Marilyn's September 2021 Blog

Labor Day has past, and fall is on the horizon unfortunately COVID (Delta) virus is still with us, take care of yourself and look out for others by continuing the safety protocols recommended by the CDC!

<u>The 67th NAPS National Convention</u> has ended, Ivan Butts is the newly elected National President, Chuck Mulidore is the Executive Vice President, Jimmy Warden is the newly elected Secretary Treasurer Joining the Western Region team is John Valuet as the Northwest Area VP

There were over 62 Resolutions reviewed and voted for or against at our general business sessions.

Louis Dejoy the PMG spoke to the delegates explaining his goals as he moves forward

There were numerous speakers and sponsors addressing the delegates

Over 55,000 dollars was raised for SPAC!

Also, thousands of dollars were pledged to the Postal Employees Relief funds. This fund helps employees impacted by the Wildfires, Hurricanes, Floods, and other national disasters occurring throughout the country Detail updates of convention week activities will be included in the next Postal Supervisors magazine!

<u>Updated Postal Policy</u> regarding wearing face Masks dated August 27, 2021, Due to the uncertainty of the uptick in COVID virus the face masks policy is being re-instated. Follow the policy Mask up, be safe, stay well!

<u>USPS memorandum regarding changes to the eRMS and TACS system platforms</u>. Starting October 13, 2021, Headquarters/Headquarters-related, OIG and Inspection Service finance numbers will no longer be able to enter, change, or delete leave in TACS. The same will apply to all other offices in Fiscal Year 2022 after peak season.

Please share this attachment with your membership. It will also be posted on the NAPS website <u>Bulletin</u> <u>Board</u>.

Supervisor Differential Adjustment (SDA) PAY PACKAGE UPDATE!

To assist in understanding the increase to the SDA for Supervisor, Customer Services:

The current Occupational Codes Eligible for the Supervisor Differential Adjustment (SDA) are separated in four Position Groups: Plant Maintenance, Vehicle Services, Postal Police and All Other Eligible. Each group identifies the craft position the SDA is based on (5% over a specific position). In the new pay package, Item 5, Supervisor Differential Adjustment (SDA), two new Position Groups, Customer Services and Mailing Services will be established and added to ELM 412.12b. The Supervisor, Customer Services (SCS) position was removed from the All-Other Eligible group and placed in the Customer Services group which uses the Carrier Craft position RSC Q, Step O to determine the SDA, thus the increase to the SDA for the SCS. The new Position Groups will be effective November 20, 2021.

Effective August 28, 2021, new SDA minimums are established for the existing Position Groups. These changes are the result of craft pay increases.

PS. Maintenance has a nice bump to \$80,049, this is 6% from the maximum of an EAS-17. **Ref: Chuck Lum, NAPS Pacifica Area VP**

NAPS Member in Good Standing – One of the benefits of NAPS membership is access to the NAPS Disciplinary Defense Fund (DDF) If an EAS signs up to become a member of NAPS and requires NAPS representation due to Adverse Actions, (Downgrades, Removals). The member must be a member in good standing 90 days prior to the proposed action. They also should be in their position of record for a least a year to be eligible for a certain appeal. Rights Also, a member in good standing receives the DDF representation at no charge.

Western Region Training Seminar is scheduled for November 4-7, 2021, at the Atlantis Hotel & Casino,3800 South Virginia Street Reno NV. The early Registration fee is \$225.00 per person (prior to October 20, 2021) Room rates are \$129.00 + tax Thursday night. 189.00 + tax Friday and Saturday night. The Western Region special room rate is listed under Regional NAPS Meeting A promotional flyer will be sent out soon. This training is recommended for new NAPS Representatives, Hope you can make plans to attend.

In Solidarity

marilynwalton @comcast.net