



National Association of Postal Supervisors

2021 September Executive Board Meeting

September 4 ,2021 in Conjunction with the 67th NAPS National Convention

- 1. Call to order** – 8:30 AM September 4, 2021 by Chairman of the Board Tim Ford
- 2. Invocation** – Eastern Region V.P. Richard Green
- 3. Pledge of Allegiance** – N.Y. Area V.P. Dee Perez
- 4. Roll Call** – Jimmy Warden – All Board Members present
- 5. Welcome** – President Ivan Butts

President Butts thanked everyone for attending the abbreviated Board meeting and welcomed the three new board members. Members no longer on the Board were thanked by President Butts for their service and dedication to NAPS. President Butts also thanked Past President Brian Wagner for his years of dedicated service to the NAPS Association. President Butts stated he is excited about the future of NAPS moving forward. Board members were asked to continue to wear their face mask during the meeting as we have made it this far without incident let's continue to be safe. There were a few delegates hospitalized at the beginning of the convention but not COVID related. We should keep them in our prayers.

President Butts spoke of work groups pursuing change. It was asked of the Board that if anyone wanted to be part of a work group to send their name and group, they wish to be considered for to Jimmy. Also, if any non-board member who may wish to be considered as a subject matter expert and want to be considered to participate in a work group, send their name and area of expertise to Jimmy.

6. Introduction of New Board Members

President Butts introduced the new Board members. Dioenis Perez New York Area Vice President, William Austin New England Area Vice President and John Valuet Northwest Area Vice President. Each new Board member gave a brief bio of themselves.

7. Review Board Duties and Responsibilities

Copies were placed in all Board member's folder.

8. Review Board Ethics Guidelines

Copies were placed in all Board member's folder.

9. Complete NAPS Insurance Paperwork

Board members were given a beneficiary designation form to complete and return by the fall Board meeting.

10. Update on NAPS Pending Lawsuit

Bruce Moyer stated no updated information from what he spoke of during the convention. Oral arguments are still scheduled for September 21, 2021.



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11. Update on Pay Talks

The process has been completed and the decision will be posted on the NAPS website. NAPS did not receive everything asked for in pay talks but did accomplish some important issues. A key was no give backs and the change in SDA for SCSs and the BMU supervisors. NAPS is looking forward to the work groups. Having work shops was part of the pay decision. Our other issues will be addressed in the workshops.

12. Dates for the Fall 2021 Executive Board Meeting at NAPS Headquarters

Arrival – Saturday October 16, 2021
Meeting – Sunday-Wednesday October 17-20, 2021
Depart – Thursday October 21, 2021

13. New Board Member Training

It wasn't determined whether to bring the new Board members to NAPS HQ within the following weeks or wait until the fall board meeting and bring them in a few days earlier.

(Following the Board meeting the three Resident Officers decided it would be more cost affective to bring the new Board members in a few days prior to the fall board meeting as to save on the additional travel expenses.)

14. Good of the Association

Northeast Regional V.P. Tommy Roma mentioned Puerto Rico as possibly competing to be the host of the 2026 NAPS National Convention. Construction has been completed on the hotels surrounding the convention center.

President Butts briefed the Board on staffing changes made with the NAPS Office staff at NAPS headquarters.

All members of the Executive Board had concerns regarding the evacuation that took place on Friday 9/3 during the convention. All agreed evacuation plans need to be established for all future conventions. The Executive Board along with all Sargent at Arms should be briefed prior to the start of the convention. In addition, all delegates should be briefed at the start of the convention. It was recommended to have the Facility Security Officer of the convention center brief the delegates. Plans should be made but not limited to evacuation routes, rally points, account for all delegates, scooters, as well as a plan to bring delegates back into the building especially those in need of assistance as they exited without their scooter. Scooters should also be annotated as to who scooter belongs to who so they may be brought to the lower level. It was also noted there was a shortage of scooters as those in need could not rent one for the week of the convention.

All Board accounts will be updated once all vouchers have been submitted.



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There was a concern as to why some candidate banners were not displayed. It was recommended for future national conventions to notify all candidates as to the display of banners. Should banners be displayed on both side walls then each candidate may have two. Should they only be able to display on the back wall as in Texas then it should be considered each candidate be allowed one banner. We need to ensure all banners are displayed. There was discussion to possibly allow a time frame for candidates to enter the convention room to verify their banners are displayed. This issue will be discussed further at the Fall Board meeting.

15. Final Remarks – NAPS President

President Butts thanked all the Board members for the work they had done during the convention in making it a success. He is committed as he knows all the Board members are to moving forward for the betterment of the membership. President Butts wished everyone a safe trip home and is looking forward to seeing everyone again at the Fall 2021 Board meeting.

16. Closing Prayer – Michiana Area V.P. Kevin Trayor

17. Adjournment – 10:38 AM September 4, 2021 by Chairman of the Board Tim Ford

Submitted by

James G. Warden

Secretary/Treasurer