



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

Board Memo 037-2021: USPS Releases Final FY2021 NPA Targets, Weights, Depths and Scorecards

Executive Board,

Attached, please find the USPS final decision letter regarding the FY2021 National Performance Assessment (NPA). Also attached are the NPA indicators (ZIP file) that includes respective descriptions, measurement period, data source and calculation, and data validation process. The FY2021 Scorecard Final EXCEL spreadsheet contains the FY21 NPA targets, weights and depths. NAPS did provide input and recommendations prior to the USPS issuing its final FY2021 NPA decision.

While NAPS does not dispute the Postal Service's ability to set agency targets. NAPS does dispute when those targets become the determinant of EAS pay under PFP. During USPS/NAPS pay consultation, NAPS will discuss if or how the NPA system may be used in formulating a final EAS pay decision.

Please share the attached with your membership. This memo and attachments will be posted on the NAPS website.

Thank you and be safe.

NAPS Headquarters