



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

May 21, 2026

Board Memo 021-2026: Occupational Safety and Health Non-Pay Issue for PP11-2026

Executive Board,

NAPS HQ has received notification from the USPS on May 20, 2026, of a reorganization of the Occupational Safety and Health organization occurred in PP 11-2026. This has resulted in timecards being rejected for 480 non-bargaining employees. Impacted employees will not be paid for PP 11-2026, pay date this Friday, May 22, 2026.

The USPS states local management is working with Payroll to create hour adjustments and salary advances for impacted employees.

Please share this information with your membership.

Thank you, and be safe.

NAPS Headquarters



April 28, 2026

Mr. Ivan Butts
President
National Association of Postal Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Certified Mail Number:
9589 0710 5270 0888 3274 32

Dear Ivan:

As a matter of general interest, the Postal Service is implementing an organizational change to strengthen and streamline our approach to occupational safety and health. Effective May 2, 2026, employees supporting Field Occupational Safety and Health will be realigned from Field Human Resources to report under HQ Occupational Safety and Health. Centralizing occupational safety and health functions will strengthen specialized support for field operations and improve coordination, visibility, and program performance.

As part of this change, Executive Manager Safety & Health Field Operations will oversee the Area safety and health employees and District field safety and health managers. All staff will continue to perform their current work as described by their job descriptions within their assigned territories. District occupational safety and health EAS and bargaining employees will continue to report to the Manager Field Safety & Health EAS-23 (occ code: 0018-0062) and perform their current work within their assigned territories.

These changes will not result in employee impacts. Employees will have no change in grade, salary, tenure, work location, bid cluster or FLSA status.

Occupational safety and health EAS employees will be assigned to new administrative finance numbers and will receive a PS Form 50, Notification of Personnel Action, in the mail. Bargaining employees will remain in their current administrative finance numbers and will not receive a PS Form 50, Notification of Personnel Action.

Please contact Paulita Wimbush at extension 4042 if you have any questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that reads "James L. Timmons".

James L. Timmons
A/Director
Labor Relations Policies and Programs