



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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NAPS USPS October 2024 Consultative Meeting Agenda

1022-01 Currently there are over 2,500 Ford E-Transit waiting to be deployed. (See attached photo) NAPS is requesting the status of the infrastructure to support these vehicles and when will these units be deployed?

Response: The Postal Service began receiving Ford E-Transits in February 2024. The Postal Service will continue receiving E-Transits in advance of EVSE (Electric Vehicle Supply Equipment) installation. Installation of EVSE equipment (chargers) is ongoing at S&DCs across the nation and will continue through 2028 and potentially beyond as the network grows. Battery-electric vehicles (BEVs), such as the E-Transit and NGDV, are deployed when charging ports are commissioned at each S&DC. Quantities of BEVs will periodically vary within holding lots while the EVSE infrastructure is installed and commissioned.

1022-02 NAPS is again asking with the new Fleet Management Information Systems (FMIS), will there be classroom training on FMIS? There has been little training for EAS.

Response: Fleet Management is currently working with the Training & Development team to update the existing "VMF Manager and Supervisor Essentials" and "VMF Clerk Fundamentals" courses to incorporate FMIS workflows and processes. Fleet Management anticipates these revised courses being available later in FY25. EAS employees currently have access to extensive training resources and guides on via the FMIS Resource Library ([FMIS Resource Library \(usps.gov\)](https://www.usps.gov/fmis-resource-library)). Materials available include job aides, reference guides, SWIs, recorded trainings to re-watch, and more than 80 "navigation guides" with step-by-step instructions for key processes. Additionally, VMFs can utilize the materials.customerservice@usps.gov help desk for technical issues, and can also contact their assigned SME for questions related to FMIS.

1022-03 In order to allow NAPS to participate meaningfully and productively in the planning and development of pay policies, including the upcoming EAS pay consultations and the continued implementation of the current EAS pay package, NAPS is requesting USPS to provide all studies, surveys, or other data regarding private sector compensation the Postal Service has conducted or obtained in the past five years relating to positions comparable to EAS positions.

Response: The Postal Service is considering your request, but as of today, is not prepared to respond. The information you are requesting is part of the active litigation, pay consultations are not scheduled and the time period for those consultations is unknown.

1022-04 NAPS has been made aware of an issue at a post office in Florida where the Postmaster has been ordered to report to another office to avoid an issue of nepotism. The Postmaster's wife was promoted to a custodian position in the



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office, and the POOM has reassigned the Postmaster to a different office within that same finance number. The Southern Area HR Manager supports this move. NAPS does not agree that there is any violation of ethics rules nor any indication of nepotism. There are several layers of management between the custodian and the Postmaster. The documentation for this issue has been submitted, as part of this consultative item, under cover to Postal HQ. NAPS requests that this mandate placed upon the Postmaster be rescinded.

Response: In accordance with the provisions of Title 39, section 1004 paragraph c.2.B, "Grievances of individual employees shall not be matters which may be included as agenda items under this paragraph."