



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
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### **Board Memo 041-2021: USPS Temporary Change to Handbook EL-312, 120 Day Limit on Higher-Level Assignments Extended**

Executive Board,

The USPS has again extended the 120-Day Rule in Handbook EL-312, Section 743.15, *120-Calendar-Day Limit on Higher-Level Temporary Assignments*, until August 9, 2021. (See attached).

Please share the attachment and memo with your membership. It will also be posted on the NAPS website Bulletin Board.

Thank you and stay safe.  
NAPS Headquarters



June 1, 2021

Mr. Brian J. Wagner  
President  
National Association  
of Postal Supervisors  
1727 King Street Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

This is in regards to my March 9, 2021 correspondence and discussions with you on the temporary modification to Handbook EL-312, *Employment and Placement*, Section 743.15, *120-Calendar-Day Time Limit on Higher-Level Temporary Assignments*.

The Postal Service intends to extend this temporary modification until at least August 9. We will notify the National Association of Postal Supervisors sooner if we determine that this modification is no longer needed. This temporary modification will not apply to individuals that already exceeded the 120-calendar-day limit prior to April 17, 2020.

To support continuation of operations as part of the response to COVID-19 and the RIF avoidance activities directed by the restructuring, a temporary modification to this provision has been established to provide an exception to individuals currently in a higher-level temporary assignment (detail) and have not yet met the 120 calendar day limit. Those individuals that meet this criterion may remain in the current higher level, temporary assignment through August 9, 2021 and also be eligible to become or remain a potential candidate for the vacant position during this period.

Please contact me if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration