

2017 FEHB Open Season Dates Announced by OPM

August 03, 2017

The Office of Personnel Management (OPM) officially announced the dates for the 2017 FEHB Open Season which will run from Monday, November 13 through Monday, December 11, 2017.

During the annual Open Season, employees can take the actions listed below for the Federal Flexible Spending Account Program (FSAFEDS), Federal Employees Dental and Vision Insurance Program (FEDVIP), and the Federal Employees Health Benefits (FEHB) Program.

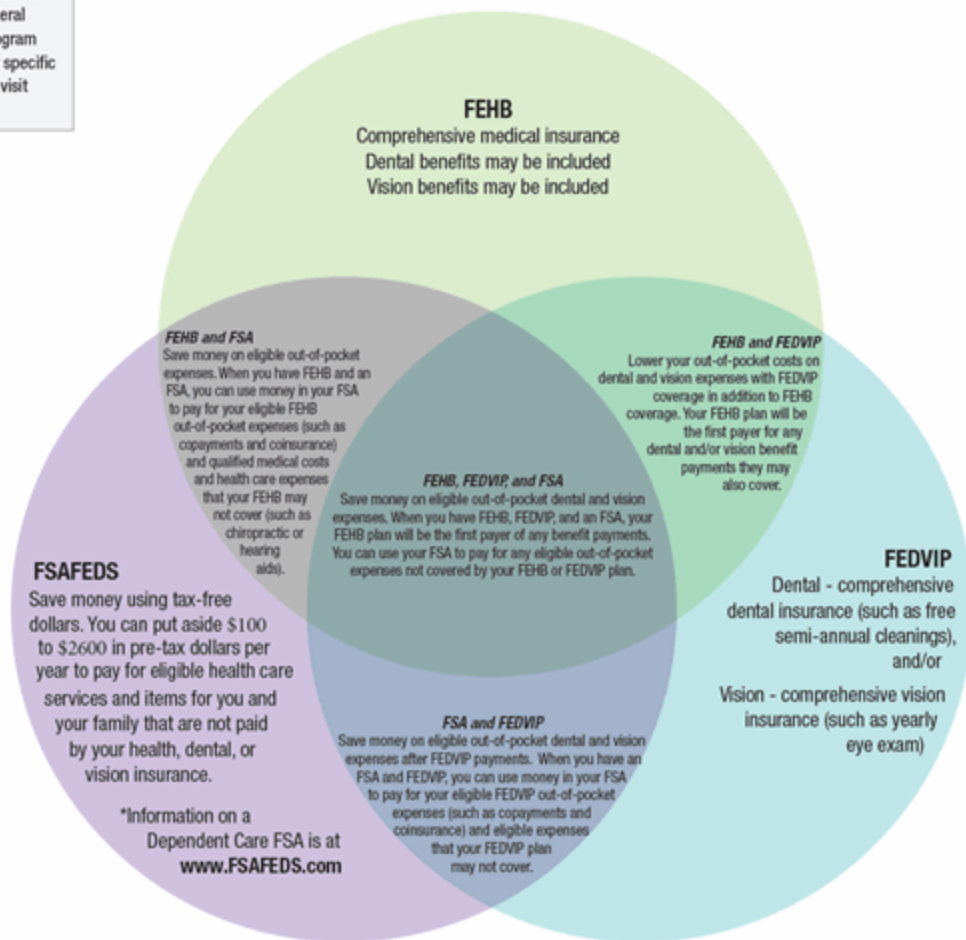
- Enroll in a **flexible spending account (FSA)** – a health care and/or dependent care account, under the FSAFEDS Program. Unlike with other programs, employees **MUST** reenroll in FSAFEDS each year to participate. Enrollments **DO NOT** automatically continue from year to year.
 - Carryover has been adopted for health care and limited expense health care FSAs. Participants that are enrolled in one of these FSAs in 2017 will be able to bring up to \$500 of unspent funds from 2017 into 2018. **Participants must re-enroll for the 2018 Benefit Period to be eligible for carryover.** Remember, there is not a grace period for these two accounts.
 - The maximum annual election for a Health Care Flexible Spending Account and the Limited Expense Health Care Flexible Spending Account is \$2600 for the 2018 Benefit Period.
 - The minimum election for the flexible spending accounts is \$100 for the 2018 Benefit Period.
 - The maximum annual election for a Dependent Care Flexible Spending Account is \$5000 per household for the 2018 Benefit Period. There is no carryover for this account, but there is a grace period.
- Enroll in, change, or cancel an existing enrollment in a **dental plan** under the FEDVIP Program.
- Enroll in, change, or cancel an existing enrollment in a **vision plan** under the FEDVIP Program.
- Enroll in, change, or cancel an existing enrollment in a **health plan** under the FEHB Program.

2018 FEHB and FEDVIP Premium Rates

OPM will post FEHB and FEDVIP premium rates for 2018 in early October. Participants will find specific federal benefits open season information -- including 2018 FEHB health plan brochures -- on its website, <http://www.opm.gov/insure>, by the first week in November.

The intent of this diagram is to provide you with a general understanding of how the Federal Employees Health Benefits (FEHB) Program, the Federal Employees Dental and Vision Insurance Program (FEDVIP) and the Federal Flexible Spending Account Program (FSAFEDS) work together. For specific information on each Program, visit www.opm.gov/insure.

Circle 'Round Your Benefits How to Get the Most Value from the Programs



How FEHB, FEDVIP and FSAFEDS federal benefit programs work together