

## Marilyn's July Blog 2021

It is July the heat is on and this year we can plan to fire up the grill and get together with family and friends. The vaccine seems to be working but use good judgement when socializing and have a safe holiday!

**RIF Avoidance- RIF** - The first round of impact notices and positions to bid on was recently completed. Feedback from some impacted EAS are the confusing information and communication. Job offers were for other states while their current job is offered to someone from another area! There is no commonsense answer for assigning impacted in the current area and minimizing stress to the EAS. Another member stated they were informed they would keep their same position that had been upgraded, only to be notified they could stay in the district but would not get the upgrade but would have save grade and pay and by the way train the new person on their former job! NAPS is genuinely concerned about fair treatment for all EAS and particularity veterans some impacted veterans have been offered assignments out of their current district while nonveterans were allowed to stay. If these types of situations are happening, please contact NAPS we need to know if EAS ARE TREATED FAIRLY. Remember if you voluntary accept the unwanted offer or bid on a less preferred assignment to avoid a move once the form 50 is cut the EAS is no longer impacted!

**NAPS National Convention** - Ready Set Go! We are finally headed for Texas. The Gaylord Texas Hotel, Grapevine Tx. August.30th September 3rd. We are looking for a great turnout of Western Region Delegates. Any delegates that have questions check with your local branch officers, state officers or Area VP's. Be sure to review the July edition of The Postal Supervisor magazine there is detail daily convention activity. See you in Texas!

**NEW NAPS Representative Training** - NAPS officers are pleased to hear of several interested members volunteering to trained to represent members. The Western Region NAPS. Officers are planning a training session scheduled for the first weekend in November. More information to come as details are finalized. In the meantime, the NAPS Tool Kit has been updated. It is handy guide to walk the new representative through the NAPS representative process. If a new representative wants a copy send me a request to my email.

**CIVICS 101-** If you have been following events occurring in Congress and the Senate. There is a big push to passed Infrastructure legislation. If the Senate cannot get sixty Senators to vote for this legislation, then there is a provision to go to reconciliation to past important legislation.

***What is a reconciliation bill? A reconciliation bill makes changes to laws required to meet preset spending and revenue levels. A reconciliation bill may be considered when permitted by a budget resolution passed by the House and Senate. The House Budget Committee packages the bills produced by the substantive committee's jurisdiction into one omnibus bill.***

**What is an omnibus bill?** An omnibus bill is a large bill that combines many different aspects of a particular subject. In the last few years, Congress has passed an omnibus appropriations bill to fund the entire government

**NAPS National Summer virtual INKIND SPAC fundraiser** begins July 19th. To submit a gift (s) unique to your area. Suggestions gift baskets, Totes filled with local items that represent your city, state, area. Once your submission is completed list the items and take a picture to be posted on NAPS web page. Bidding will begin July 19th. If your SPAC display is bided on you send the package to the winning bidder. INKIND SPAC credit is given for the value recorded of the gift. **THE DEADLINE FOR INKIND SPAC** gifts to join the bidding is July 12th.

**NAPS legislative Agenda - S.1720** was introduced by Sens. Gary Peters (D-MI) and Rob Portman (R-OH). The measure is the Senate companion to **H.R. 3076**. The core provisions of the legislation would repeal the requirement that the U.S. Postal Service prefund its retiree health benefits

**HR 1623** The bill would provide for the timely start of pay talks between EAS-level postal employees and the USPS

**HR1624** The bill would provide all EAS-level postal personnel with right to appeal adverse personnel actions to the Merit System Protection Boar. For more legislative information log on to naps.org Legislation Center.

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