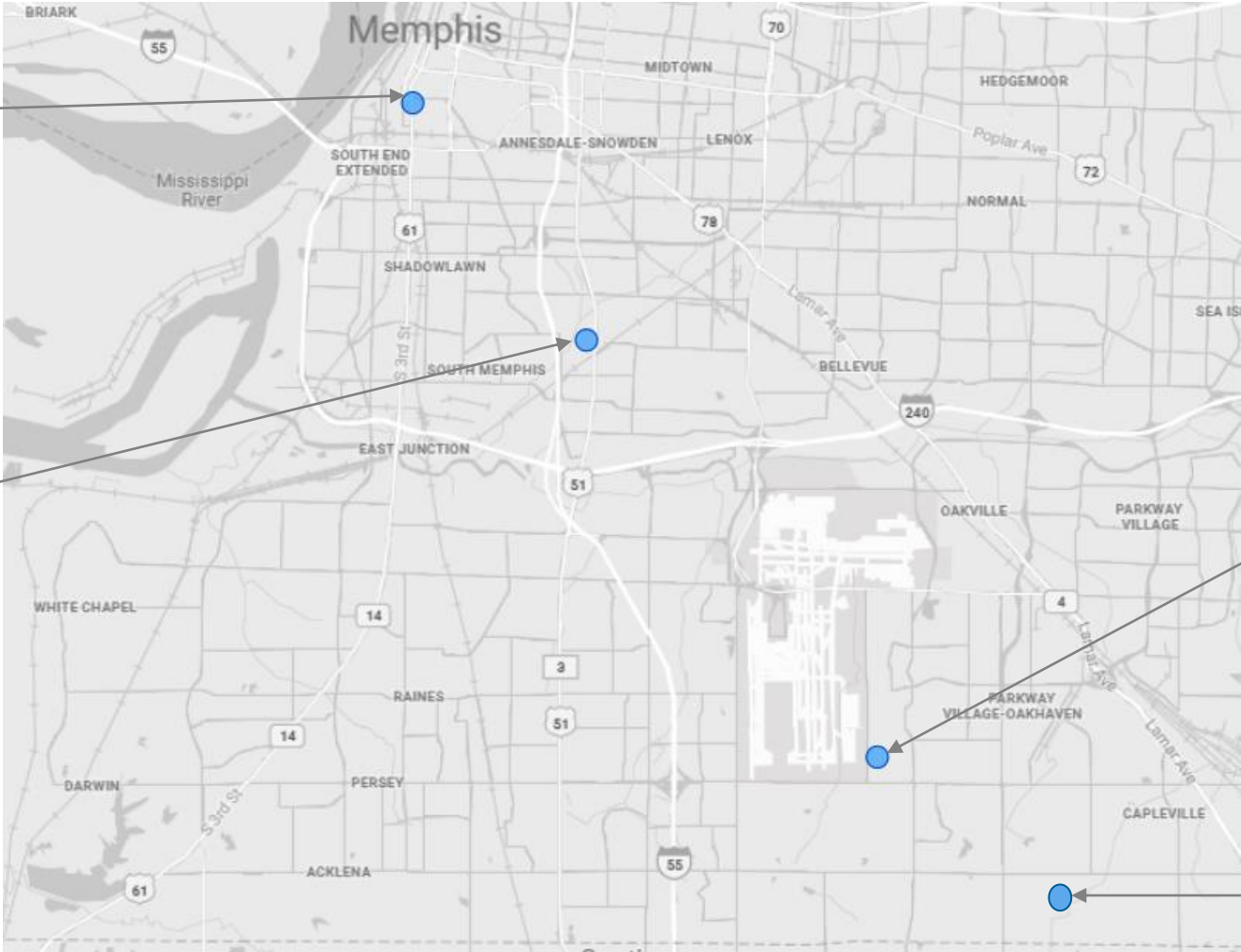
1921 ELVIS PRESLEY BLVD,
38136, TN

Memphis MPA

4550 SWINNEA RD,
38118, TN

Memphis RPDC

4155 E Holmes Rd,
38118, TN

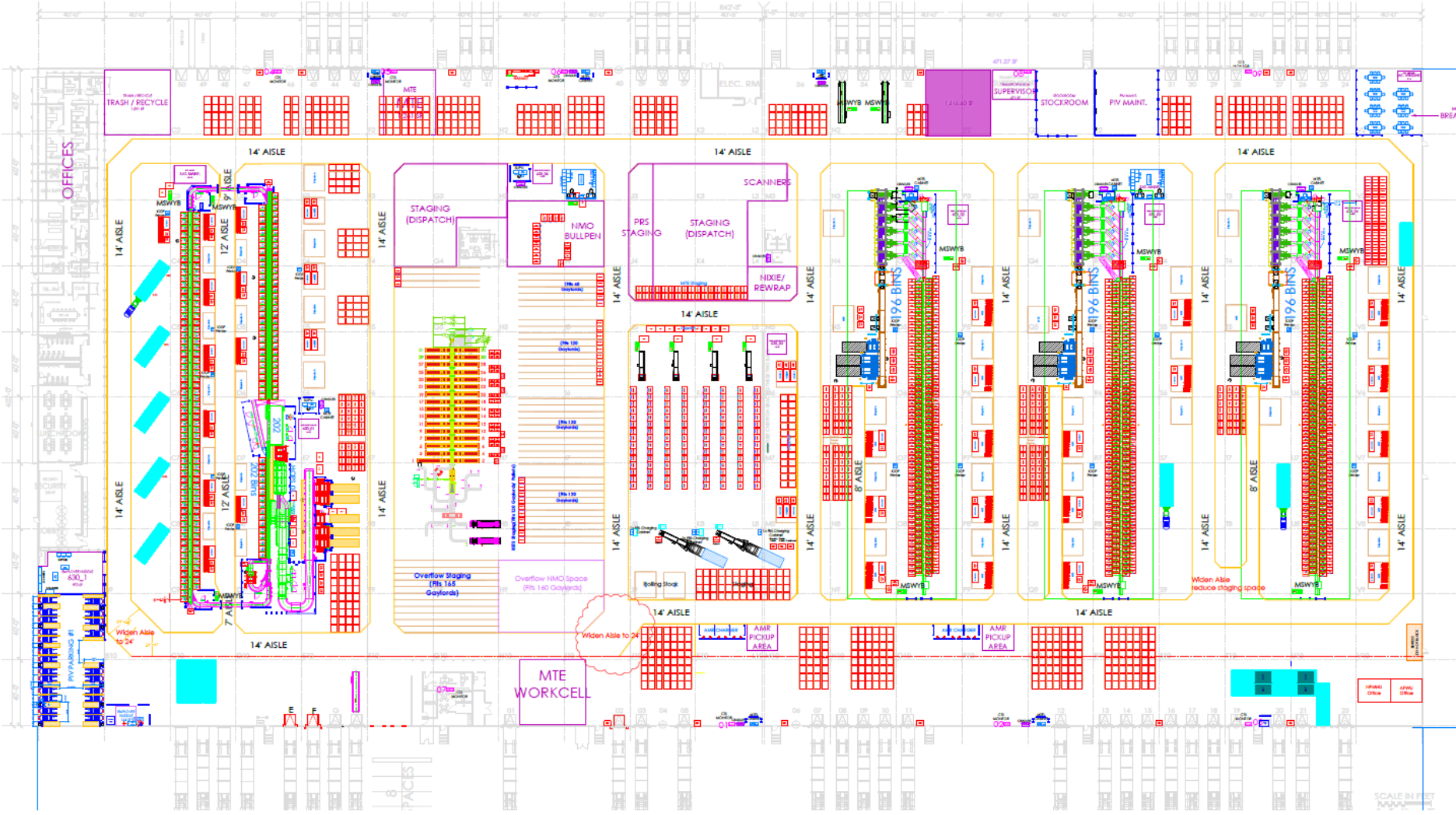


Memphis TN RPDC – 4155 E Holmes Rd, Memphis TN 38118



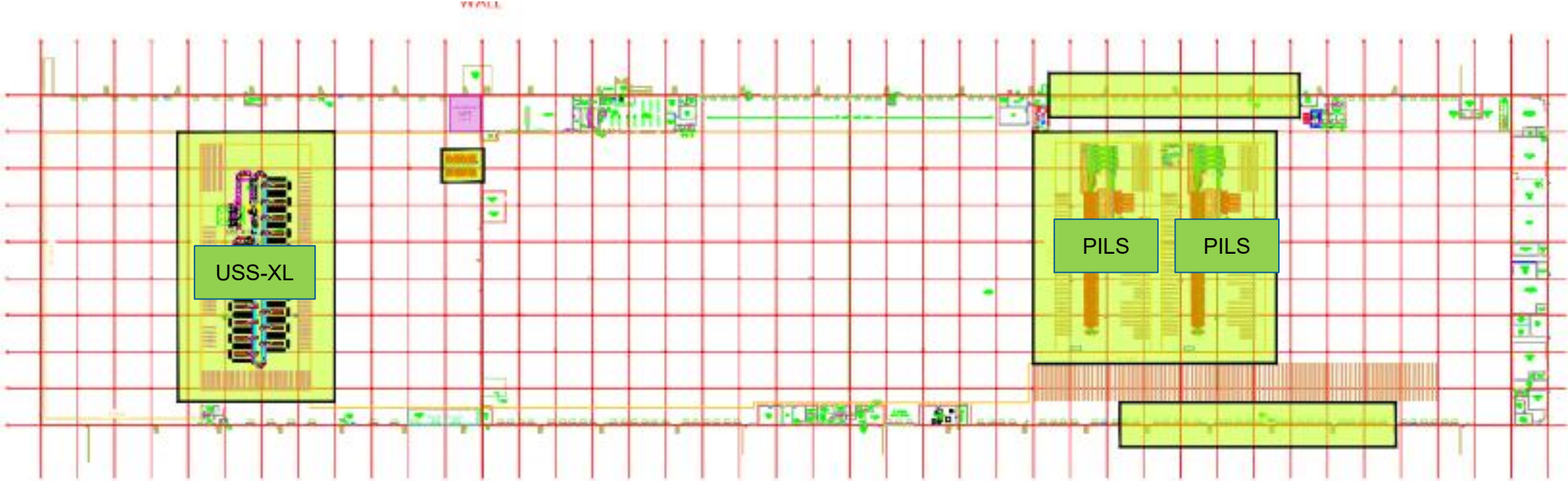
Building Description	
Size:	922,500 SF
Clear Height:	32'
Loading Docks:	90 (expandable to 107)
POV Parking:	728 existing

Memphis TN MPA – Current Layout



Current Equipment Set	
APBS (3)	
FRS	
HOPS	
HSTS	

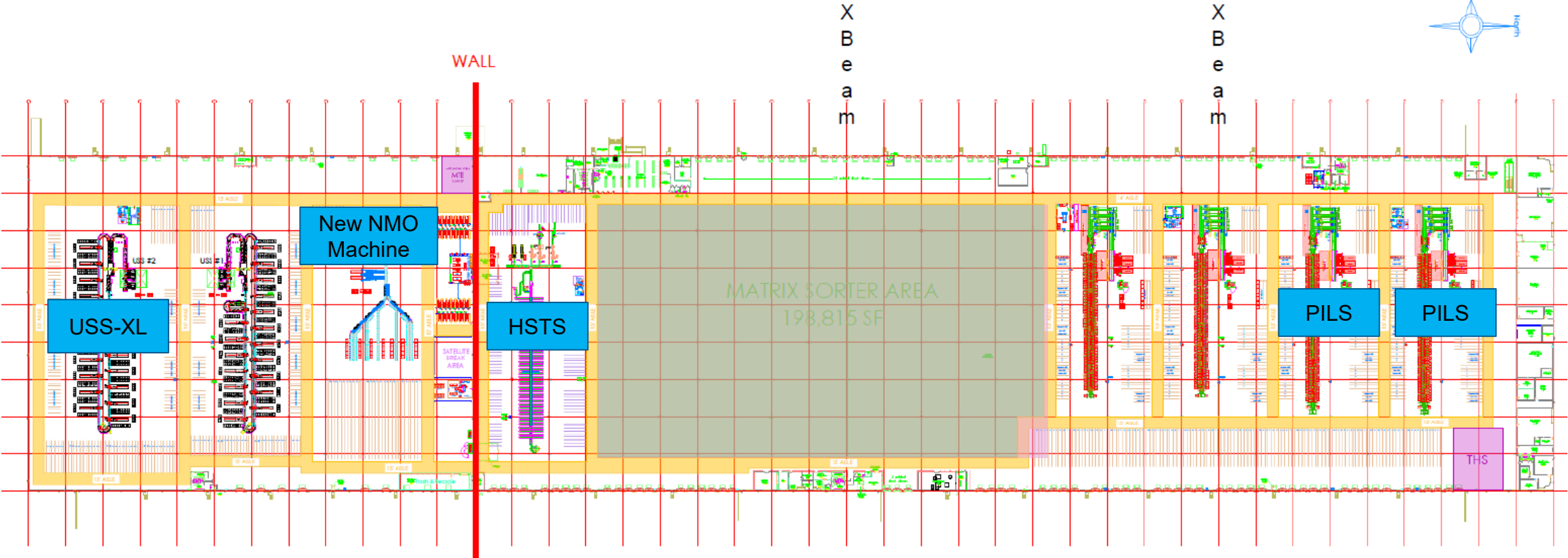
Memphis TN RPDC – Phase 1 (11/03/25)



Phase Timeline
Phase 1 (11/03/2025)
Phase 2 (03/01/2026)
Phase 3 (06/30/2026)

Phase 1 Equipment Set	Target Completion Date
2 PILS (200 Bins)	11/3/2025
1 USS XL (18 Legs)	11/7/2025

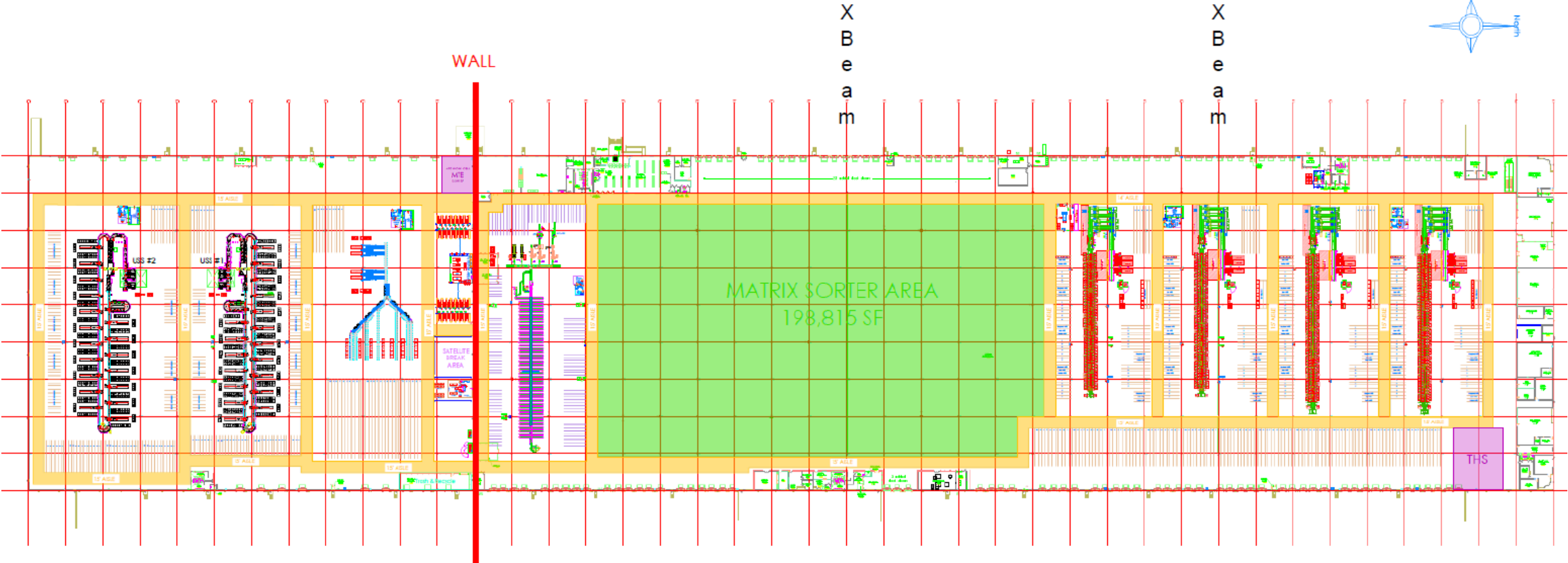
Memphis TN RPDC – Phase 2 (03/01/2026)



Phase Timeline
Phase 1 (11/03/2025)
Phase 2 (03/01/2026)
Phase 3 (06/30/2026)

Phase 2 Equipment Set
2 PILS (200 Bins)
1 USS XL (18 Legs)
New NMO Machine
HSTS (92 Legs)

Memphis TN RPDC – Final State Layout



Phase Timeline
Phase 1 (11/03/2025)
Phase 2 (03/01/2026)
Phase 3 (06/30/2026)

Phase 1 Equipment Set	Target Completion Date
2 PILS (200 Bins)	11/3/2025
1 USS XL (18 Legs)	11/7/2025

Phase 2 Equipment Set
2 PILS (224 Bins)
1 USS XL (18 Legs)
New NMO Machine
HSTS (92 Legs)

Phase 3 Equipment Set
TBD

Memphis TN RPDC - Notes

- Finalize volume to be ran at the RPDC in Phase 1 (Peak)
 - RTH Vs Outgoing
- Staffing needed for Phase 1
- Volume to process from end of PEAK thru Phase 2
- Equipment Schedules for Phase 2
- Volume and Staffing for Phase 2
- Phase 3 TBD

St. Louis PSA

St Louis PSA - Purpose / Scope

- ❑ Current St Louis Annex is severely space deficient.
- ❑ Opportunity to lease entire PSA facility and consolidate Annex operations into the PSA
 - ❑ Consolidate all OG Package operations
- ❑ Current St Louis Annex will be closed (*Target Date: 12/26/2025*)
- ❑ St Louis PSA will be identified as the St Louis RPDC
- ❑ Transitioning into the St Louis RPDC in 2 phases.
 - ❑ Target date of completion is 7/13/2026.
- ❑ Relocate Destinating NMOs from the PSA to the NDC

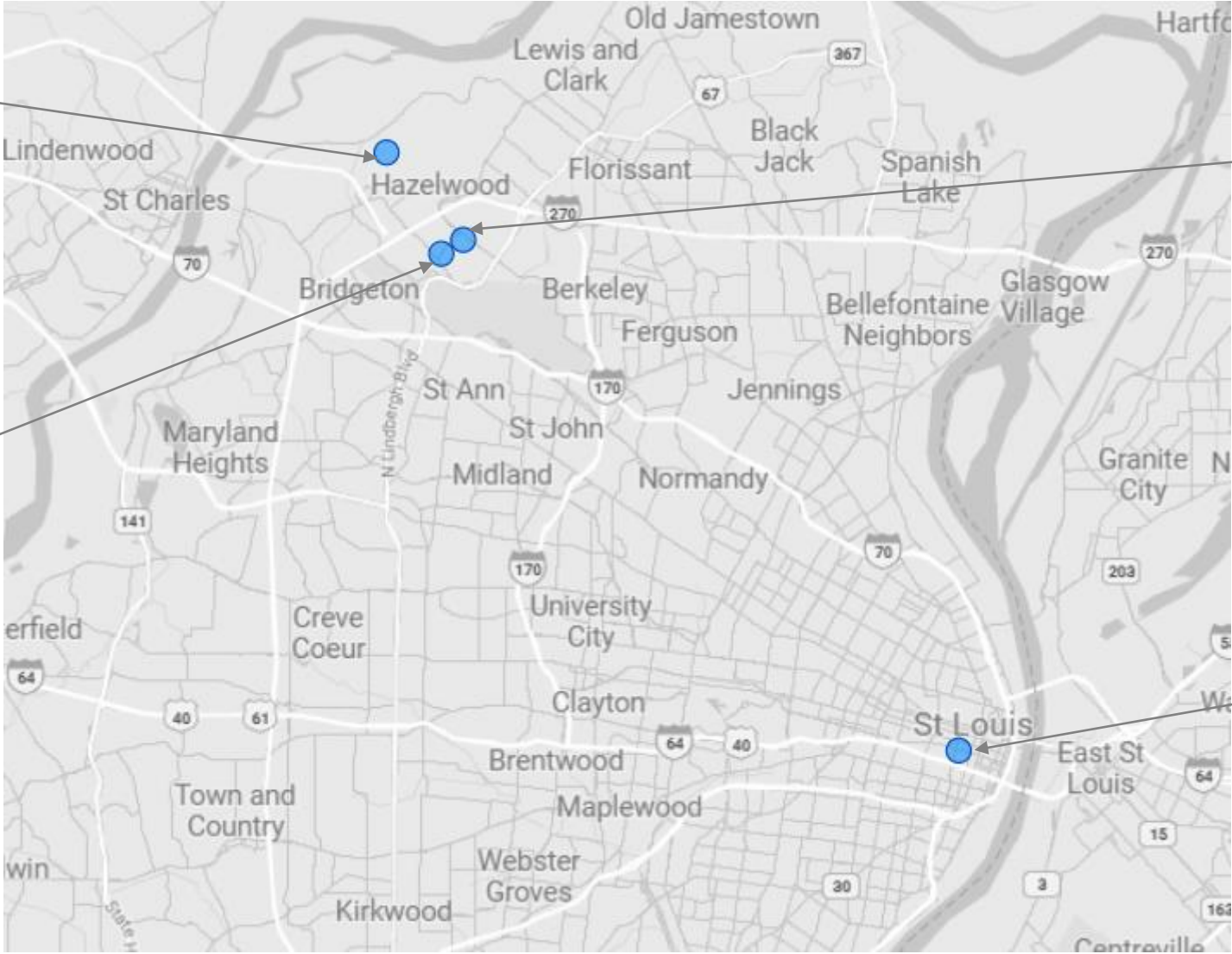
Overview

St Louis PSA

4702 PARK 370 BLVD,
63042, MO

St Louis Annex

5463 PHANTOM DR,
63042, MO



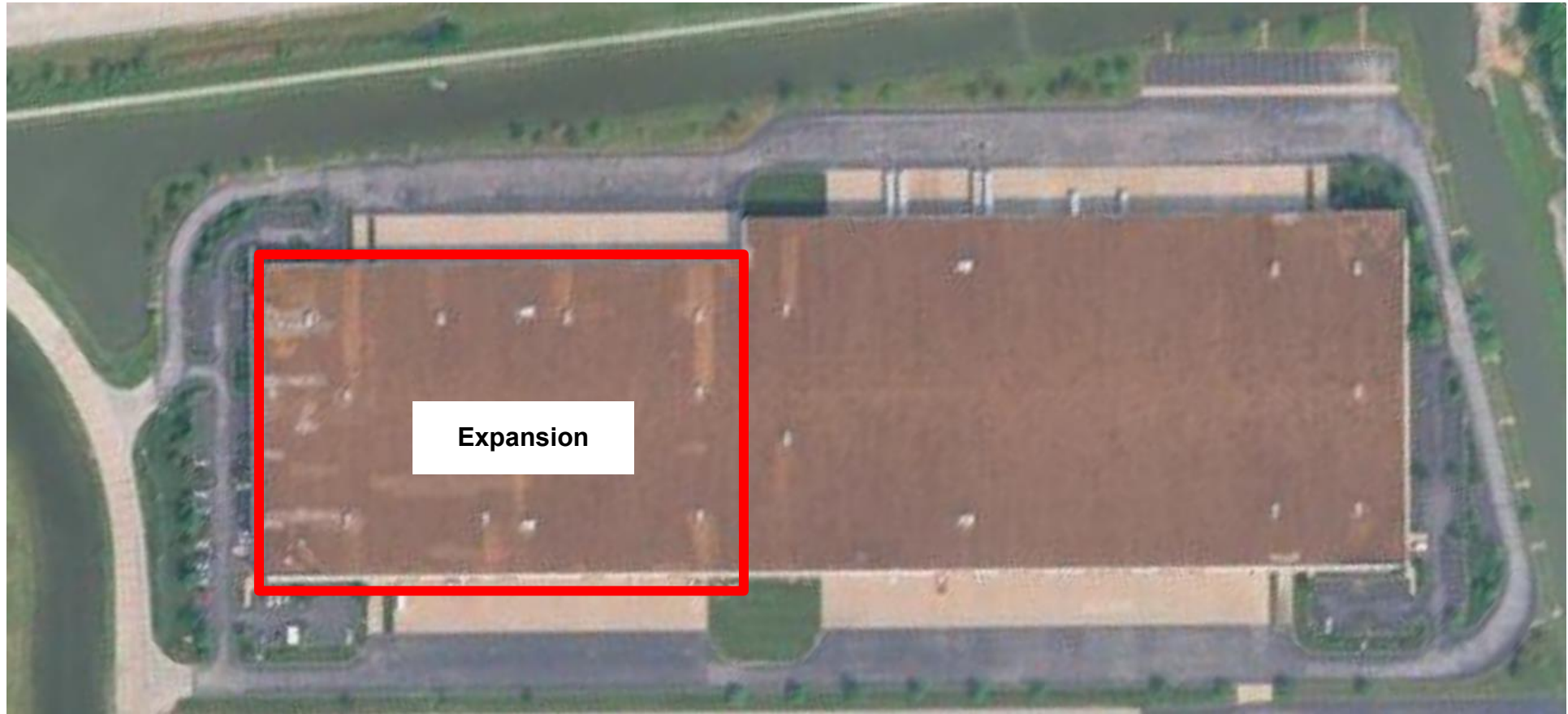
St Louis NDC

5800 PHANTOM DR,
63042, MO

St Louis P&DC

1720 MARKET ST RM 3025,
63155, MO

St Louis PSA – 4702 Park 370 Blvd, Hazelwood, MO 63042



Building Description		
Facility	Current	Current + Expansion
Size:	257,000 SF	442,000 SF
Loading Docks:	30 Plate Installed 33 Dock Uncut	51 Door Plates 57 Dock Uncut
POV Parking:	70	175

St Louis Campus – Machine Sets

Site	Current Equipment Set
St. Louis Annex	APBS
	APPS
St. Louis PSA	ADUS
	SIPS (2)
	USS



Site	Future Equipment Set
St. Louis PSA	SIPS+ (2)
	PILS (2)
	USS-XL
	HSTS

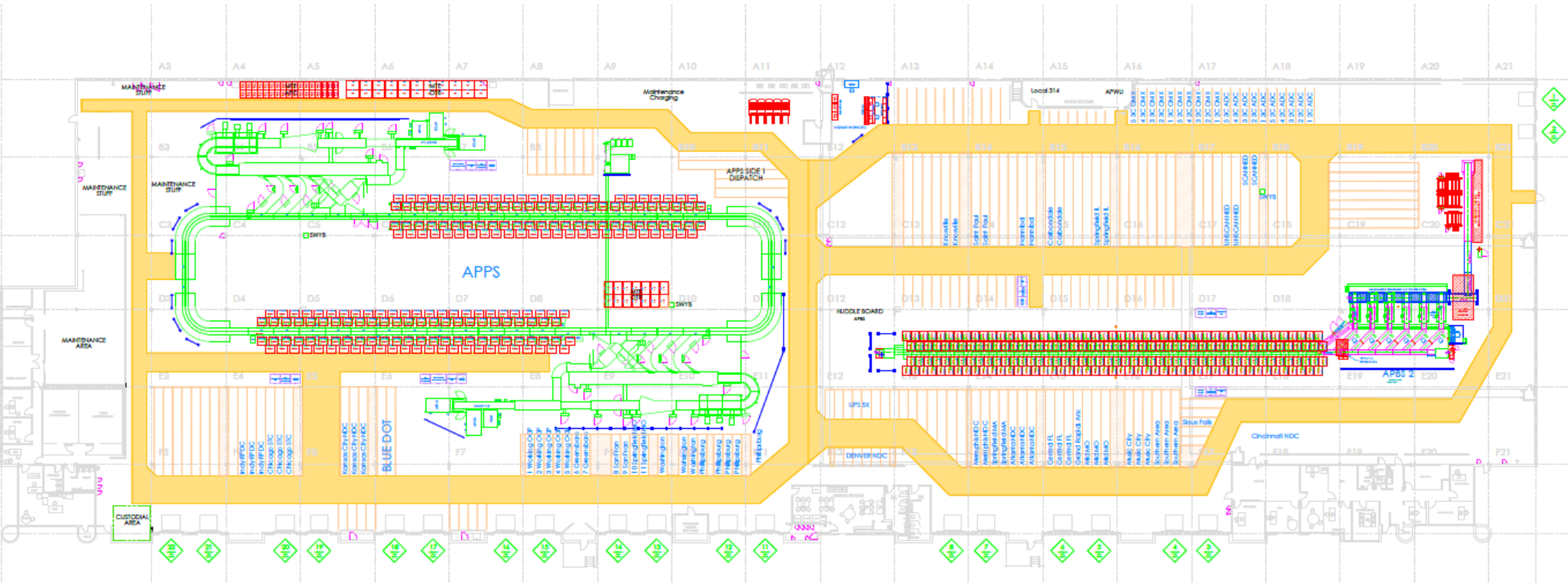
Phase Timeline
Phase 1 (8/4/2025-10/22/2025)
Phase 2 (2/19/2026-7/13/2026)

Phase 1 Equipment Set	Target Completion Date
2 PILS (200 Bins)	10/22/2025



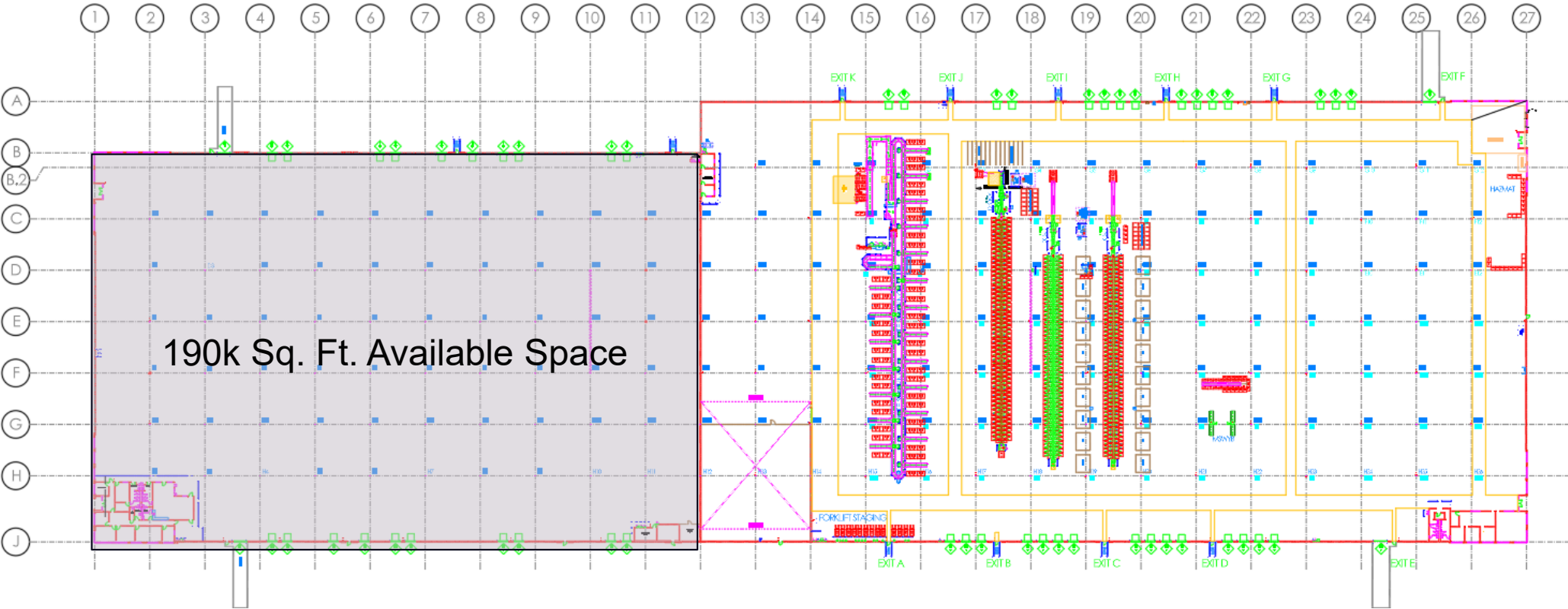
Phase 2 Equipment Set
2 SIPS+
1 USS-XL
HSTS

St Louis Annex – Current State Layout



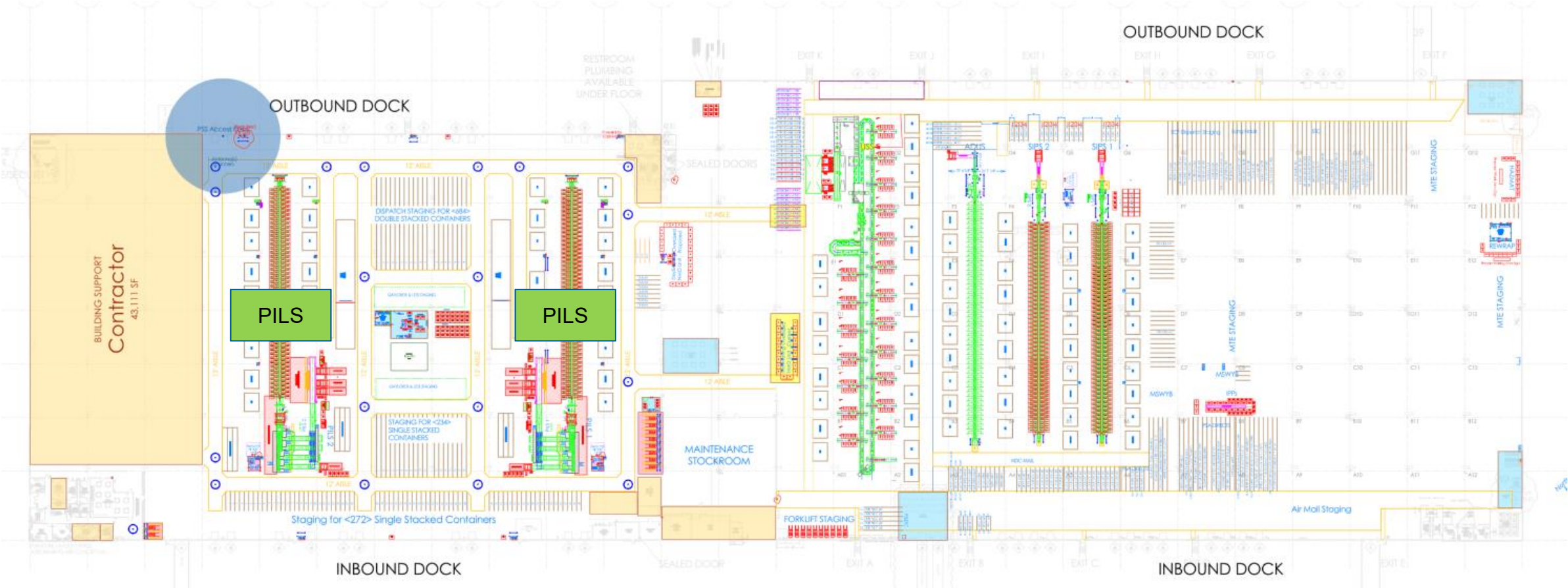
Current Equipment Set	
	APBS
	APPS

St Louis PSA – Current State Layout



Current Equipment Set	
ADUS	
SIPS (2)	
USS	

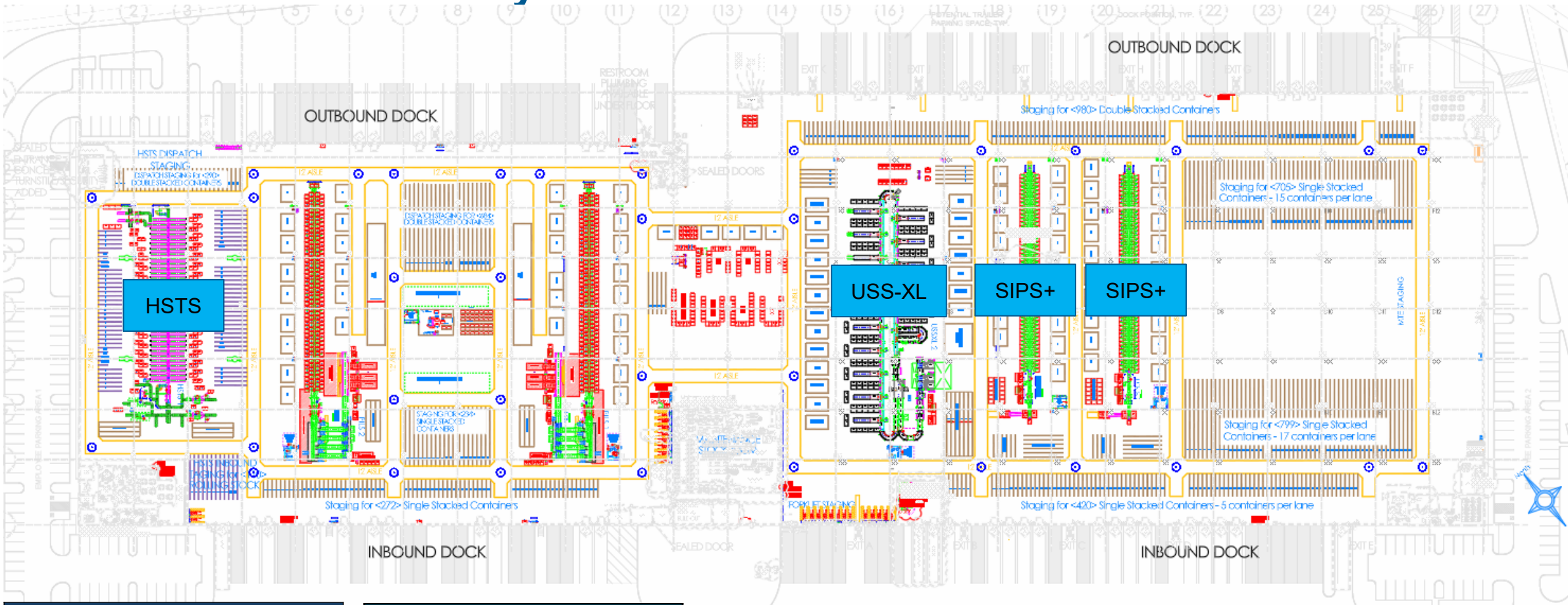
St Louis PSA – Phase 1 Layout



Phase Timeline
Phase 1 (8/4/2025-10/22/2025)
Phase 2 (2/19/2026-7/13/2026)

Phase 1 Equipment Set	Target Completion Date
2 PILS	10/22/2025

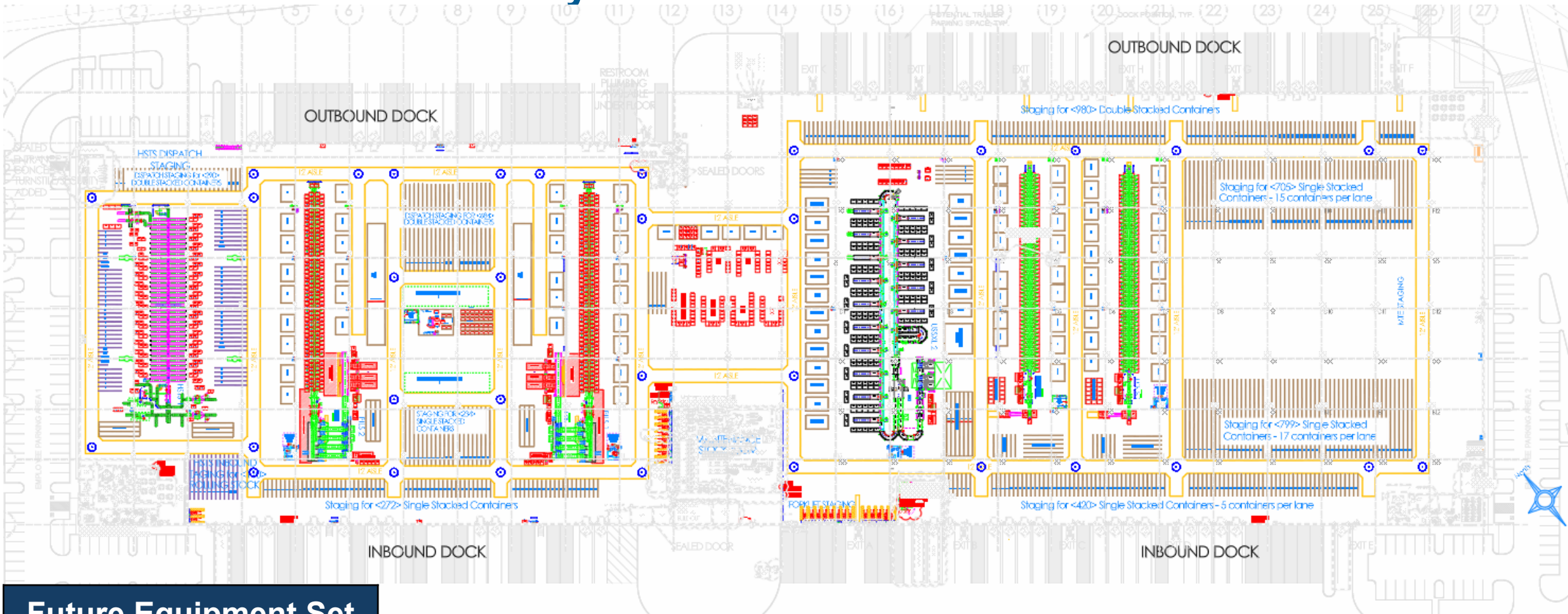
St Louis PSA – Phase 2 Layout



Phase Timeline
Phase 1 (8/4/2025-10/22/2025)
Phase 2 (2/19/2026-7/13/2026)

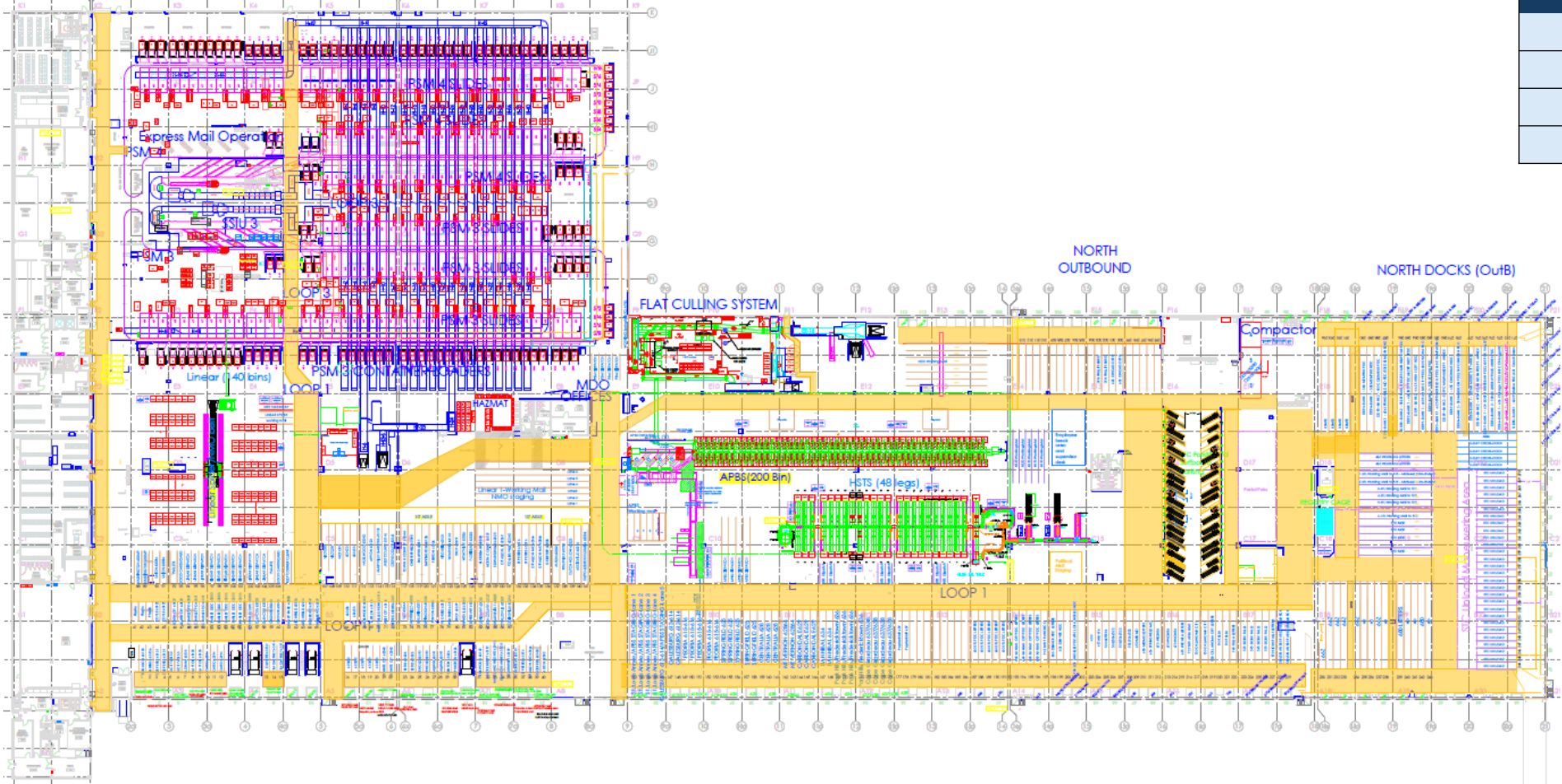
Phase 2 Equipment Set
2 SIPS+
1 USS-XL
HSTS

St Louis PSA – Final State Layout



Future Equipment Set	
SIPS+	(2)
PILS	(2)
USS-XL	
HSTS	

St Louis NDC – Current State Layout



Current Equipment Set	
PSM (2)	
APBS	
HSTS	
SPIDER (NMOs)	

St. Louis PSA – Notes

- Finalize volume to be ran at the RPDC in Phase 1 (Peak)
- Staffing required for Phase 1
- Current St Louis Annex will be closed. Target Date: 12/26/2025
- Equipment Schedules for Phase 2
- Volume and Staffing for Phase 2

- St Louis NDC
 - Relocate the STC and HSTS operations from the St. Louis NDC to the Kansas RTH
 - Remove the HSTS
 - Utilize this space for destinating NMO sortation at the NDC
 - Equipment and Timeline: TBD

Birmingham AL RPDC

Birmingham AL RPDC - Purpose / Scope

- ❑ Current Birmingham facilities severely space deficient
 - ❑ Birmingham P&DC
 - ❑ Birmingham Annex
 - ❑ Birmingham PSA
- ❑ Leasing a single facility
 - ❑ Consolidate the 2 Annexes
 - ❑ OG Packages for entire state
- ❑ Current Annexes will be closed
- ❑ New facility will be identified as the Birmingham RPDC
- ❑ Transitioning in 2 phases. Target date: TBD.

Overview

Birmingham AL P&DC

351 24TH ST N,
35203, AL

Birmingham AL RPDC

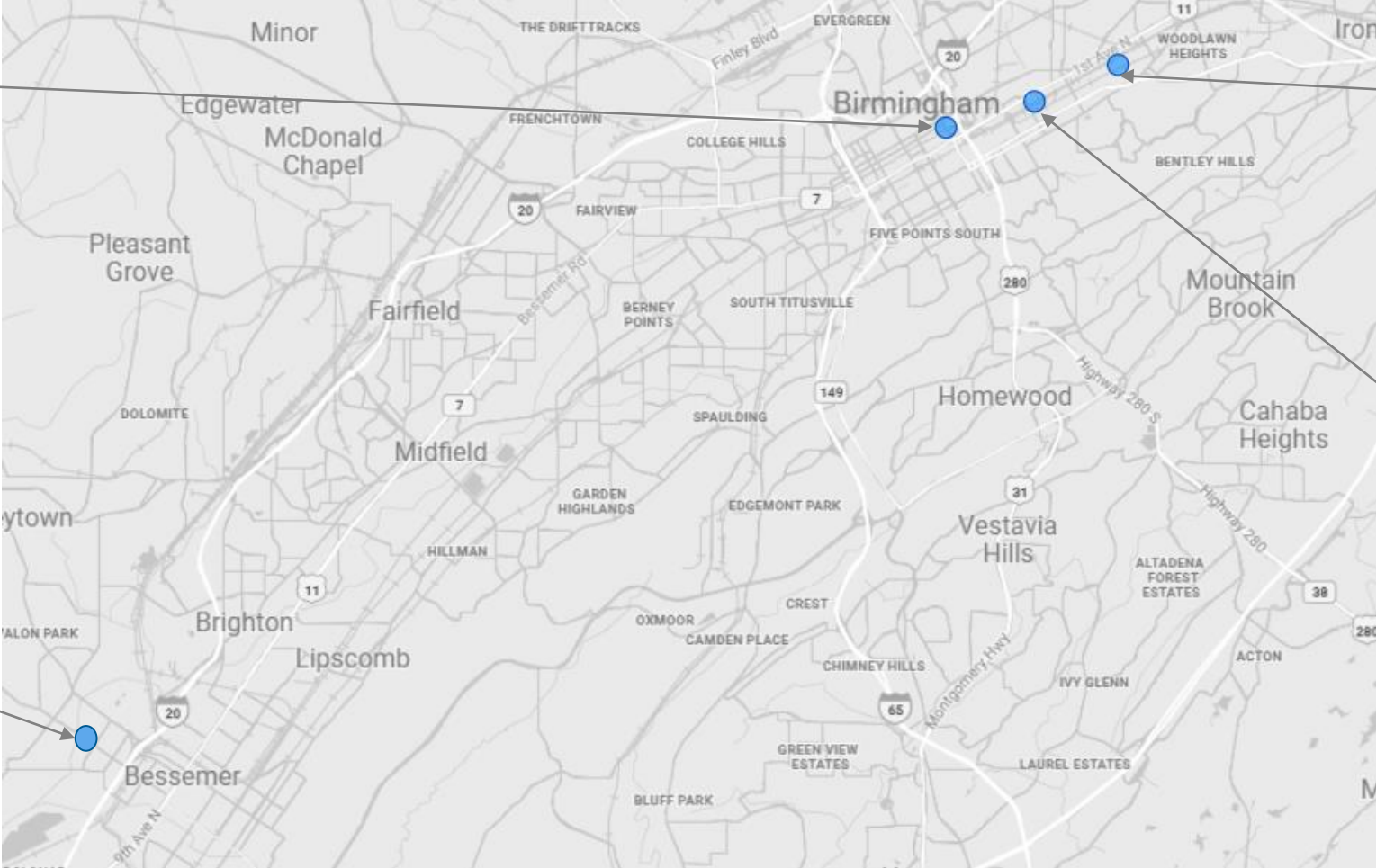
602 Powder Plant Rd,
Bessemer, 35022, AL

Birmingham AL Annex

4500 1ST AVE S,
35222, AL

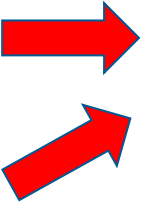
Birmingham AL PSA

3501 1ST AVE N,
35222, AL



Birmingham AL Campus – Machine Sets

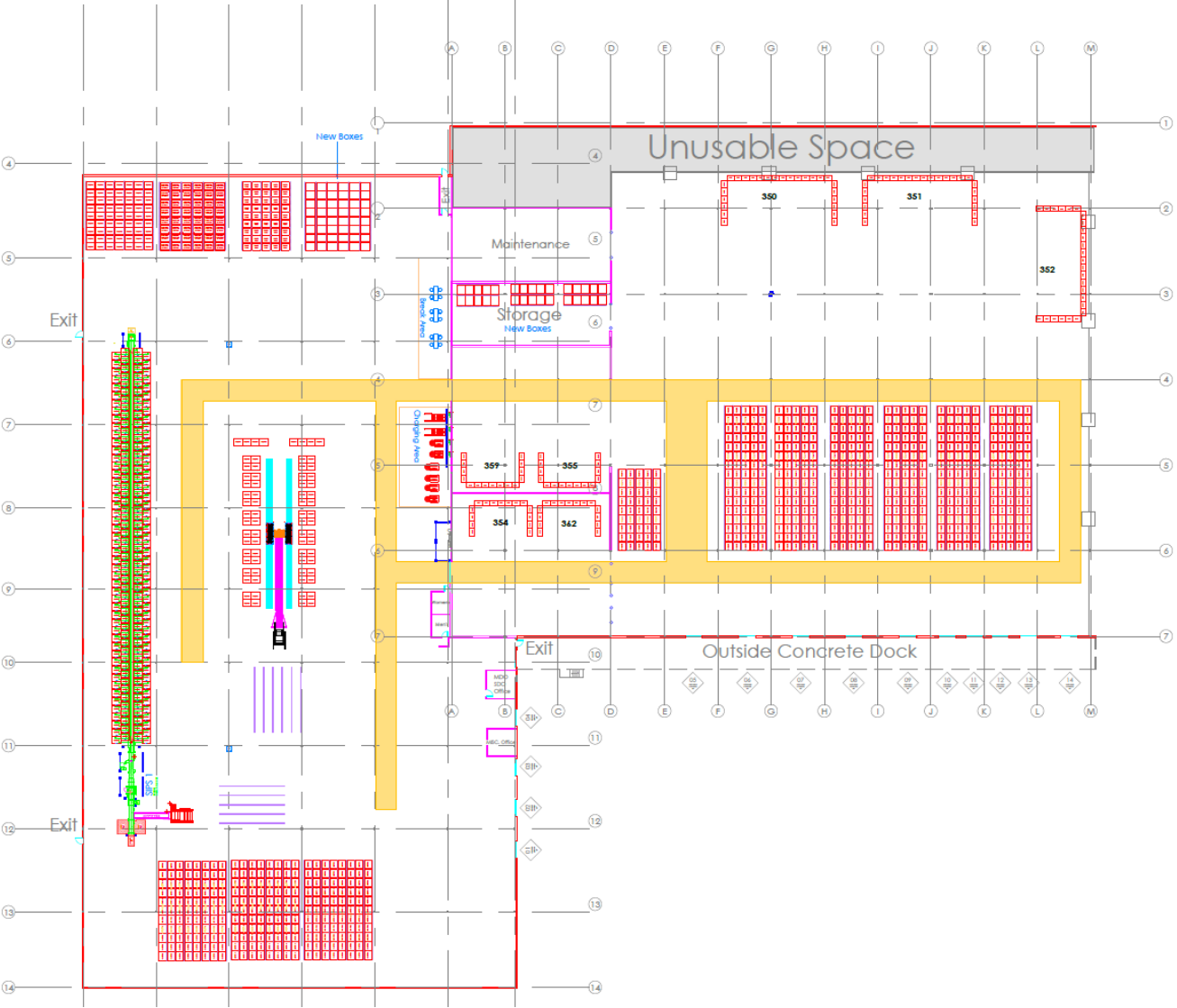
Site	Current Equipment Set
Birmingham PSA	SIPS
Birmingham Annex	APBS (2)
	LCUS
	LCTS
	AFSM (2)



Site	Future Equipment Set
Birmingham RPDC	PILS (3)
	USS
	HSTS

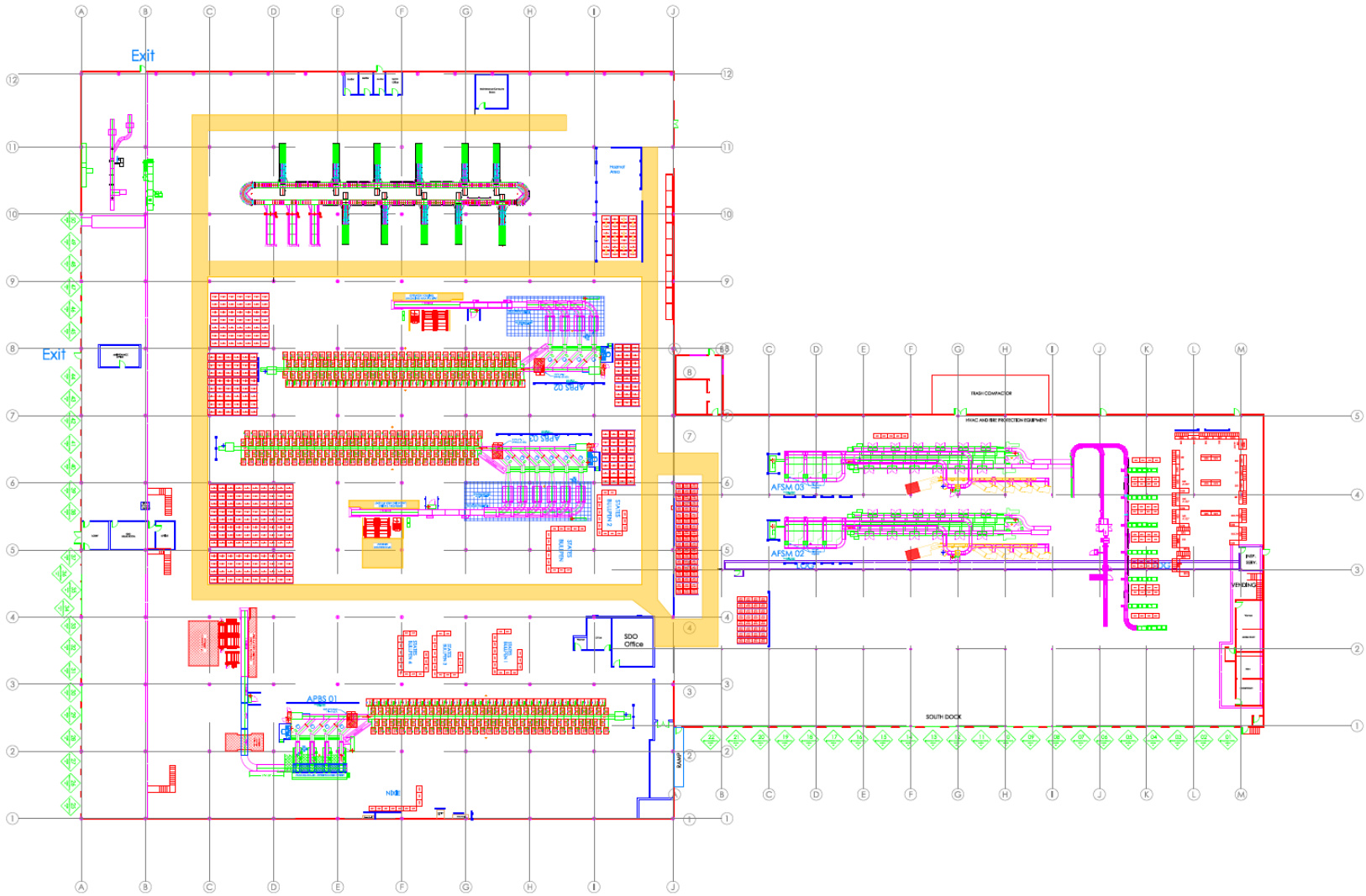
Phase Timeline
Phase 1 (11/20/2025)
Phase 2 (TBD)

Birmingham AL PSA – Current State Layout



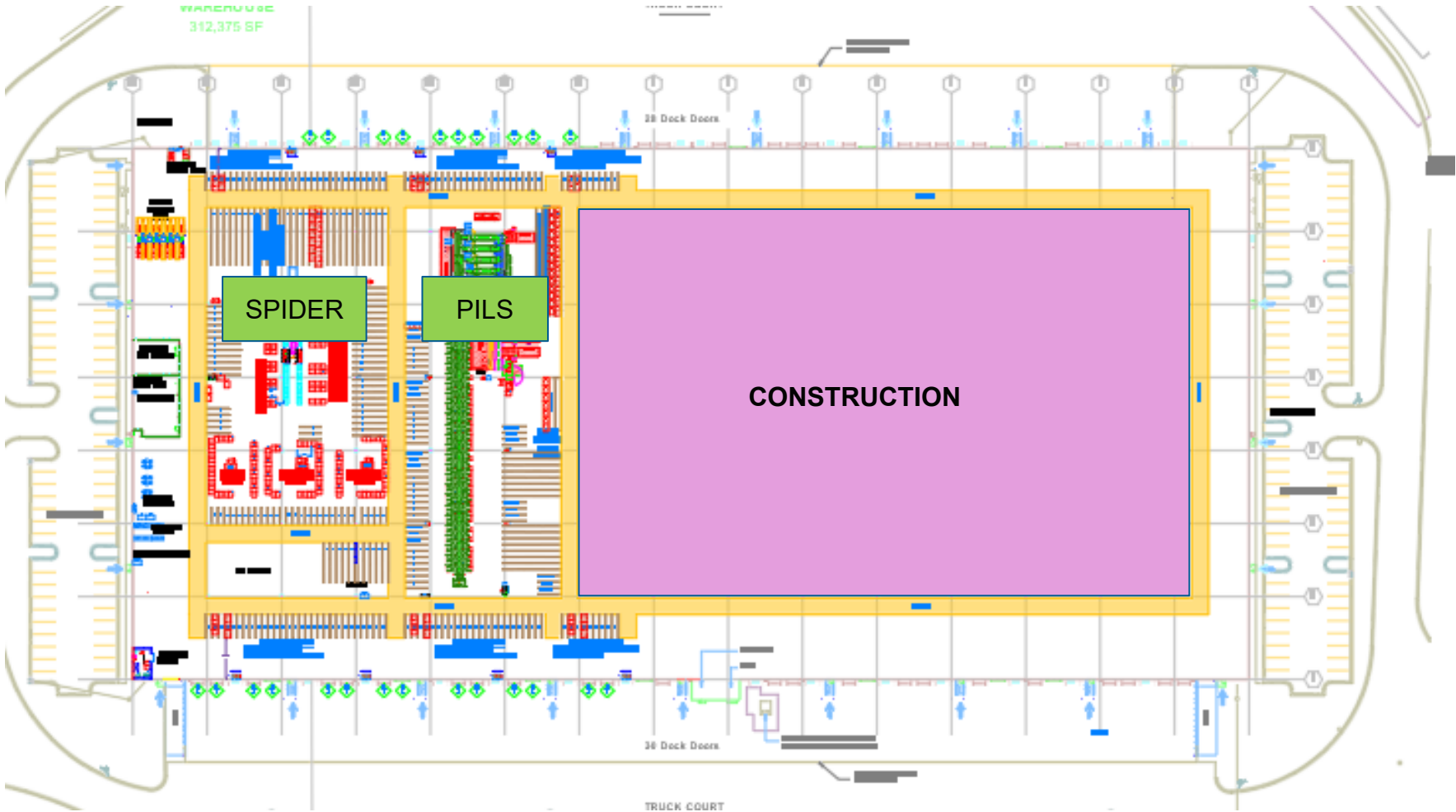
Current Equipment Set
SIPS
SPIDER (NMOs)

Birmingham AL Annex – Current State Layout



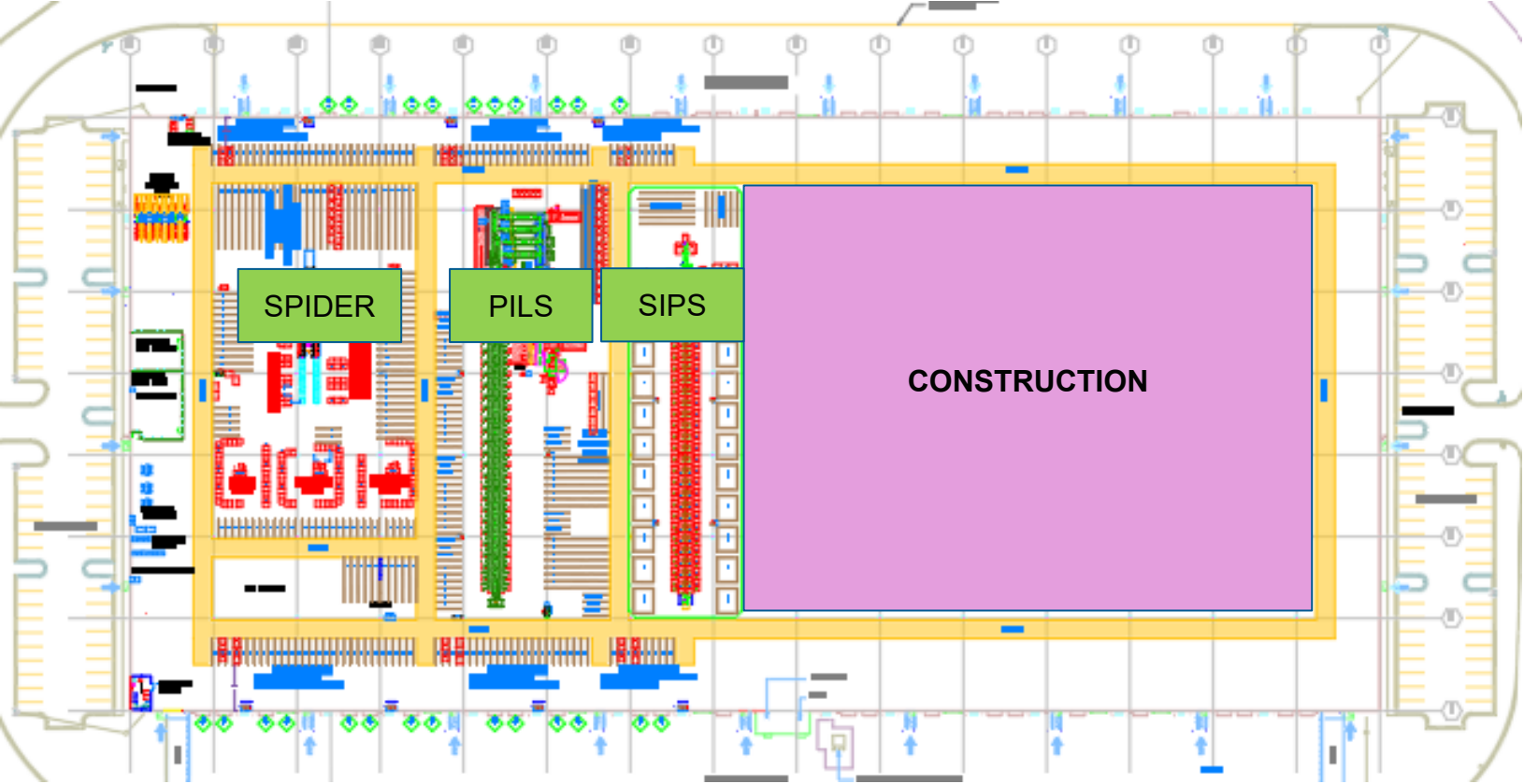
Current Equipment Set	
APBS (2)	
AFSM (2)	
LCTS	
LCUS	

Birmingham RPDC – Phase 1 (11/20/2025)



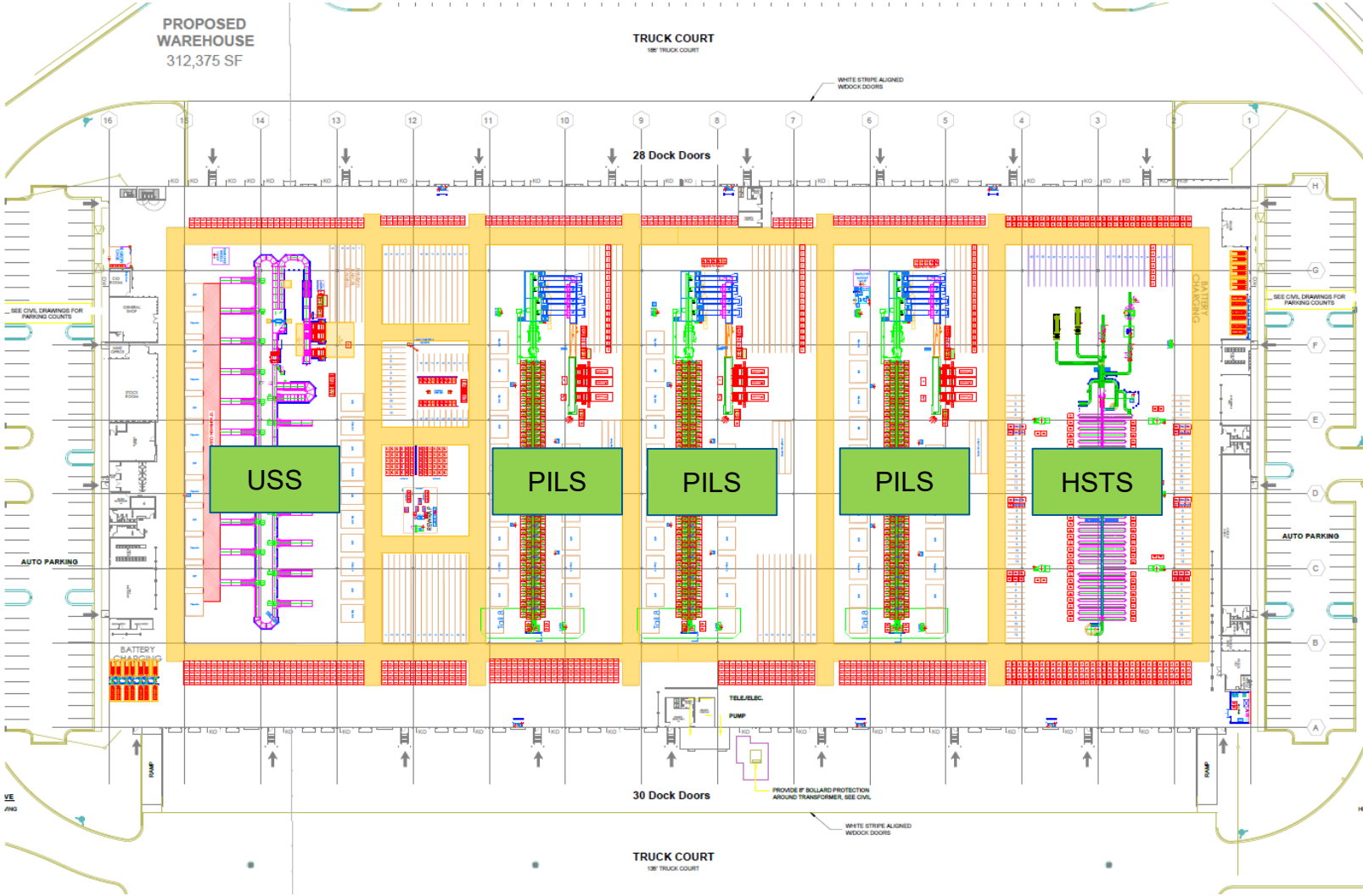
Future Equipment Set
PILS (1)
SPIDER (NMOs)

Birmingham RPDC – Phase 1A (11/20/2025)



Future Equipment Set
PILS (1)
SIPS+ (1)
SPIDER (NMOs)

Birmingham RPDC – Final State Layout



Future Equipment Set	
PILS (3)	
USS	
HSTS	

Birmingham RPDC - Notes

- Phase 1 parking concerns
- Phase 1 machine capacity to run all Outgoing for the campus
 - Requires an additional SIPS+
- Phase 2 Equipment installation/completion dates
- Phase 2 staffing requirements
- Close Birmingham PSA and Annex in Phase 2 (Date TBD)