



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

Board Memo 036-18 – Retroactive SDA for 5,700 EAS

Executive Board,

NAPS received an email confirmation from USPS HQ in regards to the SDA Retroactive Payment to an estimated 5,700 employees which NAPS brought to the USPS' attention in April 2017 (attached). NAPS has been informed that this SDA retroactive payment was processed on November 24, 2018 and will be paid to active employees in this week's paycheck on December 7.

Almost 5,200 employees will receive this payment. Unfortunately, the payment to the less than 500 employees that have since retired has not been finalized. NAPS will be updated on the payment to those respective retirees once known.

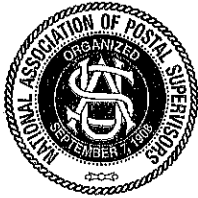
In conversation with USPS HQ, NAPS had requested either the retroactive SDA be rolled into those respective EAS's base salary or EAS receive a lump-sum payment that would be higher than the retroactive SDA to compensate those impacted EAS for the SDA delay. USPS elected to provide the respective SDA in a lump sum payment. Therefore, the 5,700 employees assigned to one of the three position groups will receive a retroactive SDA lump sum payment as follows:

Participants by Employee Group & Payment	
Plant Maintenance:	182
Vehicle Services:	682
ALL Other:	4,815
Postal Police:	N/A
Plant Maintenance:	\$600
Vehicle Services:	\$500
ALL Other:	\$500
Postal Police:	N/A

Please share this information with your membership.

Thank you,

NAPS Headquarters



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April 14, 2017

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza SW Room 9426
Washington DC 20260-4101

RE: SDA EAS Retroactive Back Pay per new APWU Contract

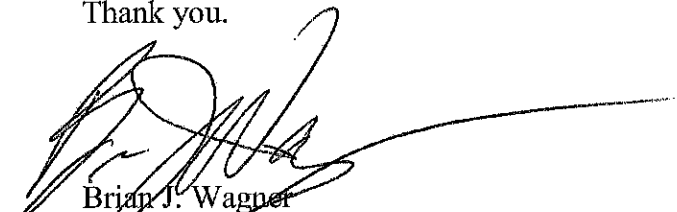
Dear Bruce,

Below is a partial email message sent from one of our members to a respective NAPS Area Vice President inquiring about EAS SDA back pay.

When we were promoted from craft to EAS last year our starting salary was to be 5% above the highest paid ET that we supervised and that is what they gave us. When the union negotiated the contract late and gave the ETs a raise then we would get that raise also because we have to receive 5% more than they do. We got the raise. The union though made the raise for the ETs retroactive back to when the old contract ended and gave the ETs all back pay. They did not give us the back pay. Therefore we did not receive 5% like we were supposed to. We should have gotten a check for back pay just like the ETs did. Thanks.

Will you provide me with the status on possible back pay for current and retired EAS who were entitled to the SDA during this retroactive APWU back pay period?

Thank you.



Brian J. Wagner
National President