



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
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September 29, 2025

### **Board Memo 055-2025: S&DC Presentation Update**

**Executive Board,**

Attached is the latest Delivery For America operational update on the implementation of S&DC facilities.

Thank you and be safe.

NAPS Headquarters

# Sorting & Delivery Center (S&DC)

Unions &  
Management Associations

CRDO

Updated as of: 9/25/2025

# SDC Activation Roadmap

# Remaining 2025 SDC Roadmap

| District                    | Area     | Facility Type   | SDC Name                    | Total Spoke Units | Existing Delivery ZIPS | Spoke Delivery ZIPS | Total Delivery ZIPS | Current Routes | Spoke Routes | Total Routes  | Total Delivery Points | Total Population Reach | Packages ADV     | S&DC Activation Date |
|-----------------------------|----------|-----------------|-----------------------------|-------------------|------------------------|---------------------|---------------------|----------------|--------------|---------------|-----------------------|------------------------|------------------|----------------------|
| <b>ACTIVE SDC TOTALS</b>    |          |                 | <b>133</b>                  | <b>329</b>        | <b>474</b>             | <b>448</b>          | <b>908</b>          | <b>8,695</b>   | <b>5,312</b> | <b>14,007</b> | <b>9,390,457</b>      | <b>19,665,413</b>      | <b>1,206,855</b> |                      |
| NORTH CAROLINA              | ATLANTIC | Plant Mod S&DCs | CHARLOTTE NC WESTSIDE SDC   | 6                 | 0                      | 12                  | 12                  | 0              | 272          | 272           | 224,768               | 379,687                | 23,003           | 10/18/2025           |
| <b>OCTOBER 2025 TOTALS</b>  |          |                 | <b>1</b>                    | <b>6</b>          | <b>0</b>               | <b>12</b>           | <b>12</b>           | <b>0</b>       | <b>272</b>   | <b>272</b>    | <b>224,768</b>        | <b>379,687</b>         | <b>23,003</b>    |                      |
| <b>RUNNING TOTAL</b>        |          |                 | <b>134</b>                  | <b>335</b>        | <b>474</b>             | <b>460</b>          | <b>920</b>          | <b>8,695</b>   | <b>5,584</b> | <b>14,279</b> | <b>9,615,225</b>      | <b>20,045,100</b>      | <b>1,229,858</b> |                      |
| ILLINOIS 2                  | CENTRAL  | CRDO S&DC MIP   | AURORA IL SDC               | 0                 | 4                      | 0                   | 4                   | 111            | 0            | 111           | 67,636                | 189,931                | 7,745            | 11/1/2025            |
| MARYLAND                    | ATLANTIC | CRDO S&DC MIP   | COLUMBIA MD SDC             | 0                 | 3                      | 0                   | 3                   | 83             | 0            | 83            | 48,195                | 101,603                | 5,632            | 11/1/2025            |
| CALIFORNIA 2                | WESTPAC  | CRDO S&DC MIP   | HAYWARD CA SDC              | 0                 | 4                      | 0                   | 4                   | 116            | 0            | 116           | 73,319                | 192,216                | 8,966            | 11/1/2025            |
| CALIFORNIA 5                | WESTPAC  | CRDO S&DC MIP   | INGLEWOOD CA SDC            | 0                 | 5                      | 0                   | 5                   | 76             | 0            | 76            | 50,481                | 134,605                | 4,776            | 11/1/2025            |
| PENNSYLVANIA 1              | ATLANTIC | CRDO S&DC MIP   | LANCASTER PA SDC            | 0                 | 3                      | 0                   | 3                   | 129            | 0            | 129           | 76,690                | 168,705                | 9,890            | 11/1/2025            |
| CALIFORNIA 6                | WESTPAC  | CRDO S&DC MIP   | MURRIETA CA SDC             | 0                 | 3                      | 0                   | 3                   | 86             | 0            | 86            | 61,428                | 171,296                | 9,771            | 11/1/2025            |
| CALIFORNIA 4                | WESTPAC  | CRDO S&DC MIP   | NEWPORT BEACH CA SDC        | 0                 | 6                      | 0                   | 6                   | 98             | 0            | 98            | 54,955                | 86,802                 | 8,154            | 11/1/2025            |
| DE-PA 2                     | ATLANTIC | CRDO S&DC MIP   | READING PA SDC              | 0                 | 5                      | 0                   | 5                   | 84             | 0            | 84            | 48,638                | 107,892                | 5,361            | 11/1/2025            |
| TEXAS 2                     | SOUTHERN | CRDO S&DC MIP   | SPRING TX PANTHER CREEK SDC | 0                 | 2                      | 0                   | 2                   | 52             | 0            | 52            | 31,048                | 75,513                 | 3,952            | 11/1/2025            |
| CONNECTICUT                 | ATLANTIC | CRDO S&DC MIP   | STAMFORD CT SDC             | 0                 | 6                      | 0                   | 6                   | 102            | 0            | 102           | 41,582                | 94,343                 | 7,682            | 11/1/2025            |
| CALIFORNIA 1                | WESTPAC  | CRDO S&DC MIP   | SUNNYVALE CA SDC            | 0                 | 3                      | 0                   | 3                   | 98             | 0            | 98            | 57,287                | 129,254                | 5,963            | 11/1/2025            |
| CALIFORNIA 5                | WESTPAC  | CRDO S&DC MIP   | TORRANCE CA SDC             | 0                 | 4                      | 0                   | 4                   | 123            | 0            | 123           | 64,975                | 141,999                | 7,980            | 11/1/2025            |
| CALIFORNIA 2                | WESTPAC  | CRDO S&DC MIP   | WALNUT CREEK CA SDC         | 0                 | 4                      | 0                   | 4                   | 91             | 0            | 91            | 50,878                | 89,906                 | 6,150            | 11/1/2025            |
| PENNSYLVANIA 1              | ATLANTIC | CRDO S&DC MIP   | YORK PA WEST SDC            | 0                 | 5                      | 0                   | 5                   | 99             | 0            | 99            | 65,681                | 143,032                | 8,502            | 11/1/2025            |
| <b>NOVEMBER 2025 TOTALS</b> |          |                 | <b>14</b>                   | <b>0</b>          | <b>57</b>              | <b>0</b>            | <b>57</b>           | <b>1,348</b>   | <b>0</b>     | <b>1,348</b>  | <b>792,793</b>        | <b>1,827,097</b>       | <b>100,524</b>   |                      |
| <b>RUNNING TOTAL</b>        |          |                 | <b>148</b>                  | <b>335</b>        | <b>531</b>             | <b>460</b>          | <b>977</b>          | <b>10,043</b>  | <b>5,584</b> | <b>15,627</b> | <b>10,408,018</b>     | <b>21,872,197</b>      | <b>1,330,382</b> |                      |

Ft Lauderdale FL SDC – South Side Station insourcing **10/4/2025**  
 Severna Park MD SDC – Pasadena insourcing **10/4/2025**  
 Kilmer NJ SDC – Old Bridge & Somerset insourcing **10/18/2025**



# January 2026 SDC Roadmap

| District                   | Area     | Facility Type | SDC Name                   | Total Spoke Units | Existing Delivery ZIPS | Spoke Delivery ZIPS | Total Delivery ZIPS | Current Routes | Spoke Routes | Total Routes  | Total Delivery Points | Total Population Reach | Packages ADV     | S&DC Activation Date |
|----------------------------|----------|---------------|----------------------------|-------------------|------------------------|---------------------|---------------------|----------------|--------------|---------------|-----------------------|------------------------|------------------|----------------------|
| WISCONSIN                  | CENTRAL  | CRDO S&DC MIP | APPLETON WI SDC            | 0                 | 4                      | 0                   | 4                   | 89             | 0            | 89            | 61,386                | 122,051                | 7,402            | 1/24/2026            |
| NORTH CAROLINA             | ATLANTIC | CRDO S&DC MIP | CARY NC SDC                | 0                 | 4                      | 0                   | 4                   | 117            | 0            | 117           | 79,812                | 157,343                | 9,833            | 1/24/2026            |
| FLORIDA 3                  | SOUTHERN | CRDO S&DC MIP | MIAMI FL SNAPPER CREEK SDC | 0                 | 3                      | 0                   | 3                   | 118            | 0            | 118           | 71,824                | 156,616                | 11,453           | 1/24/2026            |
| CALIFORNIA 2               | WESTPAC  | CRDO S&DC MIP | SAN RAMON CA SDC           | 0                 | 3                      | 0                   | 3                   | 70             | 0            | 70            | 61,764                | 140,643                | 6,631            | 1/24/2026            |
| <b>JANUARY 2026 TOTALS</b> |          |               | <b>4</b>                   | <b>0</b>          | <b>14</b>              | <b>0</b>            | <b>14</b>           | <b>394</b>     | <b>0</b>     | <b>394</b>    | <b>274,786</b>        | <b>576,653</b>         | <b>35,319</b>    |                      |
| <b>RUNNING TOTAL</b>       |          |               | <b>152</b>                 | <b>335</b>        | <b>542</b>             | <b>460</b>          | <b>988</b>          | <b>10,324</b>  | <b>5,614</b> | <b>15,938</b> | <b>10,623,710</b>     | <b>22,287,486</b>      | <b>1,357,163</b> |                      |

| <b>Union and Association Notice – 9/8/2025</b> |
|--|
| DULUTH MN SDC - 5/16/26                        |
| BISMARCK ND SDC - 5/16/26                      |
| FREDERICK MD SDC - 3/21/26                     |
| NAPERVILLE IL SDC - 9/5/26                     |
| WORCESTER MA SDC - 5/16/26                     |
| SOUTH HACKENSACK NJ SDC - 6/13/26              |
| WASHINGTON DC GEORGETOWN SDC - 10/3/26         |
| CAPE CORAL FL SDC - 10/3/26                    |
| LAS VEGAS NV CROSSROADS SDC - 10/3/26          |
| SAN FRANCISCO CA MENDELL SDC - 10/3/26         |

# Postponed Spoke Insourcing

# Postponed Spokes

| Property Name                                 | Zip Codes         | Zip Code Count | Delivery Points | Population | Routes | Activation |
|---|-------------------|----------------|-----------------|------------|--------|------------|
| <b>HUNTINGTON WV SDC</b>                      |                   |                |                 |            |        |            |
| ASHLAND – MAIN OFFICE (WAVE 2)                | 41101 41102 41169 | 3              | 24,033          | 42,704     | 33     | 2/24/2024  |
| LAVALETTTE – MAIN OFFICE (WAVE 2)             | 25535             | 1              | 1,887           | 2,848      | 2      | 3/7/2026   |
| <b>POMPANO BEACH FL SDC</b>                   |                   |                |                 |            |        |            |
| POMPANO BEACH – ATLANTIC BLVD BRANCH (WAVE 4) |                   | 2              | 33,090          | 81,317     | 51     | 2/24/2024  |
| <b>FT LAUDERDALE FL SDC</b>                   |                   |                |                 |            |        |            |
| FT LAUDERDALE – SOUTH SIDE STATION (WAVE 2)   |                   | 2              | 20,743          | 23,937     | 27     | 2/7/2026   |
| <b>KILMER NJ SDC</b>                          |                   |                |                 |            |        |            |
| OLD BRIDGE (WAVE 3)                           | 08857 08884       | 2              | 20,437          | 47,856     | 38     | 6/1/2024   |
| SOMERSET – MAIN (WAVE 3)                      | 8873              | 1              | 24,048          | 54,416     | 40     | 10/4/2025  |
| <b>OLYMPIA WA SDC</b>                         |                   |                |                 |            |        |            |
| MCCLEARY – MAIN OFFICE (WAVE 2)               | 98557             | 1              | 2,511           | 3,384      | 2      | 9/7/2024   |
| OLYMPIA – MAIN OFFICE (WAVE 2)                | 98502 98503 98506 | 3              | 47,835          | 95,830     | 54     | 3/7/2026   |
| RAINIER – MAIN OFFICE (WAVE 2)                | 98576             | 1              | 2,755           | 5,196      | 3      | 3/7/2026   |
| <b>SEVERNA PARK MD SDC</b>                    |                   |                |                 |            |        |            |
| PASADENA – MAIN OFFICE (WAVE 2)               | 21122             | 1              | 25,711          | 59,664     | 39     | 9/7/2024   |
| <b>WINSTON SALEM NC SDC</b>                   |                   |                |                 |            |        |            |
| WINSTON SALEM – WAUGHTOWN STATION (WAVE 2)    | 27107 27117 27127 | 3              | 40,802          | 89,818     | 55     | 10/4/2025  |
| <b>WALDORF MD SDC</b>                         |                   |                |                 |            |        |            |
| ACCOKEEK – MAIN OFFICE (WAVE 2)               | 20607             | 1              | 5,262           | 10,755     | 8      | 2/22/2025  |
| LA PLATA – MAIN OFFICE (WAVE 2)               | 20646             | 1              | 10,968          | 22,583     | 17     | 3/7/2026   |
| <b>GREENVILLE SC DOWNTOWN SDC</b>             |                   |                |                 |            |        |            |
| GREENVILLE – BEREA BRANCH (WAVE 2)            | 29610 29611 29617 | 3              | 30,474          | 60,116     | 32     | 2/22/2025  |
| <b>COLUMBUS OH WESTLAND SDC</b>               |                   |                |                 |            |        |            |
| GROVE CITY – MAIN OFFICE                      | 43123             | 1              | 30,660          | 66,649     | 40     | 5/31/2025  |
| LOCKBOURNE – MAIN OFFICE                      | 43137             | 1              | 1,953           | 2,055      | 2      | 3/7/2026   |
| <b>EGG HARBOR TOWNSHIP NJ SDC</b>             |                   |                |                 |            |        |            |
| ATLANTIC CITY – CARRIER ANNEX                 | 08203 08401 08406 | 3              | 33,642          | 56,513     | 44     | 3/7/2026   |
| <b>JOHNSON CITY TN SDC</b>                    |                   |                |                 |            |        |            |
| ELIZABETHTON – MAIN OFFICE (WAVE 2)           | 37643 37694       | 2              | 18,168          | 35,677     | 25     | 9/6/2025   |
| PINEY FLATS – MAIN OFFICE (WAVE 2)            | 37686             | 1              | 4,846           | 8,470      | 6      | 3/7/2026   |
| <b>CHARLOTTE NC WESTSIDE SDC</b>              |                   |                |                 |            |        |            |
| CHARLOTTE – IDLEWILD STATION                  | 28212             | 1              | 19,497          | 46,770     | 22     | 10/18/2025 |
| CHARLOTTE – MINUET STATION                    | 28209 28210       | 2              | 40,789          | 73,088     | 63     | 2/7/2026   |
| CHARLOTTE – NORTH TRYON STATION               | 28206 28213       | 2              | 36,841          | 57,346     | 33     | 2/7/2026   |
| CHARLOTTE – OAKDALE STATION                   | 28216             | 1              | 29,024          | 49,103     | 34     | 6/13/2026  |
| CHARLOTTE – DOWNTOWN STATION                  | 28202 28203 28204 | 3              | 42,838          | 39,431     | 47     | 6/13/2026  |

→ Activating in 2025 with partial spoke office insourcing

# Postponed Spokes

| Property Name                | Zip Codes   | Zip Code Count | Delivery Points | Population | Routes | Activation       |
|------------------------------|-------------|----------------|-----------------|------------|--------|------------------|
| <b>BINGHAMTON NY SDC</b>     |             |                |                 |            |        | <b>2/24/2024</b> |
| VESTAL - MPO (WAVE 2)        | 13850       | 1              | 10,723          | 22,392     | 20     | TBD              |
| <b>WALLINGFORD CT SDC</b>    |             |                |                 |            |        | <b>9/7/2024</b>  |
| CROMWELL – MAIN OFFICE       | 6416        | 1              | 7,208           | 13,865     | 13     | TBD              |
| DURHAM – MAIN OFFICE         | 6422        | 1              | 3,355           | 7,196      | 5      | TBD              |
| KENSINGTON – MAIN OFFICE     | 06023 06037 | 2              | 10,176          | 20,460     | 20     | TBD              |
| NEW HAVEN – HAMDEN BRANCH    | 6514        | 1              | 12,706          | 27,159     | 21     | TBD              |
| NEW HAVEN – MT CARMEL C/A    | 6518        | 1              | 7,812           | 19,357     | 14     | TBD              |
| NORTH BRANFORD – MAIN OFFICE | 6471        | 1              | 4,134           | 7,261      | 6      | TBD              |
| NORTHFORD – MAIN OFFICE      | 6472        | 1              | 3,030           | 7,111      | 4      | TBD              |
| PLANTSVILLE – MAIN OFFICE    | 6479        | 1              | 5,030           | 9,897      | 8      | TBD              |
| PORTLAND – MAIN OFFICE       | 6480        | 1              | 4,940           | 9,301      | 7      | TBD              |
| ROCKY HILL – MAIN OFFICE     | 6067        | 1              | 10,859          | 20,147     | 16     | TBD              |
| SOUTHINGTON – TRAILER        | 6489        | 1              | 15,742          | 33,020     | 22     | TBD              |

# SDC Upcoming Events

# Upcoming Open-House Schedules



## JOIN US FOR AN OPEN HOUSE

**You're Invited**  
to the opening of the new  
**Sorting and Delivery Center**  
No RSVP Required

**You're invited to the opening of the new sorting and delivery center:**

- Tour the facility and see exciting enhancements
- Meet leadership and fellow team members
- Bring your family
- Enjoy light refreshments



*Special instructions: Park in the employee parking lot, and proceed through the employee entrance on the south side of the building.*

| District       | Facility Name                        | Event Date                   | Event Time      |
|----------------|--------------------------------------|------------------------------|-----------------|
| Maryland       | Baltimore MD E Lexington SDC         | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| Indiana        | Bloomington IN SDC                   | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| Tennessee      | Johnson City TN SDC                  | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| KY-WV          | Martinsburg WV SDC                   | Thursday, September 25, 2025 | 6:00PM – 8:00PM |
| MN-ND          | Rochester MN SDC                     | Thursday, September 4, 2025  | 5:00PM – 7:00PM |
| IA-NE-SD       | Sioux Falls SD S 2 <sup>nd</sup> SDC | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| KS-MO          | Springfield MO Campbell SDC          | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| Texas 1        | Texarkana TX SDC                     | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| New York 3     | Watertown NY SDC                     | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| Virginia       | Woodbridge VA SDC                    | Thursday, September 4, 2025  | 6:00PM – 8:00PM |
| North Carolina | Charlotte NC Westside SDC            | Wednesday, October 15, 2025  | 6:00PM – 8:00PM |

\*Southfield MI SDC (7/26/2025 activation) pending date based on ongoing work





# November 2025/January 2026 Kick-Off Meeting Schedules

| District       | Facility Name                | Activation Date | Meeting Date |
|----------------|------------------------------|-----------------|--------------|
| ILLINOIS 2     | AURORA IL SDC                | 11/1/2025       | 8/20/2025    |
| MARYLAND       | COLUMBIA MD SDC              | 11/1/2025       | 8/7/2025     |
| CALIFORNIA 2   | HAYWARD CA SDC               | 11/1/2025       | 2/14/2025    |
| CALIFORNIA 5   | INGLEWOOD CA SDC             | 11/1/2025       | 2/14/2025    |
| PENNSYLVANIA 1 | LANCASTER PA SDC             | 11/1/2025       | 7/30/2025    |
| CALIFORNIA 6   | MURRIETA CA SDC              | 11/1/2025       | 8/7/2025     |
| CALIFORNIA 4   | NEWPORT BEACH CA SDC         | 11/1/2025       | 2/13/2025    |
| DE - PA 2      | READING PA SDC               | 11/1/2025       | 8/25/2025    |
| TEXAS 2        | SPRING TX PANTHER CREEK SDC  | 11/1/2025       | 9/15/2025    |
| CONNECTICUT    | STAMFORD CT SDC              | 11/1/2025       | 8/6/2025     |
| CALIFORNIA 1   | SUNNYVALE CA SDC             | 11/1/2025       | 2/14/2025    |
| CALIFORNIA 5   | TORRANCE CA SDC              | 11/1/2025       | 2/14/2025    |
| CALIFORNIA 2   | WALNUT CREEK CA SDC          | 11/1/2025       | 2/13/2025    |
| PENNSYLVANIA 1 | YORK PA WEST SDC             | 11/1/2025       | 7/30/2025    |
| WISCONSIN      | APPLETON WI SDC              | 1/24/2026       | 8/5/2025     |
| MN-ND          | BISMARCK ND SDC              | 5/16/2026       | 9/11/2025    |
| FLORIDA 2      | CAPE CORAL FL SDC            | 10/3/2026       | 8/20/2025    |
| NORTH CAROLINA | CARY NC SDC                  | 1/24/2026       | 8/14/2025    |
| MN-ND          | DULUTH MN SDC                | 5/16/2026       | 9/11/2025    |
| MARYLAND       | FREDERICK MD SDC             | 3/21/2026       | 8/14/2025    |
| NV-UT          | LAS VEGAS NV CROSSROADS SDC  | 10/3/2026       | 8/18/2025    |
| FLORIDA 3      | MIAMI FL SNAPPER CREEK SDC   | 1/24/2026       | 8/22/2025    |
| ILLINOIS 2     | NAPERVILLE IL SDC            | 9/5/2026        | 8/20/2025    |
| CALIFORNIA 1   | SAN FRANCISCO CA MENDELL SDC | 10/3/2026       | 9/3/2025     |
| CALIFORNIA 2   | SAN RAMON CA SDC             | 1/24/2026       | 8/22/2025    |
| NEW JERSEY     | SOUTH HACKENSACK NJ SDC      | 6/13/2026       | 8/12/2025    |
| MARYLAND       | WASHINGTON DC GEORGETOWN SDC | 10/3/2026       | 8/13/2025    |
| MA-RI          | WORCESTER MA SDC             | 5/16/2026       | 9/19/2025    |

Good morning Everyone,

Please accept this invitation for an in-person EAS Kick Off Meeting on Tuesday 8/20/2024.

**PURPOSE:** Assist the facility with transition to the S&DC.

**LOCATION:** [Redacted]

**TIME:** 9:00AM to 4:00PM EST

**REQUIRED ATTENDEES:** DSAL, Hub Postmaster, Hub Supervisors, Spoke Postmaster/Supervisors, District OIE, Continuous Improvement Coordinator, District Manager, District MOI, District Retail & Delivery Project Manager, MPOO/POOM, District Labor Relations Manager, S&DC Core Team

**OPTIONAL ATTENDEES:** Area Vice President, Area MOI, Area Retail & Delivery Project Manager

| Topic                            | Start Time | End Time |
|----------------------------------|------------|----------|
| Leadership Opening Comments      | 10:00      | 10:10    |
| Overview                         | 10:10      | 10:25    |
| Operation Layout/CAD Review      | 10:25      | 10:35    |
| Building Construction            | 10:35      | 10:50    |
| New Equipment                    | 10:50      | 11:00    |
| IT                               | 11:00      | 11:05    |
| Maintenance                      | 11:05      | 11:15    |
| Processing / Logistics           | 11:15      | 11:20    |
| Staffing / Capability / Labor    | 11:20      | 11:30    |
| Finance                          | 11:30      | 11:35    |
| Break                            | 11:35      | 11:45    |
| Function 4                       | 11:45      | 11:50    |
| Function 2                       | 11:50      | 11:55    |
| Vehicle Fleet                    | 11:55      | 12:00    |
| Internal Variance                | 12:00      | 12:10    |
| Safety and National Preparedness | 12:10      | 12:15    |
| Customer                         | 12:15      | 12:25    |
| Communication and Open House     | 12:25      | 12:40    |
| Continuous Improvement           | 12:40      | 12:50    |
| Questions / Closing Comments     | 12:50      | 1:00     |

# SDC Definitions

# SDC Definitions

| SDC Classification | Definition  |
|--------------------|---|
| SDC                | Sorting and Delivery Center   |
| SDUS(+)            | Small Delivery Unit Sorter (Plus) - Machines capable of sorting machinable packages to a carrier route level by combining the route ID, address information, weight and dimensions. The Plus identifies a machine with a longer induction, increasing throughput capabilities |

| SDC Classification                            | Definition   |
|---|--|
| SDC Insource and Transfer Hub                 | SDC will be activated with insourced carriers and perform transfer hub work as part of the plant modernization. Example Salem OR SDC   |
| SDC Insource - Future TH                      | SDC will be activated with insourced carriers and is currently planned to have a future transfer hub that will be activated at a future date. Example - Pompano Beach FL SDC   |
| SDC Insource                                  | SDC will be activated with insourced carriers and is not planned to have a future transfer hub. Example - North Atlanta GA SDC   |
| SDC Future Insource/TH                        | SDC will be activated but carriers will not be insourced until a future date and is currently planned to have a future transfer hub. Example - Everett WA SDC  |
| SDC Transfer Hub Downstream                   | SDC will be activated and perform transfer hub work as part of the plant modernization. No current plans to insource carriers due to parking constraints and or no spokes passing FRT. Example - South Macon GA SDC  |
| SDC Transfer Hub Downstream - Future Insource | SDC will be activated and perform transfer hub work as part of the plant modernization and insourcing carriers will be done at a future date. Example - Eugene OR SDC  |
| SDC Transfer Hub - Future Downstream          | SDC will be activated and are planned to perform transfer hub work as part of the plant modernization at a future date. No current plans to insource carriers due to parking constraints and or no spokes passing FRT. Example - Bridgeport CT SDC             |
| SDC Modernization in Progress (MIP)           | SDC will be activated but there is no identified excess space to insource carriers. If needed these may potentially be utilized as future transfer hubs but they are currently not identified. Sites currently have an SDUS or ADUS. Example - Franklin TN SDC |

# Thank You / Questions