



# NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

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NAPS HQ has been receiving calls and emails concerning an article that is being attributed to the Federal Times titled "Early-Out Offer For USPS Management Likely Coming September 16th." This article quotes supposed comments made by President Louis Atkins on this issue. NAPS HQ has validated with Immediate Past President Louis Atkins that no such interview has occurred and that he has not made any statement to the effect that is being attributed to his name in this article. NAPS HQ is reiterating that NAPS has not received any correspondence that an early out event will occur. NAPS views the correspondence that is being attributed to the Federal Times as fake news.

NAPS HQ

A screenshot of a web browser displaying a news article. The browser's address bar shows the URL: www.familylifefinancialservices.net/index.php/news/91-early-out-offer-for-usps-management-likely-coming-next-week.html. The browser's address bar also shows "SPS M... x" and "avorites Tools Help". The browser's status bar shows "Page Safety Tools" and several icons. The website header for Family Life Financial Services Inc. includes the company logo, contact information: (517) 381-3440, 4121 Okemos Rd # 12, Okemos, MI 48864-3220, and a Twitter icon. The navigation menu includes: HOME, ABOUT US, SERVICES, GOVERNMENT, FINANCIAL RESOURCES, NEWS, CONTACTS US. The article title is "Early-Out Offer For USPS Management Likely Coming September 16th". The article text reads: "From the Federal Times, a large early out package is in the works for Postal Executives, postmasters, and other managers according to NAPS...". The article features a large image of the United States Postal Service logo. The article text continues: "Another round of early retirement offers is in the works for thousands of U.S. Postal Service executives, postmasters, and other managers, according to an organization representing a large chunk of that workforce. In a website notice last week, NAPS said the offer will apply to all eligible members of the Postal Career Executive Service and all field employees paid under the agency's Executive and Administrative Schedule (EAS), with the exception of headquarters staff. Among NAPS' approximately 25,000 active members, more than half could qualify for an early-out, Louis Atkins, the association's president, said in an interview. Notification of eligible employees will begin Sept. 16, the association said, with the application period starting Sept. 20. Civil Service Retirement System participants who take the offer would have to leave by Dec. 31; Federal Employees Retirement System applicants would need to retire by Jan. 31, according to NAPS. This would be at least the third early-out offer since 2011 targeting USPS managers. In an email, Postal Service spokeswoman Darlene Casey said that the NAPS account contains "a number of inaccuracies," but by press time had provided no specifics or further comment. Leaders of the National League of Postmasters and the National Association of Postmasters of the United States did not return phone calls. The Postal Service, plagued by huge losses in recent years, has repeatedly resorted to various types of early-out incentives to cut labor costs without layoffs. The effectiveness of those efforts has varied. Two years ago, for example, 1,800 postmasters, administrators and front-line supervisors left in return for \$20,000 buyouts. Last year, a similar offer prompted almost 4,200 postmasters to resign or retire. But when the agency later aimed an early retirement offer — without a buyout — almost 3,600 EAS employees it got only 186 takers, according to official figures released last November. While NAPS has urged Postal Service officials to add a cash buyout to its upcoming offer, "They have said it was not on the table," Atkins said. Under the standard federal package, employees can retire early if they are at least 50 years old with a minimum of 20 years' service or at any age with at least 25 years' service."