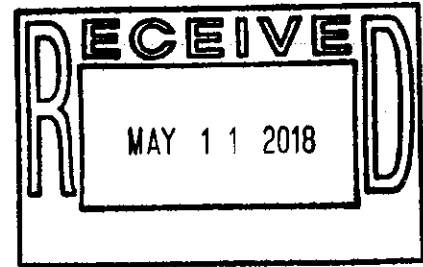


LABOR RELATIONS



May 11, 2018

Brian J. Wagner  
President  
National Association of Postal  
Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Dear Brian:

As a matter of information, the following provides clarification of our May 8 correspondence advising of the Postal Service's plans to implement a Reduction-in-Force (RIF) of non-bargaining employees within the Mt. Hood Processing & Distribution Center (P&DC) Competitive Area (Portland OR) beginning May 26, 2018. The Mt. Hood P&DC is being consolidated into the Portland P&DC in June 2018.

Impacted employees will receive a Specific RIF Notice of separation, along with information sent to their postal email address to assist them with exercising their options during the RIF period. Impacted employees may request for non-competitive lateral or downgrade assignments and apply for promotions throughout the RIF timeline. Enclosed is a copy of the RIF timeline.

Please contact Henry Bear at extension 2324 if you have questions concerning this matter.

Sincerely

A handwritten signature in black ink, appearing to read "Bruce A. Nicholson".

*for*  
Bruce A. Nicholson  
Manager  
Labor Relations Policy Administration

Enclosure

**"DRAFT" 2018 MT. HOOD CLOSING  
ORGANIZATIONAL CHANGE MANAGEMENT TIMELINE**

EVENTS	DATES	
District begins to notify impacted employees of the closing of Mt. Hood PDC. Impacted employees receive two years saved grade and two years saved salary protection.	5/21/2018	
Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout RIF timeline in eCareer.	5/21/2018	- 8/17/2018
District holds eCareer Training session; (district should identify date(s))	5/22/2018	- 6/8/2018
Staffing changes implemented in Human Capital Enterprise System (HCES) related to this structure.	5/26/2018	
<b>Issue Specific RIF Notice</b>	<b>6/1/2018</b>	
Specific RIF Notice Period	6/1/2018	- 8/17/2018
10-day Limited Area of Consideration (LAC) Posting I: Open to all career non-bargaining employees in the Mt. Hood and Portland PDC competitive areas.	6/12/2018	- 6/22/2018
Review applications from Posting I, conduct interviews and make final selections.	6/23/2018	- 7/13/2018
10-day Limited Area of Consideration (LAC) Posting II: Open to all remaining impacted eligible career non-bargaining employees in the Mt. Hood competitive area.	7/17/2018	- 7/27/2018
Review applications from Posting II, conduct interviews and make final selections.	7/28/2018	- 8/10/2018
<b>RIF effective date (effective date of RIF separations)</b>	<b>8/17/2018</b>	
Effective date of RIF demotions and reassignments	8/18/2018	
Effective date of reinstatement application	8/18/2018	

**\*\*This timeline is 88 days.**