



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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August 14, 2025

Board Memo 049-2025: Executive Board Meeting Minutes

Executive Board,

Attached are the Executive Board meeting minutes held on August 11, 2025.

Thank you, and be safe.

NAPS Headquarters

Zoom Executive Board Meeting Minutes

August 11, 2025



1. Call to order – 4:01 PM August 11, 2025, by Chairman Chuck Lum

Chairperson Chuck Lum informed the Board that the meeting has been called to discuss the current Plant Re-Classifications and RIFs. Also, a Board Confidential was sent out and we will discuss the current pay talk issues.

2. Roll call – Warden - All Board members present except Dee Perez who was excused. Also in attendance was NAPS DDF provider Al Lum and Glen Smith. NAPS Legal Council Bruce Moyer.
3. Discussion was opened for questions and concerns from the Board. Currently no one has lost their position in the re-classification process. There are concerns as to why mediation was offered but then all denied when requested. Discussion was held on previously issued guidance which was reiterated.
4. There was discussion that one person received a decision letter but never received the original proposed letter.
5. Discussion on the downgrading of maintenance positions. With Plant Managers and Manager Distribution Operations being downgraded it is very likely so will the maintenance positions.
6. Discussion was held on the competitive areas of consideration. Glen Smith stated the latest version he saw was from 2021. A request was then made to the Postal Service for a current listing of Area of Consideration.
7. Bill Austin New England Area VP and Tom Hughes New York Area VP both spoke on the status of those RIF affected within their areas. The New England Mail Processing and the New York Metro mail processing are both part of Batch A RIFs and are currently in the process. Bill notified the Board not to listen to rumors. People need to wait until they receive a letter and don't believe rumors. Tom Hughes informed the Board he is waiting on a decision letter and informed the Board he has a zoom scheduled that evening with his respective branch Presidents to discuss the status and see who has been successful so far receiving a position through lateral requests.

Motion # 1 Submitted by Jimmy Warden Second by Robert Bock

Whereas as Capital Atlantic Area Vice President Troy Griffin held the annual Capital Atlantic Area States Convention May 15-18, 2025 at the Falls Church Marriott and Whereas unforeseen expenses occurred charged by the Marriott Hotel to VP Troy Griffin and Whereas the registration collected, Board Allowance Account and Board Training Allowance Account could not cover the additional unforeseen costs and Whereas the expense occurred in fiscal year 2024/2025, it is being requested that the executive Board allow a one time exception to allow the additional charges of \$2,911.65 which occurred in fiscal year

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2024/2025 to be applied to VP Griffin's Board Allowance Account for fiscal year 2025/2026.
Motion passed 21 – 0 Not present for the vote Dee Perez and Myrna Pashinski.

The question was raised would we speak about the current pay talk discussions. It was agreed due to time restraints another zoom Board meeting would be scheduled.

8. Chair Chuck Lum adjourned the meeting at 5:39 PM.

Respectfully Submitted,

James "Jimmy" Warden

NAPS Secretary Treasurer