



January 10, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7733 58

Dear Ivan:

This is a follow up to the Postal Service's December 4 correspondence (enclosed) informing of completion of the Mail Processing Facility Review (MPFR) at the South Suburban, Illinois (IL) Processing and Distribution Center (P&DC) in Bedford Park, IL.

This correspondence also advised of the decision to move originating mail operations from the South Suburban P&DC to the new Chicago South Regional Processing and Distribution Center in Forest Park, IL.

After careful review, the Postal Service has decided not to proceed with this change and will maintain existing originating processing operations at the South Suburban P&DC.

This decision aligns South Suburban P&DC with the Postal Services' goals in the Chicago area to improve customer service and to achieve significant cost savings through operation precision and efficiency.

Enclosed is a Stand-up Talk and press release that will be communicated today to employees and the public on this decision.

Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

**Enclosures**



December 4, 2023

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7732 97

Dear Ivan:

This is in further reference to the Postal Service's September 27 correspondence (enclosed) regarding its intent to conduct Mail Processing Facility Reviews (MPFR) at five locations:

- Greenville, South Carolina (SC)
- Minneapolis, Minnesota (MN)
- Provo, Utah (UT)
- South Suburban (Chicago), Illinois (IL)
- Trenton, New Jersey (NJ)

The reviews were conducted at the following locations to determine whether efficiency and/or service could be improved by consolidating mail processing operations into Regional Processing and Distribution Centers (RPDCs):

- Greenville, SC Processing and Distribution Center (P&DC) into Charlotte, North Carolina (NC) Local Processing Center (LPC) and Charlotte, NC RPDC
- Minneapolis, MN P&DC into St. Paul, MN P&DC
- Provo, UT P&DC into Salt Lake City, UT Auxiliary Service Facility (ASF)
- South Suburban (Chicago), IL P&DC into Chicago South RPDC
- Trenton, NJ P&DC into Philadelphia, Pennsylvania P&DC

The results of the facility reviews support keeping the five facilities open and modernized as a Local Processing Center (LPC). The review supports transferring some mail processing operations.

The Postal Service has decided to implement the changes resulting from these reviews. Listed below are the intended processing operations for each of the five facilities once implemented and the anticipated impacts to positions.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.

### **Greenville, SC P&DC**

The results of the facility review support keeping the Greenville facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Charlotte RPDC. The Greenville LPC will be a critical node in connecting mail to the future RPDC network.

- Destinating operations will continue to be processed at the Greenville P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Charlotte RPDC

The Postal Service anticipates there will be some impacts to staffing with Originating operations moving to the Charlotte RPDC. We anticipate this to impact the following career positions at the Greenville P&DC:

- 73 Mail Processing Clerk
- 28 Mail Handler
- 7 Maintenance
- 8 Management

### **Minneapolis, MN P&DC**

The results of the facility review support keeping the Minneapolis facility open and modernized as an LPC. The review also supports transferring some mail processing operations to the Saint Paul P&DC. The Minneapolis LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Minneapolis P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Saint Paul P&DC

The Postal Service anticipates there will be some impacts to staffing with Originating operations moving to the Saint Paul P&DC. We anticipate this to impact the following career positions at the Minneapolis P&DC:

- 74 Mail Processing Clerk
- 0 Mail Handler
- 14 Maintenance
- 11 Management

### **Provo, UT P&DC**

The results of the facility review support keeping the Provo facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Salt Lake City ASF. The Provo LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Provo P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Salt Lake City ASF

The Postal Service anticipates that there will be some impacts to staffing with Originating operations moving to the Salt Lake City ASF. We anticipate this to impact the following career positions at the Provo P&DC:

- 23 Mail Processing Clerk
- 16 Mail Handler
- 2 Maintenance
- 2 Management

#### **South Suburban IL P&DC**

The results of the facility review support keeping the South Suburban facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Chicago South RPDC. The South Suburban LPC will be a critical node in connecting mail to the future RPDC network.

- Destinating operations will continue to be processed at the South Suburban P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Chicago South RPDC

The Postal Service anticipates that there will be some impacts to staffing with Originating operations moving to the Chicago South RPDC. We anticipate this to impact the following career positions at the South Suburban P&DC:

- 0 Mail Processing Clerk
- 58 Mail Handler
- 24 Maintenance
- 8 Management

#### **Trenton, NJ P&DC**

The results of the facility review support keeping the Trenton facility open and modernized as an LPC. The review supports transferring some mail processing operations to the Philadelphia P&DC. The Trenton LPC will be a critical node in connecting mail to the future Regional Processing and Distribution Center (RPDC) network.

- Destinating operations will continue to be processed at the Trenton P&DC
- No changes are expected to Retail or Delivery Operations
- Originating operations will be processed at the Philadelphia P&DC

The Postal Service anticipates that there will be some impacts to staffing because of Originating operations moving to the Philadelphia P&DC. We anticipate this to impact the following career positions at the Trenton P&DC:

- 6 Mail Processing Clerk
- 36 Mail Handler
- 14 Maintenance
- 7 Management

Enclosed is a service talk that will be provided to employees in each of the five facilities and a Fact Sheet of Frequently Asked Questions.

As stated earlier in this correspondence, there will be no career employee layoffs and these facilities will remain open.

We will keep you informed about any future developments regarding this MPFR implementation.

Sincerely

A handwritten signature in black ink, appearing to read "B. Nicholson", written in a cursive style.

Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

**Mail Processing Facility Review (MPFR)**  
**Notice to Maintain Existing Originating Processing Operations**  
**South Suburban P&DC**

**1/10/2024**

On December 1, 2023, a Mail Processing Facility Review was completed and a plan was approved to move originating mail operations from South Suburban P&DC in Bedford Park IL to the new Chicago South Regional Processing and Distribution Center in Forest Park IL. After careful review, the Postal Service will maintain existing originating processing operations at the South Suburban P&DC.

This decision aligns the South Suburban P&DC with the Postal Service's goals in the Chicago area to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will remain unchanged.

As part of a \$40 billion investment strategy to upgrade and improve processing, transportation, delivery networks and employee experiences across the country, USPS will also invest in modernizing and enhancing the South Suburban P&DC facility.

The USPS ten-year Delivering for America plan informs and powers initiatives to improve organizational and operational processes to actively make the Postal Service an efficient, high-performing, world-class logistics and delivery provider. Improvements to Postal operations will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

## **Stand-Up Talk**

**January 10, 2024**

### **Notice to Not Implement: Mail Processing Facility Review Proposal for South Suburban P&DC in Bedford Park IL.**

I want to provide you with an update on mail processing operations in our facility.

On December 1, 2023, a Mail Processing Facility Review was finalized and a plan was approved to move Originating mail operations from South Suburban P&DC to the new Chicago South RPDC in Forest Park IL. After careful review, the decision has been made to not proceed with the implementation and to keep existing originating processing operations at the South Suburban P&DC.

This decision aligns the South Suburban P&DC with the Postal Service's goals in the Chicago area to improve customer service and to achieve significant cost savings through operational precision and efficiency. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will remain unchanged.

In addition to maintaining our existing operations, the Postal Service plans to invest in modernizing and enhancing this facility in the coming year. This is part of our 10-year Delivering for America plan and a \$40 billion investment strategy to upgrade and improve processing, transportation, delivery networks and employee experiences across the country.

Thank you for your attention.

## **Decision Not to Proceed: Email to Media**

### **Subject: Update Regarding USPS South Suburban P&DC Facility**

Thank you for your continued interest in the Postal Service's evaluation of current operations and potential future uses of its South Suburban Processing and Distribution Center (P&DC) facility in Bedford Park.

As you may be aware, the Postal Service announced on December 1, 2023 a plan to move originating mail operations from South Suburban P&DC in Bedford Park IL to the new Chicago South Regional Processing and Distribution Center in Forest Park IL. After careful review, the Postal Service will maintain existing originating processing operations at the South Suburban P&DC.

This decision aligns the South Suburban P&DC with the Postal Service's goals in the Chicago area to improve customer service and to achieve significant cost savings through operational precision and efficiency.

As part of a \$40 billion investment strategy to upgrade and improve processing, transportation, delivery networks and employee experiences across the country, USPS will also invest in modernizing and enhancing the South Suburban P&DC facility.

It is important to note that there will be no career employee layoffs. Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will remain unchanged.

The USPS ten-year Delivering for America plan informs and powers initiatives to improve organizational and operational processes to actively make the Postal Service an efficient, high-performing, world-class logistics and delivery provider. Improvements to Postal operations will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

Thank you again for your ongoing interest in the Postal Service and our operations in the Chicagoland area.

XX