



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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NAPS Newsbreak

December 13, 2018

Retroactive Supervisor Differential Adjustment (SDA) Received for 5,700 EAS

In an April 14, 2017 letter to USPS Headquarters, the National Association of Postal Supervisors (NAPS) requested a retroactive Supervisor Differential Adjustment (SDA) for NAPS members based on the retroactive pay APWU members received in November 2016. Through the consultative process, NAPS received a December 3, 2018 email from USPS Headquarters confirming that approximately 5,700 EAS employees will receive a retroactive SDA payment in postal paychecks dated December 14, 2018.

The respective retroactive EAS SDA was based on a November 2016 retroactive pay increase to the APWU employees with which the Postal Service SDA is associated. The retroactive EAS SDA is only paid to those approximate 5,700 EAS who were at the EAS SDA salary range at the time the APWU retroactive pay went into effect. Those EAS above the SDA in November 2016 were not eligible for the retroactive SDA.

Of the 5,700 EAS employees eligible for this retroactive SDA, almost 5,200 will receive this payment on December 14. Unfortunately, the payment to the less than 500 employees that have since retired has not been finalized. NAPS will be updated on the payment to those respective retirees once known. Therefore, the 5,700 employees assigned to one of the three position groups will receive a retroactive SDA lump sum payment as follows:

Participants by Employee Group & Payment	
See Position Group List below	
Plant Maintenance:	182
Vehicle Services:	682
All Other Eligible	4,815
Postal Police:	N/A
Plant Maintenance:	\$600
Vehicle Services:	\$500
All Other Eligible	\$500
Postal Police:	N/A

**Occupation Codes Eligible for the Supervisor Differential Adjustment (SDA)
Effective September 01, 2018 (PP19-2018)**

Position Group: Plant Maintenance (5% over PS-10, Step P)

Occupation Code	Title	Grade
2355-0010	SUPV MAINT OPRNS	17
2355-0022	SUPV MAINT OPER SUP	17
2355-0021	MGR MAINT OPS SUPP	19
0356-8003	SUPV CPTR MAINT LABL PRNTG	19
1801-0008	SUPV MDC MAINTENANCE	19

Position Group: Vehicle Services (5% over PS-08, Step O)

Occupation Code	Title	Grade
2330-0040	SUPV TRANS OPERATNS	17
5823-0007	SUPV VEH MAINT	17
2150-7043	MGR VHCL MAINT FCLT	18
2330-0039	MGR TRANS/NETWRKS	18

Position Group: Postal Police (5% over RSC Y (PPO), Step 23)

Occupation Code	Title	Grade
2335-0022	SUPV POSTAL POLICE	17
2335-0023	TOUR SUPV PSTLPOLIC	18

Position Group: All Other Eligible (5% over PS-06, Step O)

Occupation Code	Title	Grade
2345-8049	SPV CLM/INQ (INT U)	15
0530-0001	SUPV ACCT PAPER	16
2005-0001	SUPV MTRL INQUIRES	17
2301-0002	MGR US HOUSE OF REP	18
2345-0022	MAILING STAND.SPEC.	16
2345-0045	SUPV ML RECVRY CTR	17
0341-8031	SUPV CUST SERV SUPP	17
0356-0002	SUPV REM ENCOD OPER	17
2305-7035	MGR CUSTOMER SERVS	17
2310-0022	SUPV CUST SVCS	17
2315-0066	SUPV DIST OPER	17
2340-0027	SUPV CPTR MAIL FRWD	17
2345-0043	SUPV BUS MAIL ENTRY	17
2330-0072	SUPV SURFACE TRANS CTR	17
6907-0004	SUPV WAREHOUSING & DIST OPS	17
1530-0022	SUPV STATISTACAL PROGRAMS	17
0343-0218	PRODUCT INFO QUALITY ANALYST	17
0810-0001	OCCUP HEALTH NURSE	18
2301-8118	POSTMASTER	18
2305-8038	ASST SUPV ST HS ML	18
2305-7038	MGR CUST SERVCS	18
2340-0028	MGR MAIL FORWARDING	18
2345-0107	SUPV CUSTOMER CARE CENTER	19
2315-0087	MGR DISTRIBUTION OPER	19
1801-0010	SUPERVISOR, PRINT OPERATIONS	17