

FY24 - National Average Payout

National Average Payout

Targets and Thresholds

1	2	3	4	5	6	7	8	9	10
3499	3305	3112	2918	2724	2642	2560	2478	2396	2314

Description

The National Average Payout indicator is based on the national average payout of labor and employment cases.

National Average Payout is one portion (20%) of the Functional Effectiveness - GC indicator.

Measurement Period

The National Average Payout will be measured each month and cumulative scores will be reported as Year-To-Date (YTD) result.

Data Source and Calculation

- Source** – LawManager Case Management System - Payouts for closed cases will be entered into LawManager by assigned law department personnel.
- Indicator Value** – The combined national total payout of EEOC, MSPB and District Court cases closed within the fiscal year (excludes NLRB and contingent liability cases), divided by the total number of closed cases.
- Business Rule** – Sum Payout of Closed Cases/Total Number of Closed Cases
- Decimal Precision** – No Decimals

Data Validation

Point of Contact - Linda Crump

Applicable Positions / Units, Measurement Depth and Weight:

Scorecard Name	Depth	FE Weight	Total Weight Towards Composite
HQ GC	Nation	20.0%	10.0%