# **Bills To Co-Sponsor**

The National Association of Postal Supervisors encourages sponsorship of the following bills:

# **House Legislation**

# H.R. 1623—Postal Supervisors and Managers Fairness Act

**Primary Sponsors: Reps. Gerry** Connolly (D-VA) and Mike Bost (R-IL), introduced March 4, 2020 Contacts: Wendy Ginsberg, 202-225-5051, wendy.ginsberg@mail.house.gov (Connolly); Noah Barger, 202-225-5661, noah.barger@mail.house.gov (Bost)

This bill would provide for the timely start of pay talks between Executive and Administrative Schedule (EAS) postal employees and the Postal Service by decoupling EAS pay consultations from the protracted timeline of collectivebargaining between the largest postal union and the USPS. Under the bill, EAS pay talks would start 60 days before the expiration of the existing EAS "pay agreement." In addition, the bill would establish a fair and credible process for conducting pay consultations by binding the USPS and the supervisors' organization to the findings and conclusions of an independent Federal Mediation and Conciliation fact-finding panel.

# H.R. 1624—Postal Employee **Appeal Rights Amendments Act**

Primary Sponsors: Rep. Gerald E. Connolly (D-VA) and Rep. David McKinley (R-WV), introduced Jan. 16, 2019

Contact: Wendy Ginsberg, 202-225-1492, wendy.ginsberg@mail.house.gov (Connolly); Allie Hildebrand, 202-225-4172, allie.hildebrand@mail.house.gov (McKinley)

This bill would confer to approximately 7,500 nonsupervisory managerial postal employees the right to appeal significant personnel actions to the Merit Systems Protection Board. Currently, nonsupervisory postal personnel only may appeal such actions through an internal USPS process that lacks impartial thirdparty review. Postal supervisory personnel and nearly all federal civil service employees already enjoy MSPB appeal rights.

#### H.R. 82—Social Security **Fairness Act**

Primary Sponsor: Rep. Rodney Davis (R-IL-13), introduced Jan. 4, 2021 Contact: Nathan Canterbury, 202-225-2371, nathan.canterbury@mail.house.

This legislation would repeal the Government Pension Offset and Windfall Elimination Provision, sections of the Social Security law that unfairly reduce the rightful benefits of Civil Service Retirement System annuitants and surviving spouses of these annuitants.

#### H.R. 304—Equal COLA Act

Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced Jan. 13, 2021 Contact: Wendy Ginsberg, 202-225-5051, wendy.ginsberg@mail.house.gov

This bill would create parity between cost-of-living adjustments with respect to a Federal Employees System (FERS) annuity and a Civil Service Retirement System (CSRS) annuity.

### H.R. 695—USPS Fairness Act

Primary Sponsor: Rep. Peter DeFazio (D-OR), introduced Feb. 2, 2021 Contact: Robert Puckett, 202-225-6416, bobby.puckett@mail.house.gov

This bill would repeal the requirement that the U.S. Postal Service prepay future retiree health costs. During the previous Congress, the House passed an identical bill.

# H. Res. 108—Prioritize Postal **Employees for COVID-19 Vaccines**

Primary Sponsor: Rep. Stephen Lynch

Contact: Bruce Fernandez, 202-225-8273, bruce.fernandez@mail.house.gov

This nonbinding resolution expresses the sense of the House that U.S. Postal Service employees should be accorded priority status in the administration of the COVID-19 vaccines.

#### H. Res. 109—Resolution to **Maintain Door Mail Delivery**

Primary Sponsor: Rep. Stephanie Murphy (D-FL), introduced Feb. 5, 2021 Contact: John Laufer, 202-225-4035, john.laufer@mail.house.gov

This nonbinding resolution expresses the sense of the House that residential and business door mail delivery should be continued.

## H. Res. 47—Resolution to Oppose Privatization of the U.S. Postal Service

Primary Sponsor: Rep. Stephen Lynch (D-MA), introduced Jan. 13, 2021 Contact: Bruce Fernandez, 202-225-8273, bruce.fernandez@mail.house.gov

This nonbinding resolution expresses the sense of the House that Congress should ensure the U.S. Postal Service is not privatized and remains an independent establishment of the federal government.

### H. Res. 114—Resolution to **Maintain Six-Day Mail Delivery**

Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced Feb. 11, 2021

Contact: Wendy Ginsberg, 202-225-5051, wendy.ginsberg@mail.house.gov

This nonbinding resolution urges the U.S. Postal Service to take steps to ensure continuation of its six-day mail delivery service.

# **Senate Legislation**

#### S. 145—USPS Fairness Act

**Primary Sponsor: Sen. Steve Daines** (R-MT)

Contact: Will Parsons, 202-224-2651, will parsons@daines.senate.gov

This bill would repeal the requirement that the U.S. Postal Service annually prepay future retiree health benefits.