



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
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January 19, 2023

### **Board Memo 002-2023: Vice President, Labor Relations**

Executive Board,

The Postal Service is pleased to announce the appointment of Thomas J. Blum to the position of Vice President, Labor Relations. Tom's appointment is effective immediately and he will report directly to Douglas A. Tulino in the Deputy postmaster General and Chief Human Resources function. Tom will direct the Postal Service's Labor Relations activities to ensure the Postal Service employee strategies are aligned with their Delivery for American Plan.

Please share this information with your membership.

Thank you and be safe.

NAPS Headquarters

DOUG A. TULINO  
DEPUTY POSTMASTER GENERAL AND  
CHIEF HUMAN RESOURCES OFFICER



January 18, 2023

## OFFICERS

SUBJECT: Vice President, Labor Relations

I am pleased to announce the appointment of Thomas J. Blum to the position of Vice President, Labor Relations. Tom's appointment is effective immediately and he will report directly to me in the Deputy Postmaster General and Chief Human Resources function. He will direct the Postal Service's Labor Relations activities to ensure our employee strategies are aligned with our Delivery for America Plan.

Tom will be responsible for the implementation of Labor Relations policies, programs, and standards governing labor-management relations, equal employment opportunity compliance, bargaining and non-bargaining compensation and benefits, and workplace environment and employee assistance programs. In addition, Tom will lead contract negotiations and the pay constitution process with our unions and management associations.

Tom began his Postal career in 1982, having held a variety of assignments in Labor Relations and Labor Law. His tenure includes more than 16 years as the Managing Counsel for the Southern Area Law Office in addition to numerous other positions where he gained valuable experience in all facets of the Labor Relations function.

Tom earned his Juris Doctorate degree from Temple University School of Law and has received numerous merit awards throughout his career. He served honorably in the United States Air Force.

Please join me in welcoming Tom and supporting him in his new role.

A handwritten signature in black ink, appearing to read "Doug A. Tulino".

Doug A. Tulino