



National Association of Postal Supervisors

2019 Fall Executive Board Meeting

Oct 20-24, 2019

1. Call to order – 1:01 PM October 20, 2019 by President Wagner
2. Invocation – Cotton Belt AVP Shri Green
3. Pledge of Allegiance – Led by Eastern Region VP Richard Green
4. Roll call – Mulidore - All Board members present, except Cindy McCracken who had an excused absence.
5. Welcome – Wagner, Butts, Mulidore

Brian: Welcomed Executive Board back to Alexandria, and thanked them for their continued commitment and dedication to represent the NAPS organization and our members. Carol sends her best for a successful Board meeting, and hopes everyone stays healthy as she is not here to play NAPS nurse! Board members please review your folder and be ready for those agenda items. I have asked Chuck Lum to give a presentation on Membership and Jimmy Warden to present on the USPS Mentorship Program. During this Board Meeting, Executive Board will hear from Dave Williams from the USPS Board of Governors. We will also hear from many vendors and special guests, like the OIG, Sheri Davies and American Public University who will have a proposal for NAPS to consider. The Board will hear an Ethics issue. There will be an Executive Board 2020 National Convention Resolution, that I wanted to discuss and pass without having to convene EB Constitution & Bylaws Committee. If not, I will re-establish this committee to review our constitution & bylaws to make appropriate changes. I will also ask for volunteers to serve. At each board meeting our main goal is to promote the welfare of NAPS and our members by being productive and respectful of each other's opinions, including the final decisions we make as an Executive Board. Let's stay focused on the agenda, save a few horses, and continue to improve our organization with positive actions that will enhance the livelihoods of our member's well into the future. Brian presented Tony D and Chuck Lum their NAPS Executive Board Rings.



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Ivan: Welcome to the Fall board meeting. Looking forward to the upcoming consultative meeting this week with USPS, particularly the BMEU RIF that is ongoing. Appreciative of all the hard work done by Board members throughout the year, across the country.

Chuck: Welcome back to Alexandria for the Fall 2019 Executive Board meeting. There is much to be done, and the Board will receive updates to a variety of issues that are pending.

Adoption of Agenda and Program: Recommendation by C Johnson, 2nd by B Quinlan passed on voice vote to adopt the agenda and program.

6. Minutes of Previous Board Meeting – Mulidore – Motion by B Green to suspend reading of the Spring 2019 Board meeting minutes as previously distributed, 2nd by K Trayer. Passed on voice vote.

Motion by T Roma to accept the minutes of the Spring 2019 meeting as previously submitted to the Board, 2nd by C Rowel. Passed on voice vote.

7. Chairman's Report – Executive Board Chairman Ford welcomed the board back to Alexandria. I have attended every NAPS – USPS consultative meeting except 1 by phone. The work of the Board this week will be challenging but if the Board stays on track and focused all of our work will be completed.
8. Secretary/Treasurer's Report – Mulidore

A. NAPS Investments, Assets & Balance Sheet

As of October 1, 2019, NAPS investments totaled \$12,272,079.03. On June 1, 2019 NAPS investments totaled \$12,175,732.70 This is a 2019 Fiscal year-to-date increase of \$96,346.33 or (.79%).

As of October 1, 2019, the NAPS General Fund Signature FCU Checking account balance was \$203,483.03 and the Signature FCU Money Market account was \$51,547.23 for a total of \$255,030.26.



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B. NAPS Logo Trademark

NAPS filed with the U.S. Patent and Trademark Office on February 20, 2017, to trademark two NAPS logos, the most recognized red/white circle logo, as well as the less used modern looking logo. This is an effort by NAPS to have control over who or what entities utilize the logos for various purposes. This process is now complete, NAPS has finalized the new logos with trademark identifiers, and has issued policy guidance on the use of the logos. This information has been disseminated to the Board, and is posted on the NAPS website.

C. NAPS Property Inc.

As of October 1, 2019, the NAPS building is 91% leased by number of units (10 of 11) and 80% leased by square footage. On March 31, 2018 AACF vacated the 2nd floor, and that remains vacant. NAPS did not receive regular Owner Distributions through FY 2018, and is continuing that process into FY 2019 due to projected maintenance, tenant improvements, commissions, and potential lost revenue through unrenewed leases. NAPS Property Inc (NPI) currently has \$260,630 set aside to cover these costs.

D. Web & Social Media Report

As of October 1, 2019, NAPS HQ Social Media results are as follows:

- 1) Facebook followers as of October 1, 2019 – 2517 followers (up from 2109 in October 2018, a 19% increase.) Since NAPS launched our social media campaign, we have increased our Facebook followers approximately 58%. Equally important however, we have seen an exponential increase in views, comments and sharing. For example, each post on the NAPS Facebook page garners approximately 500-1000 views, and some of the more engaging posts can generate 1000-2000 views. The Newsbreak post about the NAPS lawsuit vs USPS received almost 7000 views and was shared 51 times.
- 2) Twitter followers as of October 1, 2019 – 545 (up from 488 in October 2018, a 11.6% increase). Twitter impressions are averaging about 30,000 per month, most likely due to coverage of the lawsuit, NAPS v USPS.



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- 3) An Instagram account was established in April, 2018, NAPS now has 154 followers up from 111 followers in March, 2019.
- 4) The *Postal Supervisor* (Blog/Articles) – Last fall we started posting the articles from the magazine onto the NAPS website; the purpose is to be able to share this information to a broader audience by putting it online, sharing the links through social media and including links to some of the articles through a monthly email, now known as NAPS News.

5) Traffic to the NAPS webpage

Web traffic has essentially doubled since last year, with approximately 3000-4000 visitors per month then, and between 7000-8000 per month now. This trend started in December 2018, corresponding to the launch of the NAPS News email that goes out bi-weekly to approximately 15,000 NAPS members.

- i. For the year 2018 the NAPS website had 230,045-page views and people went to an average of 3.11 pages per session. For the year so far (Jan to Sept 2019) the NAPS website had 230,576-page views with an average of 2.18 pages per session.
- ii. For the entire year of 2018, approximately 5% of NAPS website visits came from social media, yet for 2019 to date (Jan-Sept), about 15% of our website visitors have come from social media.
- iii. For the 2018 year, about 46% of our web traffic was direct and about 40% was from organic searches online (Google, Bing, etc.). The rest came from referrals (8% - top three are blue-search.usps.gov, fedsmith.com, and postalnews.com), email, and other. However so far for 2019 (Jan to Sept) 52.6% of traffic to the *naps.org* website is direct and 27% from organic searches online with 7.4% coming from referrals.

E. Membership

As of the August 2019 DCO (reflecting DCO membership through PP16 and PP17) NAPS had 27,466 members (26,117 active and 1,349 associates, 95% and 5%, respectively). Total membership from a year ago, (PP16 and PP17 2018) was 26,998 (25,670 active and 1328 associate); an overall total SPLY increase of 468 members or (1.73%).



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As of the August 2019 DCO, the total number of active EAS non-members was 10,274. This number is based on the USPS payroll files of non-member EAS, who are coded non-postmasters. Based on current membership totals, there are approximately 28.20% non-members. NAPS continues to encourage membership growth by providing sponsors of new members a \$25 NAPS check.

Local and state branches continue to receive their NAPS Non-Member and Change Summary Reports along with their DCO Report and their Mail Report on a monthly basis.

F. Expiring Contracts

Per Board motion, contracts expiring prior to the Spring 2020 Executive Board meeting are none.

9. Disciplinary Defense Fund – Al Lum, Labor Relations Admin Group (LRAG), and Ivan Butts, NAPS Executive VP gave a report to the Board. NAPS total costs for DDF cases in FY 2019 which ended on May 31, 2019 were \$250,499.03. The average costs per DDF cases was \$2556.11. For FY 2019 85 DDF cases were appeals to MSPB, 6 were ELM 650 hearings, and 23 fell under debt collection cases for a total of 114 cases. Of the MSPB cases, 66% were settled, 4% were won, 7% were lost, and 23% were withdrawn and 6 cases are pending. For debt collection cases, 21% were won, 32% were settled, 10% were lost, and 37% were withdrawn. Al Lum provided the Board an update on the MSPB process called MAP (Mediation Appeal Program) as it is being utilized more by administrative judges in MSPB cases in an attempt to resolve cases.
10. Legal Review – NAPS attorney Bruce Moyer provided the Board with a confidential update on legal issues facing the organization such as the NAPS v USPS lawsuit, Title 39 reform, and other pressing legal matters.
11. Old business – None
12. New business – An issue has arisen from the HRSSC in Greensboro, NC that the APWU is seeking to unionize level 18 and below career and non-



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career specialists. NAPS is continuing to investigate this, and will initiate a response based the information we develop.

David Williams, Member USPS Board of Governors

Thanks to the Executive Board for the opportunity to address the NAPS leadership. NAPS is critical to the Postal Service; I have a high level of respect for NAPS and NAPS members. Some new likely legislation may be proposed soon in Congress. The BOG is trying to focus in a new business plan, a strategic vision for the future of the Postal Service. The market is changing dramatically, much of it driven by the emergence of Amazon, many other companies are attempting to develop a similar business strategy to stay relevant in the market. USPS is positioned in a unique way to capture this market, as no one delivers to each home and business every day. The continuing decline of single piece mail continues, and is now likely baked in to the business plan of the Postal Service. Economic headwinds remain in terms of potential recession in the US, although the banking system is strong, and the economic expansion now in its 9th year continues although at maybe a slower pace. USPS continues to bring in \$72 billion in revenue per year, with its huge infrastructure, and many of our competitors need us to deliver their last mile packages, and the American public still wants the USPS to stay relevant. USPS delivers 30% of all parcels, and 67% of parcels under 1 pound. USPS is placed to take store to door delivery from companies such as Target and Wal-Mart in the market. Pre-funding reform legislation is long overdue, and had the Treasury not taken money from the retirement accounts the USPS has already funded, that obligation would have been met. While operational challenges remain for the USPS, the financial losses are mostly from the pre-funding requirements, and when those are taken out, USPS is not a money losing operation. USPS must stay closely assigned to universal service obligations, continue life cycle reviews, resolve pre-funding, construct a functional business plan, and restore Postal Service liquidity as a result. Not sure if all the members of the Board of Governors understand the PFP/NPA process, although he does as a former Inspector General.



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Mark Duda OIG Assistant Inspector General for Audits, Alex Fiske OIG Senior Counsel Director of Government Relations

Congress created the Inspector General's office in 1996 to ensure efficiency, accountability and integrity in the US Postal Service. All IG audits are in compliance with government rules and regulations, and all stakeholders stay fully informed and engaged during the process. Audits of all functional areas of the USPS can be audited. The IG employs 285 auditors nationwide, so the process to decide what to audit can be mandated by law, or based on congressional requests, audits can be self-initiated, or initiated by a stakeholder request. Currently the IG has initiated an audit of the work of first line supervisors. 72 % are customer service supervisors, 28% work in plant-oriented positions. FY 2014-2018 is the time period focus of the audit. This overview will look at all aspects of the first line supervisors work. The process will begin with a white paper, assess recruitment and retention of first line supervisors, examine first line supervisor resources, and first line supervisors' results.

Doug Tulino, Vice-President Labor Relations for USPS

Interesting times at the Postal Service, especially with the impending retirement of the PMG. Currently in negotiations or arbitration with 3 of the postal unions. The largest cost center in the Postal Service is delivery, which places importance on the NALC negotiations.

Consultative Meeting

Bruce Nicholson, Phong Quang, Henry Bear representing Postal HQ in the consultative meeting with the NAPS Executive Board. These minutes are presented separately.

Committee Updates

Ethics – Chairman Craig Johnson indicated the committee is reviewing ethics rules and guidelines, and will present some potential updates at the Spring 2020 Board meeting. The Executive Board also heard an ethics



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complaint from a member, reviewed the concerns, and affirmed the decision of the Ethics committee.

SWC – Chairman Jim Warden provided the following SWC committee update – The committee has no new updates other than what will appear in the consultative minutes for the 2019 Fall Board consultative meeting.

Duties and Responsibilities Committee – Chairwoman Shri Green lead the committee and recommended several updates to the Executive Board Duties and Responsibilities Guide, which were ultimately passed by the Board.

Legislative Committee – Chairwoman Marilyn Walton gave the board an update on legislative efforts:

Since the NAPS Executive Springboard meeting, I have attended my Congressman's John Garamendi's annual BBQ event. I have coordinated with our California State and Local branches to outreach to various Congressional Town Hall meetings and provide feedback and photos of the events.

I have co-chaired two meeting of the California Legislative Coalition Group at our quarterly meetings in Richmond CA. I continue to serve as the communication director of the coalition. We are planning our 21st annual event February 2020 in Sacramento.

I have attempted to work with NAPS local and state Auxiliary and provided information and support. I sent four Auxiliary members two from San Francisco Branch 88 and two from Sacramento Branch 77 to Congressman Mike Thompsons annual cookout in NAPA Valley. In attendance at this event was Speaker of the House, Nancy Pelosi and California Governor Gavin Newsom.

I continue to promote SPAC and our committees Drive for Five campaign using my monthly blog as my method of outreach to NAPS members.

I have noticed that while attending recent Postal Meetings USPS is utilizing IMAX type media to get their messages out to attendees. Many focus on Engagement, Safety and Ethics. I have also noticed the Postal Inspection Service is using media videos to promote their goals and successes as a Postal Law Enforcement Agency. Based on my observations as to how groups respond to these impact videos, I would like to suggest NAPS National Executive Board consider looking at the cost of doing an introduction video for our officers to show when we attend various Postal and NAPS function. I have noticed the success of the NAPS PODCASTS and how our younger members react to verbal and action media. Most venues we attend have projection media, so again this is a



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great way to modernize our introduction to NAPS. I was also pleased that our legislative committee were selected to the 50th NAPS Podcasts with Bob Levi while we were at the fall board meeting:

Marilyn Walton
NAPS Western Region VP

Aside from 50/50s being held at Branch meetings throughout the NY Area, Long Island Branch 202 decided to hold Cigar Bar Night raising money for SPAC.

At the New York State Convention over \$3,000.00 was raised for SPAC. It was decided not to have a table selling SPAC raffle tickets. Two members, Carina Parsons of Branch 164 and Tu Tu from Branch 100 decided on the breaks to approach the attendees informing them for every \$10 they donate to SPAC they will get a raffle ticket. This approach seemed to be successful as more money was raised at this NY State Convention then in many past years. It also allowed Ms. Parsons and Ms. Tu to sit in during the sessions.

Tommy Roma, Staten Island Branch President John Schlosser and I visited with freshman Congressman Max Rose of NY Congressional District 11. Congressman Rose is a Democrat who won the election in a Republican District. Congressman Rose agreed to support and has all Postal issues we presented. We also put Congressman Rose in touch with the Postmaster of Staten Island as he had concerns regarding package delivery. Parcel lockers have since been set up in key areas within Congressman Rose's District.

Jim Warden
NAPS NY Area VP

Texas had the following activities in support of SPAC during and after the 2019 LTS:

During the Springboard meeting, I attended a fundraiser for Colin Allred – TX, House District 32. I shared with Allred and his staff the support we needed for postal reform including Medicare Integration and full MSPB appeal rights for all members.

During the Texas State training in Corpus Christi in June, I spoke about the need to continue to support SPAC in all of our activities both on a state and local level. I donated many items including a Galaxy Tab to the Auxiliary for the SPAC raffle held during the Texas State convention. We had a good fundraising effort on the 50/50 drawing and with the SPAC raffle. We raised several hundred dollars for SPAC.



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I continue to donate my share to NAPS SPAC and have reached the (\$750) Vice-President pin level. I fully expect to reach the \$1,000 President's pin level.

In September, I was contacted by Congressman Allred (House-32) requesting a plant visit in the Dallas area. I personally coordinated the visit with the Southern Area, the Dallas district, and the Dallas MPO. On October 4th, the Congressman, his aide, Dallas plant manager, Sr. Lead MDO, Dallas Marketing Manager, IPS manager and myself met for a tour. The goal was to show the Congressman all of the "behind the scenes" work that takes place to move the mail. I also seized the opportunity to thank the Congressman on his co-signing several postal friendly bills and to point out other bills that we need his support. Information on the Congressman's voting record was provided by Executive VP Butts and Legislative Director Levi. The meeting was very productive and went extremely well.

Jaime Elizondo Jr.
NAPS TX Area VP

Keeping the focus on pushing SPAC throughout the Central Region. The Central region Training Symposium just raised approximately \$6,400.00 for SPAC. We still need to be diligent with boots on the ground with grass roots efforts. Republicans or Democrats we need to still seek hyper support our NAPS cause!

Kevin Trayer
Michiana Area VP

Greetings from the Florida delegation! We hosted a fantastic State convention and conducted a dynamic SPAC Fundraiser where we collected over \$28,000! We challenge all NAPS nationwide to beat that total!

Our NAPS Legislative representatives visited with Congressional Representative Daniel Webster 11th district; Stephanie Murphy 7th District; and Debbie Wasserman Schultz, 23rd Districts. A special thanks to Bobby Bock, Patty Lynn for their outreach to our legislators. At our recent Southern Region Training we had another successful 50-50 raffle. We will continue to work hard raising funds for SPAC!!!

Bob Quinlan
Southeast Area VP



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PFP Advisory Committee – Chairman Dan Mooney provided the following recap:

- Discussed and reviewed the latest national NPA numbers available (August), showing how many people in each block by Area and District.
- PES end of year discussions are due COB September 23rd, BEFORE, the final end of year NPA numbers are scheduled to be released on Sept 24th. That's a flaw in the program.
- Be aware that FY19 mitigation will start in earlier November. Only the facility head can file for mitigation. If the District denies your mitigation, you can resubmit it to the Area. The mitigation process is all done thru the PES system.
- NAPS is not participating in FY20 NPA development with USPS HQ.

Postmaster – Chairman Kevin Trayer provided an update on the committee efforts to increase postmaster membership in NAPS and to be concerned with the issues of postmasters. Our committee recommends that NAPS members continue to reach out to Postmasters based on the following guidelines:

1. NAPS has filed to represent Postmasters at the nationally in pay, benefit, and working condition consultations.
2. Ask, and attend Postmasters essential's training to recruit new Postmaster or current postmasters that are also required to take the class.
3. Spell out the benefits of our DDF and that no deposit is required!
4. Staff tables at all USPS career conferences. Have membership kits as well as DDF materials and copies of the past Postal Supervisors magazine.

Committee members are: Bart Green, Tin Needham and Cindy McCracken

Training and Advocacy – Committee chairperson Myrna Pashinski updated the Board on the work of the training committee updating the Officers Training Manual. The committee reviewed recommended changes to Sections 8 and 9 including appropriate ELM citations and the PS Form 8043 Request to remove information from eOPF. Re-ordered the sections 8 and 9 and are also adding a quick reference page. Also, Section 10 Debt Collection needs to have the ELM citations added, Section 7 was updated by Bob Levi, Sections 1-6 and Section 11 updated with Labor Relations Admin Group's new address, Section 12 is unchanged, Added Section 13 Using the NAPS Trademarked logos, timeline to have OTM up on the website is early to mid-November 2019. Chuck Lum is working on his Membership & Leadership presentation. Myrna is updating ELM 650 training PowerPoint to match the changes within Sections 8-10 in the OTM. Committee is working to standardize the templates for creating new presentations. Goal is to have consistency in the appearance of training



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presentations. Special thank you goes to Bob Levi and Jennifer Rae for all of their contributions to the updating of the OTM.

Submitted by Brian Wagner, Tim Ford, Chuck Lum and Myrna Pashinski

Membership – All Executive Board members are responsible to increase membership. Discussion centered on new ways to increase membership, potential revision to the current membership award program, as well as social media opportunities. Pacific AVP Chuck Lum provided the Board a presentation on his efforts to increase membership in the Pacific Area.

Plant Committee - Chairman Cy Dumas and the committee discussed the 22-1 ratio in plant EAS staffing, as well as plant sizes in terms of equipment, volume, and impacts to delivery. The transportation model does not work for all plants, and must be more modeled on individual plant profiles to be successful.

USPS Mentorship Program

New York Area VP Jim Warden gave the Board a presentation on the USPS pilot Mentoring Program, an 8-month program broken into 2-week modules in which mentees will meet both their peer to peer groups, and with their mentor to complete assigned activities. On November 4, 2019 feedback from the pilot will be given to Postal HQ.

Sheri Davies, Conference Direct

An update was provided to the Board on the progress to date in planning the 2020 NAPS National Convention, as well as an update on cities vying for the 2024 National Convention.

Carina May, Rick Morris, Smith Haroff Marketing

Presentation of social media efforts through Facebook, Instagram, Twitter and NAPS News to provide information to members and to drive new membership outreach.



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Boris Duvnjak, PNC Investments

Gave the Board an update on NAPS investments. There has been volatility in the market, but NAPS has a good investment strategy that is conservative and balanced in nature, thus it is recommended that NAPS stay the course over the next months. The performance of the investment portfolio since its inception is on 3-1-2008 is 6.79%, and the 10-year performance is 7.98%.

Stoladi Team

Provided the Board an update on the NAPS property 1727/1729 King St purchased in 1992. NAPS HQ moved into the building in 1994. The building property is currently valued by the city of Alexandria at \$11.4 million. Current on-site property management discussed the projects that are undertaken regularly to maintain the NAPS HQ building property for the betterment of tenants in the building. Also discussed were the 2 additional associations in the immediate vicinity of NAPS HQ that NAPS belongs to, which is necessary in terms of shared parking and drive lanes with the neighboring properties. The market in Alexandria was discussed, business vacancy rates are over 15%, or 9 million square feet, which is an improving picture. NAPS HQ has no debt on its property, so we can align lease rents to the challenging market in Northern Virginia.

Legislative and Update SPAC Update –

Exec VP Butts, Bob Levi.

Our nation lost a giant with the death of Rep. Elijah Cummings, a true friend of NAPS. NAPS will be monitoring the selection of a new Chairman for the House Oversight Committee. While there are specific postal related bills proposed on a variety of issues, there is no postal reform legislation expected to be introduced in Congress. There are currently 4 vacancies on the USPS Board of Governors, although there is now a quorum of Governors. Also, a discussion of the NAPS Chat podcast, initiated by the NAPS legislative team to discuss a variety of issues. NAPS intends to play an aggressive role in the House and Senate races in 2020 to protect the interests of NAPS and its members.



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Signature Federal Credit Union

Update from Signature FCU on the NAPS gift cards, as well as the NAPS affinity card program.

American Public University, Chris Garvey and Eric Morris

A presentation was provided to the Board explaining that the American Public University and American Military University as one of the largest online higher education providers worldwide can partner with NAPS members to benefit their educational goals.

Motion #1 – Submitted by T Roma, 2nd by C Johnson

Whereas there are 2 past presidents who have served NAPS members honorably and whereas their service has earned recognition from this organization, therefore be it resolved NAPS Headquarters create plaques for Past President Ted Keating and Past President Louis Atkins to be displayed in the Executive Board room. Cost to be determined to be similar to the existing plaques.

(Motion Passed 10/21/2019 – Unanimous)

Motion #2 – Submitted by B Wagner, 2nd by K Trayer.

That NAPS HQ approved daily hotel and per diem expenses associated with required overnight travel of a NAPS DDF advocate: who has been officially assigned by the NAPS DDF provider to represent a member during a MSPB, ELM 650 Hearing or Debt Collection case, that said expenses be allocated to the NAPS DDF Travel Expense General Ledger account.

(Motion Passed 10/21/2019 – Unanimous)



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Motion #3 – Submitted by C Mulidore, 2nd by J Warden.

That NAPS name its headquarters building the Vince Palladino NAPS Headquarters building in recognition of the vision and commitment that Vincent Palladino exhibited in purchasing the building, and that NAPS HQ purchase the appropriate signage to install on the building.

Motion passed 10/21/2019 Unanimous

Motion #4 – Submitted by J Elizondo, 2nd by Shri Green

Whereas NAPS expects the Executive Board to conduct training for its members and whereas the Executive Board attends training in other areas within their regions in support of training and whereas expenses for non-training related items are charged to the Officer's expense account, therefore be it resolved that the Executive Board be allowed to take substitution pay if so submitted.

(Motion Failed 10/21/2019 Voting: Yes (6) Butts, Griffin, Quinlan, Rowel, Shri Green, Elizondo. Voting No (16) Wagner, Mulidore, Roma, Richard Green, Johnson, Walton, Dumas, Warden, Dallojacono, Needham, Trayer, Moreno, Mooney, Bart Green, Pashinski, Lum.
Not Voting (2) McCracken (Excused Absence), Ford (Board Chairman)

Recommendation # 1 submitted by C Mulidore, 2nd by Shri Green

To adopt the updated Executive Board Duties and Responsibilities Guide, to be dated November 1, 2019.

Recommendation passed.

13. Spring 2020 Board Meeting - The 2020 Spring Executive Board meeting will be held March 11 through March 13, 2020 at NAPS HQ following the 2020 LTS.
14. Good of the Association – Northeast Region VP Tom Roma thanked the Board for the well wishes he received in honor of the renaming of Brooklyn branch 68. Eastern Region VP Richard Green thanked the Board for the kind thoughts and wishes on the passing of his father. Central Region VP Craig



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Johnson thanked the Board also for the good wishes on the passing of his father.

15. Final Remarks – Thanks for the due diligence of the Board at this meeting, thanks for the support you give your members in your respective areas. Take care of one another.
16. Closing prayer – Led by Michiana Area VP Kevin Trayer.
17. Adjournment – Motion to adjourn by T Dallojacono, 2nd by M Pashinski.

Motion passed on voice vote.

Respectfully Submitted,

Chuck Mulidore
NAPS Secretary Treasurer