



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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*Office of
National President*

December 8, 2022

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza, SW, RM 9426
Washington DC 20260-4106

Re: NAPS request for Postmaster to receive pay for additional work hours

Dear Bruce:

NAPS has received calls from our Postmasters members concerning instructions that are being received for them to work beyond 40 hours for various reasons.

NAPS is requesting in accordance with the USPS Handbook F-401.B.1)(3), that Postmasters be coded as "Y" in the TACS to afford them the pay for working all additional hours. We can make a request due to the unusual circumstances that are facing the USPS and these Postmasters in delivering America's mail.

USPS Handbook F-401.B.1)(3)

(3) Additional Pay — Regular exempt employees are not eligible for additional straight-time pay, except for the following situation:

During the designated Christmas period, a regular exempt employee in an EAS-23 or below position is eligible for additional pay for hours worked outside of his or her normal schedule, provided he or she is authorized to work over 8.5 hours on a scheduled day or any hours on a nonscheduled day and the additional hours are spent supervising bargaining unit employees in the mail processing or delivery functions. Except in unusual circumstances, this exception is limited to the following positions:

- Manager, Distribution Operations.
- Manager, Processing and Distribution.
- Manager, Customer Services.

Thank you and please be safe.

In Solidarity,


Ivan D. Butts

National President

Representing supervisors, managers and postmasters in the United States Postal Service