

The following resolutions were referred to the

Constitution & Bylaws Committee

1

WHEREAS, Article VII, Elections, Section 1(b) references that the NAPS Executive Board officers shall hold office for a two-year period between biennial conventions, or until their successors are duly appointed or elected, unless ineligible under provisions of Article III, Section 2, provided that not more than one (1) member from any one (1) local branch may hold any of these offices, and

WHEREAS, The period between biennial conventions could be greater or less than two years, which is in conflict with the current *NAPS Constitution*, and

WHEREAS, To avoid conflicts of interpretation of the *Constitution* and correct any vague language regarding the elected or appointed term of an office, therefore be it

RESOLVED, That Article VII, Section 1(b) be amended to read as follows:

Section 1.

“(b) These officers, all of whom must be active or associate members, shall hold office for the election period between biennial conventions, or until their successors are duly elected or appointed under provisions of Article VII, Section 2, paragraph 6, unless ineligible under provisions of Article III, Section 2, provided

that not more than one (1) member from any one (1) local branch may hold any of these offices.”

NAPS Executive Board

2

WHEREAS, Article VII, Elections, Section 2, paragraph 6 reads, in part: “The newly elected officers shall assume their respective offices at the close of the convention and shall hold office for their respective terms or until their successors are elected and qualified,” and

WHEREAS, The reference, “at the close of the convention,” is vague, unclear and open to interpretation as to a time of day or what official action closes a convention to allow an officer-elect to assume their term of office, and

WHEREAS, To avoid an officer-elect from prematurely assuming their respective duties while a currently elected officer still is in office conducting official NAPS business in accordance with the *Constitution & Bylaws*, therefore be it,

RESOLVED, That Article VII, Elections, Section 2, paragraph 6 be amended to read as follows:

“The candidates receiving a majority of the votes cast shall be declared elected in the order in which they are listed in Section 1 (a). If there are more than two (2) candidates for any office, or more than two (2) cities desiring the

convention, and a majority vote is not obtained by a candidate or city, a runoff election shall be held between the two (2) candidates, or cities, receiving the greatest number of votes. If then, because of eligibility considerations under Section 1 (b), an otherwise elected candidate shall be ineligible to serve, a new election shall be conducted in such manner as recommended by the Ballot Committee to fill the vacancy thus occurring. The newly elected officers shall assume their respective offices at the time of the closing gavel for the final adjournment of the national convention and shall hold office for their respective terms or until their successors are duly elected or appointed. The city receiving a majority of the votes cast shall be declared the next convention city.”

NAPS Executive Board

3

WHEREAS, Article VIII, Executive Board, Section 1 reads: “The Executive Board shall consist of the President, Executive Vice President, Secretary/Treasurer, five (5) National Vice Presidents, sixteen (16) Area Vice Presidents and the Immediate Past President, who shall serve for not more than one (1) two-year term provided the Immediate Past President continues to be an active or associate member during such term,” and

WHEREAS, The Immediate Past President’s term currently is limited to one (1) two-year term, with the intent that the Immediate Past President’s term reflects

a period between biennial conventions, which could be greater or less than two years, and

WHEREAS, To avoid any misinterpretation of what is defined as a two-year term for the Immediate Past President and how long the term should last, therefore be it

RESOLVED, That Article VIII, Executive Board, Section 1, be amended with two subsections, Sections 1 (a) and (b), that read as follows:

Section 1.

“(a) The Executive Board shall consist of the President, Executive Vice President, Secretary/Treasurer, five (5) National Vice Presidents, sixteen (16) Area Vice Presidents and a limited-term Immediate Past President.

“(b) Following the final adjournment of the national convention, the Immediate Past President shall serve as a member of the Executive Board for two years or until the time of the closing gavel for the final adjournment of the next biennial national convention, whichever is longer, provided the Immediate Past President continues to be an active or associate member during such term.”

NAPS Executive Board

4

WHEREAS, In accordance with Article VII, Elections, Section 4, there were no qualifying branches having interest in hosting the 2026 National Convention, so

the NAPS Executive Board made the selection per Article V, Meetings, Section 1, and

WHEREAS, The NAPS Executive Board's final selection for the location of the 2026 National Convention was done successfully in accordance with NAPS' Request-for-Proposal (RFP) criteria per Section 4 of Article VII by thoroughly reviewing which convention-city candidate provided the overall greatest value to NAPS and its members when comparing travel, location, rates, fees, pricing, amenities, special concessions and favorable contract terms to NAPS, therefore be it

RESOLVED, That Article V, Meetings, Section 1, be amended to read as follows: "National conventions of this Association shall be held biennially during the month of August, September or October of each even-numbered year, the convention site to be selected four (4) years in advance. If there is no application from any city desiring the convention, or if the remaining final applicant withdraws the invitation, the Executive Board shall research and determine cities that meet necessary criteria for holding national conventions. The Executive Board then will present the top candidates (up to three) to the national convention delegates for their vote and final selection."

NAPS Executive Board

5

WHEREAS, Article XIII, Dues and Assessments, Section 7, paragraph 2 stipulates the amount of \$4.00 of the annual per capita of each active and associate member shall be set aside for the national convention fund to be administered by the Executive Board, and

WHEREAS, NAPS membership totals change from month to month and there is no specific methodology in determining the accurate number of dues-paying members over a fiscal year, and

WHEREAS, To have a more realistic and consistent national convention set aside for NAPS national convention budgeting purposes and for better transparency to the members, therefore be it

RESOLVED, That Article XIII, Section 7, paragraph 2 be amended to read:
“The amount of \$150,000.00 be allocated each fiscal year for the national convention fund to be administered by the Executive Board.”

NAPS Executive Board

6

WHEREAS, Article XIII, Dues and Assessments, Section 7, paragraph 1 reads: “The amount of \$14.00 of the annual per capita of each dues-paying member shall be set aside for a subscription to *The Postal Supervisor*,” and

WHEREAS, NAPS membership totals change from month to month and there is no specific methodology in determining the accurate number of dues-paying members over a fiscal year, and

WHEREAS, The cost to publish *The Postal Supervisor* can vary month to month and annually due to changes in membership, publishing industry expenses and the number of pages published each issue, and

WHEREAS, Even if the constitutional set aside of \$14 per dues-paying member is insufficient to cover the total annual cost to publish *The Postal Supervisor*, NAPS continues to print the magazine above the amount of the constitutional set aside, and

WHEREAS, Using the previous year's actual cost as a basis would more accurately determine the NAPS budget for annually publishing *The Postal Supervisor*, plus provide better financial transparency to the membership, therefore be it

RESOLVED, That *The Postal Supervisor* subscription set aside be eliminated and that Article XIII, Section 7, paragraph 1 be deleted.

NAPS Executive Board

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WHEREAS, Article XIII, Dues and Assessments, Section 7, paragraph 3 reads: "The amount of \$4.00 of the annual per capita of each active and associate

member shall be set aside for the Education and Training Fund annually, to be administered by the Executive Board,” and

WHEREAS, NAPS membership totals change from month to month and there is no specific methodology in determining the accurate number of dues paying members over a fiscal year, and

WHEREAS, To have a more realistic and consistent Education and Training Fund set aside for NAPS national budgeting purposes and for better transparency to the membership, therefore be it

RESOLVED, That Article XIII, Section 7, paragraph 3 be amended to read: “The amount of \$150,000.00 shall be allocated each fiscal year for the Education and Training Fund, to be administered by the Executive Board.”

NAPS Executive Board

8

WHEREAS, Article III, Membership, of the NAPS *Constitution* has three categories of membership, and

WHEREAS, Many local branches’ Article III in their *Constitution & Bylaws* stipulate membership be limited to only EAS members, and

WHEREAS, Many offices have long-term 204-Bs doing EAS duties, and

WHEREAS, Other associations are allowed to collect dues from non-EAS members through payroll deduction, therefore be it

RESOLVED, That Article III, Section 3, of the NAPS *Constitution* be renamed Section 3 (a), and be it further

RESOLVED, That a new Section 3 (b), be added, and be it further

RESOLVED, That, under Section 3 (b), a new category of “participating members” be created, consisting of 204-Bs, and be it further

RESOLVED, That participating members have the ability to join NAPS, and be it further

RESOLVED, That participating members have automatic payroll deductions with dues per pay period at an amount to be established by their local branch, and be it further

RESOLVED, That \$1.75 of the dues goes to NAPS Headquarters and the balance goes to the Branch, and be it further

RESOLVED, That participating members will have no access to the NAPS DDF fund, voting rights or representation, and be it finally

RESOLVED, That participating members will have access to the NAPS network, meetings and website.

Worcester/Central Massachusetts Branch 6

9

WHEREAS, Article III, Membership, Section 6, of the *NAPS Constitution & Bylaws* reads:

“Section 6. A member’s place of residence does not qualify as a criterion for requesting an exception to affiliate with another branch. NAPS Headquarters shall accept requests from members for branch affiliation exceptions in the following situations:

“a) When members are affected by Postal Service-initiated consolidations,
or

“b) When a member’s office of physical domicile is different from his or her employing office (USPS Finance number of record).

“In both cases, the member’s attendance and participation at branch meetings and activities would be hampered by physical distance from their employing office. The member’s current area vice president shall investigate written exception requests and report said findings to NAPS Headquarters for concurrence by at least two-thirds of the resident officers,” and

WHEREAS, Many branches are losing members who remain domiciled in the area of their previous branch, but have been assigned to a different branch due to a Finance number change, and

WHEREAS, This potentially creates an unnecessary loss of DCO revenue for the impacted branch and creates additional work for the branch secretary/treasurer and the Membership Manager at NAPS Headquarters, and

WHEREAS, *PS Form 50* contains the DUTY STATION-FIN NO in block 35 and the DUTY STATION NAME in block 36, therefore be it

RESOLVED, That NAPS Headquarters contact the Postal Service to include the information in blocks 35 and 36 of *PS Form 50* every month, and be it further

RESOLVED, That the Membership Manager use this information to keep the member assigned to the branch associated with their domicile without requiring the submission of a Request for Exceptions of Branch Affiliation, and be it finally

RESOLVED, that Article III, Section 6, of the *NAPS Constitution & Bylaws* be amended to add a section d):

“d) When a Finance number change occurs with no change in domicile as validated by *PS Form 50* information in blocks 35 and 36, the member will remain in their domicile branch without requiring the submission of the Request for Exceptions of Branch Affiliation.”

Portland, Maine, Branch 96

10

WHEREAS, Branch 526 and Branch 135 both represent NAPS members employed at USPS Headquarters at 475 L’Enfant Plaza, Washington, DC, and

WHEREAS, NAPS branch affiliation for USPS Headquarters employees is determined by Finance number, and

WHEREAS, NAPS members may be moved to the other Headquarters-representing branch on being awarded a new position also domiciled at USPS Headquarters, and

WHEREAS, Job titles at USPS Headquarters frequently are changed due to new USPS initiatives or rebranding, resulting in NAPS members still performing the same job being given a new Finance number, and

WHEREAS, NAPS members may be active in or branch officers of their current Headquarters-representing branch, and

WHEREAS, Article III, Membership, Section 6 of the *NAPS Constitution* specifies branch affiliation exceptions are allowed:

“a) When members are affected by Postal Service-initiated consolidations, or

“b) When a member’s office of physical domicile is different from his or her employing office (USPS Finance number of record),” therefore be it

RESOLVED, That Article III, Section 6, of the *NAPS Constitution* be amended to allow USPS Headquarters employees to remain in their current Branch, 526 or 135, if their Finance number is changed or they are awarded a new Headquarters-domiciled position.

Virginia State Branch

11

WHEREAS, Article III, Membership, does not address how branches should recruit new members to our organization and

WHEREAS, It is standard operating procedure to recruit prospective NAPS members via word of mouth, therefore be it further

RESOLVED, That each branch president contact the local training office for upcoming dates for new supervisor training classes, and be it further

RESOLVED, That each president or locally appointed member request a time slot during training to present the advantages of becoming a member of NAPS and have the NAPS *Form 1187* available to sign new members, and be it further

RESOLVED, That the NAPS secretary/treasurer rewrite the parts of the *National Association of Postal Supervisors Constitution and Bylaws* to reflect these changes by adding a new section 10 that stipulates:

“Each local NAPS president will contact the local training office for the upcoming dates for new supervisor training classes. Each president or locally appointed member will request a time slot during training to present the advantages of becoming a member of NAPS and have the NAPS *Form 1187* available to sign new members.”

Texas State Branch 948