



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

Why NAPS?

The National Association of Postal Supervisors (NAPS) has advocated for and unified the working lives of Executive Administrative Schedule (EAS) since September 7, 1908. We are the only Association that has been chartered by Law to represent all supervisory and other managerial employees of the Postal Service.

Affiliation/Networking

Our association has over 26,000 members. We are the largest Postal Management Association. Our membership crosses every operational and administrative function in the Postal Service. This means that your affiliation with NAPS comes with built-in networking opportunities that no other association can offer. NAPS represents members in over 500 various Operational and Administrative job titles that includes over 12,400 supervisory, 4,100 managerial, and 3,100 postmaster members. These membership numbers document the level of networking access that is yours as part of your membership and participation in the life of our Association. These networking opportunities are accessible through meetings and events on the Local, State, Area, Regional and National levels of our Association.

Networking has long been recognized as a powerful tool for business people and professionals. Knowing more people gives you greater access, facilitates the sharing of information, and makes it easier to influence others for the simple reason that influencing people you know is easier than influencing strangers. Research regarding power and influence shows that people who are well networked are three times more influential than people have no network. So, being part of this group of 26,000 will give you the greatest access to the largest variety of Postal professionals you can have as an EAS employee of the Postal Service.

Advocacy

Our organizational structure has helped NAPS members during years of turbulent change in the Postal Service. NAPS has endured numerous organizational changes and we are proud of the fact that NAPS has facilitated EAS job placements for all EAS who desired to remain in the leadership ranks. No NAPS member impacted by change has been left behind. Although NAPS representation of Postmasters is below the 20% (currently 14.2% of active members) needed to facilitate NAPS being at the consultation table prior to the PostPlan organizational change, our organizational structure encouraged Postmasters to move to other EAS operational functions when Postmasters were decimated by the loss of over 13,000 thousand jobs.

The longevity of our Association has helped us in creating an advocacy network that is second to none. The success rate of our Disciplinary Defense Fund (DDF) provider *Charlie Scialla and Associates* in adverse action cases is unmatched. Couple this with the fact that this high level of defense is free to membership truly raises NAPS above other management associations who require thousands of dollars in advance from their dues paying members for representation.



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Financial Stability

NAPS Property Inc. (NPI) oversees two key resources that contribute to the sustainability of our Association. These resources are our headquarters property and our highly successful investment portfolio. These assets and acquisitions help sustain the non-profit work of NAPS. Our portfolio provides the sustainability to keep NAPS relevant and provides financial resources back to the membership by way of reduced registration for participation at National events as well as maintaining membership dues that have not been increased since 2004. Our financial stability has helped our association to remain solvent through organizational changes and the economic recession.

At a National level, we proactively respond to organizational and situational changes in the Postal Service to ensure that the needs of EAS are advocated for and addressed. We provide the best in opportunities and support to EAS employees for the individual successes of people and corporate success of the Postal Service. Whether it is networking, consulting, or advocacy, NAPS will always offer the best possible support to EAS employees in the Postal Service.

Best Regards,

NAPS Headquarters