



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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August 4, 2016

The Honorable Megan Brennan
Postmaster General
U.S. Postal Service
475 L'Enfant Plaza, S.W.
Washington, D.C. 20260

Dear Megan:

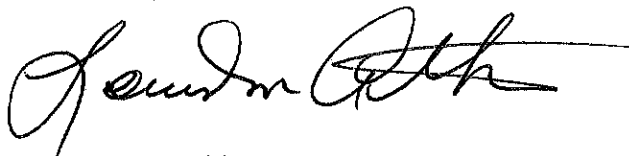
Our organizations truly have worked hard in our advocacy efforts on Capitol Hill to bring about constructive postal reform legislation. NAPS' interests indeed are intertwined with those of the Postal Service. Thus, NAPS members were surprised and disappointed by the comments contained in your letter, dated June 29, 2016, to the House Oversight and Government Reform Committee regarding section 303 of the House discussion draft bill, which would extend MSPB appeal rights to all EAS employees. Your view, that "... this provision is unnecessary and, as constructed, would raise a number of problems," represents a marked departure from the long-standing position of the Postal Service favoring the establishment of MSPB appeal rights for all EAS employees in the Postal Service.

The legislative history of the Postal Employees Appeal Rights Act of 1987 (PEARA), Public Law 100-90, which created the problematic language that section 303 attempts to correct, clearly reflects USPS concern over the MSPB jurisdictional problems the bill's language would create and the Postal Service's preferred support for legislative extension of MSPB appeal rights to all EAS employees. The Postal Service's support for universal coverage for all EAS employees was reaffirmed five years after PEARA's passage in the enclosed correspondence, dated June 4, 1982, from Senior Assistant Postmaster General Joseph J. Mahon, Jr., to NAPS President Rubin Handelman. It bears noting that Mr. Mahon's letter was prompted by Mr. Handelman's concern over recent unfavorable MSPB decisions that denied jurisdiction to EAS employees because of the PEARA's narrow jurisdictional language. In response, Mr. Mahon noted, in commiserating remarks, the Postal Service's continued support for MSPB appeal coverage to all those covered by ELM 650 procedures and commented, "We have long stated that this is a statutory matter and at the outset favored legislation to ensure universal coverage."

Thus, USPS opposition to MSPB appeal rights for all EAS employees, as reflected in your recent House views letter, is inconsistent with the Postal Service's longstanding position over the past thirty years. These comments are unhelpful in shaping constructive legislation that ensures fairness for all Postal Service employees as part of comprehensive postal reform. I ask you to consider retracting these views in light of the harmful precedent they will set.

Thank you for your further consideration of this matter. I would welcome the opportunity to speak with you further regarding this.

Sincerely,

A handwritten signature in black ink, appearing to read "Louis M. Atkins", with a stylized flourish extending to the right.

Louis M. Atkins
National President

cc: Ronald A. Stroman, Deputy Postmaster General
Jeffrey C. Williamson, Chief Human Resource Officer
Doug A. Tulino, Vice President, Labor Relations