January 7, 2021

Board Memo 002-2021: USPS Mandatory Talk on COVID-19 Vaccine Availability for USPS Employees

Executive Board,

NAPS received the attached mandatory USPS Stand-up talk to be given to all postal employees, regarding COVID-19 vaccine availability, **no later than Friday, Jan. 15**. Furthermore, the USPS wants to ensure units follow social distancing and face covering guidelines when assembling groups for stand-up talks as referenced below.

- Employees should stay at least 6 feet apart and wear face coverings when gathered together.
- Give the talk multiple times to smaller groups of employees if necessary.
- Consider moving the talk outdoors if weather permits, and a safe space is available outside.
- Administrative teams: use videoconferencing as needed.

Please share this board memo and attachment with your membership. It will also be posted on the NAPS website at naps.org.

Thank you and be safe.

NAPS Headquarters
Mandatory Stand-Up Talk

Jan. 7, 2021

COVID-19 vaccine availability
Postal Service employees in future distribution phase

Although COVID-19 vaccines are now being distributed nationally, the supply in the United States is expected to be limited initially. The Centers for Disease Control and Prevention (CDC) has provided recommendations to federal, state and local governments about who should be prioritized to be vaccinated.

You have likely heard or seen in the news that health care workers and residents of long-term care facilities are getting the first vaccines. They are in what the CDC is calling “Phase 1a” of initial distributions.

The CDC has recommended that all Postal Service employees be included in the next round of distributions, or “Phase 1b.” This phase will also include frontline essential workers such as firefighters, police officers, grocery store workers, public transit workers and others.

Although we do not have specific dates when Phase 1b will be implemented, we urge you to periodically review your local public health service website for any updates.

Once the Postal Service is advised of dates, we will communicate it to you, so that you can take the necessary steps to obtain the vaccine.

If you have questions about the vaccines, please check with your doctor or health care professional. The CDC website also has information about the vaccines, at www.cdc.gov/vaccines.

Thank you for listening — and thank you for all you do every day.

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