



July 6, 2018

Brian J. Wagner  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

This is in reference to revisions of the Employee and Labor Relations Manual (ELM), Section 450, *Collection of Postal Debts from Nonbargaining Union Employees by Salary Offset* proposed in our February 9 correspondence.

Following ongoing consultation with you, the Postal Service has decided pursuant to Title 39 § 1004 to proceed with implementation of the modified revisions outlined in our June 26 correspondence.

Sincerely,

A handwritten signature in black ink, appearing to read "B. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration