



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

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NAPS Rejects Revised USPS EAS Pay Package and Continues with Factfinding

On July 20, 2018, the National Association of Postal Supervisors received a modified EAS Pay Package Through Fiscal Year 2019 from the U.S. Postal Service that made a few revisions to the Postal Service's "final" pay decision of June 28. The NAPS executive board has reviewed the modified decision and found that it continues to be inadequate.

Although the modified USPS pay decision provides a 2% pay increase for Administrative Assistant EAS-12 employees upgraded to EAS-15 (which was originally requested by NAPS) and a 1% lump sum increase to Cell 3 of the pay-for-performance matrix for FY2019, it reduces pay increases in Cells 4-15 for FY2019. Like its June 28 pay decision, the Postal Service's July 20 modified pay decision does not keep up with inflation, nor does it keep up with private sector compensation or the increases the Postal Service has agreed to for the craft employees, and the reductions in Cells 4-15 for FY2019 are a step in the wrong direction. Thus, the modified pay package continues to be inadequate and contrary to applicable law

In light of these violations of the pay statute and other concerns, the NAPS executive board has voted to continue the factfinding process made available under federal law under the auspices of the Federal Mediation and Conciliation Service.