



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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April 9, 2025

Board Memo 028-2025: Executive Board Meeting Minutes

Executive Board,

Attached are the Executive Board meeting minutes held on March 30, 2025.

Thank you, and be safe.

NAPS Headquarters

Zoom Executive Board Meeting Minutes

March 30, 2025



1. Call to order – 4:01 PM March 30, 2025, by Chairman Chuck Lum

Chairperson Chuck Lum informed the Board that the meeting has been called to determine the position of Northeast Regional Vice President which has become vacant due to the passing of Tommy Roma.

2. Roll call – Warden - All Board members present.

Chairperson Chuck Lum read the process for selection as stated in the National Constitution & ByLaws Article VII Section 3:

“Vacancies, other than that of the President, occurring between conventions shall be filled by an interim appointment by the President, subject to the approval of the Executive Board, to serve until the next national convention. National or Area Vice President vacancies must be filled after consultation with the state presidents from the areas involved, for their input before a final determination is made. National or Area Vice President vacancies must be filled by a member from the region or area in which the vacancy exists.”

Southeast Area V.P. Bobby Bock asked for a personal point of privilege and thank everyone for their thoughts and prayers during his present illness.

Chairperson Lum turned the meeting over to President Ivan Butts.

President Butts stated that it is very unfortunate we are here today to discuss filling a Board position. President Butts stated Tommy was a great advocate for NAPS and our members. In making his recommendation President Butts stated he followed the process by making phone calls and emails. After consideration President Butts stated his recommendation for Northeast Regional V.P. is Sabir Salih. Sabir had shown interest in running for the position at the 2024 National Convention.

The floor was open for discussion. New York Area V.P. Dee Perez stated he wishes to be considered for the vacant position and explained the conversation he had previously with President Butts. Perez questioned the process.

Other Board members spoke to the discussion both for and against the recommendation.

Recommendation # 1 Submitted by President Ivan Butts To appoint Sabir Salih as the Northeast

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Regional V.P. Recommendation failed 4-18. Voting Yes I. Butts, J. Elizondo, M. Walton, W. Austin
Voting No 18 C. Mulidore, J. Warden, R. Green, C. Johnson, D. Perez, T. Dallojacono, T. Griffin, E.
Laster, K. Trayer, L. Moreno, D. Mooney, R. Washington, R. Bock, D. Studdard, S. Green, P. Davis, J.
Valuet, M. Pashinski

President Butts stated he will continue with the process in filling the Northeast Regional V.P.
vacancy.

Robert Bock asked that a closing prayer be made in memory of Tommy Roma.

3. Closing prayer in honor of Tommy Roma – Led by Richard Green Eastern Region V.P.
4. Chair Chuck Lum adjourned the meeting at 4:52 PM.

Respectfully Submitted,

James "Jimmy" Warden

NAPS Secretary Treasurer