



September 23, 2019



Mr. Brian J. Wagner  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

This is in further response to our August 30, 2017 correspondence regarding an initiative titled, *Virtual Timecard*, which has the goal of reducing the need for pay adjustments through the use of near real-time access to workhour data.

We are in the final stages of developing the subject program. Virtual Timecard will provide employees whose work hours are recorded in the Time and Attendance Collection System (TACS) with near real-time access to work hour data. The program is tentatively scheduled for deployment this November.

In 2017, select bargaining unit employees represented your organization from the sites below, participated in a focus group to provide feedback on the initial design and functionality of the proposed program.

Focus Group sites:

- Escondido, California - Post Office
- Oakland, California - Processing & Distribution Center
- Greensboro, North Carolina - Processing & Distribution Center

To assist in finalizing the support materials for the program, we intend to hold several small focus groups next month with some of the employees who participated in the original focus groups. Participation will be voluntary.

Please contact Bruce Nicholson at extension 7773 if you have questions concerning this matter.

Sincerely,

A handwritten signature in blue ink that appears to read "AS Moore".

*for* Alan S. Moore  
Manager  
Labor Relations Policies and Programs