



“Get in good trouble, necessary trouble.”  
- John Lewis



National Association of Postal Supervisors  
2021 Legislative Training Seminar



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& Political Affairs  
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# Welcome!

**W**elcome, NAPS delegates, to our first virtual Legislative Training Seminar (LTS). What a year we experienced in 2020! I hope you are continuing to be safe as we finally see positive signs that we are making some headway in addressing the world-wide pandemic that has claimed so many lives and affected how we move around and conduct our grassroots legislative efforts.



As supervisory and other managerial personnel of the USPS, we have steered this agency through some of the most difficult times it and our country have ever faced. The road ahead gets no easier, but our united efforts give me all the optimism on which I need to run. I hope you will run with me.

Leading up to the 2020 elections, I often said that, for NAPS to have a chance to successfully move our association's and the USPS' legislative agenda forward, we need to have a united, pro-postal House, Senate and Administration. How rewarding for our grassroots efforts to have that united front confirmed with the results of the two Senate runoff elections in Georgia.

Now, it is our turn to work as hard as we can in this short window of opportunity to move our issues down the field and, hopefully, across the goal line. I am truly excited to see the work we do legislatively over the next two years to benefit our fellow NAPS members and all Postal Service EAS employees. To do this, we must continue to build on our ever-expanding footprint that NAPS, with your help, has been developing over the past six years.

You should have scheduled your Zoom meetings with legislators to thank them for their support of the many House and Senate resolutions and bills and encourage those who have not signed on to do so in support of America's Postal Service. We will continue to help nurture the tremendous support shown to NAPS and the postal community with the introduction of:

- H. Res. 109—Nonbinding House resolution to maintain door delivery of mail.
- H. Res. 47—Nonbinding House resolution opposing privatization of the U.S. Postal Service.
- H. Res. 114—Nonbinding House resolution to maintain six-day delivery of letter mail.

# “Get in good trouble, necessary trouble.” - John Lewis

We will continue laying the groundwork for the support needed to convert these resolutions to bills for the sustainability of America’s Postal Service.

I am very excited that we continue to have historical legislation to address the USPS’ failed process of consultation with NAPS to achieve fair and reasonable EAS pay. With your help, we will work aggressively for passage of H.R. 1623, the “Postal Supervisors and Managers Fairness Act,” introduced by primary sponsors Reps. Gerry Connolly (D-VA) and Mike Bost (R-IL), to make critical changes to 39 U.S. Code §1004—the statutory source of our pay consultation process.

Our SPAC (Supervisors’ Political Action Committee) also was devastated in 2020 by the impact of COVID-19. Despite the cancellation of almost all NAPS events last year, you have helped us continually grow our SPAC coffers over the years. It truly was a blessing to be able to tap into our coffers to maintain our grassroots efforts with legislators in 2020.

However, now is the time to reinvest in our legislative future by working to keep our SPAC strong. We must maintain the progress we successfully achieved over the years as we ramp up to the 2022 mid-term elections.

In conjunction with our first virtual LTS, you’ll have the opportunity to participate in our first virtual SPAC fundraiser. Hopefully, you and your members already have gone online via the naps.org website and registered and bought your raffle tickets. If not, you still have time!

In addition to some of the wonderful in-kind items donated from around the country, we also have the NAPS Executive Board Gift Card Raffle, offering a chance to win \$200, \$500, \$750 and \$1,000. This raffle is supported through the generous personal contributions of your NAPS Executive Board leaders.

We have streamlined our normal two days of educational and SPAC activities to correlate with your week of Zoom meetings with legislators. In the immortal words of the late Congressman John Lewis (D-GA), together we will: “Do something! Get in trouble! Good trouble! Necessary trouble!” Not for ourselves, but for America’s Postal Service.

The resident officers, Legislative Team, NAPS Headquarters staff and National Auxiliary thank you for your attendance today and look forward to serving with you.

In solidarity ...

**Ivan D. Butts**

*Executive Vice President*

# 2021 NAPS LTS Agenda

**Sunday, April 18**

*All times are Eastern Daylight Time.*

## **SPAC Activities**

- 1 - 5:30 p.m.** SPAC Raffles on LTS Website  
Enroll in “Drive for 5” Paycheck and Annuity Withholdings on LTS Website

## **Legislative Activities**

- 1 - 1:30 p.m.** **Opening Session**  
National Anthem  
Invocation—Robert L. Towns (NJ) Branch 327 President Prescott Butler  
Welcome, Introductions and Announcements—NAPS President Brian Wagner and Secretary/Treasurer Chuck Mulidore
- 1:30 - 1:45 p.m.** Executive Vice President Ivan D. Butts
- 1:45 - 2:05 p.m.** Sen. Gary Peters (D-MI), chairman, Senate Committee on Homeland Security and Governmental Affairs
- 2:05 - 2:30 p.m.** Informal Postal Roundtable Discussion with Rep. Gerry Connolly, chairman, House Subcommittee on Government Operations
- 2:30 - 2:50 p.m.** Honorable Michael Kubayanda, chairman, Postal Regulatory Commission
- 2:50 - 3 p.m.** Break
- 3:00 - 4:15 p.m.** Legislative Training—Bob Levi, Director of Legislative & Political Affairs
- 4:15 - 4:25 p.m.** Break
- 4:25 - 5 p.m.** Zoom Role Play with NAPS members and congressional staff member
- 5 - 5:15 p.m.** SPAC Update—Ivan D. Butts
- 5:15 - 5:30 p.m.** Training Wrap-up

# Featured Speakers

## Gary Peters

*Chairman, Senate Committee on Homeland Security and Governmental Affairs U.S. Senate, Michigan*

Sen. Gary Peters has been honored to represent the state of Michigan in the U.S. Senate since 2015. He has focused on uniting our communities by fighting for the things we all agree on: a stronger economy, well-paying jobs, affordable health care, a secure retirement and an opportunity for everyone to succeed.

In the 117th Congress, Peters is chairman of the Senate Homeland Security and Governmental Affairs Committee, which oversees the Department of Homeland Security and is the Senate’s top oversight committee. He also serves on the Senate Armed Services and Commerce, Science and Transportation committees.

In the U.S. Senate, Peters is recognized as one of the most effective and bipartisan senators, according to the nonpartisan Center for Effective Lawmaking (University of Virginia and Vanderbilt University) and the Lugar Center (Georgetown University). During the previous Congress

(2019-2020), he was the principal sponsor and author of more stand-alone bills signed into law than any Democratic or Republican member serving in either the Senate or House.



Gary Peters

Some of Peters’ bills signed into law include increasing protections for the Great Lakes and securing historic funding for restoration efforts, increasing our nation’s security at our borders, addressing rising water levels and shoreline erosion

in Great Lakes communities, expanding apprenticeships for veterans, improving the VA Caregivers Program and saving taxpayer dollars.

Peters was first elected to the U.S. House of Representatives in 2008, where he served on the Financial Services Committee. While in his first term and one of the most junior members of the House, the Speaker appointed Peters to serve on the conference committee that wrote and finalized the sweeping “Dodd-Frank Wall Street Reform and Consumer Protection Act.”

He began his public service as a Rochester Hills City Councilman in 1991. In 1994, Peters was elected to the Michigan State Senate and served two terms. During his eight years of

service, he authored and passed more bills signed into law than any other member of his party.

Peters volunteered for the U.S. Navy Reserve at age 34, where he earned a Seabee Combat Warfare Specialist designation and rose to the rank of lieutenant commander. After the Sept. 11 terrorist attacks on our country, he volunteered again for drilling status and served overseas as part of his Reserve duty.

Peters worked in the private sector for over 20 years as a financial adviser and in a variety of management positions with two major financial service firms. He was an assistant vice president at Merrill Lynch before working at UBS/PaineWebber as a vice president.

His combination of business and policy experience prompted then-Governor Granholm to appoint Peters to run the Michigan Lottery. As State Lottery Commissioner, he managed a multi-billion dollar business and consistently raised record amounts of money for the state School Aid Fund.

Peters is a product of Michigan schools. After graduating from Rochester High School, he attended Alma College, where he earned a B.A. in political science. While working a full-time job, he went on to earn an M.B.A. in finance from the University of Detroit Mercy, an M.A. in political science from Wayne State

University, an M.A. in philosophy from Michigan State University with a focus on the ethics of development and a law degree (J.D.) from Wayne State University Law School. He also earned a diploma from the College of Naval Command and Staff, U.S. Naval War College.

Peters was born in Pontiac, MI. His father, a World War II veteran, worked as a public school teacher and NEA union member for more than 30 years. His mother—who survived Nazi occupation of France and met Peters' father while serving in Europe during the war—worked as a nurse's aide at a local nursing home. She helped organize her workplace and became an SEIU union steward.

Growing up, Peters learned the importance of hard work and fairness from his parents. He started his own small business delivering newspapers at age 11. In junior high, he bused tables at a Big Boy restaurant and in high school and college, he worked at a local retailer and on a grounds crew. Gary is an Eagle Scout and in 2019, was humbled to receive the Distinguished Eagle Scout Award from the Boy Scouts of America.

Peters and his wife, Colleen, live in Oakland County and have three children: Gary Jr., Madeleine and Alana.



## Gerald “Gerry” Connolly

*Chairman, House Oversight and Reform Subcommittee on Government Operations U.S. House of Representatives, Virginia-11*

**R**ep. Gerald E. “Gerry” Connolly is serving his seventh term in the U.S. House of Representatives from Virginia’s 11th District, which includes Fairfax County, Prince William County and the City of Fairfax. Before his election to Congress, he served 14 years on the Fairfax County Board of Supervisors, including five years as chairman. Throughout his career, protecting and growing Northern Virginia’s economy has been his top priority.

In Congress, Connolly has played a key role in securing federal dollars for transportation improvements in Northern Virginia, including completion of the Fairfax County Parkway, widening the Prince William County Parkway, providing ongoing support for Rail to Dulles and securing the annual federal commitment of \$150 million for the regional Metro system.

Connolly is a senior member of the House Committee on Oversight and Reform and serves as chairman of the Subcommittee on Government Operations. In this role, he is respon-



Gerry Connolly

sible for shaping government-wide policy for a broad range of issues, including federal workforce and federal agency oversight, federal procurement and information policy, national drug policy, regulatory reform, the U.S. Postal Service, the U.S. Census Bureau and the District of Columbia.

He also serves on the House Committee on Foreign Affairs. Using his extensive background in foreign policy, including as a senior staff member on the Senate Foreign Relations Committee, Connolly has become a leading voice on foreign assistance reform, war powers, embassy security and democracy promotion abroad.

He co-authored the bipartisan Issa-Connolly “Federal Information Technology Acquisition Reform Act” (FITARA), which was signed into law in 2014, and represents the first major overhaul of the federal laws governing IT management since enactment of the “Clinger-Cohen Act” of 1996. In 2016, Connolly passed the “Land Management Workforce Flexibility Act,” which allows temporary employees of land management agencies to now be eligible for civil-servant positions.

He also helped pass the “Telework Enhancement Act,” which re-

quires the federal government to increase the use of telework by federal employees to ensure continuity of operations by federal agencies during emergency situations, enhance recruitment of a quality federal workforce, reduce traffic congestion and improve the region's air quality.

Connolly received an M.A. in public administration from Harvard University in 1979. He received a B.A. in literature from Maryknoll College in Glen Ellyn, IL.

He lives in Fairfax with his wife Smitty; they have a daughter Caitlin.

## Michael Kubayanda

*Chairman, Postal Regulatory Commission*

President Joseph R. Biden, Jr. designated Michael M. Kubayanda chairman of the commission in January 2021. Kubayanda was first nominated to the commission in June 2018 by President Donald J. Trump and confirmed by the U.S. Senate in January 2019.

He served as vice chairman from August 2019 through the end of 2020. Before his appointment to the commission, he worked on privacy strategy and compliance issues with a health technology startup. He also worked with the U.S. Postal Service

Office of Inspector General and on the staff of the House Oversight and Government Reform Committee.

Before joining the commission, Kubayanda served as a board member and privacy officer for a digital health startup offering cloud solutions for medical practices in the United States and emerging markets. Before that, he worked in multiple roles with the Office of Inspector General (OIG) of the U.S. Postal Service, ending as director, Government Relations.

As director, Kubayanda worked with OIG officials to support the work of inspectors general in data analytics. He also worked in the OIG's research group where he oversaw research on technical issues and wrote reports addressing postal economics

and price regulation, intellectual property and public-private partnerships.

While in this role, Kubayanda was an adviser on issues such as privacy, knowledge management and innovation. Before his time

at the OIG, he served as counsel to the House Committee on Oversight and Government Reform.

Kubayanda holds degrees from Georgetown University, Northwestern University and the Ohio State University. He also studied at the Graduate Institute in Geneva, Switzerland.



Michael Kubayanda

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# Bills To Co-Sponsor

The National Association of Postal Supervisors encourages sponsorship of the following bills:

## House Legislation

### **H.R. 1623—Postal Supervisors and Managers Fairness Act**

**Primary Sponsors: Reps. Gerry Connolly (D-VA) and Mike Bost (R-IL), introduced March 4, 2020**

*Contacts: Wendy Ginsberg, 202-225-5051, [wendy.ginsberg@mail.house.gov](mailto:wendy.ginsberg@mail.house.gov) (Connolly); Noah Barger, 202-225-5661, [noah.barger@mail.house.gov](mailto:noah.barger@mail.house.gov) (Bost)*

This bill would provide for the timely start of pay talks between Executive and Administrative Schedule (EAS) postal employees and the Postal Service by decoupling EAS pay consultations from the protracted timeline of collective-bargaining between the largest postal union and the USPS. Under the bill, EAS pay talks would start 60 days before the expiration of the existing EAS “pay agreement.” In addition, the bill would establish a fair and credible process for conducting pay consultations by binding the USPS and the supervisors’ organization to the findings and conclusions of an independent Federal Mediation and Conciliation fact-finding panel.

### **H.R. 1624—Postal Employee Appeal Rights Amendments Act**

**Primary Sponsors: Rep. Gerald E. Connolly (D-VA) and Rep. David McKinley (R-WV), introduced Jan. 16, 2019**

*Contact: Wendy Ginsberg, 202-225-1492, [wendy.ginsberg@mail.house.gov](mailto:wendy.ginsberg@mail.house.gov) (Connolly); Allie Hildebrand, 202-225-4172, [allie.hildebrand@mail.house.gov](mailto:allie.hildebrand@mail.house.gov) (McKinley)*

This bill would confer to approximately 7,500 nonsupervisory managerial postal employees the right to appeal significant personnel actions to the Merit Systems Protection Board. Currently, nonsupervisory postal personnel only may appeal such actions through an internal USPS process that lacks impartial third-party review. Postal supervisory personnel and nearly all federal civil service employees already enjoy MSPB appeal rights.

### **H.R. 82—Social Security Fairness Act**

**Primary Sponsor: Rep. Rodney Davis (R-IL-13), introduced Jan. 4, 2021**

*Contact: Nathan Canterbury, 202-225-2371, [nathan.canterbury@mail.house.gov](mailto:nathan.canterbury@mail.house.gov)*

This legislation would repeal the Government Pension Offset and Windfall Elimination Provision, sections of the Social Security law that unfairly reduce the rightful benefits of Civil Service Retirement System annuitants and surviving spouses of these annuitants.

### **H.R. 304—Equal COLA Act**

**Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced Jan. 13, 2021**

*Contact: Wendy Ginsberg, 202-225-5051, [wendy.ginsberg@mail.house.gov](mailto:wendy.ginsberg@mail.house.gov)*

This bill would create parity between cost-of-living adjustments with respect to a Federal Employees System (FERS) annuity and a Civil Service Retirement System (CSRS) annuity.

## **H.R. 695—USPS Fairness Act**

**Primary Sponsor: Rep. Peter DeFazio (D-OR), introduced Feb. 2, 2021**

**Contact: Robert Puckett, 202-225-6416, [bobby.puckett@mail.house.gov](mailto:bobby.puckett@mail.house.gov)**

This bill would repeal the requirement that the U.S. Postal Service prepay future retiree health costs. During the previous Congress, the House passed an identical bill.

## **H. Res. 108—Prioritize Postal Employees for COVID-19 Vaccines**

**Primary Sponsor: Rep. Stephen Lynch (D-MA)**

**Contact: Bruce Fernandez, 202-225-8273, [bruce.fernandez@mail.house.gov](mailto:bruce.fernandez@mail.house.gov)**

This nonbinding resolution expresses the sense of the House that U.S. Postal Service employees should be accorded priority status in the administration of the COVID-19 vaccines.

## **H. Res. 109—Resolution to Maintain Door Mail Delivery**

**Primary Sponsor: Rep. Stephanie Murphy (D-FL), introduced Feb. 5, 2021**

**Contact: John Laufer, 202-225-4035, [john.laufer@mail.house.gov](mailto:john.laufer@mail.house.gov)**

This nonbinding resolution expresses the sense of the House that residential and business door mail delivery should be continued.

## **H. Res. 47—Resolution to Oppose Privatization of the U.S. Postal Service**

**Primary Sponsor: Rep. Stephen Lynch (D-MA), introduced Jan. 13, 2021**

**Contact: Bruce Fernandez, 202-225-8273, [bruce.fernandez@mail.house.gov](mailto:bruce.fernandez@mail.house.gov)**

This nonbinding resolution expresses the sense of the House that Congress should ensure the U.S. Postal Service is not privatized and remains an independent establishment of the federal government.

## **H. Res. 114—Resolution to Maintain Six-Day Mail Delivery**

**Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced Feb. 11, 2021**

**Contact: Wendy Ginsberg, 202-225-5051, [wendy.ginsberg@mail.house.gov](mailto:wendy.ginsberg@mail.house.gov)**

This nonbinding resolution urges the U.S. Postal Service to take steps to ensure continuation of its six-day mail delivery service.

## **Senate Legislation**

### **S. 145—USPS Fairness Act**

**Primary Sponsor: Sen. Steve Daines (R-MT)**

**Contact: Will Parsons, 202-224-2651, [will\\_parsons@daines.senate.gov](mailto:will_parsons@daines.senate.gov)**

This bill would repeal the requirement that the U.S. Postal Service annually prepay future retiree health benefits.

# Co-Sponsors of NAPS-Endorsed Postal Legislation

as of March 12, 2021

\* original co-sponsor

## H.R. 1623—Postal Supervisors and Managers Fairness Act

**Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced March 8, 2021**

This legislation would create a fair and timely process for consulting over EAS-level postal employees.

**Co-sponsors (1):**

Rep. Michael Bost [R-IL-12]\*

**Date co-sponsored:**

March 8, 2021

## H.R. 1624—Postal Employee Appeal Rights Amendments Act

**Primary Sponsor: Rep. Gerry Connolly (D-VA), introduced March 8, 2021**

This legislation would provide Merit Systems Protection Board appeal rights to EAS-level postal employees currently not afforded those rights.

**Co-sponsors (1):**

Rep. David McKinley [R-WV-1]\*

**Date co-sponsored:**

March 8, 2021

## H.R. 695—USPS Fairness Act

**Primary Sponsor: Peter DeFazio (D-OR), introduced Feb. 2, 2021**

This legislation would repeal the requirement that the Postal Service prepay future retiree health costs.

**Co-sponsors (249):**

Rep. Reed, Tom [R-NY-23]\*

Rep. Maloney, Carolyn B. [D-NY-12]\*

Rep. Fitzpatrick, Brian K. [R-PA-1]\*

Rep. Allred, Colin Z. [D-TX-32]\*

Rep. Cartwright, Matt [D-PA-8]\*

Rep. Garamendi, John [D-CA-3]\*

Rep. Raskin, Jamie [D-MD-8]\*

Rep. Zeldin, Lee M. [R-NY-1]\*

Rep. Napolitano, Grace F. [D-CA-32]\*

Rep. Matsui, Doris O. [D-CA-6]\*

**Date co-sponsored:**

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021

Feb. 2, 2021



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Rep. Lynch, Stephen F. [D-MA-8]*	Feb. 2, 2021
Rep. Sewell, Terri A. [D-AL-7]*	Feb. 2, 2021
Rep. Beyer, Donald S., Jr. [D-VA-8]*	Feb. 2, 2021
Rep. Grijalva, Raul M. [D-AZ-3]*	Feb. 2, 2021
Rep. Clark, Katherine M. [D-MA-5]*	Feb. 2, 2021
Rep. Pascrell, Bill, Jr. [D-NJ-9]*	Feb. 2, 2021
Rep. Stanton, Greg [D-AZ-9]*	Feb. 2, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]*	Feb. 2, 2021
Rep. Bishop, Sanford D., Jr. [D-GA-2]*	Feb. 2, 2021
Rep. Dean, Madeleine [D-PA-4]*	Feb. 2, 2021
Rep. Moulton, Seth [D-MA-6]*	Feb. 2, 2021
Rep. Khanna, Ro [D-CA-17]*	Feb. 2, 2021
Rep. Kilmer, Derek [D-WA-6]*	Feb. 2, 2021
Rep. Titus, Dina [D-NV-1]*	Feb. 2, 2021
Rep. Schakowsky, Janice D. [D-IL-9]*	Feb. 2, 2021
Rep. Langevin, James R. [D-RI-2]*	Feb. 2, 2021
Rep. DeGette, Diana [D-CO-1]*	Feb. 2, 2021
Rep. Axne, Cynthia [D-IA-3]*	Feb. 2, 2021
Rep. Meng, Grace [D-NY-6]*	Feb. 2, 2021
Rep. Schrader, Kurt [D-OR-5]*	Feb. 2, 2021
Rep. Suozzi, Thomas R. [D-NY-3]*	Feb. 2, 2021
Rep. Lawson, Al, Jr. [D-FL-5]*	Feb. 2, 2021
Rep. Bost, Mike [R-IL-12]*	Feb. 2, 2021
Rep. Tlaib, Rashida [D-MI-13]*	Feb. 2, 2021
Rep. DelBene, Suzan K. [D-WA-1]*	Feb. 2, 2021
Rep. Neguse, Joe [D-CO-2]*	Feb. 2, 2021
Rep. Brownley, Julia [D-CA-26]*	Feb. 2, 2021
Rep. Sherman, Brad [D-CA-30]*	Feb. 2, 2021
Rep. Peters, Scott H. [D-CA-52]*	Feb. 2, 2021
Rep. Perlmutter, Ed [D-CO-7]*	Feb. 2, 2021
Rep. Levin, Andy [D-MI-9]*	Feb. 2, 2021
Rep. Wexton, Jennifer [D-VA-10]*	Feb. 2, 2021
Rep. Hayes, Jahana [D-CT-5]*	Feb. 2, 2021
Rep. Pingree, Chellie [D-ME-1]*	Feb. 2, 2021
Rep. Rice, Kathleen M. [D-NY-4]*	Feb. 2, 2021
Rep. Delgado, Antonio [D-NY-19]*	Feb. 2, 2021
Rep. Sarbanes, John P. [D-MD-3]*	Feb. 2, 2021
Rep. Yarmuth, John A. [D-KY-3]*	Feb. 2, 2021
Rep. Kind, Ron [D-WI-3]*	Feb. 2, 2021
Rep. Garcia, Jesus G. “Chuy” [D-IL-4]*	Feb. 2, 2021
Rep. McKinley, David B. [R-WV-1]*	Feb. 2, 2021
Rep. Moore, Gwen [D-WI-4]*	Feb. 2, 2021
Rep. Diaz-Balart, Mario [R-FL-25]*	Feb. 2, 2021
Rep. McCollum, Betty [D-MN-4]*	Feb. 2, 2021
Rep. Kirkpatrick, Ann [D-AZ-2]*	Feb. 2, 2021
Rep. Cardenas, Tony [D-CA-29]*	Feb. 2, 2021
Rep. Cicilline, David N. [D-RI-1]*	Feb. 2, 2021

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Rep. Doyle, Michael F. [D-PA-18]*	Feb. 2, 2021
Rep. Sires, Albio [D-NJ-8]*	Feb. 2, 2021
Rep. Swalwell, Eric [D-CA-15]*	Feb. 2, 2021
Rep. Lowenthal, Alan S. [D-CA-47]*	Feb. 2, 2021
Rep. Gallego, Ruben [D-AZ-7]* 0	Feb. 2, 2021
Rep. Spanberger, Abigail Davis [D-VA-7]*	Feb. 2, 2021
Rep. Pocan, Mark [D-WI-2]*	Feb. 2, 2021
Rep. Dingell, Debbie [D-MI-12]*	Feb. 2, 2021
Rep. Nadler, Jerrold [D-NY-10]*	Feb. 2, 2021
Rep. Wasserman Schultz, Debbie [D-FL-23]*	Feb. 2, 2021
Rep. Speier, Jackie [D-CA-14]*	Feb. 2, 2021
Rep. Cooper, Jim [D-TN-5]*	Feb. 2, 2021
Rep. Trahan, Lori [D-MA-3]*	Feb. 2, 2021
Rep. Evans, Dwight [D-PA-3]*	Feb. 2, 2021
Rep. Garcia, Sylvia R. [D-TX-29]*	Feb. 2, 2021
Rep. Kim, Andy [D-NJ-3]*	Feb. 2, 2021
Rep. Johnson, Eddie Bernice [D-TX-30]*	Feb. 2, 2021
Rep. Lee, Barbara [D-CA-13]*	Feb. 2, 2021
Rep. Escobar, Veronica [D-TX-16]*	Feb. 2, 2021
Rep. Hartzler, Vicky [R-MO-4]*	Feb. 2, 2021
Rep. Castro, Joaquin [D-TX-20]*	Feb. 2, 2021
Rep. Beatty, Joyce [D-OH-3]*	Feb. 2, 2021
Rep. Boyle, Brendan F. [D-PA-2]*	Feb. 2, 2021
Rep. Larsen, Rick [D-WA-2]*	Feb. 2, 2021
Rep. Case, Ed [D-HI-1]*	Feb. 2, 2021
Rep. Deutch, Theodore E. [D-FL-22]*	Feb. 2, 2021
Rep. Norton, Eleanor Holmes [D-DC-At Large]*	Feb. 2, 2021
Rep. Blumenauer, Earl [D-OR-3]*	Feb. 2, 2021
Rep. Norcross, Donald [D-NJ-1]*	Feb. 2, 2021
Rep. Tonko, Paul [D-NY-20]*	Feb. 2, 2021
Rep. Sanchez, Linda T. [D-CA-38]*	Feb. 2, 2021
Rep. Ocasio-Cortez, Alexandria [D-NY-14]*	Feb. 2, 2021
Rep. Wild, Susan [D-PA-7]*	Feb. 2, 2021
Rep. Gomez, Jimmy [D-CA-34]*	Feb. 2, 2021
Rep. Ryan, Tim [D-OH-13]*	Feb. 2, 2021
Rep. Smith, Christopher H. [R-NJ-4]*	Feb. 2, 2021
Rep. Rush, Bobby L. [D-IL-1]*	Feb. 2, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]*	Feb. 2, 2021
Rep. Bustos, Cheri [D-IL-17]*	Feb. 2, 2021
Rep. Vargas, Juan [D-CA-51]*	Feb. 2, 2021
Rep. Jeffries, Hakeem S. [D-NY-8]*	Feb. 2, 2021
Rep. Courtney, Joe [D-CT-2]*	Feb. 2, 2021
Rep. Jayapal, Pramila [D-WA-7]*	Feb. 2, 2021
Rep. Pappas, Chris [D-NH-1]*	Feb. 2, 2021
Rep. Gonzalez, Vicente [D-TX-15]*	Feb. 2, 2021
Rep. McNerney, Jerry [D-CA-9]*	Feb. 2, 2021
Rep. Bonamici, Suzanne [D-OR-1]*	Feb. 2, 2021



# NAPS 2021 Legislative Training Seminar

Rep. Panetta, Jimmy [D-CA-20]*	Feb. 2, 2021
Rep. Hastings, Alcee L. [D-FL-20]*	Feb. 2, 2021
Rep. Adams, Alma S. [D-NC-12]*	Feb. 2, 2021
Rep. Reschenthaler, Guy [R-PA-14]*	Feb. 2, 2021
Rep. Demings, Val Butler [D-FL-10]*	Feb. 2, 2021
Rep. Newman, Marie [D-IL-3]*	Feb. 2, 2021
Rep. Krishnamoorthi, Raja [D-IL-8]*	Feb. 2, 2021
Rep. Upton, Fred [R-MI-6]*	Feb. 2, 2021
Rep. Bowman, Jamaal [D-NY-16]*	Feb. 2, 2021
Rep. Welch, Peter [D-VT-At Large]*	Feb. 2, 2021
Rep. Young, Don [R-AK-At Large]*	Feb. 2, 2021
Rep. Sherrill, Mikie [D-NJ-11]*	Feb. 2, 2021
Rep. Underwood, Lauren [D-IL-14]*	Feb. 2, 2021
Rep. Larson, John B. [D-CT-1]*	Feb. 2, 2021
Rep. Thompson, Mike [D-CA-5]*	Feb. 2, 2021
Rep. Barragan, Nanette Diaz [D-CA-44]*	Feb. 2, 2021
Rep. Houlahan, Chrissy [D-PA-6]*	Feb. 2, 2021
Rep. Trone, David J. [D-MD-6]*	Feb. 2, 2021
Rep. O'Halleran, Tom [D-AZ-1]*	Feb. 2, 2021
Rep. Higgins, Brian [D-NY-26]*	Feb. 2, 2021
Rep. Katko, John [R-NY-24]*	Feb. 2, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]*	Feb. 2, 2021
Rep. Takano, Mark [D-CA-41]*	Feb. 2, 2021
Rep. Eshoo, Anna G. [D-CA-18]*	Feb. 2, 2021
Rep. Maloney, Sean Patrick [D-NY-18]*	Feb. 2, 2021
Rep. Fortenberry, Jeff [R-NE-1]*	Feb. 2, 2021
Rep. Luria, Elaine G. [D-VA-2]*	Feb. 2, 2021
Rep. Jones, Mondaire [D-NY-17]*	Feb. 2, 2021
Rep. McGovern, James P. [D-MA-2]*	Feb. 2, 2021
Rep. Stauber, Pete [R-MN-8]*	Feb. 2, 2021
Rep. Stefanik, Elise M. [R-NY-21]*	Feb. 2, 2021
Rep. Crow, Jason [D-CO-6]*	Feb. 2, 2021
Rep. Cohen, Steve [D-TN-9]*	Feb. 2, 2021
Rep. Chu, Judy [D-CA-27]*	Feb. 2, 2021
Rep. Craig, Angie [D-MN-2]*	Feb. 2, 2021
Rep. Davis, Rodney [R-IL-13]*	Feb. 2, 2021
Rep. Scanlon, Mary Gay [D-PA-5]*	Feb. 2, 2021
Rep. Horsford, Steven [D-NV-4]*	Feb. 2, 2021
Rep. Johnson, Henry C. "Hank," Jr. [D-GA-4]*	Feb. 2, 2021
Rep. Frankel, Lois [D-FL-21]*	Feb. 2, 2021
Rep. Porter, Katie [D-CA-45]*	Feb. 2, 2021
Rep. Waltz, Michael [R-FL-6]*	Feb. 2, 2021
Rep. Kuster, Ann M. [D-NH-2]*	Feb. 2, 2021
Rep. Torres, Norma J. [D-CA-35]*	Feb. 2, 2021
Rep. Kahele, Kaiiali'i [D-HI-2]*	Feb. 2, 2021
Rep. Pallone, Frank, Jr. [D-NJ-6]*	Feb. 2, 2021
Rep. Costa, Jim [D-CA-16]*	Feb. 2, 2021



# “Get in good trouble, necessary trouble.”

- John Lewis

Rep. Scott, David [D-GA-13]*	Feb. 2, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]*	Feb. 2, 2021
Rep. Roybal-Allard, Lucille [D-CA-40]*	Feb. 2, 2021
Rep. McBath, Lucy [D-GA-6]*	Feb. 2, 2021
Rep. Bass, Karen [D-CA-37]*	Feb. 2, 2021
Rep. Soto, Darren [D-FL-9]*	Feb. 2, 2021
Rep. Carbajal, Salud O. [D-CA-24]*	Feb. 2, 2021
Rep. Moolenaar, John R. [R-MI-4]*	Feb. 2, 2021
Rep. Price, David E. [D-NC-4]*	Feb. 2, 2021
Rep. Davids, Sharice [D-KS-3]*	Feb. 2, 2021
Rep. Kildee, Daniel T. [D-MI-5]*	Feb. 2, 2021
Rep. Lamb, Conor [D-PA-17]*	Feb. 2, 2021
Rep. Vela, Filemon [D-TX-34]*	Feb. 2, 2021
Rep. Omar, Ilhan [D-MN-5]*	Feb. 2, 2021
Rep. Stevens, Haley M. [D-MI-11]*	Feb. 2, 2021
Rep. Schrier, Kim [D-WA-8]*	Feb. 2, 2021
Rep. Lawrence, Brenda L. [D-MI-14]*	Feb. 2, 2021
Rep. Burchett, Tim [R-TN-2]*	Feb. 2, 2021
Rep. Huffman, Jared [D-CA-2]*	Feb. 2, 2021
Rep. Casten, Sean [D-IL-6]*	Feb. 2, 2021
Rep. Turner, Michael R. [R-OH-10]*	Feb. 2, 2021
Rep. Ross, Deborah K. [D-NC-2]*	Feb. 2, 2021
Rep. Carson, Andre [D-IN-7]*	Feb. 2, 2021
Rep. Gottheimer, Josh [D-NJ-5]*	Feb. 2, 2021
Rep. Butterfield, G. K. [D-NC-1]*	Feb. 2, 2021
Rep. Espaillat, Adriano [D-NY-13]*	Feb. 2, 2021
Rep. Bera, Ami [D-CA-7]*	Feb. 2, 2021
Rep. Kaptur, Marcy [D-OH-9]*	Feb. 2, 2021
Rep. Schneider, Bradley Scott [D-IL-10]*	Feb. 2, 2021
Rep. Malinowski, Tom [D-NJ-7]*	Feb. 2, 2021
Rep. Quigley, Mike [D-IL-5]*	Feb. 2, 2021
Rep. Cleaver, Emanuel [D-MO-5]*	Feb. 2, 2021
Rep. Foster, Bill [D-IL-11]*	Feb. 2, 2021
Rep. Emmer, Tom [R-MN-6]*	Feb. 2, 2021
Rep. Lofgren, Zoe [D-CA-19]*	Feb. 2, 2021
Rep. Valadao, David G. [R-CA-21]*	Feb. 2, 2021
Rep. Davis, Danny K. [D-IL-7]*	Feb. 2, 2021
Rep. Scott, Robert C. "Bobby" [D-VA-3]*	Feb. 2, 2021
Rep. Neal, Richard E. [D-MA-1]*	Feb. 2, 2021
Rep. Lieu, Ted [D-CA-33]*	Feb. 2, 2021
Rep. Johnson, Bill [R-OH-6]*	Feb. 2, 2021
Rep. Morelle, Joseph D. [D-NY-25]*	Feb. 2, 2021
Rep. Strickland, Marilyn [D-WA-10]*	Feb. 2, 2021
Rep. Meeks, Gregory W. [D-NY-5]*	Feb. 2, 2021
Rep. Cuellar, Henry [D-TX-28]*	Feb. 2, 2021
Rep. Pressley, Ayanna [D-MA-7]*	Feb. 2, 2021
Rep. Thompson, Bennie G. [D-MS-2]*	Feb. 2, 2021



# NAPS 2021 Legislative Training Seminar

Rep. Auchincloss, Jake [D-MA-4]*	Feb. 2, 2021
Rep. San Nicolas, Michael F. Q. [D-GU-At Large]*	Feb. 2, 2021
Rep. DeSaulnier, Mark [D-CA-11]*	Feb. 2, 2021
Rep. Torres, Ritchie [D-NY-15]*	Feb. 2, 2021
Rep. Clarke, Yvette D. [D-NY-9]*	Feb. 2, 2021
Rep. Brown, Anthony G. [D-MD-4]*	Feb. 2, 2021
Rep. Bacon, Don [R-NE-2]*	Feb. 2, 2021
Rep. Smith, Adam [D-WA-9]*	Feb. 2, 2021
Rep. McEachin, A. Donald [D-VA-4]*	Feb. 2, 2021
Rep. Kelly, Robin L. [D-IL-2]*	Feb. 2, 2021
Rep. Miller-Meeks, Mariannette [R-IA-2]*	Feb. 2, 2021
Rep. Phillips, Dean [D-MN-3]*	Feb. 2, 2021
Rep. Himes, James A. [D-CT-4]*	Feb. 2, 2021
Rep. Manning, Kathy E. [D-NC-6]*	Feb. 2, 2021
Rep. Stivers, Steve [R-OH-15]*	Feb. 2, 2021
Rep. Jacobs, Sara [D-CA-53]*	Feb. 2, 2021
Rep. Van Drew, Jefferson [R-NJ-2]*	Feb. 2, 2021
Rep. Aguilar, Pete [D-CA-31]*	Feb. 2, 2021
Rep. Connolly, Gerald E. [D-VA-11]*	Feb. 2, 2021
Rep. Doggett, Lloyd [D-TX-35]*	Feb. 2, 2021
Rep. Green, Al [D-TX-9]*	Feb. 2, 2021
Rep. Velazquez, Nydia M. [D-NY-7]*	Feb. 2, 2021
Rep. Correa, J. Luis [D-CA-46]*	Feb. 2, 2021
Rep. Garbarino, Andrew R. [R-NY-2]*	Feb. 2, 2021
Rep. Keating, William R. [D-MA-9]*	Feb. 2, 2021
Rep. Cole, Tom [R-OK-4]	Feb. 3, 2021
Rep. Fletcher, Lizzie [D-TX-7]	Feb. 3, 2021
Rep. Murphy, Stephanie N. [D-FL-7]	Feb. 3, 2021
Rep. Harder, Josh [D-CA-10]	Feb. 3, 2021
Rep. Ruiz, Raul [D-CA-36]	Feb. 3, 2021
Rep. Mann, Tracey [R-KS-1]	Feb. 3, 2021
Rep. Balderson, Troy [R-OH-12]	Feb. 3, 2021
Rep. DeLauro, Rosa L. [D-CT-3]	Feb. 4, 2021
Rep. Castor, Kathy [D-FL-14]	Feb. 11, 2021
Rep. Armstrong, Kelly [R-ND-At Large]	Feb. 11, 2021
Rep. Slotkin, Elissa [D-MI-8]	Feb. 11, 2021
Rep. Williams, Nikema [D-GA-5]	Feb. 11, 2021
Rep. Malliotakis, Nicole [R-NY-11]	Feb. 11, 2021
Rep. Schiff, Adam B. [D-CA-28]	Feb. 11, 2021
Rep. Obernolte, Jay [R-CA-8]	Feb. 18, 2021
Rep. Levin, Mike [D-CA-49]	Feb. 18, 2021
Rep. Crist, Charlie [D-FL-13]	Feb. 22, 2021
Rep. Amodei, Mark E. [R-NV-2]	Feb. 22, 2021
Rep. Thompson, Glenn [R-PA-15]	Feb. 22, 2021
Rep. Waters, Maxine [D-CA-43]	Feb. 25, 2021
Rep. Mfume, Kweisi [D-MD-7]	Feb. 25, 2021
Rep. LaHood, Darin [R-IL-18]	Feb. 25, 2021

“Get in good trouble, necessary trouble.”  
- John Lewis

Rep. Golden, Jared F. [D-ME-2]	March 1, 2021
Rep. Joyce, David P. [R-OH-14]	March 1, 2021
Rep. Wilson, Frederica S. [D-FL-24]	March 2, 2021
Rep. Jackson Lee, Sheila [D-TX-18]	March 3, 2021

## H.R. 82—Social Security Fairness Act

**Primary Sponsor: Rep. Rodney Davis (R-IL-13), introduced Jan. 4, 2021**

This legislation would repeal the Government Pension Offset and Windfall Elimination Provision, sections of the Social Security law that unfairly reduce the rightful benefits of Civil Service Retirement System annuitants and surviving spouse of these annuitants.

<b>Co-sponsors (99):</b>	<b>Date co-sponsored:</b>
Rep. Spanberger, Abigail Davis [D-VA-7]*	Jan. 4, 2021
Rep. Graves, Garret [R-LA-6]*	Jan. 4, 2021
Rep. Cohen, Steve [D-TN-9]*	Jan. 4, 2021
Rep. Gonzalez, Vicente [D-TX-15]*	Jan. 4, 2021
Rep. Garamendi, John [D-CA-3]*	Jan. 4, 2021
Rep. Cicilline, David N. [D-RI-1]*	Jan. 4, 2021
Rep. Eshoo, Anna G. [D-CA-18]*	Jan. 4, 2021
Rep. Joyce, David P. [R-OH-14]*	Jan. 4, 2021
Rep. Mullin, Markwayne [R-OK-2]*	Jan. 4, 2021
Rep. Brownley, Julia [D-CA-26]*	Jan. 4, 2021
Rep. Deutch, Theodore E. [D-FL-22]*	Jan. 4, 2021
Rep. Takano, Mark [D-CA-41]*	Jan. 4, 2021
Rep. Diaz-Balart, Mario [R-FL-25]*	Jan. 4, 2021
Rep. Watson Coleman, Bonnie [D-NJ-12]*	Jan. 4, 2021
Rep. Ruiz, Raul [D-CA-36]*	Jan. 4, 2021
Rep. Comer, James [R-KY-1]*	Jan. 4, 2021
Rep. Gohmert, Louie [R-TX-1]*	Jan. 4, 2021
Rep. Kinzinger, Adam [R-IL-16]	Jan. 6, 2021
Rep. Price, David E. [D-NC-4]	Jan. 6, 2021
Rep. Burgess, Michael C. [R-TX-26]	Jan. 6, 2021
Rep. Stauber, Pete [R-MN-8]	Jan. 13, 2021
Rep. Cole, Tom [R-OK-4]	Jan. 25, 2021
Rep. Luria, Elaine G. [D-VA-2]	Jan. 25, 2021
Rep. Sherrill, Mikie [D-NJ-11]	Jan. 25, 2021
Rep. Langevin, James R. [D-RI-2]	Jan. 25, 2021
Rep. Fitzpatrick, Brian K. [R-PA-1]	Jan. 25, 2021
Rep. DeFazio, Peter A. [D-OR-4]	Jan. 25, 2021
Rep. Bost, Mike [R-IL-12]	Jan. 25, 2021
Rep. Ryan, Tim [D-OH-13]	Jan. 25, 2021
Rep. Beatty, Joyce [D-OH-3]	Jan. 25, 2021
Rep. Khanna, Ro [D-CA-17]	Jan. 25, 2021
Rep. Massie, Thomas [R-KY-4]	Jan. 25, 2021
Rep. Hayes, Jahana [D-CT-5]	Jan. 25, 2021



# NAPS 2021 Legislative Training Seminar

Rep. Larsen, Rick [D-WA-2]	Jan. 25, 2021
Rep. Hastings, Alcee L. [D-FL-20]	Jan. 25, 2021
Rep. Taylor, Van [R-TX-3]	Feb. 1, 2021
Rep. Yarmuth, John A. [D-KY-3]	Feb. 1, 2021
Rep. Gibbs, Bob [R-OH-7]	Feb. 1, 2021
Rep. Young, Don [R-AK-At Large]	Feb. 1, 2021
Rep. Feenstra, Randy [R-IA-4]	Feb. 1, 2021
Rep. Lowenthal, Alan S. [D-CA-47]	Feb. 1, 2021
Rep. Grijalva, Raul M. [D-AZ-3]	Feb. 1, 2021
Rep. Higgins, Clay [R-LA-3]	Feb. 1, 2021
Rep. Pingree, Chellie [D-ME-1]	Feb. 1, 2021
Rep. Aguilar, Pete [D-CA-31]	Feb. 1, 2021
Rep. Sarbanes, John P. [D-MD-3]	Feb. 3, 2021
Rep. Harder, Josh [D-CA-10]	Feb. 3, 2021
Rep. Napolitano, Grace F. [D-CA-32]	Feb. 4, 2021
Rep. San Nicolas, Michael F. Q. [D-GU-At Large]	Feb. 4, 2021
Rep. Suozzi, Thomas R. [D-NY-3]	Feb. 5, 2021
Rep. Sires, Albio [D-NJ-8]	Feb. 5, 2021
Rep. Meng, Grace [D-NY-6]	Feb. 5, 2021
Rep. Guthrie, Brett [R-KY-2]	Feb. 8, 2021
Rep. Sherman, Brad [D-CA-30]	Feb. 11, 2021
Rep. Scalise, Steve [R-LA-1]	Feb. 11, 2021
Rep. DeSaulnier, Mark [D-CA-11]	Feb. 11, 2021
Rep. Payne, Donald M., Jr. [D-NJ-10]	Feb. 11, 2021
Rep. Garbarino, Andrew R. [R-NY-2]	Feb. 11, 2021
Rep. Ruppersberger, C. A. Dutch [D-MD-2]	Feb. 18, 2021
Rep. Case, Ed [D-HI-1]	Feb. 18, 2021
Rep. Tlaib, Rashida [D-MI-13]	Feb. 18, 2021
Rep. Panetta, Jimmy [D-CA-20]	Feb. 18, 2021
Rep. Bonamici, Suzanne [D-OR-1]	Feb. 18, 2021
Rep. Van Drew, Jefferson [R-NJ-2]	Feb. 18, 2021
Rep. Sanchez, Linda T. [D-CA-38]	Feb. 18, 2021
Rep. Courtney, Joe [D-CT-2]	Feb. 23, 2021
Rep. Titus, Dina [D-NV-1]	Feb. 23, 2021
Rep. Porter, Katie [D-CA-45]	Feb. 23, 2021
Rep. Tonko, Paul [D-NY-20]	Feb. 23, 2021
Rep. Zeldin, Lee M. [R-NY-1]	Feb. 23, 2021
Rep. Thompson, Mike [D-CA-5]	Feb. 23, 2021
Rep. Himes, James A. [D-CT-4]	Feb. 23, 2021
Rep. Higgins, Brian [D-NY-26]	Feb. 23, 2021
Rep. Trone, David J. [D-MD-6]	Feb. 25, 2021
Rep. Gottheimer, Josh [D-NJ-5]	Feb. 25, 2021
Rep. Kelly, Robin L. [D-IL-2]	Feb. 25, 2021
Rep. Smith, Christopher H. [R-NJ-4]	Feb. 25, 2021
Rep. DelBene, Suzan K. [D-WA-1]	Feb. 25, 2021
Rep. Carbajal, Salud O. [D-CA-24]	Feb. 25, 2021
Rep. Blunt Rochester, Lisa [D-DE-At Large]	March 2, 2021

# “Get in good trouble, necessary trouble.” - John Lewis

Rep. Garcia, Jesus G. “Chuy” [D-IL-4]	March 2, 2021
Rep. Espaillat, Adriano [D-NY-13]	March 2, 2021
Rep. Clark, Katherine M. [D-MA-5]	March 2, 2021
Rep. Johnson, Mike [R-LA-4]	March 2, 2021
Rep. Garcia, Mike [R-CA-25]	March 2, 2021
Rep. Kilmer, Derek [D-WA-6]	March 2, 2021
Rep. Trahan, Lori [D-MA-3]	March 8, 2021
Rep. Lee, Susie [D-NV-3]	March 8, 2021
Rep. Pappas, Chris [D-NH-1]	March 8, 2021
Rep. Perlmutter, Ed [D-CO-7]	March 8, 2021
Rep. Katko, John [R-NY-24]	March 8, 2021

## H.R. 304—Equal COLA Act

**Primary Sponsor: Rep. Gerry Connolly (D-VA-11), introduced Jan. 13, 2021**

The bill would create parity between cost-of-living adjustments with respect to a Federal Employees System (FERS) annuity and a Civil Service Retirement System (CSRS) annuity.

Co-sponsors (11):	Date co-sponsored:
Rep. Raskin, Jamie [D-MD-8]	Jan. 28, 2021
Rep. Lynch, Stephen F. [D-MA-8]	Jan. 28, 2021
Rep. Carson, Andre [D-IN-7]	Jan. 28, 2021
Rep. Norton, Eleanor Holmes [D-DC-At Large]	Jan. 28, 2021
Rep. Kilmer, Derek [D-WA-6]	Jan. 28, 2021
Rep. Napolitano, Grace F. [D-CA-32]	Feb. 3, 2021
Rep. Khanna, Ro [D-CA-17]	Feb. 11, 2021
Rep. Hastings, Alcee L. [D-FL-20]	Feb. 18, 2021
Rep. Van Drew, Jefferson [R-NJ-2]	Feb. 18, 2021
Rep. Bonamici, Suzanne [D-OR-1]	Feb. 26, 2021
Rep. Hayes, Jahana [D-CT-5]	March 8, 2021

## S. 145—USPS Fairness Act

**Primary Sponsor: Sen. Steve Daines (R-MT), introduced Feb. 1, 2021**

The bill would repeal the requirement that the Postal Service annually prepay future retiree health benefits.

Co-sponsors (7):	Date co-sponsored:
Sen. Schatz, Brian [D-HI]*	Feb. 1, 2021
Sen. Cramer, Kevin [R-ND]	Feb. 2, 2021
Sen. Hoeven, John [R-ND]	Feb. 4, 2021
Sen. Cardin, Benjamin L. [D-MD]	Feb. 4, 2021
Sen. Van Hollen, Chris [D-MD]	Feb. 8, 2021
Sen. Feinstein, Dianne [D-CA]	Feb. 8, 2021
Sen. Murkowski, Lisa [R-AK]	Feb. 12, 2021

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# 12 DOs & DON'Ts

WHEN APPROACHING A  
CONGRESSIONAL STAFFER

“Get in good trouble, necessary trouble.”  
- John Lewis

# DO...





Don't intentionally mislead the staffer — explicitly or implicitly.

Don't refer to the legislator by his/her first name, unless you are a close personal friend.



Don't try and wine and dine a staffer to "buy" his or her time.



Don't go to a meeting without doing your homework first.



Don't take an issue to a member's office if they historically have never supported that issue.

Drag on and on about your issue. Or worse, about yourself. You're not that interesting.

# DON'T...

Don't try and have protracted discussions about policy. They don't have the time.



Mix up the staffer or member's political party. It happens!



Don't continue to call when an email exchange will work.

Have three double vodkas before you approach a staffer at a party.



Mention the campaign or donations if you're there to talk about your issue.

Bring up your issue if you meet the member of Congress/staffer in the supermarket. They have a right to be off the clock.



“Get in good trouble, necessary trouble.”  
- John Lewis

# 2020 SPAC Contributors

*President's Ultimate SPAC, VP Elite, Secretary's Roundtable,  
Chairman's Club and Supporter*

## President's Ultimate SPAC (\$1,000+)

Salmon, James	AZ	Branch 246
Campbell, Stephnia	CA	Branch 159
Meana, Frances	CA	Branch 159
Walton, Marilyn	CA	Branch 77
Wong, John	CA	Branch 497
Douglas, Lisa	CT	Branch 5
Moss, Donald	DC	Branch 135
Franz, Kenneth	FL	Branch 146
Gilbert, Belinda	FL	Branch 425
Lynn, Patti	FL	Branch 296
McHugh, James	FL	Branch 386
Quinlan, Robert	FL	Branch 154
Ruckart, Kenneth	FL	Branch 386
Sebastian, Gerald	FL	Branch 386
Strickland, Ann	FL	Branch 146
Van Horn, Gail	FL	Branch 154
Williams, Carolyn	FL	Branch 146
Wommack, April	FL	Branch 386
Maxwell, Sherry	IL	Branch 255
Moreno, Luz	IL	Branch 489
Wagner, Brian	IL	Branch 255
Winters, Michael	IL	Branch 255
Murphy, Gregory	MA	Branch 102
Randall, C. Michele	MD	Branch 531
Shawn, Steve	MD	Branch 403
Wileman, Doty	MD	Branch 923
Amergian, Raymond	ME	Branch 96
Hafford, Darrell	ME	Branch 96
Rosario Jr., Arnold	ME	Branch 96
Mooney, Dan	MN	Branch 16
Johnson, Craig	MO	Branch 36
Geter, John	NC	Branch 183
McKiernan, Michael	NJ	Branch 74
Amash, Joseph	NY	Branch 83
Barone, Thomas	NY	Branch 202
Baselice, Francisco	NY	Branch 202
Evans, Darius	NY	Branch 85
Gawron, Dennis	NY	Branch 27
Roma, Thomas	NY	Branch 68

Warden, James	NY	Branch 100
Mulidore, Chuck	OH	Branch 133
Yut, Rachele	OR	Branch 66
Butts, Ivan	PA	Branch 355
Croswell, Darnel	SC	Branch 225
Green, Shri	TN	Branch 41
Foster, Debra	TX	Branch 9
Allen, Rose	VA	Branch 526
Cox, Lloyd	VA	Branch 526
Green Jr., Richard	VA	Branch 98

## VP Elite (\$750)

Sutton, Catherine	CA	Branch 373
Garland, Angela	DE	Branch 909
Murray, Donald	FL	Branch 93
Moore, Kevin	GA	Branch 281
Lum, Chuck	HI	Branch 214
Rowel, Cornel	LA	Branch 73
Moreno, Richard	MA	Branch 498
Griffin, Troy	MD	Branch 42
Bunch, Kenneth	MI	Branch 23
Krzycki Jr., Kenneth	MI	Branch 508
Trayer, Kevin	MI	Branch 142
Bollinger, Kathreen	MO	Branch 36
Dallojacono, Anthony	NJ	Branch 568
Englerth, Scott	NY	Branch 11
Jessmer, Spencer	NY	Branch 11
Austin, Jessie	TX	Branch 122
Elizondo Jr., Jaime	TX	Branch 122
Mitchell, Annie	TX	Branch 124
Trevino, Manuel	TX	Branch 124
Butler, Phillip	VA	Branch 98
Mott III, George	VA	Branch 132

## Secretary's Roundtable (\$500)

Melchert, Pamela	AK	Branch 435
Blythe, Stephanie	CA	Branch 127

# NAPS 2021 Legislative Training Seminar

Cherry, Hayes	CA	Branch 466
Derden, Margaret	CA	Branch 39
Rominger, Jackie	CA	Branch 77
Swygert, Vontina	CA	Branch 127
Kerns, John	CO	Branch 141
Franco, Cheryl Ann	FL	Branch 296
Herzog, Rosemarie	FL	Branch 154
James, Suzette	FL	Branch 154
Jones, Patricia	FL	Branch 425
LeCounte, Michael	FL	Branch 146
Roundtree, Edith	FL	Branch 154
Tucker, Johanna	FL	Branch 425
Alos, Kanani	HI	Branch 214
Valuet, John	ID	Branch 915
Hilliard, Ricky	IL	Branch 489
Pierce, Annette	IL	Branch 255
Krempa, Keith	IN	Branch 169
Norton, Paul	IN	Branch 8
Mason Jr., Garland	MD	Branch 592
Carmody, Russell	NJ	Branch 74
Phillips, Austin	NJ	Branch 224
Timothy, Pat	NJ	Branch 548
Walton, Irma	NJ	Branch 75
Burke, Terriann	NY	Branch 11
Mayes, Sean	OH	Branch 29
Paige, Lillie	OH	Branch 46
Simpson, Pamela	OR	Branch 66
Skjelstad, Aric	OR	Branch 66
Bartko, Susan	PA	Branch 20
Benford, Debra	PA	Branch 50
Erickson, David	SD	Branch 946
Weber, Camron	SD	Branch 946
Aaron, Donna	TN	Branch 947
Brooks, Lamarcus	TN	Branch 41
Clark Jr., Bobby	TX	Branch 124
Cooper, Karen	TX	Branch 124
Davis, Pamela	TX	Branch 122
Lomba, John	TX	Branch 103
Trevino, Barbara	TX	Branch 124
Garrett, Donald	VA	Branch 98
Hubbard, Jim	VA	Branch 22
Jacobs, Charles	VA	Branch 132
Gruetzmacher, Bjoern	WA	Branch 61
Johnson, Stanley	WA	Branch 60
Taylor, Georgia	WA	Branch 31
Simmons, Brandi	WI	Branch 213

McComas, Christina	WV	Branch 212
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## Chairman's Club (\$250)

Carson, John	AL	Branch 901
Norton, Charles	AL	Branch 208
Studdard, Dwight	AL	Branch 45
Bruffett, Shawn	AZ	Branch 376
Ayon, Celia	CA	Branch 88
Cruz, Cheryl	CA	Branch 497
Danzy, Marsha	CA	Branch 197
Florentin, Diana	CA	Branch 244
Gavin, Angela	CA	Branch 159
Grayson, Yolanda	CA	Branch 39
Jones, Marilyn	CA	Branch 39
Odell, Heather	CA	Branch 159
Randle, Carol	CA	Branch 39
Annon, Cynthia	CO	Branch 141
Love, Valerie	CO	Branch 65
Pashinski, Myrna	CO	Branch 65
Roll, Gary	CO	Branch 65
Collen, Helen	CT	Branch 3
Campbell, Frederick	DC	Branch 135
Wright, Marcellus	DC	Branch 135
Batastini, Kenneth	FL	Branch 478
Ford, Timothy	FL	Branch 353
Goldstein, Diane	FL	Branch 156
Gucmeris, Algimantas	FL	Branch 420
Johnson, Conrad	FL	Branch 81
Jones, Sammie	FL	Branch 405
Long, Pamela	FL	Branch 577
McPhee-Johnson, Tayloria	FL	Branch 146
Sims, Reginald	GA	Branch 82
Eberhart, Keliinani	HI	Branch 214
Lum, Laurie	HI	Branch 214
Parker, Laroma	HI	Branch 214
Watabu, Iris	HI	Branch 214
Dittmann, David	IL	Branch 489
May, Charles	IL	Branch 14
Randle, Kay	IL	Branch 369
Wesley, Nancy	IL	Branch 493
Webb, Marcel	IN	Branch 8
Harmon, Rosemary	KY	Branch 920
Carter, Tonious	LA	Branch 421
Moore, Robert	MA	Branch 43

# “Get in good trouble, necessary trouble.” - John Lewis

Berger, Ricky	MD	Branch 531
Gramblin, Reginald	MD	Branch 531
Jones, Marcia	MD	Branch 42
Rosario, Tamara	ME	Branch 96
Bradley, Anthony	MI	Branch 142
Burcar, Robert	MI	Branch 508
Glenn, Sandra	MI	Branch 140
Hardin, Donald	MI	Branch 130
Perkins, Ethel	MI	Branch 140
Baker, Neil	MN	Branch 104
Kuiper, Bruce	MN	Branch 16
Moore, Olin	MN	Branch 16
Moudy, John	MN	Branch 16
Newcomb-Evans, Theresa	MN	Branch 926
O'Donnell, Curt	MN	Branch 16
Brown, Latasha	MO	Branch 131
Price-Booker, Virginia	MO	Branch 131
Shumate, Melisande	MO	Branch 131
Jackson, Abner	NC	Branch 299
Robinson, Theresa	NC	Branch 299
Olson, Chad	ND	Branch 937
Weiland, Heather	ND	Branch 937
Caruso, Richard	NE	Branch 10
Barrett, George	NJ	Branch 74
Dennis Jr., Edward	NJ	Branch 53
D'Martino, Pasquale	NJ	Branch 548
Kofsky, Jonathan	NJ	Branch 568
Pixley, George	NV	Branch 249
Forde, Nicholas	NY	Branch 202
Wiggins, Derrick	NY	Branch 85
Burgasser, Ted	OH	Branch 29
Lewis, Gillian	OH	Branch 2
Needham, Timothy	OH	Branch 133
Saunders, Leslie	OH	Branch 33
Smith, Ronald	OH	Branch 46
Lahmann, Joseph	OR	Branch 276
Adams, Jeanine	PA	Branch 20
Lehman, Jason	PA	Branch 554
Wiskoski, Ann	PA	Branch 387
Bell, Andrew	TN	Branch 32
Benjamin, Laquita	TN	Branch 41
Blakely, Kathy	TN	Branch 41
Hibbler, Marilynn Hinton	TN	Branch 41
Mitchell, Denise	TN	Branch 41
Proctor, Kevin	TN	Branch 32
Garcia, Mario	TX	Branch 288

Hill, Earnest	TX	Branch 122
Longoria, Richard	TX	Branch 229
Lyons, Lisa	TX	Branch 428
Nettles, Mark	TX	Branch 9
Brown, Lorraine	VA	Branch 98
Holley, Deborah	VA	Branch 526
Howe, Steven	WA	Branch 61
Moinor, Linda	WA	Branch 551
Ware, Michael	WA	Branch 61
Williams, Arthur	WA	Branch 61
Sederholm Marti, Susan	WI	Branch 72
Baldwin, Craig	WV	Branch 212

## Supporter (\$100)

Brathwaite, Rafael	AL	Branch 45
Dangerfield, Carol	AL	Branch 45
Frazier, Rickey	AL	Branch 399
Nash, Leon	AL	Branch 45
Aceves, John	AZ	Branch 376
Kern, Stephen	AZ	Branch 246
Alarcon, Delmy	CA	Branch 244
Dominguez, Jesse	CA	Branch 159
Duncan-King, Shirley	CA	Branch 88
Dunn, Sandy	CA	Branch 373
Francisco, Daryel	CA	Branch 159
Gishi, Sharon	CA	Branch 94
Gray, Glenn	CA	Branch 127
Jackson-Kelley, Patricia	CA	Branch 39
Johnson, Deborah	CA	Branch 88
McClinton, Velma	CA	Branch 39
Moore Tucker, Carolyn	CA	Branch 301
Moore, Edward	CA	Branch 244
Rahming, Karyn	CA	Branch 77
Ruffin, Teriakyesha	CA	Branch 198
Salazar, Oscar	CA	Branch 244
Sande, Kokoye	CA	Branch 127
Simpao, Sally	CA	Branch 88
Thomas, Linda	CA	Branch 88
Thompson, Carolyn	CA	Branch 88
Trevena, April	CA	Branch 94
White, Martha	CA	Branch 127
Aldrich, Robert	CO	Branch 557
Alfred, Wilhlemina	CO	Branch 65
Evans, Michell	CO	Branch 65

# NAPS 2021 Legislative Training Seminar

Flaherty, Donna	CO	Branch 65
Summerfield, John	CO	Branch 65
Donegan, Margie	CT	Branch 5
Calhoun, Clothelia	FL	Branch 354
Caruso, Karen	FL	Branch 154
Chiocchi, Lynne	FL	Branch 420
Fulcher, Sandra	FL	Branch 146
Gonzalez-Marino, Iliia	FL	Branch 146
Guevara, Richard	FL	Branch 154
Guyton, Patricia	FL	Branch 146
Hill, Otis	FL	Branch 146
Hinson, James	FL	Branch 353
Hoerner, Thomas	FL	Branch 420
James, Wayne	FL	Branch 154
Jimenez, Edilia	FL	Branch 146
King, David	FL	Branch 420
Lalone, Teri	FL	Branch 156
LeCounte, Karen	FL	Branch 146
Lopez, Ellen	FL	Branch 146
Lowrey, Robert	FL	Branch 154
Lupo, Frances	FL	Branch 420
Malcolm, Kirk	FL	Branch 321
Meadors, Joan	FL	Branch 146
Metcalfe, Thomas	FL	Branch 146
Munoz, Barbara	FL	Branch 146
Nolan, Patricia	FL	Branch 146
Ortiz, Abel	FL	Branch 146
Rose, Nancy	FL	Branch 420
Ross, Randy	FL	Branch 81
Strasser, Brian	FL	Branch 386
Suarez, Eduardo	FL	Branch 146
Terry-Mccloud, Lancia	FL	Branch 386
Williams, Gale	FL	Branch 146
Finley, Roger	GA	Branch 595
Johnson, Sylvia	GA	Branch 595
Kindle, Delloria	GA	Branch 82
Wooley, Josephine	GA	Branch 82
Kamei, Lori	HI	Branch 214
Barkley, Bradley	IA	Branch 172
Billups, Juanita	IL	Branch 17
Cook, Carol	IL	Branch 14
Hayes-Graham, Dorethea	IL	Branch 14
Rendleman, Daniel	IL	Branch 255
Walsh, John	IL	Branch 289
Derby, Karen	IN	Branch 169
Mosley, Monique	IN	Branch 8

Macias, Juan	KS	Branch 205
Moats, Lori	KS	Branch 205
Waddell, Corey	KS	Branch 52
Smiley, David	KY	Branch 390
Clarke, Shirley	LA	Branch 73
Hampton, Annette	LA	Branch 73
Lastrapes, Ebony	LA	Branch 209
Laurendine, Kyle	LA	Branch 73
Minor, Sandra	LA	Branch 209
Sevalia, Rosalind	LA	Branch 73
Cicccone, Alexander	MA	Branch 43
Duffy, John	MA	Branch 43
Lewin, Kim	MA	Branch 118
Longfellow, Ruel	MA	Branch 498
McClellan, James	MA	Branch 43
Russell, John	MA	Branch 43
Saccoccio, Michaela	MA	Branch 6
Brownfield, Patricia	MD	Branch 531
Campbell, Maxine	MD	Branch 42
Pulley, Cheryl	MD	Branch 42
Sadler, Amanda	ME	Branch 96
Bodary, Joseph	MI	Branch 268
Byrum, Jimmy	MI	Branch 508
Cogar, Laurie	MI	Branch 268
Hommerson Jr., David	MI	Branch 130
Hurless-Byrum, Ruth	MI	Branch 508
McCarthy, Bernard	MI	Branch 23
Orloski, Rose	MI	Branch 508
Roundtree, Wanda	MI	Branch 140
Scott, Jonathan	MI	Branch 142
Doerr, John	MN	Branch 104
Nelson, Matthew	MN	Branch 104
Soukey, Louis	MN	Branch 104
Bye, Angie	MO	Branch 119
Bye, Kevin	MO	Branch 119
Crisafulli, Jeffrey	MO	Branch 36
Edwards, Marilyn	MO	Branch 928
Green, Bart	MO	Branch 36
Johnson, Karen	MO	Branch 36
Marley, Carol	MO	Branch 131
Warren, Anitra	MO	Branch 36
Hill, Mildred	MS	Branch 199
Kindsvatter, Leo	MT	Branch 929
Gilbert, Jevonda	NC	Branch 183
Hicks, Angie	NC	Branch 157
McLaughlin, Deborah	NC	Branch 183

“Get in good trouble, necessary trouble.”  
- John Lewis

Winters, Joseph	NC	Branch 177
Holland, Dana	ND	Branch 937
Leingang, Michael	ND	Branch 937
Fuller, Tamyra	NE	Branch 64
Jahn, Shirley	NE	Branch 64
Michaud, Russell	NH	Branch 932
Ruggiero, Joseph	NH	Branch 932
Sarnie, Deborah	NH	Branch 932
Busciglio, Michael	NJ	Branch 287
Butler, Prescott	NJ	Branch 327
Henkel, Tammy	NJ	Branch 287
Walker, Veronica	NJ	Branch 237
Schnepple, Kathleen	NM	Branch 295
Wadsworth, Joel	NM	Branch 295
Andersen, Karen	NV	Branch 463
Clayton, Jackie	NV	Branch 463
James, David	NV	Branch 463
Pelletier, Cecilia	NV	Branch 463
Arroyo, Victor	NY	Branch 85
Berry, Lawrence	NY	Branch 336
DeBerry, Walter	NY	Branch 68
Leto, Frank	NY	Branch 459
Philpot, R.	NY	Branch 100
Robinson, Calvin	NY	Branch 85
Schirching, Christy	NY	Branch 27
Solomon, David	NY	Branch 100
Yuen, John	NY	Branch 100
Bennett, Kelley	OH	Branch 33
Fleck, Darren	OH	Branch 33
Laster, Edward	OH	Branch 46
Laster, Jacshica	OH	Branch 46
Sudberry, Norris	OH	Branch 46
Bednar, Margaret	PA	Branch 20
Kolecki, Michele	PA	Branch 941
Lach, Joe	PA	Branch 20
O'Donnell, Joseph	PA	Branch 20
Robinson, Andrea	PA	Branch 35
Cabrera, Antonio	PR	Branch 216
Rodriguez, Jose	PR	Branch 216
Disalvia, Betty	RI	Branch 105
Giorgio, Victor	RI	Branch 105
Ravo, Steve	RI	Branch 105
Kendrick, Beverly	SC	Branch 215
Quinton, William	SC	Branch 228
Blanck Lovelace, Deborah	SD	Branch 946
Nation, Linda	SD	Branch 946

Foster, Steven	TN	Branch 165
Mallory, Sherry	TN	Branch 165
McMurry, Robert	TN	Branch 165
Salcido, Joseph	TN	Branch 165
Shoemaker, Justin	TN	Branch 165
Shoemaker, Kathy	TN	Branch 165
Shropshire, Larry	TN	Branch 245
Armstrong, Aneka	TX	Branch 203
Baldazo, Regina	TX	Branch 9
Barnes, Marilyn	TX	Branch 86
Compton, Joel	TX	Branch 122
Hammock, Alessandra	TX	Branch 86
Hensley, Sheila	TX	Branch 124
High, Gwendolyn	TX	Branch 86
Howard, Marsha	TX	Branch 9
Irving, Mary	TX	Branch 122
McCloud, Regina	TX	Branch 589
Quintero, A. Reggie	TX	Branch 103
Richardson, Elizabeth	TX	Branch 86
Scott, Michael	TX	Branch 589
Slaughter, Donna	TX	Branch 229
Jensen, Jill	UT	Branch 139
Tresner, Kristen	UT	Branch 139
Hartsel Jr., Robert	VA	Branch 22
Hughes, Thomas	VA	Branch 526
Jackson, Alice	VA	Branch 526
Parks, James	VA	Branch 526
Wade, Harold	VA	Branch 526
White Jr., William	VA	Branch 526
Zamudio, Juan	VA	Branch 526
Haslett, James	WA	Branch 31
McCracken, Cindy	WA	Branch 61
Patterson, La Tanya	WA	Branch 61
Reedy, James	WA	Branch 61
Wong, On Bong	WA	Branch 61
Abrams, Darlene	WI	Branch 72
Burdick, James	WI	Branch 213
Canada, Pamela	WI	Branch 72
Helleckson, Randy	WI	Branch 213
Joers, Julie	WI	Branch 72
Knepfel, Kim	WI	Branch 549
Sprewer, Victoria	WI	Branch 72

# Answers to Frequently Asked Questions About SPAC

## **Q What is SPAC?**

**A** SPAC is the Supervisors' Political Action Committee, the bi-partisan Political Action Committee (PAC) of NAPS. The NAPS Legislative Team is the voice for NAPS on Capitol Hill; SPAC is its “microphone.”

## **Q Why does SPAC exist?**

**A** SPAC's goal is to support candidates whose voting records and positions reflect NAPS' interests. SPAC does this by raising money from its members through voluntary donations and donating those funds to support viable incumbents and candidates who have a clear understanding of the issues that are important to NAPS members. SPAC helps ensure that NAPS and its allies in the postal community have friends and allies in Congress.

## **Q I already pay NAPS dues. Why should I donate to SPAC?**

**A** Neither NAPS dues nor any NAPS funds may be used to make contributions to political candidates. Under federal law, the only way NAPS can help elect and re-elect candidates who support our views is through maintaining a political action committee, such as SPAC. Our country's approach toward financing federal political campaigns relies on PACs as a legal, transparent and regulated method to make political donations.

## **Q How does my contribution to SPAC benefit me?**

**A** When you donate to SPAC, you are helping your short- and long-term interests as a postal supervisor and on a larger scale—the long-term health of the USPS. Through SPAC contributions, NAPS members can attend events for congressional candidates, either locally or in Washington, DC. This provides a unique opportunity to discuss NAPS issues with elected officials in a one-on-one setting.

## **Q Does a SPAC donation buy a politician's vote?**

**A** A donation to SPAC does not buy a politician's vote; far from it. However, it does help ensure the election of candidates who share the same views and vision as NAPS. There is, indeed, strength in numbers. The larger SPAC is, the greater the opportunity NAPS has to spread its message on Capitol Hill.

When SPAC makes a campaign donation, the Legislative Team gains accessibility to lawmakers to provide crucial information that helps decision-makers on Capitol Hill know and understand the issues that affect postal supervisors and the postal system.

“Get in good trouble, necessary trouble.”  
- John Lewis

**Q How does that accessibility to lawmakers through SPAC come about?**

**A** SPAC donations usually are made in conjunction with fundraising events on behalf of political candidates. These events typically are sponsored by the candidate or by SPAC, in coordination with PACs of like-minded federal and postal employee groups.

These fundraising events are held in Washington, DC, or in the lawmaker’s home state or district. NAPS representatives at the national, state or branch level attend these fundraising events to meet the candidates and educate them about NAPS’ views.

**Q How can I contribute to SPAC?**

**A** You can contribute in six different ways:

1. Active NAPS members can set up automatic payroll deductions to SPAC by accessing PostalEASE online or by phone; or
2. Associate (retired) NAPS members can set up automatic payroll deductions to SPAC by accessing OPM online or by telephone; or
3. Securely charging your contribution to a credit card via the NAPS website; or
4. Mailing in an individual SPAC donation form with either a personal check or money order made payable to SPAC, or by filling out the credit card information on the SPAC donation form. Please address all contributions to SPAC, 1727 King Street, Suite 400, Alexandria, VA 22314-2753; or
5. Donating to SPAC at a local event managed by a branch official; or
6. Making an in-kind contribution by buying an item for use in a raffle and filling out a SPAC donation form, thereby receiving credit for the monetary value of the gift.

**Q Can anyone contribute to SPAC?**

**A** No. Only individual NAPS members, Associate (retired) members or members of the NAPS Auxiliary may contribute to SPAC.

**Q How does SPAC recognize its donors?**

**A** SPAC donors are recognized in *The Postal Supervisor* when they reach a new donor level. There usually is a two-month lag time with having donor names published in *The Postal Supervisor*. For example, donors who reached a new donor level in January will see their names in the March issue.

The SPAC donor levels are as follows:

- \$1,000—President’s Ultimate SPAC
- \$750-\$999—VP Elite
- \$500-\$749—Secretary’s Roundtable
- \$250-\$499—Chairman’s Club
- \$100-\$249—Supporter

## **Q What is “Drive for 5?”**

**A** “Drive for 5” recognizes those donors who contribute to SPAC by payroll deductions. “Drive for 5” allows NAPS members to easily budget their SPAC contributions, spreading them out over the year. This is done through PostalEASE for active employees and OPM for retirees. When someone donates via payroll deduction, they automatically are enrolled in “Drive for 5.”

Members of “Drive for 5” are entitled to exclusive raffles throughout the year. They also receive a unique pin recognizing their membership, as well as recognition in *The Postal Supervisor* after they have joined.

## **Q Can I earmark money to promote specific candidates or legislative initiatives?**

**A** No, but you can and are encouraged to identify and recommend incumbents and candidates who are worthy of SPAC funds to the NAPS Legislative Team.

## **Q What is the yearly limit on my contributions to SPAC?**

**A** You may donate as much as \$5,000 per the calendar year to SPAC, under limits set by the Federal Election Commission (FEC).

## **Q If I contribute to SPAC, can I still contribute to an individual candidate’s election?**

**A** Yes, regardless of their SPAC donations, a NAPS member can contribute to individual candidates, party committees, other PACs and other entities regulated by the FEC.

## **Q Is my contribution tax-deductible?**

**A** No. Neither contributions to SPAC nor contributions to the campaign of any political candidate or political party are deductible on your federal taxes.

## **Q Can a NAPS branch make donations to SPAC?**

**A** No. Funds from the general treasury of a state or local branch cannot be withdrawn and then donated directly to SPAC. Nor can a branch identify itself as the SPAC contributor. However, NAPS branches are allowed and encouraged to raise money for SPAC through local fundraisers from individual NAPS members.

In doing this, branches are allowed to use money from the general treasury to buy gifts to be raffled or auctioned off for SPAC. These gifts are subject to the One-Third Rule. In-kind contributions, which are gifts purchased by individuals and donated to SPAC for raffles, are not subject to the One-Third Rule.

## **Q What is the One-Third Rule and how does it work?**

**A** The One-Third Rule was created by the FEC to regulate how a national organization, state organization or local branch can spend funds to help its PAC.

The One-Third Rule allows a component of NAPS (such as a branch) to



# “Get in good trouble, necessary trouble.” - John Lewis

spend money on raffle prizes and door prizes, as long as the money spent is valued at no more than one-third of the proceeds raised for SPAC. For example, if a local branch spends \$100 on an autographed baseball and auctions it off for SPAC, the raffle must raise at least \$300.

If multiple items are raffled off, the aggregate of the cost must be one-third or less of all donations. For example, if \$100 worth of baseball tickets are raffled off, along with a \$250 handbag and \$50 restaurant gift certificate, the fundraiser as a whole would need to raise \$1,200—three times the value of the total cost of the gifts.

The One-Third Rule applies differently to auctions compared to raffles. In auctions (both regular and silent), each item is individually subject to the One-Third Rule; items are not looked at in aggregate. For example, if a \$25 gift certificate were auctioned, as well as a \$500 TV, the gift certificate must have a winning bid of at least \$75; the TV must have a winning bid of \$1,500.

If the One-Third Rule is violated, SPAC must repay the local, state or national organization sufficient funds to achieve the right result under the rule. In other words, SPAC must return to the branch whatever proceeds are necessary to cause the money raised to equal three times the value of the gift.

For example, if a \$1,000 airline voucher only raised \$1,500 in SPAC donations, SPAC would have to return \$500 to the branch that purchased the voucher, allowing the \$1,500 raised to be three times the value of the money spent by the branch.

## **Q What is an in-kind contribution?**

**A** SPAC also is allowed to receive gifts from individuals to use during raffles or auctions. These gifts are not subject to the One-Third Rule. Additionally, members who make in-kind contributions are required to fill out a SPAC donation form as if they had given money directly, declaring what they paid for the gift (or the fair-market value of the item). As a result, the individual donating the gift—as well as their branch, state, area and region—will receive credit for the gift as if the member had given money directly to SPAC.

## **Q How does SPAC calculate individual, branch and state totals?**

**A** When an individual contributes to SPAC by credit card, payroll deduction, check or in-kind contribution, that money is counted toward their annual aggregate contribution total. SPAC pin and donor recognition of individuals corresponds to their annual aggregate contribution. Additionally, individual donations are tallied to their branch, state, area and region for their annual aggregate totals.

When a branch sends in a contribution from a “pass-the-hat” effort, each contributor must be identified, as well as the amount of their contribution. The branch and its respective state, area and region each are credited with the value of the aggregate contribution.

## **Q What criteria does SPAC use for making political contributions to candidates?**

- A**
- Whether the member sits on a committee with jurisdiction over the U.S. Postal Service;
  - The candidate's position and voting record on issues involving NAPS and the Postal Service;
  - Whether the candidate holds a leadership or policy-shaping position in their party;
  - A candidate's answers to the NAPS Candidate Questionnaire;
  - The viability of a candidate and the strength of the candidate's opposition in the primary or general election;
  - The integrity and character of the candidate; and
  - Other sources of financial assistance available to the candidate.

## **Q How much may SPAC donate to any candidate?**

**A** The FEC limits how much money SPAC may donate to a candidate. Under those rules, SPAC may donate up to \$5,000 to a candidate per election. Elections such as primaries, general elections and special elections are counted separately.

## **Q Can SPAC monies be used to support Democratic National Party Committees, Republican National Party Committees and Leadership PACs?**

**A** Yes, but the vast majority of SPAC funds are donated to the political campaigns of individual candidates.

## **Q How can I find the names of lawmakers to whom SPAC has donated funds?**

**A** When SPAC donations have been made to a candidate, the NAPS Legislative Team informs members of the Executive Board and the respective state president and Legislative chair. Furthermore, NAPS publishes a list of all candidates SPAC donated to during an election cycle in *The Postal Supervisor*. Any further questions about contributions made by SPAC can be directed to NAPS Headquarters at 703-836-9660.





**National Association  
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