



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
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Dear EAS Employee,

We would like to invite you to become a member of the **National Association of Postal Supervisors (NAPS)**. Whether it is for five years or five minutes, you can count on one thing at the US Postal Service – **CHANGE**. However, one thing that has not changed in the past 108+ years is the great representation, information, and networking opportunities NAPS provides to its members.

NAPS is **NOT** a union, but a professional management association that represents the overwhelming majority of EAS postal employees that includes; front-line supervisors, middle to upper-level managers, support personnel, and EAS employees at Postal Headquarters, area, and district offices. In addition, Postmasters are eligible for NAPS membership. To date, approximately 3,100 Postmasters are NAPS members and that number continues to grow. NAPS membership benefits **all** EAS employees.

Why join NAPS? Our organization has over 288 local and state branches across the United States. NAPS has three full-time representatives in Washington, DC; as well as regional, area, state, and local elected officers in the field to represent you. Besides consulting with Postal officials on pay, benefits, and workplace environment issues, NAPS lobbies Congress on behalf of our members, where the future of the USPS will ultimately be determined. Furthermore, NAPS provides representation to members who may receive some form of disciplinary or adverse action.

Membership dues are very reasonable per pay period, but are dependent on which branch you will be affiliated with based on your USPS finance number. A portion of your dues is allocated to our Disciplinary Defense Fund (DDF) which provides representation in the unlikely event you should receive adverse disciplinary action. In addition, membership dues provides you with a professional NAPS website (www.naps.org), legislative efforts, training seminars, national conventions, and local branch activities. You also receive our monthly magazine—*The Postal Supervisor*.

NAPS provides many benefits of which you may avail yourself by simply completing the enclosed NAPS Form 1187 and returning to NAPS headquarters or your NAPS recruiter. If you should have any questions about the NAPS organization and/or membership, send them to naphq@naps.org or call our national office at (703) 836-9660.

Thank you for your time. We look forward to receiving your NAPS Form 1187 and welcoming you to NAPS.

Best regards,

Brian J. Wagner

Brian J. Wagner
National President