

LABOR RELATIONS



August 28, 2018

Brian J. Wagner  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

The Postal Service proposes modification of Management Instruction EL-510-2003-2, *Annual Leave Sharing Program* concerning the eligibility to receive donated leave to include birth of a child or bonding.

This matter is suitable for proposal when we are in the pay consultation process delineated in Title 39 § 1004 (e). The Postal Service cannot make the changes embodied in this proposal unless there is agreement from both Management Associations to consultation outside of that process.

This revision will enhance our nonbargaining pay policies and strengthen fairness concerning the interests of our employees and the Postal Service.

If you agree to consultation outside of the pay consultation process please review this correspondence, including the enclosed material, sent to you pursuant to Title 39 § 1004. Upon your review please contact me to provide any recommendations as soon as possible so we can process this matter of mutual importance without undue delay.

Sincerely,

A handwritten signature in blue ink, appearing to read "B. Nicholson".

Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosure