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April 23, 2021

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Mr. Brian J. Wagner  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

**Certified Mail Tracking Number**  
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Dear Brian:

After carefully considering the relevant factors under Article 32 of the National Agreement, the Postal Service has made the decision to contract with a third-party to upgrade the Process Control Systems (PCS) on 60 Low Cost Universal Sorters (LCUS) in 57 postal facilities.

Over the course of the last 20 years, over 58 LCUS machines have been deployed at various facilities across the Postal Service. The early LCUS machines are now reaching end-of-life and one of the original suppliers that provided machines with proprietary process control systems has gone out-of-business. These machines have antiquated control technology which is no longer sustainable and incapable of being migrated to the Windows 10 platform being implemented across the postal network. The machine upgrades will include removal and replacement of out-of-date and non-supportable process control systems in an effort to reduce the potential for PCS failures and operational disruptions.

No significant impact to the bargaining unit is anticipated.

If there are any questions or concerns regarding this program, please contact me in my office at (202) 268-2357.

Sincerely,

A handwritten signature in blue ink, appearing to read "David E. Mills".

David E. Mills  
HQ Labor Relations