

1 66th ANNUAL NATIONAL ASSOCIATION OF POSTAL
2 SUPERVISORS CONVENTION

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Day Four

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8:00 a.m. to 5:00 p.m.

13

Friday, August 10, 2018

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Mohegan Sun

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Uncasville, CT 06382

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22 Reported by: NaCorey Nichols

1 NAPS Executive Board

2 Resident Officers:

3 Brian J. Wagner, President

4 Ivan D. Butts, Executive Vice President

5 Chuck Mulidore, Secretary/Treasurer

6

7 Regional VP:

8 Thomas Roma, Northeast Region

9 Richard L. Green, Jr., Eastern Region

10 Craig O. Johnson, Central Region

11 Tim Ford, Southern Region

12 Marilyn Walton, Western Region

13

14 Area VP:

15 Gregory Murphy, New England Area

16 James "Jimmy" Warden, New York Area

17 Hans P. Aglidian, Mideast area

18 Troy Griffin, Capital-Atlantic Area

19 Timothy Needham, Pioneer Area

20 Kevin Trayer, Michiana Area

21 Luz Moreno, Illini Area

22 Dan Mooney, North Central Area

- 1 Area VP: (continued)
- 2 Richard "Bart" Green, MINK Area
- 3 Bob Quinlan, Southeast Area
- 4 Cornel Rowel, Sr., Central Gulf Area
- 5 Shri L. Green, Cotton Belt Area
- 6 Jaime Elizondo, Jr., Texas Area
- 7 Cindy McCracken, Northwest Area
- 8 Myrna Pashinski, Rocky Mountain Area
- 9 Hayes Cherry, Pacific Area
- 10 Louis M. Atkins, Immediate Past President
- 11 Speakers:
- 12 Lisa Douglas
- 13 Debbie Sarnie
- 14 Dennis Wright
- 15 Denise Carroll-Meurch
- 16 Bill McKeon
- 17 Marilyn "Lynn" Malerba (Chief Many Hearts)
- 18 June Bug
- 19 Ricky Frazier
- 20 Kim Owens
- 21 David Long
- 22 Mike Rakes

- 1 Speakers (continued)
- 2 David Mastronianni
- 3 Patricia Jackson-Kelley
- 4 Hector Cardrado
- 5 Edward Phelan
- 6 Rosemary Harmon
- 7 Roe Herzog
- 8 Roy Madden
- 9 Jim Isom
- 10 LaNeda Pitts
- 11 Lanae Silas
- 12 Bruce Bishop
- 13 Luther Manuel
- 14 Toni Coleman-Scruggs
- 15 Brian Crowe
- 16 Sean Accord
- 17 John Harris
- 18 Ken Bunch
- 19 Bob Bradford (Heart of Texas)
- 20 Richard Caruso
- 21 Bernie McCarthy
- 22 Angela Garland

- 1 Junamarie Brandt
- 2 Jaime Elizondo, Jr.
- 3 Lynn Lacey
- 4 Megan Brennan
- 5 Al Lum
- 6 Aric Skjelstad
- 7 Dave Williams
- 8 Tony Leonardi
- 9 Joe Bodary
- 10 Ed Simpao
- 11 Stephnia Campbell
- 12 Cy Dumas
- 13 Tommy Roma
- 14 Travae Richardson
- 15 Derrick Wiggins
- 16 Sie Dabney
- 17
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1 P R O C E E D I N G S

2 MR. BRIAN WAGNER: Delegates, please
3 start taking your seats. Sargent of Arms, please
4 start closing the doors. We need to start
5 business. Please get delegates into the room.
6 Sargent of Arms, please check with the delegates
7 outside to get them into the room. Thank you.

8 All right. Delegates, please take your
9 seats. Good morning.

10 ALL: Good morning.

11 MR. BRIAN WAGNER: All right. The last
12 day. I'll tell you what, it's been a lot of fun.
13 Okay, it's been a lot of fun. I hope you've had
14 fun. We're ready to get to the rest of the
15 business for today.

16 But, we have been blessed this week with
17 fellowship -- NAPS fellowship, food, fun, but we
18 have to give thanks for that. So, at this point
19 in time, I would like to recognize a Southern
20 Region member for the invocation, John Carson,
21 President of Alabama State Branch 901 for
22 invocation.

1 [Applause.]

2 MR. JOHN CARSON: Good morning.

3 ALL: Good morning.

4 MR. JOHN CARSON: Good morning.

5 ALL: Good morning. [Louder.]

6 MR. JOHN CARSON: Blessed be the day the
7 Lord has given us.

8 ALL: Amen.

9 MR. JOHN CARSON: Let us bow our heads
10 and go to the Lord. Heavenly Father, we come to
11 you today asking for guidance, wisdom, and support
12 as we begin this meeting. Help us to engage in
13 meaningful discussion. Allow us to grow closer as
14 a group and nurture the bonds of community. Fill
15 us with your grace, Lord God, as we make
16 decisions, which will affect this NAPS family
17 today. Continue to remind us, Lord God, that all
18 that we do here today, all that we accomplish, is
19 for the pursuit of truth, and for the greater
20 glory of you and for the service of this NAPS
21 family. We ask these things in your name. We ask
22 for your hands of blessing on this meeting. We

1 ask that you would guide and direct our meeting so
2 that it is full of wisdom, productivity, and
3 respect for one another. Thank you for helping us
4 to accomplish our work and our goals this day,
5 Dear Lord. We ask for your guiding hand to lead
6 us through this meeting. May we approach our
7 tasks with wisdom, and may we approach our members
8 with respect. May our conduct create an
9 environment of cooperation and kindness. Impart
10 your supreme wisdom upon our activities, Dear
11 Lord, so that our affairs may reach a successful
12 conclusion. And as we conclude our business here
13 today, Dear Lord, watch over us as we return home
14 to our families and our loved ones. In Jesus'
15 name, let us all say Amen.

16 ALL: Amen.

17 MR. BRIAN WAGNER: Now, I'd like to bring
18 up Rosemary Harmon and Roy Madden for the final --
19 final report of our Credentials and Registration
20 Committee. Rosemary and Roy.

21 MS. ROSEMARY HARMON: Good morning.

22 ALL: Good morning.

1 MS. ROSEMARY HARMON: NAPS family, it's
2 been a pleasure for us to be here. It's been a
3 long week. We've all worked hard. We've had a
4 lot of fun, and we ate a lot, right? There are
5 times when I feel like it's about all I've done is
6 eat, so when I get home, I'm going to have to
7 regroup.

8 We've got a little homework to do before
9 we get to the final. So, I want everybody to look
10 at their delegate card, please. Make sure you've
11 got one, number one. Look at the Branch number
12 that you are voting for when we get to that point.
13 Is it correct? Is there anyone on the floor from
14 Texas State Branch? Is there anyone on the floor
15 for Texas State Branch? You need to come up here,
16 please.

17 UNIDENTIFIED MALE SPEAKER: One person.

18 MS. ROSEMARY HARMON: Come here.

19 [Laughter.]

20 I've got one more. Is there anyone on
21 the floor from Pennsylvania State Branch? Do we
22 have a hand? Guess what? Come here.

1 [Laughter.]

2 Right now -- excuse me -- right now.

3 [Speaking off mic.]

4 MS. ROSEMARY HARMON: This is part of
5 what we do. We make sure -- or we try to the very
6 best of our ability -- that we get all the votes.
7 This is seven votes that they would not have
8 gotten. So, please be patient with us while we do
9 this.

10 MR. BRIAN WAGNER: While the Credentials
11 and Registration Committee is going through this,
12 I just want to give you an idea for the rest of
13 the morning. We're doing the final report for the
14 Credentials. We're going to have remarks from our
15 Executive Vice President, Ivan Butts, Dr. Bruce
16 Bishop, our parliamentarian would like to make a
17 few remarks to clear some things up, Chuck will
18 doing announcements, and then from there, we'll
19 have the elections. But, while you're all waiting
20 with anticipation the flavor of the day, the final
21 flavor of the day for the National Convention,
22 it's always been a favorite of mine, Ben & Jerry's

1 Mint Chocolate Chunk. That's just my favorite.

2 So, Mint Chocolate Chunk today at Ben & Jerrys.

3 So, are we close?

4 MS. SHARON GISHI : Point of personal
5 privilege, mic 1.

6 MR. BRIAN WAGNER: Mic 1.

7 MS. SHARON GISHI: Sharon Gishi, Branch
8 94, San Jose, California. I would like to say
9 that reports of my demise have been greatly
10 exaggerated. I showed up in the newsletter this
11 morning on the memorial list.

12 [Laughter.]

13 I did not know that I passed in the
14 evening, so . No flowers, thank you.

15 [Audience reaction.]

16 MR. BRIAN WAGNER: It wasn't supposed to
17 be memorialism -- you lost me on this one.

18 [Laughter.]

19 Usually, I can figure something out, but,
20 you know, glad you're here in spirit and in
21 person. That's all I can say. Anybody else who
22 is here in spirit? Okay. Are they close? Please

1 tip your waiter and waitresses while you're
2 waiting for the next show to start. Okay. You
3 ready? We're ready.

4 MS. ROSEMARY HARMON: Okay. Final
5 report. Turn to page 12. August 10th: First-
6 timers 132. Executive Board 25. Possible votes
7 25. Local and state delegates attending 988.
8 Number of branches represented 236. Possible
9 branch votes 2,551. Total possible votes and
10 Executive Board 2,576. Total registered in
11 attendance 1,150. Any questions? Looks good.
12 Thank you.

13 [Applause.]

14 MR. BRIAN WAGNER: Rosemary and Roy,
15 thank you very much for your due diligence as
16 Chair and Co-Chair of the Credentials and
17 Resolutions Committee or Registration. Okay, it's
18 been a long week. Would you like to introduce
19 your committee before I release them?

20 MR. ROY MADDEN: I would. Can I have the
21 privilege of bring them up?

22 MR. BRIAN WAGNER: You may have the

1 privilege of bringing them up here quickly.

2 MR. ROY MADDEN: Could everybody on our
3 Committee please come up here on the podium -- on
4 the stage, please? Stand up now and come up here
5 -- just come up here. I don't see a lot of
6 movement. While they're coming up, we always get
7 a volunteer -- somebody who wasn't on the
8 Committee but came in and helped us all week long.
9 That person is actually on the Ballot Committee
10 but spent almost all week with us. That's Debra
11 Moore out of Branch 55 in Kentuckiana. She's not
12 here. I'm going to skip Rich Walters name because
13 Rich had to go home yesterday to take a stress
14 test. He'd been out of work, he had a triple
15 bypass about eight weeks ago. He was here all
16 week working. As I call the names, the folks up
17 here are going to raise their hands, so you can
18 see which is which. I'm going to start, you guys.
19 Just raise you hand as I call your name, and then
20 put it down.

21 Sam Booth, Jr., Branch 39, California.

22 [Single clap.]

1 Catherine Brady, Branch 420, Florida.

2 [Single clap.]

3 Ted Burgasser, Branch 29, Ohio.

4 [Single clap.]

5 Maxine Campbell, Branch 42, Maryland.

6 [Single clap.]

7 Jeanette Carter, Branch 1, Kentucky.

8 [Single clap.]

9 Dorian Chastain, Branch 60, State of
10 Washington.

11 [Single clap.]

12 Vanessa Cobb, Branch 354, Florida.

13 [Single clap.]

14 Pamela Cothrine, Branch 131, Missouri.

15 [Single clap.]

16 Paul Foley, Branch 120, Massachusetts.

17 [Single clap.]

18 Deborah Holley, Branch 526, Virginia.

19 [Single clap.]

20 Dolores Hunter, Branch 23, Michigan.

21 [Single clap.]

22 Jill Jensen, Branch 139, Utah.

1 [Single clap.]

2 Jacshica Laster, Branch 46, Ohio.

3 [Single clap.]

4 Ann Mitchell, Branch 124, Texas.

5 [Single clap.]

6 Gloria Mitchell, Branch 177, North

7 Carolina.

8 [Single clap.]

9 George Mott, III, Branch 132, Virginia.

10 [Single clap.]

11 Amir Mohammad, Branch 82, Georgia.

12 [Single clap.]

13 Nancy Muschette, Branch 135, Washington,

14 D.C.

15 [Single clap.]

16 Cynthia Potter, Branch 268, Michigan.

17 [Single clap.]

18 Loretta Reed, Branch 698, California.

19 [Single clap.]

20 Melisande Shumate, Branch 928, Missouri.

21 [Single clap.]

22 Charles Singer, Branch 322, Kentucky.

1 [Single clap.]

2 Ann Strickland, Branch 146, Florida.

3 [Single clap.]

4 Rich, I told you all about already, he's
5 from Branch 120 in Mass also.

6 [Single clap.]

7 Cheryl Warren-Woodward, Branch 157, North
8 Carolina.

9 [Single clap.]

10 I'm Roy Madden, Branch 924,
11 Massachusetts, the Co-Chair, and the person that
12 over the years we've all come to love and respect
13 as our Committee Chairperson out of Branch 920 in
14 Kentucky, my friend, Rosemary Harmon.

15 [Applause.]

16 MR. BRIAN WAGNER: Again, I want to thank
17 the Committee for all their hard work, and you are
18 released, free to go. You get to go. You get to
19 walk out, you're done. Well, no, you gotta stay
20 with Chuck. Rosemary has to stay -- almost, that
21 close. Thank you again, Committee.

22 [Applause.]

1 All right. At this time, I bring up our
2 Executive Vice President, Ivan Butts, for some
3 remarks.

4 UNIDENTIFIED MALE SPEAKER: Ann
5 Strickland, can you come back?

6 MR. BRIAN WAGNER: Ann Strickland. Okay.

7 MR. IVAN BUTTS: Good morning, delegates.
8 I hope you had a great night at the hospitality
9 rooms and with the entertainment. I've just got a
10 few announcements this morning that I want to talk
11 to you about. One is I told you yesterday about
12 making the donation to the Joe Jeeter SPAC fund
13 and the special bag that you will receive for
14 doing that. So, I'm hoping that you guys have
15 taken me up on that, because this treat is
16 something special, and I just don't want you to
17 miss out on it. I don't want you to be on the
18 plane crazing something sweet or driving back home
19 and saying I wish I would have gotten some of this
20 treat that is truly the best. So, that said.

21 Our SPAC ultimate contributors -- in our
22 SPAC contributions, we have a level called

1 Ultimate Contributor. We had named it the
2 President's Ultimate Club. It has different
3 names, but it -- it's a sign of your full
4 commitment to our efforts -- our SPAC efforts and
5 what we're trying to do legislatively up on the
6 hill. So, if you're a SPAC Ultimate Contributor,
7 I'm going to ask you to stand now. Any SPAC
8 Ultimate Contributor, please stand. SPAC Ultimate
9 Contributors. Look around.

10 [Applause.]

11 I thank you ladies and gentlemen for your
12 commitment to SPAC. Last year, we had a record --
13 we doubled -- nearly doubled our SPAC Ultimate
14 contributors. I'm hopeful that we can do the same
15 this year. It's through your commitment to SPAC
16 that it's going to help us drive our efforts home,
17 which whatever we may pursue, not just
18 legislatively, but in legislative changes that we
19 need to make within our own law of the Title 39.
20 So, thank you guys for that.

21 We're still taking SPAC donations in
22 memory of Ann Konish at the SPAC table. Greg

1 Murphy, he gave us -- gave me \$100 for that
2 effort. I appreciate all you guys for what you've
3 done. We're gonna -- hopefully you have written
4 down on your sheet that it's in memory of Ann
5 Konish so we can total that money and put a report
6 in the convention magazine as to exactly how much
7 we've drawn in her name. I appreciate what you
8 do. I think we're going to do that again in March
9 at our LTS also. So, be ready.

10 Suzie Mates from Ohio has left her Ohio
11 State SPAC pins out at the SPAC table out in the
12 hall. For a donation, you can have one of the
13 Ohio State -- excuse me -- Branch 33 Columbus pin
14 of the Buckeye for this year for a SPAC donation,
15 and that money will be donated in -- was I
16 supposed to say OH --

17 UNIDENTIFIED FEMALE SPEAKER: IO.

18 MR. IVAN BUTTS: And that money will be
19 donated to SPAC in memory of Myla Hostetler.

20 And now, I want to bring up delegate at
21 mic 8.

22 MS. SUZIE MATES: I'm Suzie Mates from

1 Branch 33, and I'd like to give Ivan \$100 in
2 Myla's name now.

3 MS. IVAN BUTTS: Thank you.

4 [Applause.]

5 And as Suzie comes up, I'm going to turn
6 the mic over to Ann Konish who's going to give us
7 an update -- I mean, oh, I'm sorry -- she is on my
8 mind. Yes, she's here. She's here. And it's
9 shown in your generosity in giving in her name.

10 But, I'm going to ask Ann Strickland to
11 come up and give us an update from the SPAC
12 Walkathon.

13 [Applause.]

14 MS. ANN STRICKLAND: Thank you, Ivan.

15 Well, good morning NAPS brothers and sisters.
16 Isn't it a wonderful morning. Thursday morning at
17 6:15, we had around 75 brave souls that attended
18 our 5th Bi-annual Walkathon. I would like to
19 thank everyone who participated and everyone who
20 purchased a shirt. My husband sold 300 shirts and
21 SPAC realized \$6,000 profit from the sale of the
22 shirts alone. I have to sincerely thank Signature

1 Federal Credit Union for sponsoring our shirts
2 this year. Let's give them a great round of
3 applause.

4 [Applause.]

5 So, with the sale of the shirts and the
6 pledges, some of the walkers that have a total --
7 the total for SPAC, this year's Walkathon is
8 \$8,114.50.

9 [Applause.]

10 Now, for the four walkers that collected
11 pledges, coming in fourth place -- and I would
12 like you to come up -- is Sandy Shumate from
13 Branch 131.

14 [Applause.]

15 She collected \$155. Please come up.

16 In third place, Alice Jackson from Branch
17 526, collected \$200. Alice, come on up.

18 [Applause.]

19 So, second place winner in collecting
20 pledges was Kathy Gill from Branch 50, \$754.50.

21 [Applause.]

22 Now, first place, let me see, somebody

1 from Branch 203. Who could that be? Let me see.

2 I forgot my reading glasses. Texas Bob Bradford.

3 [Applause.]

4 And Texas Bob collected -- okay, drum

5 roll please.

6 [Drum roll.]

7 \$1,150.

8 [Applause.]

9 I have to thank everyone again for your
10 SPAC support, and remember, this year, spread the
11 word. What do you have to do? You have to vote
12 Postal. Thank you very much.

13 [Applause.]

14 MR. IVAN BUTTS: Thank you, Ann, and
15 thanks to all of you for what you've done at this
16 convention for SPAC. I'm sure we're going to have
17 after all this is tallied another record-breaking
18 effort. Thank you very much. Bless you.

19 MR. BRIAN WAGNER: Thank you, Ivan.

20 We're going to get ready with the election, but
21 the Ballot and Election Committee was notified
22 that there are seven new ballots, so they're doing

1 the verification on these seven ballots regarding
2 the corrections we had up here at the podium. So,
3 we'll be going really quickly soon -- really
4 quickly soon is redundant -- with the election.
5 But, I would like to introduce Dr. Bruce Bishop
6 again for some few remarks to the floor. Thank
7 you.

8 DR. BRUCE BISHOP: Thank you, Mr.
9 Chairman, and thank you ladies and gentlemen. I
10 want to tell you again, as I did on the first day,
11 when an honor and a privilege it has been to serve
12 as your National Parliamentarian, and I would like
13 to take an opportunity to clear up my, "I don't
14 care" comments, because it seems that it's been an
15 interesting reaction.

16 You know, you folks refer to me as Dr.
17 Bruce, and it's on my name tag. My Ph.D. was in
18 communications, and I studied how communication
19 works in large groups. And one of the things we
20 know about communication is we call it a received
21 phenomenon, which means that it's the other person
22 who interprets and gives meaning to what we say.

1 So, I know what I mean when I say, "I don't care,"
2 and I think I know what the President means when
3 he says, "I don't care," but you folks still have
4 to give that meaning. And a lot of you in the
5 elevators and the lobby when you see me, you say I
6 don't care and you say it with humor, and I
7 appreciate that because you get it. But, then
8 there have been a couple of other people who have
9 approached me and said, "You know, I think it's
10 being misinterpreted that maybe you don't care."
11 I couldn't -- I couldn't care more.

12 [Laughter.]

13 I desperately care, but what I care about
14 is that you do the right thing, meaning you do it
15 correctly and that you're meeting and you follow
16 the rules. I care desperately about the idea that
17 we protect member rights. But, I don't care if
18 you chose Denver or New Orleans. I don't care. I
19 don't care if you vote yes or if you vote no. I
20 don't care if the resolution passes or it fails,
21 as long as you do it correctly on Sunday and maybe
22 on my orientation with you folks also at the first

1 day, I told you I don't care if you even make a
2 bad decision, as long as you do it correctly.

3 [Laughter.]

4 I hope you don't make any bad decisions,
5 but that's on you. That's not on me. And so,
6 please understand that as a parliamentarian, this
7 is my profession. I desperately care that we do
8 it correctly. What I don't care about is what
9 decision you make. That's you. That's up to you.
10 And in no way do I want to influence whether it's
11 yes or no, whether you vote for or against a
12 resolution. That's what I don't care about.
13 That's my neutrality, that's my objectivity, and
14 that's my lack of bias. So, I appreciate that.

15 On a lighter note -- maybe not -- some of
16 you have asked me where you can get additional
17 copies of the parliamentary pizza book, and I
18 appreciate that. My E-mail address is on the
19 book, and if you E-mail me, I'd be more than happy
20 to provide you with additional copies of that. If
21 you go online to buy them, I think there's a
22 website for the books also. You're going to pay

1 double. But, if you just E-mail me individually
2 and tell me how many you want, then I'll sell them
3 to you at the same rate that I made them available
4 to the association.

5 And thirdly, a few of you have asked me
6 about if I could provide services at your state
7 convention. Same thing. E-mail me and we'll
8 continue the discussion that way.

9 Again, it's been an honor -- it's been a
10 privilege. Thank you all for treating me with
11 such kindness and for giving me this opportunity.
12 God bless you.

13 [Applause.]

14 MR. BRIAN WAGNER: Again, thank you, Dr.
15 Bishop. We truly appreciate your counsel on this.
16 It's been very interesting, very good learning
17 experience -- excellent learning experience.

18 I want to bring Chuck Mulidore up, your
19 Secretary Treasurer for some announcements while
20 the Balloting Committee will be coming in. So,
21 Chuck, announcements?

22 MR. CHUCK MULIDORE: Thank you, and good

1 morning. Okay. Just about the Grand Banquet
2 first. So, the Grand Banquet begins this evening
3 with a cocktail reception here at 5:30, and there
4 will be several cash bars around the room, and the
5 banquet itself begins at 6:30. So, it will be
6 right in here. Why it's so important is Brian
7 said we kinda got to get out of here on time so
8 they can turn the room for the banquet tonight.
9 I'm sure we'll accomplish that. So, 5:30 drinks,
10 cocktails, conversation, and 6:30 the banquet.
11 All right?

12 A couple other announcements.
13 Pennsylvania State will be taking pictures
14 immediately after the morning session at the
15 escalators outside the hall. This is for
16 Pennsylvania State members to have some pictures
17 taken.

18 The Post Office is in of the lobby from
19 8:30 to noon today, so whatever questions you
20 might have, they are there now. Any shipping
21 needs you have, they'll take care of you. There
22 is no free DATTCO service to the airport today.

1 If you have any flights that you need to make this
2 afternoon or whatever, you need -- there will be
3 no free DATTCO service to the airport today. So,
4 you need to make other arrangements.

5 West Virginia, Branch 212, has four
6 banquet tickets available at the same table. West
7 Virginia, raise your hands over there, West
8 Virginia. They're right over there. You can see
9 Tina, Craig. They have four banquet tickets at
10 the same table this evening.

11 We did get a couple of memorials, and
12 hopefully these people are not in the room with us
13 also. I wouldn't want that -- well, they're here
14 in spirit we know, but we certainly don't want to
15 have that situation happen again. So, please
16 remember them in your thoughts and prayers.

17 Olivia Helm, Branch 88 and the Supervisor of
18 Distribution and Operations, Sharon Lucas in
19 Branch 85. So, remember them, please, in your
20 thoughts and prayers this morning. All right.
21 Brian, that's all I have. Thank you very much.

22 MR. BRIAN WAGNER: It's awfully quiet.

1 We're still waiting for the Ballot Committee to
2 tweak some numbers. So, if anything -- if anyone
3 has anything for the good of the association, it
4 would be a good time now if you'd like to come to
5 the microphone.

6 Nancy, you're going to have to help me on
7 this microphone thing, would you please? Okay,
8 delegate at mic 3.

9 MR. LUTHER MANUEL: Oh, I was about to
10 say as soon as you saw me coming up here, you
11 deferred to another conversation.

12 MR. BRIAN WAGNER: I haven't recognized
13 you yet though.

14 MR. LUTHER MANUEL: Yeah.

15 MR. BRIAN WAGNER: I had not recognized
16 you at the moment, now I have.

17 MR. LUTHER MANUEL: I sincerely
18 apologize.

19 MR. BRIAN WAGNER: Yeah, accepted.

20 MR. LUTHER MANUEL: Yeah. Luther Manuel,
21 Branch 548. This will be my last appearance at
22 the mic.

1 UNIDENTIFIED MALE SPEAKER: We can't hear
2 you.

3 MR. BRIAN WAGNER: We can't hear you.

4 MR. LUTHER MANUEL: This will be my --
5 this will be my last appearance at the mic.

6 [Applause.]

7 I call for division.

8 [Laughter.]

9 First-timers, this is an opportunity for
10 you -- any of you -- when they have for the good
11 of the order. As a matter of fact, in your state
12 and in your branch, you should have this at the
13 end of all your meetings, for the good of the
14 order.

15 What happens now is if you have anything
16 you want to say, something you liked, something
17 you didn't like, what you think needs to change,
18 this is your opportunity. You may not get it this
19 afternoon. Usually, it's at the end, but if we're
20 under tight -- or whatever we have to do, the time
21 might not come. So, while we're waiting for the
22 Committee to come back, which is not going to be

1 hurried, you can go to any mic and give your
2 comments, let us know what you thought, let us
3 know if somebody talked too much --

4 [Laughter.]

5 MR. BRIAN WAGNER: That reminds me, I
6 have to time you.

7 MR. LUTHER MANUEL: Oh, wait a minute --
8 we're not -- are we on a time schedule for this?

9 MR. BRIAN WAGNER: You still get five
10 minutes.

11 MR. LUTHER MANUEL: I thought that was
12 for resolutions.

13 MR. BRIAN WAGNER: It's for anything at
14 that mic.

15 MR. LUTHER MANUEL: Oh, I might challenge
16 the decision of the chair.

17 [Laughter.]

18 But, I'm not gonna do all that. Another
19 thing, the parliamentarian, he gave his idea of
20 not caring, caring -- we all heard what he had to
21 say. But, you have to understand, a
22 parliamentarian has to be fair and equal to all

1 sides. You cannot see him -- many of us see the
2 parliamentarian as working with the guy at the
3 microphone. No, that's not it, because the guy at
4 the microphone might be out of order. Now, I've
5 seen times when Brian may have looked over at the
6 parliamentarian, and he'll tell him that's okay,
7 such as the situation where a lady nominated
8 herself for office. She can do that, and I think
9 Brian might have had a little problem, but he
10 looked at our trusty parliamentarian, and he
11 didn't say you can't.

12 But, remember that the parliamentarian
13 works for the organization, not for the President.
14 So, you always have the opportunity to stand up if
15 something is not right and say, "I would like to
16 make a parliamentary inquiry." If you make the
17 inquiry, now you're asking him to give his
18 opinion. He understands that the final judgment
19 comes from the President, but also you remember
20 this, you can always challenge the decision. If
21 the President makes a ruling and the ruling, you
22 don't like it, all you have to say is, "I would

1 challenge his decision." Then, you're asking the
2 body to help you. Now, if you don't give the body
3 a chance, many times, you know, you have to let
4 the body help you, even with resolutions. You
5 have to let the body help you.

6 UNIDENTIFIED MALE SPEAKER: Time.

7 MR. BRIAN WAGNER: No, not time.

8 MR. LUTHER MANUEL: Am I out of time yet?

9 MR. BRIAN WAGNER: No, I've got it.
10 You've got two minutes.

11 MR. LUTHER MANUEL: Oh, okay.

12 MR. BRIAN WAGNER: You did the five-
13 minute rule, not I.

14 MR. LUTHER MANUEL: See that? Now, here
15 we go. You know, the man said I had two minutes,
16 and you all don't want to agree with that. Oh,
17 no. Some of you all say he should get ten
18 minutes. Well, I like that.

19 [Laughter.]

20 Some of you all should say, he should be
21 at zero right now.

22 [Laughter.]

1 UNIDENTIFIED MALE SPEAKER: I object.

2 MR. LUTHER MANUEL: You cannot object
3 with a speaker unless you have a point of order.
4 A point of order takes first precedence. If you
5 have a point of order --

6 MR. SIE DABNEY: Point of order.

7 [Laughter.]

8 MR. LUTHER MANUEL: I have to stand still
9 until the point of order is addressed. It stops
10 all business.

11 MR. BRIAN WAGNER: Point of order. Where
12 was the point of order?

13 MR. SIE DABNEY: Number 8.

14 MR. BRIAN WAGNER: Delegate at mic 8.

15 MR. SIE DABNEY: Delegate number 8. Good
16 morning, everybody. My name is Sie Dabney from
17 Branch 135, Washington, D.C. We've got two
18 distinguished employees that are still working at
19 the present time in Washington, D.C. They have a
20 total of 106 years of working.

21 [Banging of gavel.]

22 MR. BRIAN WAGNER: That's not a point of

1 order.

2 MR. SIE DABNEY: Well, I just wanted to
3 let you know -- I just wanted to break up what he
4 was saying.

5 [Banging of gavel.]

6 MR. BRIAN WAGNER: No, that's not a point
7 of order. You're out of order.

8 [Laughter.]

9 Don't make me break this gavel. Thank
10 you.

11 MR. LUTHER MANUEL: Now --

12 MR. BRIAN WAGNER: Oh, I've lost my time.
13 You're done. Time.

14 [Banging of gavel.]

15 [Laughter.]

16 The clock says zero. You're done.

17 MR. LUTHER MANUEL: No, you can't use my
18 time for your time.

19 [Banging of gavel.]

20 MR. BRIAN WAGNER: I did, you know.
21 Time.

22 MR. LUTHER MANUEL: I want a ruling from

1 the parliamentarian.

2 DR. BRUCE BISHOP: I don't care.

3 [Laughter and applause.]

4 MR. LUTHER MANUEL: That's it. You see,
5 folks, the National Convention can be a lot of
6 fun. Don't ever take it a hundred percent
7 serious. You know, we can tell jokes. It's okay.
8 I mean, I don't care, you know.

9 [Laughter and applause.]

10 MR. BRIAN WAGNER: Thank you, Luther.
11 Ivan, you had another remark? I'm going to defer
12 to Ivan, and then I'll get back. The Credentials
13 and Registration Committee went up to the
14 Balloting Committee, so we're still good of the
15 order. So, Ivan.

16 MR. IVAN BUTTS: Just real quick, family.
17 The SPAC raffle. We're going to end the SPAC
18 raffle at 1:30 and then do all the tallies, and as
19 we wrap up our National Convention, we'll -- like
20 we did at LTS -- we'll scroll the winning numbers
21 on the screen, and you can go out and claim your
22 prizes, all right? That was it. Thank you.

1 MR. BRIAN WAGNER: Thank you, Ivan. And
2 when we begin the balloting, any guests in the
3 room must leave. It's only for delegates in this
4 room. So, when the ballot -- when we're going to
5 begin the balloting, guests will need to leave,
6 and only delegates in this room.

7 UNIDENTIFIED MALE SPEAKER: Good morning.
8 Point of special attention.

9 MR. BRIAN WAGNER: I have a delegate at
10 mic 3, first. There were here, okay?

11 UNIDENTIFIED MALE SPEAKER: No problem,
12 I'll wait.

13 MR. JIM MCHUGH: Thank you, Brian, and
14 thank you, Ivan for recognizing the President's
15 Ultimate Club members this morning.

16 UNIDENTIFIED MALE SPEAKER: Who are you?

17 MR. BRIAN WAGNER: Who are you?

18 MR. JIM MCHUGH: Jim McHugh, former Board
19 member, currently with Branch 386 in Clearwater,
20 Florida. Thank you, Ivan for recognizing the
21 President's Ultimate Club members this morning.
22 Yesterday, I saw sold of my historical pins and

1 raised \$50, and I would like to donate that money
2 and meet your challenge with a personal check for
3 \$100, all in memory of my mentor, my friend, and a
4 lady that gave me unwavering support while I was
5 on the Board, Ann Konish.

6 MR. BRIAN WAGNER: Thank you, Jim.
7 Delegate at mic 5.

8 MR. CALVIN EDWARDS: Calvin Edwards,
9 Branch 31, Tacoma, Washington. We had a Western
10 Area caucus yesterday, and I brought up something
11 that I think has slipped a lot of people's minds.
12 We're in an economic war right now as far as the
13 Postal Service goes, and one of the things that I
14 told our group was that I'm guilty of something
15 that we all need to be doing, and that is
16 contacting our state representatives, our
17 Congressional members, and letting them know
18 what's going on within the Postal Service with
19 first-hand information. If you haven't done it,
20 and I intend to do it immediately, I'm going to be
21 contacting my rep. All of us need to do that.
22 And you need to keep in mind that we have a huge

1 conglomerate that is poised to take part of the
2 Postal Service, and that is Amazon. As soon as
3 that door is open just a little bit, you can bet
4 your bottom dollar, that they're going to be
5 making the move to get a part of us if we are made
6 to go private. So, please contact your
7 representatives and let them know how you feel.

8 Also, one of the other things that I said
9 was please, please, please don't vote along party
10 lines. Research all of the candidates and find
11 out which ones intend to split us apart, which
12 ones want us to go private, and don't let them get
13 a seat, okay? I've learned a lot. I'm a first-
14 timer. I appreciate everyone that I've met, and I
15 hope we meet again. Thanks.

16 MR. BRIAN WAGNER: Thank you. Delegate
17 at mic 8.

18 MR. SIE DABNEY: Good morning. Personal
19 -- anyway, whatever it is.

20 MR. BRIAN WAGNER: Granted.

21 [Laughter.]

22 MR. SIE DABNEY: Okay. My name is Sie

1 Dabney, again Branch 135. I would like to
2 recognize two special employees that come out of
3 Branch 135. They have a total of 106 years, and
4 they're still working. Ms. _____ [unclear] got
5 53 years and 3 months.

6 [Applause.]

7 And we got Mr. Michael _____ got 52
8 years and 8 months, a total of 106 years and
9 they're still working.

10 [Applause.]

11 MR. BRIAN WAGNER: Okay. Delegate, mic
12 9.

13 MS. TRUEVA RICHARDSON: My name is Trueva
14 Richardson. I'm from Mobile, Alabama, Branch 26.
15 I wanted to say something earlier, but I just want
16 to recognize the fact that the Welcome Committee
17 was awesome. When I got off the plane, they were
18 right there giving us directions. When we got
19 here, they pointed us in the right direction, and
20 they were very hospitable, and I just want to say
21 thank you.

22 [Applause.]

1 MR. BRIAN WAGNER: Lisa Douglas, the
2 Chair of the Host Branch, will be coming up later
3 this afternoon and addressing the delegation. So,
4 thank you for that. Great team effort. Thank
5 you.

6 Delgate, mic 2.

7 MR. DERRICK WIGGINS: Good morning. My
8 name is Derrick Wiggins, Branch 85 out of New York
9 -- first timer.

10 [Applause.]

11 I just wanted to say I had a blast this
12 week, and if anybody doubts that, I don't care.

13 [Laughter and applause.]

14 MR. BRIAN WAGNER: Delegate, mic 3.

15 MR. : Good morning, Mr. Chairman and my
16 fellow delegates. I'm Mac Littles, Branch 35,
17 Philadelphia. I rise this morning to bring to the
18 attention of the delegates something that occurred
19 yesterday that may have been slightly overlooked.
20 Yesterday, our Vice President -- Executive Vice
21 President -- got up and acknowledged that there
22 was something that he failed to do but something

1 that he would correct. You know, we're in a
2 society that there are people who fail to do and
3 blame you for their failure, but he acknowledged,
4 which is refreshing to know that a person has that
5 kind of integrity that they're willing to
6 acknowledge their wrong and say I will fix it. I
7 heard the desire, the meaning in his voice.
8 That's one of the reasons why our branch elected
9 him as well as I believe reasons why you elected
10 him. He's a man of integrity. Don't let the soft
11 bear fool you. He's the real McCoy, that's
12 Executive Vice President Ivan Butts.

13 [Applause.]

14 MR. BRIAN WAGNER: Delegate at mic 7.

15 MR. AL BONENBERGER: Al Bonenberger,
16 Branch 103, San Antonio. I want to bring -- try
17 to bring a little humor to the body. This lady
18 was shopping at the grocery store, walking up and
19 down the aisle, calling out "Crisco" real loud.
20 Everybody was looking at her. One of the
21 employees heard her calling out "Crisco," comes up
22 to her and tells her, "Ma'm, Crisco oil is on

1 aisle 3." The lady said, "No, I'm calling my
2 husband." "His name's Crisco?" She said, "Well,
3 that's what I call him when we're not home."
4 "Well, what do you call him when you're at home?"
5 "Lard ass."

6 [Laughter.]

7 [Banging of the gavel.]

8 MR. BRIAN WAGNER: Out of order. Strike
9 the last three -- I object. I don't care. I
10 don't.

11 [Laughter.]

12 Okay. Delegate at mic 1.

13 MS. WANDA STEWART: Thank you, Mr.
14 President. Wanda Stewart from Branch 88 by the
15 beautiful Golden Gate, San Francisco, the home of
16 the Golden State Warriors, who I might add beat
17 out Cleveland.

18 [Audience reaction.]

19 At the last convention, Cleveland had
20 just beat us, so I just wanted to get a little
21 retribution.

22 At any rate, I was moved to stand up here

1 because I heard someone applauding his two members
2 that over 100 years between them, and I just want
3 to say that I attended my first convention because
4 it was held in my hometown. My local President
5 was the National President at that time. His name
6 was Fred Odweier [phonetic.] The convention was
7 held in San Francisco, California. I was a brand-
8 new supervisor. I had been a supervisor for about
9 a year, a little less. That was in 1968. So, for
10 those many years, 52 years, I've been a member of
11 NAPS.

12 [Applause.]

13 MR. BRIAN WAGNER: All right. Delegate
14 at mic 3 and then 7, and then we're done.
15 Delegate at mic 3.

16 MR. DON SPIRLET: Good morning, folks.
17 My name is Don Spirlet. I'm from Branch 118, New
18 Bedford, Massachusetts. I'd like to take a minute
19 of your time for something that I feel is very
20 important. We have a small --

21 MR. BRIAN WAGNER: We can't hear you.
22 They can't hear you.

1 MR. DON SPIRLET: I would like to take a
2 minute of your time for something that I feel is
3 very important. Once again, my name is Don
4 Spirlet, and I'm from Branch 118, New Bedford,
5 Massachusetts. We had a small group get together
6 the other day and we got together and pooled some
7 funds, and we came up with \$180, which we're going
8 to donate to SPAC. We'd like to donate that in
9 the name of Patty Groves. Patty is one of us.
10 She's a member of Branch 120, Brockton,
11 Massachusetts. Patty was severely injured in an
12 auto accident in 2017, and she's still in the
13 hospital. Anyway, the \$180 is going to help SPAC,
14 but we're requesting all of you to help Patty, and
15 you're gonna do it like this. Do not
16 underestimate the power of prayer.

17 [Applause.]

18 So, tonight, before you fall asleep, I'm
19 asking that you say a short prayer for Patty in
20 hopes that in two years, she can be back with us
21 at this convention in the great state of Texas.
22 Thank you.

1 [Applause.]

2 MR. BRIAN WAGNER: Delegate, mic 7.

3 MR. BOBBY BOCK: Bobby Bock, Branch 406.

4 Brian, at the fall Board meeting, Sales _____
5 [Unclear] said that he would meet with NAPS at the
6 National level in a consultative, and he probably
7 knew he was going to retire, that's why he agreed
8 to it. What's the status of us meeting with the
9 National Leadership at Sales from NAPS as a
10 consultative?

11 MR. BRIAN WAGNER: We plan on that.
12 We've already sent a long list of agenda items.
13 The new acting salesperson has been notified. We
14 are going to be scheduling after this convention a
15 meeting with them, but it has been on the agenda
16 with the Postal Service, and we will be meeting
17 soon. But, we do have an agenda already sent to
18 the Post Office on sales. I would expect to have
19 that in the next 30 days, as expectations. All
20 right?

21 MR. BOBBY BOCK: Thank you.

22 MR. BRIAN WAGNER: Okay. Did you have

1 something, Ivan?

2 MR. IVAN BUTTS: Someone -- John Fowler
3 just came and brought us a piece of high
4 technology here, so if you --

5 [Laughter.]

6 Oh, it's Tommy's. It must be Tommy's.

7 [Laughter.]

8 So, if you're looking for your phone,
9 it's up here at the -- at the podium.

10 MR. BRIAN WAGNER: All right. I'm going
11 to ask all the delegates to sit down. We're going
12 to have -- the Ballot Committee is in. We'll
13 reconvene on any other good of the association --
14 good of the order later.

15 At this point in time, the next order of
16 business will be the election of officers. The
17 conductor of the election, again, will be -- the
18 conduct of the election will be, again, strictly
19 enforced at this convention. At this time, any
20 guests in the room need to leave -- must leave the
21 room -- the ballroom, except the parliamentarian,
22 yes, except the parliamentarian. Only delegates -

1 - credentialed delegates are to be in this room.

2 I want to begin by saying that the
3 ballots have been prepared and double-checked by
4 the Ballot and Election Committee and the
5 Credentials Committee, and they have been secured
6 overnight.

7 During the balloting, the delegates will
8 be permitted to leave the hall during the
9 balloting. They will not, however, and I repeat
10 not, be permitted to reenter this hall until the
11 balloting has been concluded and the Sargent of
12 Arms have been escorted -- have escorted the
13 Ballot and Election Committee out of the hall.

14 I want to make sure Sargent of Arms to
15 get everybody in this hall who wants to be in the
16 election, and then we're going to lock the doors
17 for people from getting back in once we close.
18 So, Sargent of Arms, make sure anybody who wants
19 to be in this hall who can vote is here.

20 One more time, just to be clear. You may
21 leave the hall during the election, but you may
22 not come back in until the election is completely

1 over and the Ballot and Election Committee has
2 been escorted out of the hall. No exceptions.
3 Again, Sargent of Arms, please get everybody
4 outside back into the hall for the election of
5 officers.

6 Sargent of Arms, can I have a wave of
7 hand if everybody's in here -- at least a
8 notification. Are we good?

9 UNIDENTIFIED MALE SPEAKER: Brian,
10 question.

11 MR. BRIAN WAGNER: Delegate, mic 7.

12 UNIDENTIFIED MALE SPEAKER: Doesn't that
13 start once they finish passing out the -- the
14 ballots?

15 MR. BRIAN WAGNER: No. We will go over
16 the clock and how things will work. Thank you.
17 And, who were you?

18 Okay. Fair notice has been given of the
19 election getting underway at this time.

20 MR. ARIC SKJELSTAD: Brian, mic 5.

21 MR. BRIAN WAGNER: Delegate, mic 5.

22 MR. ARIC SKJELSTAD: Aric Skjelstad,

1 Branch 66, Portland. Are we going to get a new
2 number of possible votes? It sounded like they
3 had made some changes due to the two state
4 branches that they added.

5 MR. BRIAN WAGNER: Aric, it was already
6 done. Rosemary did it at the -- when they did the
7 calculations at the beginning.

8 MR. ARIC SKJELSTAD: I'm sorry. I missed
9 that then.

10 MR. BRIAN WAGNER: Okay. Will the
11 Sargent of Arms please close the doors at this
12 time. From this moment on, Sargent, no one is to
13 be permitted to come back into the hall until the
14 election is over.

15 At this time, I'd like to recognize Roe
16 Herzog, Chair of the Ballot and Election
17 Committee. Roe.

18 UNIDENTIFIED MALE SPEAKER: Way to go,
19 Roe.

20 MR. BRIAN WAGNER: Sargent of Arms, would
21 you assist in preparing -- getting some chairs up
22 here for the Ballot Committee so they may sit

1 during this event? So, we will need -- Sargent of
2 Arms, we'll need two chairs at each table, please,
3 32 chairs.

4 At this time, I would like to introduce
5 Roe Herzog, the Chair of the Ballot and Elections
6 Committee for the process of the election.

7 MS. ROE HERZOG: Good morning, fellow
8 delegates.

9 ALL: Good morning.

10 MS. ROE HERZOG: In accordance with the
11 rules of this convention and Section 3, Article
12 IV, I, Roe Herzog, Chairman of the Ballot
13 Committee, cast one ballot for all of the
14 unopposed offices and declare these offices
15 filled.

16 [Banging of the gavel.]

17 [Applause.]

18 Before I call on Chuck to read the roll
19 call, I would just like to go over the procedure
20 so that everyone has a clear understanding,
21 especially the many first-timers who are here,
22 just how the process works. If you will note the

1 setup, there are tables set up along the -- the
2 front of the convention according to the area, and
3 they should be pretty close proximity to where
4 you're sitting. Chuck will begin to call the
5 branches by area. You do not have to wait until
6 your area or branch is called, and before the
7 member representing your branch can proceed to the
8 table corresponding to your area to pick up your
9 ballots, be sure that the person sent to pick up
10 the ballots for your branch has his or her
11 credentials. If there is an issue, the Chairman
12 of the Credentials Committee will be available to
13 work with you to resolve the issue. That
14 Chairperson is Rosemary Harmon.

15 Once corrected, you will be able to
16 proceed. The ballots you receive will have a
17 post-it note on top with the number of ballots you
18 should receive. Should you have a question
19 regarding the number of ballots allowed, you must
20 count your ballots before you leave the table.
21 We're going to hand you the ballots, you look at
22 the number, you take the sticky off, we're gonna

1 put it on our box just in case we have a run-off,
2 and then you're gonna standing there and count
3 your ballots. The number of ballots received
4 cannot be disputed once you walk away from the
5 table.

6 Ballots should clearly marked with your
7 choice of candidate. A simple X or checkmark will
8 do. Please do not mark more than one candidate
9 for each office. Should you make a mistake,
10 circle the name of the candidate you wish to
11 choose so as to leave no doubt about your choice
12 to the Ballot Committee. Please help the
13 Committee by marking your choices clearly, thereby
14 ensuring that each and every ballot cast will
15 count. Please note there will be no block voting,
16 and by that I mean you can't mark the top ballot.
17 You have to mark each and every ballot.

18 Balloting will be closed 15 minutes after
19 the roll call is completed. Please pay special
20 attention to the clocks on the screen above the
21 dais. Do not attempt to catch up with the Ballot
22 Committee as they leave the convention floor,

1 because once the ballot boxes are closed, your
2 ballots cannot and will not be accepted. We will
3 be sealing the boxes as we walk out of here. You
4 may as well take them home as a memento of this
5 convention.

6 Thank you for your attention to these
7 procedures as they have been reviewed. Chuck.

8 MR. CHUCK MULIDORE: Just waiting for the
9 timer. Okay. I'll begin reading the call of the
10 votes. Are we ready? All right. Okay.

11 Connecticut state 1 vote. New Haven 8 votes.
12 Hartford 23 votes. Fairfield County 8 votes.
13 Portland, Maine 13 votes. 924, Massachusetts
14 state 1 vote. Branch 6, Worcester 10 votes.
15 Branch 43, Boston 34 votes. Branch 102,
16 Springfield 10 votes. Branch 118, South Coastal 3
17 votes. Branch 120, Southeastern Massachusetts 10
18 votes. Branch 498, Northeastern Massachusetts
19 District 13 votes. Branch 932, New Hampshire
20 state 11 votes. Branch 105, Providence 18 votes.
21 Branch 235, Burlington 4 votes. New England Area
22 VP, Greg Murphy 1 vote. Branch 935, Handelman

1 Paladino 2 votes. Branch 11, Ann Konish Branch 16
2 votes. Branch 27, Sal Pace 17 votes. Branch 51,
3 Postal Police Supervisors 4 votes. Branch 68,
4 Brooklyn 18 votes. Branch 83, Capitol District 6
5 votes. Branch 85, Jamaica JFK 12 votes. Branch
6 100, New York City 46 votes. Branch 110, Vince
7 Paladino 4 votes. Branch 164, Flushing 16 votes.
8 Branch 202, Long Island 37 votes. Branch 330,
9 Mid-Hudson 6 votes. Branch 336, Westchester
10 County 23 votes. Branch 459, Bronx 9 votes.
11 Branch 216, San Juan 18 votes. Northeast Region
12 VP, Thomas Roma 1 vote. New York Area VP, Jim
13 Warden 1 vote. Branch 909, Delaware state 8
14 votes. Branch 933, New Jersey state 3 votes.
15 Branch 53, Vincent J. Lambusta Branch 9 votes.
16 Branch 74, South Jersey 17 votes. Branch 99,
17 Patterson 6 votes. Branch 224, Bergen Passaic 7
18 votes. Branch 237, Union County 5 votes. Branch
19 287, Shore Area 5 votes. Branch 327, Robert L.
20 Towns Branch 9 votes. Branch 343, Morris County 3
21 votes. Branch 538, New Jersey Bulk and Foreign
22 Mail Center 12 votes. Branch 548, Dominic V.

1 Daniels Facility 11 votes. Branch 568, MSC Red
2 Bank District 6 votes. Branch 941, Pennsylvania
3 state 4 votes. Branch 12, Lancaster 5 votes.
4 Branch 20, Pittsburgh 29 votes. Branch 35,
5 Philadelphia 20 votes. Branch 44, Redding 2
6 votes. Branch 50, Harrisburg 13 votes. Branch
7 70, Scranton 6 votes. Branch 112, Erie 2 votes.
8 Branch 355, Southeastern Pennsylvania 15 votes.
9 Branch 387, Lehigh Poconos 7 votes. Branch 554,
10 Pittsburg BMC 9 votes. Executive Vice President
11 Ivan D. Butts 1 vote. Mideast Area Vice President
12 Hans Aglidian 1 vote. Branch 135 Millie Calloway
13 Branch 37 votes. Branch 923, Maryland D.C. state
14 5 votes. Branch 42, Baltimore 30 votes. Branch
15 403, Montgomery County 10 votes. Branch 531,
16 Southern Maryland GMF MDC 15 votes. Branch 936,
17 Carolinas Bi-State 9 votes. Branch 151, Ashville
18 1 vote. Branch 157, Greensboro 18 votes. Branch
19 177, Raleigh 20 votes. Branch 183, Charlotte 21
20 votes. Branch 248, Wilmington 2 votes. Branch
21 299, Fayetteville 4 votes.

22 Roe Herzog, please go to Mideast. Roe

1 Herzog, please go to the Mideast Area right now.

2 Branch 215, Charleston 4 votes.

3 Branch 225, Columbia 10 votes.

4 Branch 228, Greenville 7 votes.

5 Branch 951, Virginia state 2 votes.

6 Branch 22, Roanoke 7 votes.

7 Branch 98, Richmond 20 votes.

8 Branch 132, _____ Chappy Memorial 11

9 votes.

10 Branch 526, James E. Parks, Jr., Nova

11 District 40 votes.

12 Capitol-Atlantic Area VP Troy Griffin 1

13 vote.

14 Secretary/Treasurer Charles Mulidore 1

15 vote.

16 Eastern Area VP Richard Green 1 vote.

17 Branch 55, Evansville 4 votes.

18 Branch 920, Kentucky state 5 votes.

19 Branch 1, Louisville 14 votes.

20 Branch 322, Lexington 6 votes.

21 Branch 938, Ohio state 4 votes.

22 Branch 2, Dayton 6 votes.

1 Branch 29, Cincinnati 20 votes.
2 Branch 33, Long Isaac Keys, Ohio 18
3 votes.
4 Branch 46, Cleveland 30 votes.
5 Branch 63, Akron 3 votes.
6 Branch 133, Youngstown 6 votes.
7 Branch 955, West Virginia state 4 votes.
8 Branch 212, Charleston 10 votes.
9 Pioneer Area Vice President Tim Needham 1
10 vote.
11 Branch 917, Indiana state 3 votes.
12 Branch 8, Indianapolis 20 votes.
13 Branch 169, South Bend 3 votes.
14 Branch 204, Fort Wayne 3 votes.
15 Branch 925, Michigan state 3 votes.
16 Branch 23, Detroit 21 votes.
17 Branch 24, Northern Michigan 2 votes.
18 Branch 130, Grand Rapids 15 votes.
19 Branch 140, Flint 4 votes.
20 Branch 142, Southwestern 5 votes.
21 Branch 268, Southeastern Michigan 10
22 votes.

1 Branch 508, Royal Oak 19 votes.

2 Branch 545, Detroit and D.C. 4 votes.

3 Michiana Area Vice President Kevin Trayer
4 1 vote.

5 Branch 916 Illinois state 1 vote.

6 Branch 14, Elizabeth R. Flamon 39
7 votes.

8 Branch 17, Fox Valley IMPC 3 votes.

9 Branch 220, Rockford 3 votes.

10 Branch 255, Heart of Illinois 20 votes.

11 Branch 270, Illinois North Shore 7 votes.

12 Branch 289, West Suburban 8 votes.

13 Branch 369, Central Illinois District 8
14 votes.

15 Branch 489, North Suburban Facility 16
16 votes.

17 Okay, I have a correction. Capitol
18 Atlantic Area, Branch 592, Suburban GMF 3 votes.
19 We had them incorrectly on our sheet. So,
20 correction.

21 Branch 592, Suburban GMF 3 votes.

22 Branch 493, South Suburban Facility 9

1 votes.

2 Branch 541, Chicago BMC 4 votes.

3 Illini Area Vice President Luz Moreno 1

4 vote.

5 NAPS National President Brian Wagner 1

6 vote.

7 Minnesota state, Branch 926 5 votes.

8 Branch 16, Minneapolis 21 votes.

9 Branch 104, St. Paul 13 votes.

10 Branch 937, North Dakota state 5 votes.

11 Branch 946, South Dakota state 9 votes.

12 Branch 956, Wisconsin state 4 votes.

13 Branch 72, Milwaukee 18 votes.

14 Branch 214, Madison 7 votes.

15 Branch 442, Green Bay District 6 votes.

16 Branch 549, SCF Oshkosh District 1 vote.

17 North Central Area Vice President Dan

18 Mooney 1 vote.

19 Branch 918, Iowa state 4 votes.

20 Branch 172, Des Moines 11 votes.

21 Branch 919, Kansas state 4 votes.

22 Branch 52, Topeka 4 votes.

1 Branch 205, Wichita District 7 votes.

2 Branch 458, Kansas City, Kansas 7 votes.

3 Branch 928, Missouri state 7 votes.

4 Branch 36, Kansas City 17 votes.

5 Branch 119, Springfield 4 votes.

6 Branch 131, Gateway Branch 31 votes.

7 Branch 930, Nebraska state 2 votes.

8 Branch 10, Omaha 12 votes.

9 MINK Area Vice President Bart Green 1
10 vote.

11 Central Region Vice President Craig
12 Johnson 1 vote.

13 Branch 911, Florida state 11 votes -- I'm
14 sorry, correction.

15 Branch 911, Florida state 1 vote.

16 Branch 81, Tampa 21 votes.

17 Branch 93, Jacksonville 22 votes.

18 Branch 146, Miami 35 votes.

19 Branch 154, West Palm Beach 17 votes.

20 Branch 156, St. Petersburg 3 votes.

21 Branch 231, Pensacola 7 votes.

22 Branch 296, Fort Lauderdale 8 votes.

1 Branch 321, Orlando 14 votes.
2 Branch 353, Daytona Beach 3 votes.
3 Branch 354, Tallahassee 4 votes.
4 Branch 386, Clearwater 5 votes.
5 Branch 405, Gainesville 2 votes.
6 Branch 406, Central Florida 9 votes.
7 Branch 420, Southwest Florida 8 votes.
8 Branch 425, Sun Coast 5 votes.
9 Branch 478, Heartland District 4 votes.
10 Branch 577, James Dodge Branch 2 votes.
11 Branch 912, Georgia state 4 votes.
12 Branch 40, Savannah 2 votes.
13 Branch 82, Atlanta 30 votes.
14 Branch 125, Augusta 3 votes.
15 Branch 126, Macon 4 votes.
16 Branch 281, Columbus 2 votes.
17 Branch 567, Atlanta MDC 3 votes.
18 Branch 595, North Georgia District 11
19 votes.
20 Southeast Area Vice President Bob Quinlan
21 1 vote.
22 Southern Region Vice President Tim Ford 1

1 vote.

2 Branch 901, Alabama state 7 votes.

3 Branch 26, Mobile 33 votes.

4 Branch 45, Birmingham 16 votes.

5 Branch 208, Montgomery District 5 votes.

6 Branch 399, Huntsville 3 votes.

7 Branch 921, Louisiana/Mississippi Bi-

8 state 5 votes.

9 Branch 73, New Orleans 16 votes.

10 Branch 170, Shreveport 5 votes.

11 Branch 209, Louis M. Adkins 8 votes.

12 Branch 421, Lafayette 3 votes.

13 Branch 199, Jackson 6 votes.

14 Central Gulf Area Vice President Cornel

15 Rowel 1 vote.

16 Immediate Past President Louis Atkins 1

17 vote.

18 Branch 904, Arkansas state 6 votes.

19 Branch 173, Pulaski County 10 votes.

20 Branch 939, Oklahoma state 3 votes.

21 Branch 80, Oklahoma City 13 votes.

22 Branch 174, Tulsa 7 votes.

1 Branch 947, Tennessee state 3 votes.
2 Branch 32, Middle Tennessee branch 15
3 votes.
4 Branch 41, Dawn Ledbetter Branch 17
5 votes.
6 Branch 97, Chattanooga 5 votes.
7 Branch 165, Knoxville 8 votes.
8 Branch 245, East Tennessee District 1
9 vote.
10 Branch 555, Memphis MDC 3 votes.
11 Cotton Belt Area Vice President Shri
12 Green 1 vote.
13 Branch 948, Texas state 3 votes.
14 Branch 9, Austin 15 votes.
15 Branch 86, Dallas 31 votes.
16 Branch 103, San Antonio 20 votes.
17 Branch 122, Houston 22 votes.
18 Branch 124, Fort Worth 25 votes.
19 Branch 136, El Paso 5 votes
20 Branch 203, Waco/Heart of Texas 3 votes.
21 Branch 229, Corpus Christi 5 votes.
22 Branch 265, Lubbock 4 votes.

1 Branch 288, Lower Rio Grande Valley 5
2 votes.

3 Branch 428, North Texas 11 votes.

4 Branch 559, Dallas MDC 5 votes.

5 Branch 589, North Houston 18 votes.

6 Texas Area Vice President Jaime Elizondo,
7 Jr. 1 vote.

8 Branch 435, Anchorage 8 votes.

9 Branch 915, Idaho state 5 votes.

10 Branch 929, Montana state 12 votes.

11 Branch 940, Oregon state 1 vote.

12 Branch 66, Portland District 23 votes.

13 Branch 276, Southwest Oregon 6 votes.

14 Branch 954, Washington state 2 votes.

15 Branch 31, Tacoma 9 votes.

16 Branch 60, Spokane 6 votes.

17 Branch 61, Seattle 29 votes.

18 Northwest Area Vice President Cindy
19 McCracken 1 vote.

20 Branch 903, Arizona state 1 vote.

21 Branch 246, Arizona Jerome V. Blanton 28
22 votes.

1 Branch 376, Southern Arizona 8 votes.
2 Branch 907, Terry G. Brady Memorial,
3 Colorado-Wyoming Bi-State 3 votes.
4 Branch 65, Mile High Metro 41 vote.
5 Branch 141, Colorado Springs 5 votes.
6 Branch 557, Northern Colorado 2 votes.
7 Branch 561, Denver MDC 4 votes.
8 Branch 248, Reno 6 votes.
9 Branch 463, Las Vegas District 18 votes.
10 Branch 934, New Mexico state 1 vote.
11 Branch 295, Albuquerque 13 votes.
12 Branch 949, Utah state 1 vote.
13 Branch 139, Sundance Branch 16 votes.
14 Rocky Mountain Area Vice President Myrna
15 Pashinski 1 vote.
16 California state, Branch 905 4 votes.
17 Branch 39, Los Angeles 39 votes.
18 Branch 77, Sacramento 24 votes.
19 Branch 88, San Francisco 24 votes.
20 Branch 94, San Jose District 11 votes.
21 Branch 127, Margaret A. Grant Branch 27
22 votes.

1 Branch 159, San Diego _____ Branch 159 25
2 votes.

3 Branch 197, Central Valley 6 votes.

4 Branch 210, Napa-Solana County District 2
5 votes.

6 Branch 244, Pacific to Sierras 28 votes.

7 Branch 266, Southern California Bay
8 District 11 votes.

9 Branch 274, Fresno 6 votes.

10 Branch 373, Al Navarro Quad County 41
11 votes.

12 Branch 466, San Bernardino District 15
13 votes.

14 Branch 497, North Coast 6 votes.

15 Branch 698, Long Beach District 4 votes.

16 Branch 214, Honolulu 16 votes.

17 Pacific Area Vice President Hayes Cherry
18 1 vote.

19 Western Region Vice President Marilyn
20 Walton 1 vote.

21 This concludes the reading of the roll
22 call. The polls will close in exactly 15 minutes.

1 This means that every delegate in this hall will
2 have had at least 15 minutes in which to count
3 their ballot. I will now start the large official
4 digital count on the clock. You will see it on
5 the big screen. That is the official time clock.
6 Thank you.

7 I had a bad announcement this morning, I
8 guess. There is DATTCO service today to the
9 airport. So, I don't know where the other stuff -
10 - some fake news came in somehow, I don't know.
11 Fake news this morning. There is DATTCO shuttle
12 service to the Providence and Hartford airports
13 today and tomorrow. So, my apologies for the fake
14 news, but this is the real news.

15 5, 4, 3, 2, 1. The polls are now closed.
16 No more ballots may be placed in the ballot boxes.
17 No exceptions.

18 [Banging of the gavel.]

19 Will the Sargent of Arms please escort
20 the Ballot and Election Committee out of the hall.
21 Thank you. Brian.

22 MR. BRIAN WAGNER: Thank you, Chuck. I'm

1 going to wait for the Ballot Committee to be
2 escorted out. No one should be -- no one should
3 be coming in those doors until the Ballot
4 Committee is escorted out. Shut that door until
5 the Ballot Committee leaves.

6 All right. The Ballot Committee is out.
7 Please open the doors. You can leave, you can
8 stay, our guests may return.

9 All right. Is Texas Bob in the house?
10 Texas Bob Bradford? I would like to have Texas
11 Bob Bradford come up and give us a short report on
12 the 2020 National Convention at the Gaylord Texan.
13 Texas Bob? We're going to have Texas Bob come up
14 and give us just a brief -- a brief summary of the
15 2020 National Convention at Gaylord Texan. And
16 after Texas Bob speaks, we'll bring up Lisa
17 Douglas, the Host Branch.

18 [Speaking off mic.]

19 All right. Texas Bob Bradford is going
20 to speak on the 2020 National Convention at the
21 Gaylord Texan. Please give your attention to
22 Texas Bob.

1 MR. BOB BRADFORD: Howdy.

2 ALL: Howdy.

3 MR. BOB BRADFORD: That's about right. I
4 tell ya, before I start my four-hour speech, we
5 were very impressed with this hotel, and we
6 noticed there were phones in the bathroom, so I
7 called the hotel we're having the convention at,
8 and I asked them if they could put phones in the
9 bathroom. But, they asked, does people want to
10 answer the phone by going outside?

11 [Laughter and applause.]

12 I said nope. Anyway, my name is Texas
13 Bob. I'm the Chairperson for the 2020 National
14 Convention. 2020 is the 100th anniversary of the
15 creation of the Texas state branch. So, what
16 we're going to do along with the National is we're
17 going to put the Texas state branch right before
18 it. So, if you want to come in early, enjoy Texas
19 a little bit early, come to our convention, which
20 will be held August 13th through the 15th. That's
21 the Texas Convention, and if you ain't been to one
22 of ours, you ain't been to a convention yet.

1 The dates for the National -- I figured
2 y'all want to know that -- is Sunday August the
3 16th through Saturday the 22nd where everybody is
4 getting on a plane at DFW and flying out. And DFW
5 is where you want to fly into if you can get a
6 good rate, because it's only about five to ten
7 minutes away from the hotel. The Texas total
8 branch is working hard on this convention. At our
9 last convention we voted -- the Texas complete
10 branch, not just the host branch -- voted to send
11 \$200 to the Committee for hospitality. So, 17
12 branches were already donating \$200 so we can have
13 a really good hospitality.

14 I will be putting articles in the NAPS
15 Magazine asking what do you want to do on that
16 Friday, and if you get enough people, we'll make
17 sure we have one of those tours to whatever you
18 want, and that's including if you want to drive
19 100 miles south to go to Chip and Joanna Gaines at
20 the Magnolia. We'll do that too. That's my
21 hometown, by the way.

22 And also, the Walkathon will be changed.

1 It won't be called the Walkathon. We mosey in
2 Texas.

3 [Laughter.]

4 So, it's going to be Moseython. But, we
5 still need the money. But, anyway, we're planning
6 on having golf on Friday, maybe even -- I mean on
7 Saturday and Sunday, bowling on Sunday. If you
8 can't swing a club, you can throw a bowling ball
9 maybe, and bowling is not bad, because I have
10 never lost a bowling ball.

11 [Laughter.]

12 I've lost a lot of golf balls, but never
13 a bowling ball.

14 But, we're working hard. We want to do
15 what you want us to do. So, my P.O. Box -- are
16 you ready? It's hard to remember. It's P.O. Box
17 456.

18 [Laughter.]

19 I wanted 123, but that was already taken.
20 456, Hewitt, Texas. It's a big town right outside
21 Waco. 76643-0456. Send me whatever you would
22 like us to do, and we'll try to do it, because

1 we're here to please you, and y'all are hard to
2 please sometimes, but we'll give it one heck of a
3 shot.

4 And also, we were lucky that I made it
5 here. My wife sent me to the bank before we left
6 home, and I went in there, and there was three
7 people in line. But, I said, what the heck, I'll
8 wait. So, I got in line and guy come behind me,
9 and he's an Amazon guy. He's the guy in charge of
10 making sure the trucks are late on Sundays.

11 [Laughter.]

12 Anyway, that's his job. So, anyway I got
13 in line, and the first guy in line robbed the
14 bank. Bang, he pulled a gun and robbed it. He
15 turned to the guy behind me and said, "Did you see
16 what I just did?" He said, "Yes, sir, you robbed
17 the bank." Shot him dead. He turned to the next
18 guy, "You see what I just did?" I said -- he
19 said, "Yeah, you just shot that guy and robbed the
20 bank." Shot him dead. He turned to me, "Did you
21 see what just happened?" I said, "No, I didn't,
22 but the Amazon guy did."

1 [Laughter and applause.]

2 But, the mail's getting there earlier
3 now.

4 Anyway, y'all are more than welcome to
5 hook 'em Horns, gig 'em Aggies, sic 'em Bears,
6 whatever. We're going to have fun. Let me know
7 what you want. Thank you.

8 [Applause.]

9 MR. BRIAN WAGNER: Thank you, Texas Bob.
10 Yes, it's definitely going to be fun, sounds
11 great.

12 Speaking about having fun and things
13 sounding great, I want to bring up Lisa Douglas,
14 the Branch Host Committee Chair for the
15 convention. If you would like to bring up her
16 Committee -- if you would like them to come up and
17 join you, that would be very nice. Come up for
18 some final thoughts on the convention. And again,
19 it's been fantastic. I think the Committee has
20 done an outstanding job.

21 [Applause.]

22 MS. LISA DOUGLAS: Branch 3, report to

1 the stage. Branch 3, report to the stage. Good
2 morning.

3 ALL: Good morning.

4 MS. LISA DOUGLAS: My name is Lisa
5 Douglas, President Branch 5, Hartford,
6 Connecticut.

7 [Applause.]

8 And we were your host for this
9 convention.

10 [Applause.]

11 Thank you. First, let it be known, it
12 was a team effort. The New England Area reached
13 out to me, Tommy Roma reached out to me, everyone
14 reached out to me and said if you need us, call
15 us. But, something happened. My branch stepped
16 it up -- all the way up, and we pulled it through.
17 And it's similar to work. At work, we have to
18 build teams. It's the same thing. And I said to
19 myself, well, if I can MDO at the plant on tour 3,
20 I'm sure I can pull this convention off.

21 [Applause.]

22 Also, let it be known, Headquarters, they

1 filled in all the blanks. When you're stuck,
2 they're there, and they did a lot for us also.
3 And I want to thank them personally, because they
4 pulled through for us as well.

5 [Applause.]

6 I'd also like to thank Sheri Davis --
7 Sheri Davies, sorry. Everything on the floor
8 marketing-wise or whatever, the flowers, that was
9 Sheri.

10 [Applause.]

11 When this first fell in my lap, I was
12 working with Gary Baker from Mohegan Sun, and me
13 and Gary, we talked, and Gary said to me, "Lisa,
14 you're gonna blow 'em away." And I didn't
15 understand what he was talking about. He says,
16 "Get them here, the rest will happen," and he was
17 right. So, I want to thank Gary Baker, even
18 though he's no longer with Mohegan Sun, but he was
19 very instrumental in all of this.

20 So then, Gary left. So, then I had to
21 work with three other salesman, Kevin, Larry, and
22 Sean. They are awesome. They are awesome. As a

1 matter of fact, Monday after we had the opening
2 ceremonies, I went to their office, and I said,
3 "Come outside cuz the door is locked, I can't get
4 in." So, they came outside. They're like,
5 "What's wrong?" I said, "I just want to give you
6 a hug. I want to give you a hug, everybody loves
7 it, so I'm so happy."

8 Lastly, I'd like to thank my Postal
9 Leadership starting with my plant manager, John
10 Wyzinski, because whenever I needed a change of
11 schedule, it wasn't a problem. And I want to
12 thank my DM, Dave Mastroianni. When I first told
13 them we were bringing a convention to Connecticut,
14 he says, "What do you need me to do?" and I was
15 like, "Wow." I said, "Okay, this is all starting
16 to make sense now."

17 And also, I would like to thank our AVP,
18 Mr. Ed Phelan. They always support NAPS, which is
19 important to me. So, I hope I made you proud and
20 I made my Postal family proud. This has been a
21 wonderful experience, let me tell you. So, if
22 anybody has run a convention, hats off to you,

1 because now I know. And I want to bring Lenny.
2 Lenny did the golf tournament, and he wanted to
3 thank a few people.

4 [Applause.]

5 MR. LENNY CARUSO: Good morning again. I
6 just wanted to thank everybody that helped me out.
7 Sherry Davies is unbelievable who helped me out
8 with the sponsorship and communicating between
9 Headquarters and the golf club over here. I
10 wanted to thank Lisa and the whole bunch of people
11 that work at Mohegan Sun Golf Club. They were
12 outstanding with me also too. And we got it all
13 together. It was a job, but we got it done, and
14 we all had a great time and enjoyed it. And, as
15 Lisa said, I'd like to thank the staff here. The
16 staff was -- the hospitality was great. Any
17 problems we had, we just went to them, and they
18 corrected it right on the spot. And I hope
19 everybody just enjoyed all their time here. The
20 trips were outstanding. I was actually like a
21 second tour guide on the trips to New York because
22 nobody has been there before. So, I was kind of

1 explaining to them as we went along, which made me
2 feel good, and they were appreciative of it too,
3 just like a lot of people that came up to us and
4 said that.

5 Once again, thank you very much. I hope
6 you had a great time and see you in two years in
7 Texas.

8 [Applause.]

9 MS. LISA DOUGLAS: I'm sorry, I made an
10 error. Greg Murphy, please stand.

11 [Applause.]

12 Greg was very instrumental. We'd call,
13 and he's like, "Lisa, how are you doing?" I'm
14 like, "Greg, I'm getting nervous. I'm getting
15 nervous." But, he talked me through it. He was
16 very supportive. I believe he was our first
17 airport greeter of the day. Thank you, Greg for
18 everything.

19 MR. BRIAN WAGNER: Lisa, thank you, and
20 to your whole Committee, everyone who volunteered,
21 the whole New England area for what you've done to
22 make this convention a great success. It was a

1 team effort. And I know when we were talking, you
2 said, "I can't wait for 11:01 on Monday, August
3 6th, to pass the gavel." And I know. And I asked
4 you, "Do you still want it?" She went, "I don't
5 know." But, for all the hard work you do, and all
6 the hard work you did in coordinating this
7 convention, I want to present you with an honorary
8 gavel for this National Convention.

9 [Applause.]

10 So, please. On behalf of the NAPS
11 Resident Officers and our Executive Board, I
12 cannot thank you enough, and your whole Committee,
13 for putting on an outstanding convention, and I am
14 very pleased that was able to Chair it, because I
15 do really care. So, thank you.

16 [Applause.]

17 We're going to open it up again for the
18 good of the order, the good of the service, the
19 good of the association while we wait for the
20 results of the balloting election. But, I have a
21 delegate at mic 3.

22 MR. PRESCOTT BUTLER: Thank you, Brian.

1 First, I wanted to say thank you to -- Prescott
2 Butler, President of Branch 327 from the awesome
3 state of New Jersey. I just wanted to first of
4 all thank all of the delegates who were able to
5 make the service on Sunday and for your kind
6 words. It's only what I do for God that will
7 last.

8 I want to correct a couple of things, one
9 I should have done yesterday. But, one of our
10 fellow delegates, he said that money was the root
11 of all evil. And that's what keeps us poor.
12 First of all, there's no way you could have come
13 to this convention without money. And so first,
14 Timothy makes it plain and clear that it is the
15 love of money that is the root of all evil. And I
16 don't think anyone here, not even Headquarters
17 employees, take this job for the money. You can't
18 really pay anybody in this room enough money for
19 what they do as they lay down their lives for
20 their fellow workers.

21 The second thing I would like to address
22 is one of the delegates, he stood up and he said,

1 "I'll be back in 2020, 2022, 2024." My question
2 to this body is how many people whose name was on
3 the memorial list believed that they would be here
4 today? Joshua tells us the truth this day who we
5 will serve. Thank you.

6 [Applause.]

7 MR. BRIAN WAGNER: Delegate at mic 4.

8 MR. TIM PUCKETT: Tim Puckett, Branch 1,
9 Louisville, Kentucky. I'd like to take a moment
10 to recognize the two gentlemen that handled the
11 golf scramble. One of the things that I found out
12 while we were out there on Sunday, which was a
13 wonderful outing, is that for some reason the golf
14 scramble went to Headquarters this year, which was
15 kind of confusing to them. I think that when we
16 have a Host Branch that puts the golf scramble
17 together, I think that the teams that are going to
18 be playing in the golf scramble should go to those
19 individuals, so they know exactly who's playing
20 and what teams are being submitted. And that's
21 all I'd like to say but thank you all for the golf
22 scramble. You all did an outstanding job.

1 MR. BRIAN WAGNER: Delegate, mic 6.

2 MS. CYNTHIA SHEFTON: Cynthia Shefton
3 again, New Jersey, Branch 237. I want to thank
4 last night, Denver did an excellent presentation.
5 I do appreciate, as a customer, the effort they
6 put in to make sure everyone in our branch was
7 taken care of.

8 I want to say to John Farrell, Branch 53,
9 he announced in our State Committee Convention
10 that he's moving, and I want John to know that I -
11 - I didn't always agree with him, but I want to
12 appreciate you, John. You are the most
13 knowledgeable person I know.

14 Also, to John Szpyhulsky, my friend and
15 my mentor, also said that he would be possibly
16 leaving the state of New Jersey. I want you to
17 know, John, I appreciate everything that you have
18 done, but I say this to you. I know that NARF
19 needs you, but NAPS needs you more.

20 Lastly, to Ivan Butts, I had a little
21 hiccup with something. I want to thank my
22 Executive Vice President for stepping in to assist

1 me and to Richie Pereira, my President who passed
2 on. We thank you, for we know that you are here
3 in spirit, and in the words of Richie, every
4 convention nay. Thank you.

5 [Applause.]

6 MR. BRIAN WAGNER: Thank you, delegate.
7 Delegate at mic 5.

8 MS. MYRNA PASHINSKI: Good morning,
9 delegates. I'm Myrna Pashinski from Branch 65 out
10 of Denver and the reelected Area Vice President
11 for the Rocky Mountain Area. And I'd like to
12 thank everybody in the Rocky Mountain Area for
13 your support and allowing me to serve you for two
14 more years. I look forward to just growing with
15 what we've done, growing with what the Executive
16 Board is doing, and helping make change for the
17 Postal Service. So, thank you, thank you, thank
18 you from the bottom of my heart for that support.

19 And for the lady that just got up and
20 said something about Denver, thank you for that
21 compliment. The branch as done a lot to try to
22 make sure that everybody felt comfortable and that

1 we want you to come to Denver. I only say that
2 now because the ballots have already been cast.
3 But, if we're successful, we look forward to
4 having you in '22.

5 And to New Orleans, only one of us can
6 win, and no foul, no harm either way. We all have
7 to do things, so we'll see what the count is.
8 But, thanks for everybody coming by the
9 hospitality. It really was a good time. Thank
10 you.

11 [Applause.]

12 MR. BRIAN WAGNER: Thank you, delegate.
13 Delegate at mic 2.

14 MS. LANEDA PITTS: Good afternoon, or is
15 it still morning? It's still morning.

16 MR. BRIAN WAGNER: Could we get a cup of
17 coffee?

18 MS. LANEDA PITTS: my name is LaNeda
19 Pitts. I'm with Chicago Branch 14, the Elizabeth
20 _____ Memorial Branch. I yesterday tried to rise
21 to make a point of personal privilege, and it's
22 also for the good of the organization. And I

1 wanted to tell you all about a situation that I
2 went through, and I hope none of you have to go
3 through it as well as I had to go through it. And
4 what I wanted to say was, some time ago, before I
5 retired, I was off on extended medical leave, and
6 at that time, I had used up leave before. My
7 mother had cancer -- she was a Postal employee --
8 my father was a Postal employee -- I'm a Postal
9 baby, okay? And I didn't have much leave, so I
10 had to borrow some leave. Now, what the Postal
11 Service does not tell you is that if you should
12 get some unearned annual leave, you have to pay it
13 back, and you have to pay it back within a
14 specific time. But, they don't tell you all the
15 ramifications that are involved in paying that
16 back. And again, I was off on medical leave. I
17 was not in my regular state of mind. They gave me
18 one notice saying I had to pay it back -- one in
19 March of that year. No more notices about having
20 to pay it back, you got to pay it back, you got to
21 pay it back, you'll have a penalty. January --
22 early January, I got a notice from the Postal

1 Service that because I did not pay that back, I
2 was assessed a 50 percent penalty. Do you hear me
3 -- 50 percent. And the bad part about it is, they
4 don't -- when you ask about it, nobody knows about
5 that. That's something that should be well known
6 for anybody or it should be put into the
7 documentation that if you don't pay it back by a
8 certain time, or even a reminder. And I didn't
9 pay it back fast enough, so they decided, oh,
10 we're gonna stick it over to OPM and let them get
11 it from her. Then, they turn around and charge
12 another 25 percent penalty -- 75 percent
13 penalties, guys. That sounds like a loan shark,
14 don't it? Or close to it.

15 But, I just wanted to make sure you all
16 are aware of that. We need to -- and maybe I'll
17 do it for the next convention -- introduce a
18 resolution that they need to put it in writing.
19 They say they don't know, but they have to know
20 something. When you assess those kind of
21 penalties and don't let people know in advance
22 about it, that's just not fair to them or their

1 families. Thank you.

2 [Applause.]

3 MR. BRIAN WAGNER: Thank you, delegate.
4 Delegate at mic 4.

5 MR. STEVE MOREAU: Steve Moreau, Branch
6 102, Springfield, Mass, birthplace of Dr. Seuss.
7 That's all I got left, sorry. I would like to
8 thank soon-to-be former New England Area Vice
9 President Greg Murphy for all his assistance over
10 the years and, of course, in this convention.
11 Greg, thank you very much.

12 That being said, he's now returning to
13 Branch 102, and his first task is to hand out
14 branch pins to any first-timers who would like to
15 get them. So, we have them available over here.
16 Any first-timers want to get some Branch 102 pins,
17 you're welcome to. Thank you.

18 MR. BRIAN WAGNER: Delegate at mic 5.

19 MR. LARRY SHROPSHIRE: Yes, my name is
20 Larry Shropshire, President of Branch 245, East
21 Tennessee, and I'm a first-timer. Just retired
22 from the Post Office last September, so I'm

1 smiling all the time. I really enjoy it -- 33
2 years. But, I've been a member of NAPS since
3 1987. This is just my first National Convention.
4 I've been a -- to the meetings and supporting and
5 doing things all down through the years, but what
6 a wonderful time this has been for me. I have
7 enjoyed meeting all of you guys, the Executive
8 Board, you all are accessible, and I just love
9 that about our organization. And the one thing I
10 want to say is we're all on one team guys. You
11 know, I love that about this convention. We can
12 stand up and voice our opinion, and we can get
13 heated and emotional, but at the end of the day,
14 we walk out of here, and we go have dinner
15 together, and that's what it's about. So,
16 continue to be -- just support SPAC. I'm going to
17 LTS in March, my first one, I'm looking forward to
18 that. And so, just enjoy being a supervisor,
19 because it's a good job, it's the hardest job, no
20 doubt. But, thank you guys, I appreciate you.

21 [Applause.]

22 MR. BRIAN WAGNER: Thank you, delegate.

1 Delegate at mic 6.

2 MS. JACKIE HENDRICKS: Hello. Jackie
3 Hendricks from Branch 173. Tomorrow is my
4 birthday.

5 [Applause.]

6 MR. BRIAN WAGNER: Happy birthday early.

7 MS. JACKIE HENDRICKS: And I want a gift
8 from each of you.

9 [Laughter.]

10 Don't be clutching at your pearls. I
11 would like for each of you to perform a kind act
12 to a complete stranger and say Happy birthday,
13 Jackie, or just say this if for you. I will get a
14 warm, fuzzy feeling as you do this, but so will
15 you.

16 Bonnie Parrish -- y'all know Bonnie --
17 her birthday is in September, and we would like
18 for you to do the same. Now, Bonnie's not here,
19 and we chose to do this because Bonnie will
20 probably want a gift. I thank you in advance from
21 me and Bonnie. Thank you.

22 [Applause.]

1 MR. BRIAN WAGNER: Delegate at mic 7.

2 MR. AUSTIN PHILLIPS: Austin Phillips,
3 President of Branch 224 from the great state of
4 New Jersey. When I first became President of
5 Branch 224, I became President under rather
6 strange circumstances. But, there was someone who
7 guided me in our Branch through those
8 circumstances, and they've always been there for
9 us, and I just wanted to thank that person because
10 they are not running again, and that person is
11 Mideast Area VP Hans Aglidian. Hans was always
12 there for me. When I got elected President, I had
13 no idea what was going on, how to do anything, and
14 Hans, he answered every call, he was always calm.
15 he was always collected, and he taught me, and
16 more importantly, he let me learn on my own while
17 being there for me. So, Hans, thank you very
18 much.

19 [Applause.]

20 MR. BRIAN WAGNER: Delegate, mic 4.

21 MR. JOHN PAZ: Thank you, Brian. My name
22 is John Paz. I'm President of Branch 43, Boston,

1 home of the Boston Bruins. I'd like to give
2 praise and advice to the new delegates. This is
3 my tenth convention and will mostly be my last. I
4 retired two years ago and plan on moving to
5 Tucson, Arizona. But, I'd like to speak about
6 Luther. My first convention in Anchorage, Alaska,
7 when I went to that convention and sat there, he
8 kept getting up there, and I'm like, this guy is a
9 pain.

10 MR. BRIAN WAGNER: You're gonna need more
11 time.

12 [Laughter.]

13 MR. JOHN PAZ: I know, but I'll make it
14 short.

15 MR. BRIAN WAGNER: We may have to change
16 the rule, Luther. I'm just telling you.

17 MR. JOHN PAZ: I just have to say this.
18 This -- I was -- by the end of that convention,
19 this guy was so smart, so helpful. I mean, you
20 new delegates, get to know this guy because he can
21 help you. He's gonna make it easier for you. I
22 was so glad to know him. So, I just want to share

1 that with the delegates that Luther is a very nice
2 guy. Thank you.

3 [Applause.]

4 MR. BRIAN WAGNER: Atta boy, Luther.

5 Let's see. Anyone else? Oh, delegate at mic 2.

6 MR. JJ WONG: JJ Wong, Branch 497, Branch
7 President and California State Board Vice
8 President. The former delegate kind of beat me to
9 that one. But, my first -- first NAPS convention
10 was 2006 in Las Vegas. We had it at the Riviera.
11 And as a first-timer, that was like the first year
12 that they gave out a first-timer pin to all the
13 new delegates, and so that was a big deal for me
14 being that it was my first time, and I thought, oh
15 wow, that's really cool.

16 And as a first-timer and not really
17 understanding what happened at convention, Luther
18 was there. Luther would get up. He would say,
19 "Luther Manuel from the great state of New
20 Jersey," and he would challenge the Chair, he
21 would do the parliamentary inquiry, and I learned
22 so much from that just one week that it inspired

1 me to continue to come. So, I just want to
2 recognize Luther as a great educator of the
3 delegates -- of the first-timers.

4 [Applause.]

5 Thank you.

6 MR. BRIAN WAGNER: Delegate, mic 5.

7 MR. CHARLIE KROGH: Hi. My name is
8 Charlie Krogh, Branch 31 President, Tacoma,
9 Washington, the great state. So, Megan talked
10 about the scanning and the service that we provide
11 the customers. So, as a customer, I sent a box
12 last week to my nephew, click and ship, hold for
13 pickup. Two minutes after it was scanned arrive
14 at unit, it was scanned addressee unknown and
15 returned to me. So, I did an ECC. The good news
16 is they answered by ECC in like 14 hours. The
17 supervisor told me, "We don't provide that service
18 at this office." I was, like, "Dude, that's like
19 if I go into McDonalds and they tell me we don't
20 sell Big Macs here." So, I would admonish
21 supervisors, Postmasters, people working on that
22 front line, make sure your people know what

1 services we offer, because now, do I have to go to
2 UPS to get that package to my nephew in Dayton,
3 Ohio? I didn't get the service in the Post
4 Office. So, make sure your people know what it is
5 we offer and take care of your customers. Thank
6 you.

7 [Applause.]

8 MR. BRIAN WAGNER: Delegate at mic 9.

9 MS. TOMICA DUPLESSIS: I'm Tomica
10 Duplessis, President New Orleans Branch 73, and we
11 wanted to take a moment to remember one of our
12 members who was killed about a week before we came
13 here. She was killed by her niece, who was
14 mentally ill, and so her niece lived with her and
15 also stabbed her to death. So, in memory of Diane
16 Bursey [phonetic], we want to donate \$130 to SPAC.

17 [Applause.]

18 MR. BRIAN WAGNER: Delegate at mic 8.

19 MR. RICHARD GREEN: Good morning,
20 delegates. Richard Green, Eastern Region Vice
21 President. And I just wanted to take a moment to
22 really thank a few guys from the Executive Board

1 who have made a decision to transition to the next
2 phase of their life. Those three guys would be
3 Hayes Cherry, Pacific Area Vice President, Hans
4 Aglidian, the Mideast Area Vice President, and
5 Greg Murphy, the New England Area Vice President.
6 I just wanted to come to the mic and thank those
7 guys for their service on the Executive Board.
8 They've made sacrifices that, you know, that only
9 their families can truly understand. And I just
10 wanted to come to the mic to just thank them for
11 their years of service to this great organization
12 that we call the National Association of Postal
13 Supervisors. Thank you, Greg, thank you, Hans,
14 and also thank you, Hayes. Hayes, Hans, and Greg.
15 Thank you, guys.

16 MR. BRIAN WAGNER: Okay, it looks like
17 mic 5.

18 MS. : 7.

19 MR. BRIAN WAGNER: Oh, well I thought you
20 were the Sargent of Arms guiding that one. Okay,
21 I apologize. Delegate at mic 7, and then we'll
22 get to 5. Sorry about that. Go ahead delegate at

1 mic 7.

2 MS. JUANITA BILLUPS: Good morning. I
3 would like to thank Connecticut and their staff
4 for this wonderful --

5 UNIDENTIFIED MALE SPEAKER: Who are you?

6 MS. JUANITA BILLUPS: My name is Juanita
7 Billups from Chitown with the cubs, bears, and
8 bulls.

9 [Laughter.]

10 And Branch 17. I'd like to thank
11 Connecticut for this wonderful convention. I have
12 really enjoyed myself, and I want to thank you for
13 having me as a Sargent of Arms. Everybody was
14 pretty much okay cooperating. I understand when
15 we said close the door, close the door, you cannot
16 come back in. So, I hope I'll be selected for
17 Sargent of Arms 2020 or '22, whatever it is.

18 [Applause.]

19 MR. BRIAN WAGNER: Okay. Don't forget to
20 admit your self-nomination. Okay. I have
21 delegate at mic 5. Do I have a delegate at mic 5?

22 MS. DOROTHEA BRADLEY: Yes, you do.

1 MR. BRIAN WAGNER: Okay.

2 MS. DOROTHEA BRADLEY: Dorothea Bradley,
3 Margaret A. Grant, Branch 127. I would like to
4 say most important of all, your Resident Officers
5 sacrifice a lot to serve you. That is not an easy
6 job. You think being a front-line supervisor is
7 bad, you try being a Resident National Officer.
8 You have everybody in this room and some
9 evaluating your performance, and they see all the
10 wrong and none of the good. I want you to know
11 that I have special appreciation for each and
12 every one of our Resident Officers, and I want to
13 go back in history. I call myself the historian.
14 But, we recently renamed our branch Margaret A.
15 Grant. Many people I have given my Margaret A.
16 Grant pins to here at this convention have never
17 heard of her. I heard another name mentioned by
18 our DDD provider, and most people probably didn't
19 know what he meant when he said Mr. NAPS, talking
20 about Donald N. Ledbetter.

21 [Applause.]

22 I want you to know those two people hold

1 a very special place in my heart. You hear all
2 this talk about Title 39. Were it not for the
3 charisma of Donald N. Ledbetter, your National
4 President at the time, we would not have Title 39.
5 That is legislation that he was able to influence
6 Congressmen and Senators to pass on our behalf to
7 ensure that we had recourse with a little kick to
8 it in order to deal with the Postal Service, which
9 was mean then, and it's still mean. It hasn't
10 changed.

11 Margaret A. Grant served as your National
12 Secretary/Treasurer as her first position as a
13 Resident Officer. Margaret was tasked by a
14 convention just like this one to purchase a
15 building for our NAPS Headquarters. If you don't
16 think that wasn't a difficult job, you try selling
17 and buying real estate when you know very little
18 about it. But, she was able to acquire help from
19 people within the D.C. Area who let her in on an
20 excellent bargain -- that building on King Street.
21 It was not completed, and it was sold far below
22 market value to your NAPS organization.

1 Then, she had the job of trying to ensure
2 that it was completed, because the building was
3 incomplete, and they had to build out and
4 establish the finalization of the building. In
5 addition, it came up and she learned that if we
6 purchased that building, using all of the
7 organization's funds and not getting a loan, all
8 of the monies that we receive from that building
9 would never be taxable. And this was
10 accomplished, but it was accomplished at a price.
11 A convention just like this one with a lot of
12 people who don't stop to think clearly what is
13 required, we had -- we were going into
14 negotiations with the Postal Service, and if we
15 took all of our money and bought a building, we
16 would not have sufficient funds to fight with
17 legal procedures -- the Postal Service.

18 MR. BRIAN WAGNER: Thirty seconds.

19 MS. DOROTHEA BRADLEY: We therefore went
20 into a meeting of your Executive Board. We
21 determined that we would have the money to fight
22 with 50 cents, and with that 50 cents, we taxed

1 our entire membership, they got mad, they wanted
2 to get rid of all of us --

3 MR. BRIAN WAGNER: Time. Time.

4 MS. DOROTHEA BRADLEY: But, we made it.

5 MR. BRIAN WAGNER: Thank you.

6 [APPLAUSE.]

7 MR. BRIAN WAGNER: Delegate at mic 3.

8 MR. LUTHER MANUEL: I did say it was
9 going to be the last time, but, Luther Manuel from
10 the great state of New Jersey.

11 MR. BRIAN WAGNER: I'm sorry, you can't
12 be Luther Manuel. He said was not getting back up
13 here. So, are you -- is this fake Luther?

14 [Laughter.]

15 MR. LUTHER MANUEL: No, no the last --

16 MR. BRIAN WAGNER: Is this fake Luther?

17 MR. LUTHER MANUEL: No, the last person
18 was paid to be a fake.

19 MR. BRIAN WAGNER: Oh, okay. Okay,
20 delegate you may speak. Delegate at mic 3.

21 MR. LUTHER MANUEL: Oh, okay. I just
22 want to say this. I want you to understand

1 something. I am the greatest person that God ever
2 put on this earth.

3 [Audience reaction.]

4 Now, listen to me. This is the most
5 important part. If you don't feel the same way
6 about yourself, don't blame me for your
7 inadequacies.

8 [Applause.]

9 What we need to always remember, we were
10 all born different, but we all have something to
11 contribute to the whole of anything. Some of us,
12 we're not vocal here, we don't say much of
13 anything, and we don't do much of anything, we're
14 enjoying ourselves. But, I guarantee you there's
15 someone back home, either in your house or your
16 Post Office that looks up to you. And when you
17 remember that you serve a role that you were born
18 with, that people look up to you, you will always
19 have integrity, and make sure you fight as hard as
20 you can to be truthful with them, even if you're
21 lying to yourself. Be truthful with people.

22 What happens is this, when the mind takes

1 in knowledge, and you take that knowledge and give
2 it out to other people, then God opens the mind
3 for more knowledge. He didn't say you had to go
4 pick up a book. He just says I will give you more
5 knowledge if you use what I gave you in the first
6 place. A lot of people can't get ahead because
7 they don't use what they have. How small you
8 think it is, know everything is important in the
9 scheme of things, and just don't think because
10 you're not the President, the Vice President, or
11 the Secretary/Treasurer, or the parliamentarian,
12 you know, of course you are not that person, does
13 not mean that you're not playing a significant
14 role. Because you're sitting in a corner does not
15 mean that you're not presenting a significant
16 role, because somewhere out there in life,
17 somebody's looking at you when a decision has to
18 be made for the family, when a decision has to be
19 made, things have to be done, there are people who
20 are going to look at you, and it doesn't matter
21 whether you have a lot of money, it doesn't matter
22 how much education you had, you could have only

1 went to the first grade. But a lot of people who
2 have gone only to the first grade know more about
3 respect than people who are graduated with
4 doctorates.

5 Just remember who you are and what you
6 can do, and don't be afraid to do anything, as
7 long as it's honest and it's helping people.

8 Now, the real reason why I came up here -
9 -

10 [Laughter.]

11 -- I want to give thanks to a group of
12 people who are always overlooked. They are the
13 first ones in the hall every day, the last ones
14 out at the end of the day. They go up and down
15 these aisles passing out folders, they do counts,
16 they do everything, and I think it's only right
17 that we give recognition to the Sargent of Arms
18 and to that group.

19 [Applause.]

20 I think you cannot, even in your
21 branches, you have room for a Sargent of Arms, but
22 you cannot expect anything to roll the way it does

1 without the Sargent of Arms. One of the groups is
2 your secretaries. If you don't have your
3 secretaries to keep up with things and keep the
4 rules and monitor what's going on and help the
5 President out -- they get an extra scoop of Ben &
6 Jerry's too. But, without them, you won't have a
7 convention. Try running the convention if you
8 don't have a Secretary taking notes. Who you
9 gonna refer to?

10 MR. BRIAN WAGNER: Thirty seconds.

11 MR. LUTHER MANUEL: Thirty seconds.

12 Okay, let me think, let me think.

13 MR. BRIAN WAGNER: Twenty seconds.

14 MR. LUTHER MANUEL: Wait a minute, wait a
15 minute.

16 MR. BRIAN WAGNER: You think fast.

17 [Laughter.]

18 MR. LUTHER MANUEL: Come on, man. I'm
19 thankful that we have a great Executive Board.
20 Chuck, you were heated yesterday, and I saw it.
21 But, knowing you and the integrity that you have,
22 I'd have been ready to get heated up too. I know

1 you, and I've known you a long time. There ain't
2 no dishonesty in you.

3 MR. BRIAN WAGNER: Twenty seconds.

4 MR. LUTHER MANUEL: You never got two Ben
5 & Jerry's. All you got was one because of your
6 integrity.

7 [Laughter and applause.]

8 Had you been --

9 MR. BRIAN WAGNER: Ten seconds.

10 MR. LUTHER MANUEL: How much?

11 MR. BRIAN WAGNER: Ten.

12 MR. LUTHER MANUEL: Okay. Had you been
13 on his team, you would have three or four Ben &
14 Jerry's.

15 MR. BRIAN WAGNER: Time.

16 MR. LUTHER MANUEL: Oh, okay. All right.

17 [Laughter and applause.]

18 MR. BRIAN WAGNER: Delegate -- wow. I
19 defer to that basketball player at mic 10.

20 [Laughter.]

21 MR. LOUIS ATKINS: Thank you, Mr.
22 President.

1 MR. BRIAN WAGNER: Okay. I've always
2 looked up to you.

3 MR. LOUIS ATKINS: Past President of this
4 great organization, NAPS. I just --

5 MR. BRIAN WAGNER: Who are you?

6 MR. LOUIS ATKINS: I've always been able
7 to look over the delegation when I was in your
8 shoes. Now, I'm over here as a delegate, and I
9 can still look over the delegation here, and I can
10 tell you one thing, Luther needs to look up to me
11 at this time. So, thank you.

12 But, as I leave the Executive Board, it's
13 been 28 years, and all I have to do is say praise,
14 and meeting you all and being part of your life,
15 you made me a better person. And all I can do --
16 I don't need applause, but I need to applaud you
17 for putting up with my whatever. But, it's been a
18 pleasure, because each and every one of you all
19 has affected my life. You've made me a better
20 person. You've accepted me as part of your
21 family, and Benita and I will always be grateful.
22 So, thank you, delegation, for accepting Benita

1 and I.

2 [Applause.]

3 Now, how much time do I have?

4 MR. BRIAN WAGNER: Four minutes.

5 MR. LOUIS ATKINS: I'd just like to say
6 one other thing, though, since the delegation is
7 in here. You know, Benita and I -- and I love her
8 to death, we've been married almost 48 years -- I
9 haven't renewed the contract yet for the 48th
10 year.

11 [Laughter.]

12 I hope she's not in here. But, everybody
13 I've talked to says how long -- what's the reason
14 for the longevity? What you have done to have a
15 marriage that long, because it's just not a normal
16 thing these days. And I say, "Look, that was
17 easy. On our 25th anniversary, we went to Hawaii,
18 a great, great place to go. We had a great time.
19 and on our 47th, I went back and picked her up."

20 [Laughter.]

21 Love you all, appreciate everything. Now
22 I need somebody to help me get off this chair.

1 [Laughter and applause.]

2 MR. BRIAN WAGNER: Safety hazard. Is
3 that a high chair? Delegate at mic 2.

4 MR. MARK VILLAS: I need that too. Mark
5 Villas, Branch 164, New York. Just, is it
6 possible we can have these signs here removed,
7 because we can't see over here.

8 MR. BRIAN WAGNER: Okay. Let's see. Can
9 we get the Sargent of Arms. Let's see, we can get
10 the staff. Can we call Sheri Davis to maybe have
11 the staff come? She's out in the lobby.

12 MR. MARK VILLAS: Yeah, I want to see the
13 delegates. And one other thing, I got a bottle of
14 water for Luther, because every time he's up here,
15 you keep telling me he's out of water.

16 MR. BRIAN WAGNER: He's out of water, oh.

17 [Laughter.]

18 Watah? I'm from Illinois, Chuck,
19 Illinois. Are you done there? Okay. Delegate,
20 mic 10. No, they were just holding Louis up.
21 Okay.

22 UNIDENTIFIED MALE SPEAKER: Hey Brian,

1 they might need those signs if they have a run-
2 off. Don't take the signs.

3 MR. BRIAN WAGNER: Oh, gee. Now, thanks
4 a lot. Okay, leave everything. Hold the call.
5 All right. Delegate at mic 6.

6 MS. VANESSA COBB: Vanessa Cobb, Branch
7 354, Tallahassee, Florida. I stood up to just say
8 thank you, Mr. President, for selecting me to
9 participate on the Credential and Registration
10 Committee. When we had our first meeting on
11 Saturday, we had some horror stories that was told
12 by previous members on that Committee that said
13 they had some challenging experiences at past
14 conventions. I would just like to say that I
15 think registration went very smoothly for the
16 process this week, and I would like to give
17 Rosemary and Roy credit for that, but not only Ms.
18 Rosemary and Roy, the body. You all made
19 registration very simple and easy. You all were
20 patient, you were understanding, and most of all,
21 you was cooperative, and I just want to say thank
22 you all for that.

1 [Applause.]

2 MR. BRIAN WAGNER: Delegate, mic 7.

3 MS. TONI COLEMAN-SCRUGGS: My name is
4 Toni Coleman-Scruggs, Branch 493. I want to stand
5 here and give honor to a person that's my hero,
6 someone that I love dearly, who actually paved the
7 way for me. She's part of the little supper club,
8 and she's been around for a long time. We almost
9 lost this person a few months ago. You have to
10 excuse me. She's going through some health
11 issues. She's a past officer of Illini VP, which
12 is my mother, Lorraine Harry, and I just wanted to
13 thank God for her having the opportunity to here
14 present at this convention. It may be her last
15 convention, but she wanted to be here, and I just
16 thank the people who have been supportive through
17 her illnesses, and I thank God for her, and it's
18 just been a pleasure. Growing up as a little kid,
19 it was not fun coming to these things, because you
20 wanted to do other things. But, she taught me to
21 be a strong woman, and she showed me the strength
22 that she had, and I just want to give honor to

1 Lorraine Harry, my mother.

2 [Applause.]

3 MR. BRIAN WAGNER: Thank you, delegate.

4 Delegate at mic 2.

5 MR. RALPH PETTY: Ralph Petty, Branch 77,
6 Sacramento. I bring a message to you from a
7 personal friend of mine, Dr. Ernie Bodai. For
8 those of you who do not know Dr. Ernie Bodai, he's
9 a curate at the Breast Cancer Research Stamp, and
10 he wanted to thank everyone because we reached a
11 milestone this year. We sold over 1 billion
12 breast cancer research stamps, and we've raised
13 over \$90 million for breast cancer research.

14 [Applause.]

15 And he tells me that they've made a lot
16 of significant findings, okay, in finding a cure
17 for breast cancer, and most of that money has come
18 from the money that has been raised from the
19 stamp. He has a lot of concern, though, because
20 believe it or not, there's a lot of people that
21 don't even know that stamp is for sale. That
22 stamp has just been extended by Congress, and it

1 is the law for the Post Office to sell it in your
2 branches. So, please make sure you have plenty of
3 breast cancer stamps. And he would love to come
4 back in March and speak to the group again if
5 you'd like to have him.

6 [Applause.]

7 MR. BRIAN WAGNER: Thank you, delegate.
8 Delegate at mic 1.

9 MS. LYNN LEONE-SIEGEL. Hi. I'm Lynn
10 Leone-Siegel, Vice President of Branch 698, and I
11 have a question. My question is, if you're
12 reelected President, does that make Louis stay
13 immediate past President?

14 MR. BRIAN WAGNER: No. Louis will be
15 coming off the Board. Immediate past President
16 stays on for one term after they step down from
17 the Board -- from the Executive Board. So, Louis
18 will always be a past President of NAPS, but he
19 will not be immediate past President on the
20 Executive Board.

21 MR. LOUIS ATKINS: I challenge that.

22 [Laughter.]

1 MR. BRIAN WAGNER: Out of order.

2 [Banging of gavel.]

3 And thanks for leaving me a couple of
4 sport coats, Louis. I needed those.

5 [Laughter.]

6 Delegate at mic 5.

7 MS. BONNIE PARRISH: Thank you, Mr.
8 President. Bonnie Parrish, Vice President, 173,
9 904, Arkansas. This is for the new-timers. 2020,
10 you will no longer be first-timers. You will be
11 bringing other people on. I just hope that you
12 learned something at this convention, and that you
13 would reach out to any of us old-timers for any
14 help that you might need to make this association
15 go to the highest limit that is possible. You can
16 contact me at Little Rock, Arkansas, go Hoggs.

17 [Applause.]

18 MR. BRIAN WAGNER: Delegate, mic 7.

19 MR. JAIME ELIZONDO: Jaime Elizondo,
20 Texas Area VP, recently reelected, thank you, God.
21 I, yeah, gave everybody the clap, I'm still paying
22 for that. On that note, I offered NAPS reduced

1 royalty, so just putting that out there on the
2 clap.

3 We had a member that her husband passed
4 away, Carver Dunes Horn [phonetic.] She's burying
5 her husband today, so keep that family in your
6 prayers.

7 Armando Intensa [phonetic] former Branch
8 589 President, Secretary/Treasurer of 122, has
9 been now removed and placed in Hospice, so keep
10 him in your prayers.

11 The North Texas Branch had a mercury
12 exposure. The two employees that were exposed
13 were cleared by the EPA of any contamination. As a
14 precautionary measure, they've evacuated the
15 plant, and they're going through cleaning. All
16 the 4,000-something employees are being relocated,
17 so it's a major undertaking. I've been in
18 constant contact with the area. At 1:00 in the
19 morning, I'm getting texts about what's going on.
20 So, the Postal Service is doing a great job of
21 trying to get the people relocated. So, I don't
22 care if you're in Montana, New York, California,

1 if you get some mail from North Texas, please work
2 it, because they can't.

3 Detroit didn't make the party. I know,
4 you know, there ain't no party like a Detroit
5 party.

6 [Audience reaction.]

7 But, there ain't no party like a Detroit
8 party with Jaime in the house.

9 [Laughter and applause.]

10 I don't make the party, I just make the
11 party better.

12 [Laughter.]

13 But, I did promise Junebug that I would
14 be doing checking around the Dallas area for
15 locations for the 20 -- what is it -- 2020
16 convention. So, if you hear reports about Jaime
17 going bar to bar, I'm just doing recon. It's all
18 business.

19 [Audience reaction.]

20 I will derive no pleasure of going to all
21 these bars.

22 And lastly, LunYe Silas, Branch 589

1 member, her birthday is today. Let's wish her a
2 happy birthday. Thank you.

3 [Applause.]

4 MR. BRIAN WAGNER: Thank you, Jaime.
5 Thank you for your dedication to the membership.
6 All right. Right now, I don't see anyone. I've
7 asked Chuck Mulidore to come up, our
8 Secretary/Treasurer, to kind of go over a few --
9 oh, did I have a mic too. Chuck's so close -- so
10 close -- you almost got to speak.

11 MR. JJ WONG: John -- JJ Wong, Branch
12 497. I just want to make a final message out to
13 all the delegates. I was giving out the wine
14 bottle pin. I've only got like ten left, so those
15 -- once those are gone, I don't have anymore here
16 with me, but I do have plenty at home. So, if you
17 want one, come by, give me your address, and like
18 \$5 just to cover mailing supplies and postage, and
19 I will mail one to you, okay? Thank you.

20 MR. BRIAN WAGNER: All right. Chuck.
21 I'd like to bring up Chuck Mulidore, our National
22 Secretary/Treasurer just to kind of go over some

1 procedural things on Secretary/Treasurer duties.

2 Chuck.

3 MR. CHUCK MULIDORE: Well, really just
4 one thing. Five minutes, okay? Bring Luther back
5 up. No. One of the things that's important --
6 no, I didn't mean that.

7 [Laughter.]

8 One of the things that's important is
9 that we have a good database of information who
10 the Branch Presidents are, the Vice Presidents,
11 the Secretaries, the Treasurers, all that kind of
12 stuff. We have a Branch Officer profile, and
13 often times we get, you know, message from folks,
14 and they're not getting, you know, the E-mails,
15 they're not getting the reports from NAPS
16 Headquarters, and so forth, because we don't have
17 them listed as an officer.

18 So, every time your branch has an
19 election and officers change, can you please send
20 us the updated information. We have a Branch
21 Officer Profile Form on the NAPS website, but if
22 all you do is send me and/or Jovan an E-mail

1 saying here's the new branch officers, we would
2 appreciate that, with all the information we can
3 have. And we would love to have everybody's web
4 address. Whatever your E-mail address is, we'd
5 love to have that. We're building a database of
6 information, so we can continue to reach out to
7 you with information beyond the traditional means
8 of Supervisor Magazine and the website even. So,
9 the more information we have about who's involved
10 in the branches, I mean we have folks that
11 retired, they move on, they move to different
12 locations and so forth. So, if you could go back
13 and make it a point to look at your Branch Officer
14 Profiles. You know, we've had a few that had, you
15 know, the people had been deceased for years, and
16 I would pull the Branch Officer Profile and it's,
17 you know, very old. I know that's probably the
18 last thing you think about most of the time at
19 your branch meetings, but make a note for your
20 next branch meeting to put that on under new
21 business, let's look at the Branch Officer
22 Profiles, update those with NAPS Headquarters, and

1 every time there's an election to please do this.
2 It helps us keep in touch with you, it helps us to
3 know who you are and what your position is in the
4 organization, and then we can get the correct
5 reports out to you. We're probably sending
6 reports to some folks that, you know, don't need
7 them anymore, don't want them anymore, or may not
8 even have a valid E-mail address anymore. So, if
9 you could help us with that, we definitely would
10 appreciate that.

11 And Brian left me up here for the next
12 four minutes, so. We'll have updated information
13 on DATTCO shortly. I just got an E-mail about it.
14 When we do announcements again, I'll give you the
15 information on the DATTCO transportation. I did
16 get that from Sheri, so I'll give you that at the
17 next update.

18 What else should I talk about? I'm not
19 singing anymore. No, nobody wants to hear me
20 sing. Ivan, stop.

21 UNIDENTIFIED MALE SPEAKER: Mic 3.

22 MR. CHUCK MULIDORE: Mic 3.

1 MS. DIANE SMITH: Good morning.

2 MR. CHUCK MULIDORE: Good morning.

3 MS. DIANE SMITH: My name is Diane Smith,
4 President of Branch 20, Pittsburgh. I just wanted
5 to tell everybody what happened this past year. I
6 had an incident in Pittsburgh that I needed
7 assistance from our Executive Board. They were
8 very responsive, professional, helped me in a
9 quick turnaround manner, and I just wanted to
10 thank you, especially you Chuck and Brian. Both
11 of you came to my assistance and thank you.

12 MR. CHUCK MULIDORE: That's what our job
13 is. Anybody else with the delegate for
14 information? So, I mean, really, whatever
15 information you can give us at NAPS Headquarters
16 that helps us identify you is good. So, I can
17 just tell you, you know, we've been very active
18 with social media in the last year or so. We are
19 on Facebook, Instagram, we tweet every day, and
20 this is how people communicate in today's age.
21 So, we are updating that continuously. We have
22 about 2,000 friends on Facebook, but I'd like to

1 have thousands more. Mic 9.

2 MR. GEORGE MOTT: George Mott, President
3 of Branch 132, Norfolk, Virginia, the great state
4 of people. Can I get a drum roll? This is a SPAC
5 contribution. Let me count the zeros, one, two,
6 three, four, five. What does that come out to?

7 [Audience reaction.]

8 Oh, wait a minute, I left off the decimal
9 point.

10 [Laughter.]

11 So, my bad. Here's a SPAC contribution
12 for \$100.00 from Branch 132.

13 [Applause.]

14 Second thing, I know we got into
15 apologies yesterday right at lunch time. I have a
16 confession. A lot of you guys left candy sitting
17 around your table, you came from lunch, and it was
18 gone. So, on behalf of my family, we thank you
19 for providing for Halloween next year.

20 [Laughter.]

21 And the last thing is something really,
22 really serious, and I think as we move forward, we

1 understand our roles as mentors. There once was
2 an individual that took me under his wing and made
3 sure that I understood the Postal Way and that we
4 are understanding and that we have compassion and
5 that we're all not -- don't tell anybody this --
6 like Headquarters. But, as a PTF, I had two
7 rollaway runaways. The first one within 90 days.
8 I was a hype runner, and just like the young lady
9 spoke, she was two generations Postal Service, I'm
10 three generations Postal Service. My mother was
11 an APW clerk, my father was a letter carrier, very
12 honorable position, I'm a manager of customer
13 services in Virginia Beach, and both my children
14 from the first wife, who ran off with the state
15 trooper, are letter carriers in St. Louis,
16 Missouri, Bobby Daggs "Woof" Virginia. Thank you,
17 guys. My hometown, as a matter of fact, Bobby
18 Daggs got me out of my first letter. So, thank
19 you, sir.

20 Now, I was driving in Maryland Heights,
21 and they know this place, going around you have
22 those nice curves, pretty buildings. Like the

1 Mohegan, you can see yourself in the glass. I'm
2 throwing it up, drive, jump out, collect -- we had
3 the little tiny tech scanners now, we got to scan
4 the little silver thing, boop, come back with it.
5 I'm looking in the mirror, and I see the truck
6 starting to go. Panic right off the bat, ran off.
7 You know how we did a little jump in school,
8 you're trying to get one foot on the break and
9 make it stop. I said okay, nobody knows about it,
10 I'm good to go.

11 Three months later, winter comes. How
12 much time do I have, Brian?

13 MR. BRIAN WAGNER: I'd say none but go
14 ahead.

15 [Laughter.]

16 MR. GEORGE MOTT: Okay. Well, you would
17 be --

18 MR. BRIAN WAGNER: I'll give you two
19 minutes. I don't know, I had to comb my hair.

20 MR. GEORGE MOTT: Luther. Luther, how
21 much time do I have? Never mind.

22 But, to make this quick and short, so

1 second time, did the same thing. Winter time,
2 truck runs up in a yard. I come back and tell my
3 supervisor. We handled it, dealt with it. He's a
4 good mentor, and he tells me that he teaches me a
5 lesson. Four years later to the date, I get a
6 friend named Dan Hagens. Guess what? 204B gets a
7 zero bundle. Know what that means back in the
8 90s? That's set for your supervisory career --
9 zero bundle. They don't mess around with that.
10 So, I took a hit for Dan that day, and Dan was
11 very thankful for that, and every Christmas --
12 well, that Christmas anyway -- couldn't get rid of
13 Dan. He was always thankful, thanks, thanks for
14 that, bought my son his first fire truck, engine
15 number 88, you know the ones that run and make big
16 turns and go this way and go that way, etcetera.

17 MR. BRIAN WAGNER: Thirty seconds.

18 MR. GEORGE MOTT: Well, heck, I'm trying
19 to get the Ballot Committee in, my goodness.

20 MR. BRIAN WAGNER: Well, I got some other
21 --

22 MR. GEORGE MOTT: Okay. You got another

1 mic? Take it right to the end. So, to make a
2 long story short, Dan was complimentary all the
3 time, and I told Dan, I said thank you, I
4 appreciate it, but I didn't do what I did because
5 of you, I did it because of me and what I've been
6 taught and what people have mentored me to. So, I
7 said to Dan, give me a quarter. Dan reached in
8 his pocket and said, I don't have a quarter, but
9 I've got a 5. I said, well give me that. So,
10 Dan, I release you. We're free. We're good man,
11 because I did because of who I am, not because of
12 who you are. And he said, thanks, and he walked
13 from here to mic 8, he turned around and looked at
14 me, and he said, you know you owe me \$4.75.

15 [Laughter.]

16 MR. BRIAN WAGNER: Time.

17 MR. GEORGE MOTT: I haven't seen Dan
18 again, but he is a Level 22 manager, retired out
19 of Chicago right now. So, thank you very much.

20 MR. BRIAN WAGNER: All right. Thank you.
21 Okay. I'm going to go -- Chuck has an update.
22 Mic 5 and then 6, and then 7, right? Delegate at

1 mic 5.

2 MR. STEVE GERBER: Steve Gerber, Branch
3 138, Sundance Branch. Dorothea Bradley reminded
4 me of a couple people that were part of the
5 Western Region that I thought I ought to mention.
6 First, when they read the memorials, Adolph Reese,
7 [phonetic] our past National Secretary/Treasurer,
8 passed since our last convention, and I don't
9 think a lot of people remember who Adolph was, but
10 he was a very special man from the Western Region,
11 and we'd like to recognize him.

12 Second, I had the privilege of being in
13 Rockland, California a couple of weeks ago and had
14 lunch with John Enchowsky [phonetic] past Western
15 Region Vice President. John has had some health
16 issues in past years, but he's doing pretty good,
17 and we have lunch with his wife, Alice, and him,
18 and he said to please give my regards and say hi
19 to the delegation here while we were here. So,
20 I'd like to say hi from John Enchowsky. Thank
21 you.

22 MR. BRIAN WAGNER: Thank you, delegate.

1 Delegate, mic 6.

2 MR. JOHN SZPYHULSKY: John Szpyhulsky
3 from the great state of New Jersey, Branch 327. I
4 happened to be in Washington, D.C. for a NARF
5 conference, and I happened to stop by at the NAPS
6 Headquarters, and I'll you, those delegates that
7 have never been to the NARF Headquarters, you need
8 to go down and see the building, very impressive.

9 The other thing I also want to do is
10 thank Chuck Mulidore and Brian. Chuck, you are a
11 great host. You are a great tour guide. And the
12 conference room that they have there, I think it
13 takes up about one-third of this hall. The table
14 is fantastic.

15 The other thing I want to let the
16 delegates know that Luther Manuel is our
17 parliamentarian for the state convention of New
18 Jersey. So, he always sits at the dais, and he
19 very rarely comes to the microphone. Thank you.

20 [Laughter.]

21 MR. BRIAN WAGNER: Delegate, mic 7.

22 MR. BOB BRADFORD: Bob Bradford, Waco

1 Branch. I left two things off. The speed limit
2 in Texas is not like up here. We have either 75,
3 80, or 85, and you better not go that slow.

4 [Laughter.]

5 And the second thing, my wife said we
6 should have done this before Mohegan Sun
7 convention, because they're going to be harder
8 than hell to beat. But, we're going to give it a
9 shot.

10 [Laughter.]

11 MR. BRIAN WAGNER: All right. Chuck, did
12 you have an update?

13 MR. CHUCK MULIDORE: Okay. Folks are
14 asking about DATTCO, and then we had the fake news
15 announcement that there wasn't transportation.
16 There is transportation today. So, for today and
17 tomorrow, it's been running from 3 a.m. to 3 p.m.
18 today, 3 a.m. to 6 p.m. tomorrow. It's a 90-
19 minute window, every 90 minutes, okay? They are
20 requesting that you follow a 3-hour rule. So, in
21 other words, if your flight is at noon tomorrow,
22 you need to leave her by 9:00. It's about an hour

1 trip there, get to the airport two hours in
2 advance. So, they are running today up until 3
3 p.m. Tomorrow morning, they'll start at 3 a.m.,
4 go to 6 p.m. Anybody else need any information?
5 They're picking up where you were dropped off at
6 that bus area there where they dropped you off
7 when you came in. That's the same pickup location
8 when you're heading back to the airport, okay?
9 All right. Thank you and be safe.

10 MR. BRIAN WAGNER: Okay. What I would
11 like to do, not to -- we have some special guests
12 in the hall here. Actually, we talked about the
13 building. Dorothea talked about the NAPS building
14 and how much that has added that provides so much
15 to the NAPS organization. To support our
16 organization, the company that manages our
17 building is Stoladi Property Group, and they
18 actually came here to the convention to help to
19 support us, and Jim Stokes, the President of
20 Stoladi Property Group is in the back. Jim, if
21 you would like, we would like to recognize you to
22 stand. Jim and his team and Stylianos, if he's

1 there, his team is the one who maintains our
2 building --

3 [Applause.]

4 -- and makes sure that it is a first-
5 class building. It does an outstanding job. So,
6 again, I think John Aceves one time said this,
7 "Come visit the building, but don't take a brick
8 for a souvenir," but at least come to the building
9 and visit because it's your building, and it's
10 very important that we show it off, and when the
11 Post Office comes to NAPS Headquarters and they
12 sit in our Board Room across -- when the Executive
13 Board is around that large table -- it can be very
14 intimating, you know. So, it is an excellent
15 building and has supported us well and continues
16 to support the NAPS organization.

17 Do we have anybody else at the
18 microphone?

19 UNIDENTIFIED FEMALE SPEAKER: Mic 10.

20 MR. BRIAN WAGNER: Okay, great.

21 MR. LOUIS ATKINS: Hey, this is your
22 little buddy, Louis Atkins, past President of

1 NAPS.

2 MR. BRIAN WAGNER: Are you Luther Junior
3 at the microphone? Go ahead. Delegate, go ahead,
4 sorry.

5 MR. LOUIS ATKINS: I promised myself I
6 would be the agitator down here after I left that
7 podium. But, I'd like to thank for the historical
8 schedule and story by Dorothea Bradley and for
9 everyone to know she was one of my mentors and I
10 was under her wings when I arrived at NAPS
11 Headquarters in 1990. Thank you, Dorothea, and I
12 love you, and God bless you.

13 [Applause.]

14 MR. BRIAN WAGNER: Thank you, Louis. I
15 just want to remind everyone at noon -- hopefully
16 we'll get the Ballot Committee in before -- but
17 the NAPS National Auxiliary luncheon today will be
18 from noon to 1:30. So, those of you who have
19 tickets -- you had to prepurchase a ticket -- that
20 will be over in the Earth Ballroom, the Earth
21 Tower in the Earth Ballroom. So, those of you who
22 are going to the National Auxiliary lunch, it will

1 be down where we had the delegate's reception
2 earlier in the Earth Tower, and that will be from
3 noon to 1:30, and hopefully we'll have the Ballot
4 Committee back with the election results, so we
5 get on time. And then we will return at 1:45 this
6 afternoon.

7 Is there any other good of the order?
8 We're going to take a short recess right now, if
9 you want to take a break.

10 [Audience reaction.]

11 Okay, great. Mic 1.

12 MS. APRIL TRAVENA: Hi. My name is April
13 Travena, Branch 94, San Jose, California. First,
14 thank you for the opportunity to serve on the
15 Postmaster Committee. This was my first time
16 being on that Committee, and it was very
17 interesting, and so I really appreciate that
18 opportunity.

19 Second, as I did pretty well at the slot
20 machines, I was able to match Brian's \$100
21 challenge. So, everyone else, do the challenge,
22 \$100.

1 [Applause.]

2 MR. BRIAN WAGNER: Thank you. Delegate,
3 mic 7.

4 MR. ROBERTA HOAG: Roberta Hoag, Branch
5 53 from Luther's state of New Jersey. I worked
6 for the Post Office for 39 years and 1 day.
7 During that time, I got conditioned to notice
8 everything, whether it was a carrier without its
9 satchel or a vehicle without curved wheels or a
10 clerk not upselling. Six years ago last week,
11 over 4,600 of my Postmaster colleagues and I
12 retired. We still notice wheels, but we've
13 learned to let it go. We still notice the
14 carriers not cutting _____ or out of uniform, but
15 we've learned to let it go. We still carry the
16 pride we felt for our company. We didn't let that
17 part go. But, we have learned to put the family
18 first and let go of the stress.

19 To those still working, remember there is
20 life outside of the office. Take time. Put
21 yourself first. After you retire, the company
22 will still go on. Don't be the person who loses

1 AL at the end of the year because you didn't take
2 it. Don't be the person who has in the back of
3 their head that list of all the days you worked
4 and didn't get compensated for. Make sure you put
5 yourself first. The company will go on.

6 [Applause.]

7 MR. BRIAN WAGNER: Thank you, delegate.
8 Delegate at mic 3.

9 MR. LUTHER MANUEL: Luther Manuel, one
10 last time.

11 MR. BRIAN WAGNER: The third? Luther, I
12 mean, this is the third -- are there triplets
13 here?

14 MR. LUTHER MANUEL: Hey, look, you're
15 trying to eat up my time.

16 MR. BRIAN WAGNER: Okay. I'll restart
17 it. Go ahead.

18 MR. LUTHER MANUEL: The previous speaker,
19 you're never supposed to use names. You're always
20 supposed to address the last person as the
21 previous speaker. That's the order of Robert's
22 Rules. But, getting back to the point. The last

1 speaker talked about how you need to kind of like
2 don't get lost in it, you know, you should put
3 your family first and things of that nature. I
4 think I'm guilty of not doing that. I know when I
5 left the Post Office, I left 3,200 hours of sick
6 leave on the books after 41 years. People said,
7 well, you know, that was so stupid of you. Why
8 did you do that? Why didn't you just, you know,
9 burn it on the way out? I didn't live that way, I
10 wasn't going out that way. That's all I gotta
11 say. That's all I gotta say.

12 [Applause.]

13 Now, the real reason why I came up here.
14 Has anybody had experience with this hotel where
15 you went back to your room in the evening and the
16 room wasn't cleaned? All right. I don't know.
17 It happened to me yesterday. But, I found
18 something out. What you have to do, don't hit the
19 button on the left-hand side as you're going out,
20 because what it does, it sends a signal outside
21 the door to create a red circle. When the lady
22 comes to clean -- or man -- comes to clean your

1 room, if the red circle is there, they bypass you.

2 Now, I called last night raising hell.

3 [Laughter.]

4 Throwing around Brian Wagner's name.

5 [Laughter.]

6 MR. BRIAN WAGNER: Did it get you a Ben &
7 Jerrys? No, go ahead.

8 MR. LUTHER MANUEL: I'm gonna get another
9 one before the day's over. But, anyway, and the
10 lady said, well, did you hit the privacy button?
11 I said, what privacy button? I've been -- I've
12 been in hotels from this coast to California, and
13 I have never seen this. I don't know if anybody
14 else has. I've never seen this before. I
15 accidentally -- and the guy explained it last
16 night. He said, all you have to do is just touch
17 it. You don't have to push it, just touch it, and
18 that thing sends a signal outside, red light on
19 your thing, and it's telling them bypass your
20 room. Because the lady said, did you hang the do
21 not disturb sign up. I said, what do not disturb,
22 I don't see one. I said I didn't put nothing on

1 the door, and I'm raising hell. And she says, no,
2 the guy will explain it to you. So, I'm just
3 bringing this up. So, if your room didn't get
4 clean, look out the door. If you see that red
5 circle, that's because you hit that button. You
6 might have just bumped up into it. Maybe the
7 shock of coming in "Ooooh," and you fell back on
8 it or something.

9 [Laughter.]

10 Whatever happened, you touched that
11 button, and when you touch that button, it
12 automatically tells them you don't want your room
13 cleaned. So, last night they brought me towels
14 and this and that. Sir -- and think about this
15 now, it's 9:00 -- do you want us to come and clean
16 your room? At 9:00? No, that's okay, just bring
17 me this, that, and the other thing, and an
18 explanation. But, they did it, and I'm just
19 saying, if you had that problem, just make sure
20 when you leave your room that red light is not on,
21 because if that red light is on, well, I guess it
22 don't matter now since we're leaving tomorrow.

1 Never mind.

2 [Laughter.]

3 MS. BEATRICE LANDER: Mr. President, NAPS
4 family, point of personal privilege.

5 MR. BRIAN WAGNER: Granted.

6 MS. BEATRICE LANDER: My name is Beatrice
7 Lander. My employee's back in Detroit, which I am
8 a NAPS member of Branch 23, named me Queen Bee.
9 So, I take that from all of my employees, which I
10 love dearly. Okay. I'm a great employee of the
11 United States Postal Service for 34 years with
12 3,459 hours of sick leave, which I am very proud
13 of, because I set the example. I set the example
14 for others to include being a mentor and a coach
15 to each employee that I supervise and manage each
16 day. And I want to say thank you for this
17 convention as a first-timer. I really did enjoy
18 myself to include Michigan [sic] is surrounded by
19 a body of water. I have saw [sic] a lot of water
20 since I was here, and I thank you so very much for
21 everything. Thank you.

22 MR. BRIAN WAGNER: Thank you, delegate.

1 Delegate at mic 10.

2 MS. JOAN MEADORS: Joan Meadors, Branch
3 146, Miami. I would like the membership as they
4 finish the convention to remember a saying.
5 Yesterday is history. Tomorrow is a mystery.
6 Today is a gift, and that's why we call it the
7 present. This is our present time, and we need to
8 treat it with care. Thank you.

9 [Applause.]

10 MR. BRIAN WAGNER: Thank you, delegate.
11 I would like to bring up Ivan Butts, Executive
12 Vice President for a few more remarks about
13 legislative and SPAC and other fun-filled things
14 he wants to talk about.

15 MR. IVAN BUTTS: Good morning. Before I
16 talk a little while. The person who lost their
17 high-tech piece of equipment called me, but she
18 didn't believe I was talking to her from the
19 stage. So, it was me talking to you on the phone,
20 and Chuck is holding your phone right here, so
21 feel free to come on down and pick it up, and
22 we'll return your high-tech Tommy Roma edition

1 flip phone.

2 [Laughter.]

3 Look, I can't even hear you, Chuck. You
4 must be -- you must be enjoying some of that Joe
5 Jeeter treat that you stole out of my bag. You're
6 gonna have to give me \$5 for that, \$5.

7 Okay. Our SPAC effort is going great. I
8 had a chance to go out there and sit at the table
9 with the ladies after I cast my ballot and work
10 with them. They're working real hard to make this
11 final push. Again, they're going to shut down the
12 tables by 1:30. They're going to shut everything
13 down, pull all the numbers, get all the winning
14 tickets on the presentation, and then we'll start
15 as we end to run that presentation, and we'll run
16 the numbers on the big screens slower than we did
17 at LTS, because we understand that was an issue,
18 and get all the gifts done. So, when we have
19 dinner tonight in fellowship at the banquet,
20 that's all we'll have to do. We won't be
21 interrupting and giving out SPAC prizes holding
22 you hostage with SPAC prizes, so you can enjoy

1 your evening with family and friends, and then we
2 can go home and prepare for the next two years
3 ahead.

4 So, again, just looking ahead again. I
5 told you guys how humbling it is to be in this
6 position. It's going to be some tough roads ahead
7 legislatively. You know, we all know we're
8 dealing with Congress that's been ineffective
9 probably for the past eight years, and it's not
10 gotten better. It's even gotten worse. So, you
11 know, our fight is -- the fight in front of us is
12 tall, but, you know, it's still a mountain that we
13 can move if all us work collectively together, we
14 can get some things done. No question that these
15 mid-term elections are critical for the labor
16 movement or for labor. But, things are looking
17 good, things are looking up. I was telling folks
18 when I was going around at various conventions,
19 everybody was talking about the Blue Wave and the
20 Blue Way, and I really don't see it as a Blue
21 Wave. Really, what I see is a Pink Wave. I see
22 women starting to stand up and taking a role in

1 our political future, and they're being very
2 successful around the country. Look what happened
3 in Virginia State. Look at what happened just
4 recently in New York. So, you know, there are
5 some -- a lot of changes happening legislatively
6 for us, and we need that, you know, we need the
7 Labor Party. I understand, you know, Republican
8 and Democrat, we understand that the Labor Party
9 is more of a Democratic Party, and that's the kind
10 of a party that both -- that you vote for when
11 you're voting your best interest. I remember
12 something that was told to me by our immediate
13 past President, and that was, "I don't vote
14 Republican, and I don't vote Democrat, I vote
15 Postal." So, this -- this midterm election, we
16 need you to vote Postal. We need your family to
17 vote Postal. We need your friends to vote Postal.
18 Thank you. Thank you for that applause. We need
19 you to get behind it and vote Postal. We see what
20 the Committee is doing. We see what's happening.

21 [Applause.]

22 They want to take our middle-class

1 lifestyle away from us. We've got to fight for
2 that. so, in order to do that, we need to get our
3 family and friends involved. We have to be
4 involved politically. That's why hopefully you've
5 been seeing, we've been reaching out more and more
6 to get you to events locally with legislators to
7 get in their face locally to make them understand
8 who we are.

9 As I told you, one person from a
10 delegate's District is 10 votes to them. So, we
11 send a table of 10 to an event, that's 100 votes.
12 You have impact. You have influence. You can
13 discuss our issues with them. If you need talking
14 points, our talking points are on the website.
15 You can always call myself, Bruce, or Katie to get
16 updates. We just need to kind of -- we need to
17 immerse ourselves in this process, and I thank you
18 guys for what you're doing. We're doing a great
19 job. We're doing great with SPAC. At this LTS,
20 I'm hoping we're going to have another record-
21 breaker for our National Convention. So, we'll
22 see.

1 Delegate, mic 7.

2 UNIDENTIFIED MALE SPEAKER: Do you have
3 any information on the Auxiliary luncheon, where
4 it's going to be?

5 MR. IVAN BUTTS: It's in the Earth
6 Ballroom. For those of us who were here for the
7 Monday night event, over in the Sky Tower, back in
8 that convention area. The other side is the Earth
9 Ballroom where the Auxiliary luncheon will be
10 starting in eight minutes. Brian's back.

11 MR. BRIAN WAGNER: And that's what we're
12 going to do. I'm checking with the Election
13 Committee, and right now, we have not had a final
14 count. I think it's best -- nothing in the rule
15 says that we have to wait for the results before
16 lunch. So, I believe it would be in order for us
17 to take the recess for lunch so can get to the
18 Auxiliary lunch, also because I know it has to be
19 --

20 MS. BELINDA GILBERT: Mr. President, mic
21 7.

22 MR. BRIAN WAGNER: Delegate at mic 7.

1 MS. BELINDA GILBERT: Ivan, can you come
2 back to the podium, please?

3 MR. BRIAN WAGNER: Can I make the --
4 okay.

5 MS. BELINDA GILBERT: My name is Belinda
6 Gilbert. I'm from Branch 425, Bradenton, Florida,
7 District 6, VP for the great state of Florida. As
8 most of you know, Florida is a large contributor
9 to SPAC and at our state convention in June, we
10 raised \$26,025 for SPAC.

11 [Applause.]

12 MR. IVAN BUTTS: Thank you for that,
13 Belinda. Yeah, and I'm sorry I hadn't spoken
14 about that earlier. Florida, year in, year out,
15 is our top SPAC contributor. They do -- they give
16 100 percent effort making sure as a state they do
17 everything they could possibly do to help us in
18 our effort. Belinda, the past two or three years,
19 has been driving that effort. So, I really
20 appreciate them, and they set the bar high, but
21 look, it's reachable. So, go after them -- go
22 after them. They'd love the competition. They'd

1 love for your state to be in competition with
2 them. Be inventive and think of new ways of doing
3 it, and let's just after it. Thank you, Belinda.

4 MR. BRIAN WAGNER: All right. Thank you.
5 Wait a minute, at this point in time, because of
6 the Auxiliary luncheon that's at noon and is over
7 at the -- is over at the Earth Tower Ballroom,
8 we're going to recess --

9 UNIDENTIFIED FEMALE SPEAKER: Mic 6.

10 UNIDENTIFIED MALE SPEAKER: Mic 5.

11 [Banging of gavel.]

12 MR. BRIAN WAGNER: I am not recognizing
13 anybody at the mics at this time, as at the
14 discretion of the Chair, we're going to recess for
15 lunch, and we will reconvene back here at 1:45.
16 There was a ticket from the Auxiliary lunch found
17 over on the floor near the Pacific Area. There's
18 a ticket number on there, so we are going to
19 recess for lunch, come back for the results of the
20 election so that we can get to the Auxiliary
21 luncheon and back in this room at 1:45. We are in
22 recess for lunch.

1 [Recess for lunch.]

2 [Off the record.]

3 [On the record.]

4 MR. BRIAN WAGNER: Delegates, please
5 start taking your seats. Sargent of Arms, please
6 get everyone in the Convention Hall. Sargent of
7 Arms, please start getting everyone in the
8 Convention Hall. We'll be bringing in the Ballot
9 and Elections Committee. All right. Sargent of
10 Arms, please get everybody in who wants to be in
11 for the results of the election and continue with
12 business. Is Roe Herzog in the room?

13 Okay. We need to get the Ballot and
14 Election Committee in. Sargent of Arms, can we
15 contact the Ballot and Election Committee to --
16 okay?

17 Okay. Good afternoon, delegates.
18 Hopefully everybody had a good lunch. We're going
19 to get started.

20 The first order of business is bringing
21 in the Ballot and Election Committee for the
22 results of the election. Will or Lloyd, are we

1 getting the Ballot Committee? All right. Thank
2 you. Got a thumbs up. That is a thumb, right? I
3 just saw one finger. Okay.

4 I just want to let everybody know the
5 goal is to be out of here by 3 p.m. so we can turn
6 this room for our grand banquet tonight. Remember
7 the time, 3 p.m.

8 UNIDENTIFIED FEMALE SPEAKER: 3 p.m.

9 MR. BRIAN WAGNER: And we have a second
10 that. Today, 3 p.m. today. Otherwise, you're
11 taking to go meals. All right. All right.

12 Sargent of Arms, is the Ballot and
13 Election Committee ready? They're on their way?
14 It's almost like waiting for Santa Claus to come
15 to town. The Great Pumpkin Charlie Brown. Hey,
16 I'm seeing people walking in. Okay.

17 If you have any leftover pins, trade them
18 amongst yourselves. Looking for the high sign.
19 Okay. I am seeing that the Chair of the Ballot
20 and Election Committee, Roe Herzog is coming in
21 with her Committee.

22 [Banging of the gavel.]

1 I'll have them come up to the stage.
2 Thank you for everybody's patience. I want to
3 introduce Roe Herzog, the Chair of the Ballot and
4 Elections Committee for the results of our
5 election. Roe.

6 MS. ROE HERZOG: Thank you, Brian. Good
7 afternoon. Okay, drum roll, please.

8 [Drum roll.]

9 Thank you.

10 For the National President: James
11 Killacky 812. Brian Wagner 1,756.

12 [Audience reaction and applause.]

13 National Secretary/Treasurer: Toni
14 Coleman-Scruggs 75. Chuck Mulidore 2,477.

15 [Audience reaction and applause.]

16 For the Host City of the 2022 Convention:
17 New Orleans 1400. Denver 1169.

18 [Audience reaction and applause.]

19 For the New England Area Vice President:
20 Cy Dumas 97. Jeffrey Salmon 70.

21 [Audience reaction and applause.]

22 For the Mideast Area AVP: Forgive me if

1 I mispronounce the name, Tony Dallojacono 116.

2 Darryl Williams 96.

3 [Audience reaction and applause.]

4 For the Illini Area Vice President:

5 Gregory Harris 23. Luz Moreno 97.

6 [Audience reaction and applause.]

7 For the Pacific Area AVP: Chuck Lum 259.

8 Charles Patterson 32.

9 [Audience reaction and applause.]

10 For the Northwest Area Vice President:

11 Joe Lahman 27. Cindy McCracken 75.

12 Congratulations all.

13 [Audience reaction and applause.]

14 MR. BRIAN WAGNER: Congratulations to all
15 the winners. Are there any challenges to the
16 conduct of this election? Are there any
17 challenges to the conduct of the election? Are
18 there any challenges to the conduct of this
19 election? Hearing none, I do have -- Delegate at
20 mic 7.

21 MR. AL BONENBERGER: Al Bonenberger,
22 Branch 103. I make a motion we destroy the

1 ballots.

2 MR. BRIAN WAGNER: I have a motion to
3 destroy the ballots. Do I have a second?

4 UNIDENTIFIED MALE SPEAKER: Second.

5 MR. TOMMY ROMA: Tommy Roma -- you know
6 who I am -- yes.

7 [Laughter.]

8 MR. BRIAN WAGNER: There's been a motion
9 and second on the floor to destroy the ballots.
10 All those in favor, say aye.

11 [Chorus of ayes.]

12 All those opposed, say nay.

13 [Chorus of nays.]

14 The ballots are destroyed.

15 I want to congratulate and thank the
16 Ballot Committee for their commitment and
17 dedication and confidentiality of this election.
18 I would like to turn it over to Roe Herzog for her
19 to introduce her Committee.

20 MS. ROE HERZOG: Thank you. I do want to
21 thank the Ballot Committee because we had quite a
22 few first-timers on the Committee. Can you guys

1 raise your hands if you were the first-timers?

2 [Applause.]

3 They all did a great job. It was
4 probably one of our smoothest counts. So, I thank
5 you guys.

6 From the New England Area, Virginia
7 Herbert, Jim Misserville.

8 [Single clap.]

9 New York Area, Frank Lito.

10 [Single clap.]

11 Butch Maynard.

12 [Single clap.]

13 Mideast Area, Sue Bartko and Constance
14 Scales.

15 [Single clap.]

16 Capitol Atlantic Area, Charles Jacobs and
17 Melina Pennix.

18 [Single clap.]

19 The Pioneer Area, Deborah Moore and Trent
20 Clark.

21 [Single clap.]

22 Michiana Area, Sharon Wright and Dave

1 Homerson.

2 [Single clap.]

3 The Illini Area, Ricky Hilliard and Dawn

4 Hagen.

5 [Single clap.]

6 North Central Area, Bruce Kuiper and Bob

7 Tolman.

8 [Single clap.]

9 The MINK Area, Virginia Price-Booker and

10 Laurie McCann.

11 [Single clap.]

12 Southeast Area, Kym Mullens and Elvina

13 Cox.

14 [Single clap.]

15 Central Gulf Area, Larry Hamilton and

16 Albert Feazell.

17 [Single clap.]

18 Cotton Belt Area, Thomas Lavelle and

19 Michelle Iles.

20 [Single clap.]

21 Texas Area, Mae Tutt and Jessie Austin.

22 [Single clap.]

1 Northwest Area, Roxanne Nelson and
2 Christina Moore.

3 [Single clap.]

4 Rocky Mountain Area, Richard Price and
5 Jackie Clayton.

6 [Single clap.]

7 Pacific Area, Diane Ayon and Patricia
8 Cobb.

9 [Single clap.]

10 And, of course, my Vice Chair, Tony
11 Regozzi.

12 [Single clap.]

13 Thank you.

14 [Applause.]

15 MR. BRIAN WAGNER: Thank you, Roe and
16 Tony, and the entire Committee. You are now
17 dismissed.

18 [Banging of the gavel.]

19 [Applause.]

20 Lloyd Cox, are you in the house? Lloyd,
21 would you come up. I want to introduce your
22 Sargent of Arms Committee.

1 MR. AL BONENBERGER: Mic 7.

2 MR. BRIAN WAGNER: Delegate, mic 7.

3 MR. AL BONENBERGER: Al Bonenberger,
4 Branch 103. I just want to remind everybody that
5 when you do come to Texas, they called here that
6 we were having heat wave. It was 89 degrees. In
7 the Fort Worth Area, it's going to be 109 degrees,
8 so be prepared for the heat and the humidity when
9 you go up there.

10 MR. BRIAN WAGNER: I want to recognize
11 our Sargent of Arms. We have Lloyd Cox the Chair,
12 and Will McIntyre Co-Chair. But, I want to
13 introduce Lloyd, and I want to thank the Sargent
14 of Arms Committee for an outstanding job they've
15 done and I know they had some new first-timers on
16 this Committee. So, Lloyd, stop talking to
17 Chuck.

18 MR. BRIAN WAGNER: Lloyd.

19 MR. LLOYD COX: I'm sorry.

20 MR. BRIAN WAGNER: No, that's okay.
21 You're the Sargent of Arms, you could take me out,
22 I know that. I want to introduce you and Lloyd

1 Cox, Chair of the Sargent of Arms, to introduce
2 his Committee. All right?

3 MR. LLOYD COX: Hey, it's been an
4 absolutely pleasure being your Sargent at Arms
5 Chair and Sargent at Arms. Believe it or not, of
6 all the years I've been doing it, four or five,
7 I've only had a couple misunderstandings today,
8 but I know we'll get that all straightened out,
9 and I hope that everybody felt that during our
10 tenure that we treated everybody with dignity and
11 respect because that's what we aim to do, but also
12 the guardians of the convention as well.

13 So, it's a great honor for me to work
14 with these individuals, and I'll name them now.
15 As I name them, I know you're gonna be a little
16 while getting up here, Will, but you need to come
17 up please. My Co-Chair William McIntyre, Branch
18 458.

19 [Applause.]

20 Al Ellis, [phonetic] Branch 373.

21 [Single clap.]

22 Juanita Billups, Branch 17.

1 [Single clap.]

2 Martin Brown, Branch 93.

3 [Single clap.]

4 Bjoern Gruetzmacher, Branch 61.

5 [Single clap.]

6 I messed that up, right? I told you to
7 tell me how to say your name.

8 Regina Hellerman, Branch 16.

9 [Single clap.]

10 Kenny Marshall, the great Branch 526.

11 [Single clap.]

12 Malcolm Rawls, Branch 122.

13 [Single clap.]

14 Jose Smiley, Branch 82.

15 [Single clap.]

16 Ricky Frazier, Branch 399.

17 [Single clap.]

18 Paul Worley, Branch 322.

19 [Single clap.]

20 And finally, Lynn Yut, Branch 66,
21 please.]

22 [Single clap.]

1 Come on up, please.

2 I think I missed Darryl. No, Darryl is
3 not on your list. We had a ringer, Darryl Smith,
4 and Dorothy Gray. Come on up, please.

5 [Applause.]

6 We had one person pull out, and Dorothy
7 was kind enough to fill in as our alternate.

8 MR. BRIAN WAGNER: Again, I want to thank
9 our Sargent of Arms Committee. We had some new
10 members, and again, they help control what's going
11 on and help you get in and out, and I just want to
12 thank them for all their hard work. They miss a
13 lot because of what's going on, so they have to
14 rely on your branches to let them know. Again,
15 let's give them a great round of applause. Thank
16 you, Sargent of Arms, and you are dismissed except
17 for Will and Lloyd, and I think I'll keep Bjoern
18 on a little bit longer. All right. Thank you
19 much, Sargent of Arms.

20 UNIDENTIFIED MALE SPEAKER: Mic 7.

21 MR. BRIAN WAGNER: Ivan, did you have a -
22 - I'm going to bring Ivan up for a quick remark on

1 the 50/50.

2 MR. IVAN BUTTS: All right. We're
3 winding down. The in-kind raffle is closed. They
4 are getting prepared for the final presentation of
5 those numbers. Update right now -- we don't have
6 the final total, but we collected over \$4,100 in
7 the memory of Ann Konish. Thank you for that.

8 [Applause.]

9 And the most important announcement, the
10 50/50 tickets will be sold up until 2:30. So, you
11 need to get your tickets for the 50/50. I think
12 there are around \$8,000, not for the winner, but
13 total. I think there's somewhere around \$8,000
14 right now, which would be \$4,000 for the winner.
15 But, the Auxiliary will sell tickets up until 2:30
16 for that. Now, the President.

17 MR. BRIAN WAGNER: We know who was up
18 here last. Thank you, Ivan. Okay. Give me a
19 second here. We're on some introductions here.
20 Remember, 3:00. I'm going to go with delegate at
21 mic 7 and then delegate at mic 10.

22 MR. BOB BRADFORD: Bob Bradford, Waco

1 Branch. Somebody mentioned the temperature in
2 Texas. You know, we've got a newfangled thing
3 there that's called air conditioning.

4 [Laughter.]

5 Everyplace you go is air conditioned.
6 The cars you rent are air conditioned. And the
7 bars are air conditioned. I don't know too many
8 other places our delegates go, but there is air
9 conditioning in Texas.

10 [Laughter.]

11 MR. BRIAN WAGNER: When they go outside
12 to answer the phone, is it air conditioned?

13 MR. BOB BRADFORD: Really bad, but yeah.

14 MR. BRIAN WAGNER: Okay. Thank you.

15 Delegate, mic 10.

16 MR. LOUIS ATKINS: This is Louis Atkins,
17 the past President of NAPS, and Brian, I'd
18 personally like to congratulate you on your
19 victory, but also very important, I would like to
20 commend the people from Denver. Excellent group
21 and very kind folks. And Branch 73 and the entire
22 Central Gulf appreciate y'all coming down to New

1 Orleans in 2022. We all thank you, and we will
2 not let you down and say I regret it. Thank you,
3 delegates, for everything.

4 [Applause.]

5 MR. BRIAN WAGNER: Thank you, Louis.

6 Now, I want to recognize our Assistant
7 Secretaries. They've done an outstanding job, and
8 let me tell you, they're up here, I turn around,
9 and they haven't left, and they're doing -- and
10 hopefully they don't quit next time.

11 But, I want to introduce our Assistant
12 Secretaries, Latasha Brown from Branch 131.

13 [Applause.]

14 Angela Gavin-Mitchell, Branch 159.

15 [Applause.]

16 Marcia Jones from Branch 42.

17 [Applause.]

18 And we did something new this year, we
19 have a Chair because these ladies or if a man,
20 whatever, Assistant Secretary wants to come, we
21 need an extra one to make sure everybody has a
22 break, and I really appreciate the Chair this

1 year, Nancy McVicker, Branch 66, for stepping up
2 and being my right-hand person on my left hand.

3 [Applause.]

4 With that, I will release the Assistant
5 Secretaries.

6 They did an outstanding job up front and
7 seeing everything that's been going on. But, I
8 will tell you, there is a lot of behind the scenes
9 that you don't see to make this convention run as
10 smooth as it is. I mean, I know I appreciate
11 everybody's assistance. I appreciate the
12 Committees. I appreciate the Resident Officers
13 and the Executive Board. Let me tell you, if we
14 had the type of employees at Postal Headquarters
15 that we have NAPS Headquarter, we would be in
16 column 15 on everything on NPA. I want to bring
17 up the NAPS staff to come up and be recognized.

18 [Applause.]

19 Katie Maddox, our legislative
20 representative and SPAC Coordinator.

21 [Applause.]

22 LaToria Bolling, my Executive Assistant

1 to my office.

2 [Applause.]

3 Jovan Duncan, not only our Office
4 Manager, but our Membership Manager for doing an
5 outstanding job.

6 [Applause.]

7 Let me tell you, they take your calls,
8 they work behind the scenes, and they make it
9 work. I'll tell you what, thank goodness we have
10 them here for this convention. They've done an
11 outstanding job, and I commend them for it. Thank
12 you.

13 [Applause.]

14 Okay. Delegate, microphone 5.

15 MS. DONNA FLAHERTY: Good afternoon,
16 delegates. Donna Flaherty, Branch 65, Denver,
17 Colorado. I want to thank all of you that voted
18 for Denver. Even though we didn't get it this
19 time, we'll get it next time. And to New Orleans,
20 we'll be glad to come to your city and appreciate
21 your hospitality. Thank you.

22 [Applause.]

1 MR. BRIAN WAGNER: Thank you. Sheri
2 Davies. Sheri Davies, I need you at the podium.
3 We have an emergency. I need your help.

4 Whenever I called on Sheri Davies, she
5 was always there. She's here now. Delegate at
6 mic 5.

7 MR. ROBERT MCMURRY: Thank you. Robert
8 McMurry, Knoxville, Tennessee. And I do want to
9 ask Bob, we appreciate him hosting in two years,
10 but I know in Tennessee we don't have it, do
11 y'all's outhouses have air conditioning?

12 [Laughter.]

13 And I'll see him on that air-conditioned
14 golf course then. Thank you very much.

15 MR. BRIAN WAGNER: Thank you. This has
16 been a great convention. Again, our Host Branch
17 has done an outstanding job on their Committees.
18 I appreciate your commitment and working with the
19 Resident Officers and your Executive Board. The
20 Mohegan Sun has done an outstanding job. But, I
21 will tell you this, Sheri Davies, at Conference
22 Direct -- many of you have her us say Sheri, and

1 you know who we're talking about -- this lady is a
2 class act. She goes above and beyond. She will
3 text and phone at 2:00 in the morning, 3:00 in the
4 morning. I will tell you this, what you got today
5 and this whole convention -- the breakfasts, the
6 accommodations, the marketing, being able to as
7 best flow we could, and behind the scenes helping
8 members when they had room problems or they got
9 charge the wrong rate, whatever it was, Sheri
10 Davies was working behind the scenes. You talk
11 about a Chief of Staff. I tell you what, never
12 have I had to work with anybody as great as her
13 when it comes to planning. I mean, I feel like
14 she has made me 6 feet tall, and I don't have as
15 much gray hair because she had my back. And I
16 just want to let you know, Sheri Davies is the
17 best conference planner, convention planner in the
18 country, and I'll put that on record. Let me tell
19 you, honest to God.

20 [Applause.]

21 You know what? This event, even though
22 we all pitched in, this is the coach. This is the

1 leader. She gets the gavel, I will tell you that.
2 Sheri, thank you very much. I cannot thank you
3 enough.

4 [Applause.]

5 Final Committee reports -- call for
6 Committees. From my understanding, all Committees
7 have reported, and all Committees have been
8 dismissed. I'm going to call for any unfinished
9 business. And, after that, we will start electing
10 our new officers. Is there any unfinished
11 business? Louis Atkins, will you come to the
12 stage, please. Well do announcements after. I
13 think, according to my script, final
14 announcements, Chuck. They're in there, page 83.

15 Will all the newly elected officers
16 please come to the front of the hall. I'd like to
17 have all the newly elected Resident Officers and
18 newly elected Regional Vice Presidents up here on
19 stage, please. Would all the newly elected Area
20 Vice Presidents please line up on the floor in
21 front of the dais in numerical order of your area.

22 UNIDENTIFIED MALE SPEAKER: Mic 3.

1 MR. BRIAN WAGNER: Hang on. With Area 1
2 on my far right, your left. Delegate at mic 3
3 while the newly elected Board comes up.

4 MR. LUTHER MANUEL: I'm trying to finish
5 this chocolate.

6 MR. BRIAN WAGNER: We're not Ben &
7 Jerrys.

8 MR. LUTHER MANUEL: On a serious note --

9 MR. BRIAN WAGNER: Who are you?

10 MR. LUTHER MANUEL: I don't know how many
11 people --

12 MR. BRIAN WAGNER: Who are you?

13 MR. LUTHER MANUEL: Oh, Luther Manuel,
14 final time at the mic.

15 [Audience reaction and laughter.]

16 MR. BRIAN WAGNER: Yeah, because I'm not
17 letting you come back up.

18 MR. LUTHER MANUEL: In the last
19 convention, I don't know how many people were
20 paying attention to what happened. When the
21 swearing-in ceremony was done, those that were
22 standing in the back -- I think it was the

1 Regional Presidents and some other officers, were
2 being told to put their hands down. That was you
3 that did that?

4 MR. BRIAN WAGNER: Yes.

5 MR. LUTHER MANUEL: Those officers were
6 never sworn in. I just want to call that to your
7 attention this time, and see the honesty of our
8 President? He was the one that told them to put
9 their hands down. So, technically the Area
10 Presidents or Regional Presidents technically are
11 not in office. So, for two years I sat on this
12 and watching the ceiling at night. But, I said --

13 MR. BRIAN WAGNER: Time.

14 MR. LUTHER MANUEL: Just make sure, Mr.
15 President, they're all sworn in this time.

16 MR. BRIAN WAGNER: And, Luther, I'm glad
17 you brought that to my attention. You are
18 correct. I thought at the time of the swearing
19 in, Louis was swearing in the Area VPs first and
20 then the Regionals, I think they had it. But,
21 according to the parliamentarian, swearing-in is
22 just a formality. Once they were elected, they

1 become offices, and it's a formality.

2 MR. LUTHER MANUEL: What's up with this
3 guy?

4 [Laughter.]

5 MR. BRIAN WAGNER: He's the best guy, and
6 you will him in 2020, 2022, and 2024.

7 MR. LUTHER MANUEL: Hold it, hold it,
8 hold it. We have to preserve the --

9 MR. BRIAN WAGNER: We are going to do
10 that.

11 MR. LUTHER MANUEL: All right then.

12 MR. BRIAN WAGNER: I thank you for
13 sitting down.

14 MR. LUTHER MANUEL: I don't know where
15 you got that guy.

16 MR. BRIAN WAGNER: I thank you for
17 sitting down, Luther.

18 MR. LUTHER MANUEL: I don't know.

19 MR. BRIAN WAGNER: It's been a joy.

20 MR. LUTHER MANUEL: He used to be okay.

21 [Laughter.]

22 MR. BRIAN WAGNER: All right. All right.

1 It gives me great pleasure at this time to
2 recognize Louis Atkins, past National President,
3 to conduct the swearing-in ceremony.

4 MR. LOUIS ATKINS: Thank you, Brian.
5 Ladies and gentlemen, I have the unique privilege
6 and honor today of swearing in your duly elected
7 officers for two-year terms.

8 Incoming officers, you are about to be
9 installed to the Executive Board Office to which
10 you have been duly elected. All of you,
11 President, Executive President,
12 Secretary/Treasurer, Regional and Area Vice
13 Presidents, please raise your hand and repeat
14 after me.

15 [OFFICIALS SWORN INTO DUTY]

16 I, state your name, upon my word of
17 honor, as a Postal Supervisor, Manager, or
18 Postmaster, and as a responsible person, in the
19 presence of those here assembled, and the flag of
20 our country, accept the office to which I have
21 been elected. I will faithfully and to the best
22 of my ability, discharge the duties of the office

1 of which I am about to enter. I pledge that in
2 dealing with my fellow workers, to practice the
3 Golden Rule, do unto others as I have them do onto
4 me. I also pledge to follow the honored tradition
5 of the Postal Service and that I shall command
6 none to perform a task that I, myself, would not
7 undertake and carry to a successful conclusion. I
8 will guard all the parameters placed in my charge,
9 and at the expiration of my term in office, turn
10 over the same to my successor. I will do all in
11 my power to promote the welfare of the National
12 Association of Postal Supervisors and its members.
13 All this, I affirm.

14 You may lower your hands. Area Vice
15 Presidents, it is your duty as members of the
16 Executive Board to participate with other officers
17 in scheduling Board meetings, and thereafter to
18 conduct all business of the association during the
19 interim of the convention. Additionally, it will
20 be your responsibilities within your Area to
21 coordinate state and local officers and the
22 membership campaigns. You will also perform such

1 duties as assigned by the President. I am
2 confident you will faithfully perform the duties
3 of this office. It is my pleasure for me to
4 declare you duly installed as Area Vice
5 Presidents. Congratulations to all.

6 [Applause.]

7 I now wish to direct my remarks to the
8 newly elected Regional Vice Presidents that stand
9 behind me. It will be your responsibility to
10 coordinate the activities of the Area Vice
11 President, to act as Chair of membership within
12 your region and to assume such other duties as
13 assigned to you by the President. I now declare
14 you duly installed to the position of Regional
15 Vice Presidents. Congraulations.

16 [Applause.]

17 Will the Secretary/Treasurer please step
18 forward. Under your charge and your custody,
19 Chuck, you are placed with the finances of this
20 organization, and this is a very serious
21 responsibility. Carefully guard all the funds
22 placed in your hands, and be prepared to run down

1 accounting when such is requested or required.
2 There can be no doubts that success of this
3 organization depends to a large extent on Chuck,
4 selected to this position. It is the position
5 that requires tact, experience, patience, and
6 accuracy. It is a privilege for me now to declare
7 you the newly installed position of
8 Secretary/Treasurer. Congratulations, Chuck, the
9 best.

10 [Applause.]

11 Now, will the Executive Vice Presidents
12 please step forward. My congratulations to Ivan
13 on your selection to this position. It will be
14 your duty to assist the President at all times and
15 to perform such duties and responsibilities as may
16 be assigned. It is a tough job. However, it
17 should be a matter of great pride and satisfaction
18 to have been chosen for this high office. You
19 must never violate the great trust placed in you.
20 But, you give unselfishly of your time and effort
21 when you can serve the best interest of this
22 organization. I'm confident that you will fulfill

1 these obligations. Now, I declare the Executive
2 Vice President duly and regularly installed.
3 Congratulations, Ivan. You're the best.

4 Now, let's see if I can find the one for
5 the President over there. Oh, it's on the
6 backside. Will the President Elect please step
7 forward. You, Brian, are about to assume the high
8 office to which you have been elected. I am
9 confident of your ability to conduct the duties of
10 this office in a credible manner. I will now
11 declare you installed as President, and I
12 surrender to you the gavel of authority. May you
13 use it with firmness, fairness, and impartiality.
14 And may your tenure of office be beneficial to all
15 Postal Supervisors, Managers, and Postmasters.
16 You are now installed, Mr. Brian. Love you, take
17 care.

18 [Applause.]

19 MR. BRIAN WAGNER: It is an honor to
20 stand in front of you and represent over 27,000
21 members of the National Association of Postal
22 Supervisors. I'm here because you support me and

1 believe in me, and I'm here because I support you
2 and I believe in you. We are a family, the NAPS
3 Resident Officers, the Executive Board, we are a
4 team. We may always see eye to eye, but at the
5 end of the day, we will make the decisions
6 necessary that you get the best representation,
7 you get the best protection, and that NAPS will
8 always remain strong. You are my family. But, I
9 must say one thing, I could not be here today if
10 it wasn't for my immediate family, my kids, Justin
11 and Ryan, my daughters-in-law, my grandkids -- my
12 five grandkids, but my wife, Carol, who has been
13 the backbone and behind the scenes for my support
14 to represent you as my NAPS family. I joke about
15 ice cream all the time, and you know that, but I
16 love NAPS and I love my family more than ice
17 cream, and that's in the record. Thank you very
18 much, and I'm so proud to represent you.

19 [Applause.]

20 At this time, I will request that the
21 Executive Board kind of stay up here. We're going
22 to finish up. I'll tell you what, go back to your

1 seats. Go and rest. We're going to have some
2 work to do tomorrow. But, I do want to talk with
3 the Executive Board after we finish. And with
4 that, again, thank you. Thank the Executive
5 Board. Support them, they will support you.
6 Again, we are the NAPS family, and let's continue
7 to move forward and stronger each and every day.
8 Thank you very much.

9 A NAPS National Convention is never over
10 until we have announcements by our
11 Secretary/Treasurer. So, Chuck, for the last time
12 for the convention, I need to recognize you for
13 any final announcements before I make any final.

14 Oh, okay. We're going to bring up some
15 vendors. See how we just changed this? This is
16 what we do. We'll bring up the vendors who have
17 drawings. Come on up. Atlantic Postal Credit
18 Union.

19 UNIDENTIFIED MALE SPEAKER - APC: Good
20 afternoon. We thank you for inviting us to this
21 convention. We are all Postal employees. We're
22 all retired from the Postal Service. But, what we

1 would like to do is not talk about APC. What we
2 would like to do is give you some money, what we
3 are going to do is give the \$500 first so
4 everybody will have a chance at the \$500.

5 [Drum roll.]

6 All right. First thing I need to do is
7 make certain I have glasses on so I don't call the
8 wrong name. It looks like M. Henderson.

9 [Audience reaction.]

10 Is M. Henderson here? That's for the
11 \$500, and believe it or not, we have cash.

12 [Audience reaction]

13 [Music playing.]

14 And for the \$250, it looks like it's Joan
15 Davis. Is there a Joan Davis?

16 [Applause.]

17 [Music playing.]

18 For the \$100, it looks like it's Karen
19 WM, which I'm assuming is Williams. If that
20 person is not here --

21 [Applause.]

22 We look forward to seeing a lot of you at

1 your state conventions and look forward to seeing
2 you at your next National Convention. We thank
3 you for inviting us and have a good rest of the
4 convention.

5 [Applause.]

6 MR. BRIAN WAGNER: All right. The 50/50
7 is closing, and then they're going to count the
8 money, so it will be another 15 minutes. We're
9 going to bring up another vendor. We're going to
10 bring up Ruthie Beale from Signature Federal
11 Credit Union and also a member of Branch 255.
12 Yay, Branch 255, Heart of Illinois.

13 RUTHIE BEALE: As he said, my name is
14 Ruthie. I'm with Branch 255. I'm also with
15 Signature Federal Credit Union. I want to say we
16 really appreciate the relationship we have with
17 NAPS and the NAPS members. We have drawn two
18 names. We have an Echo and \$50 to give away, and
19 if you will, just meet me right outside the back
20 door because I'd like to get a picture of the
21 winners if you're in the room. The winner of the
22 Echo is Mary Dart from Lancaster, Pennsylvania.

1 [Applause.]

2 And I have \$50 for Charlene Jones from
3 Missouri City, Texas.

4 [Applause.]

5 So, if you'll just meet me right outside
6 the back door so I could get a picture, I'd
7 appreciate it. Thank you. I'll see you all at
8 LTS.

9 [Applause.]

10 MR. BRIAN WAGNER: Thank you, again,
11 Ruthie and Signature Federal Credit Union for also
12 sponsoring the T-shirts for the SPAC Walkathon and
13 the Drive for 5, great.

14 We have Young Living, Marguerite from
15 Young Living to come on up. And again, we
16 appreciate all of our vendors who are supporting
17 our National Convention. It helps to be able to
18 provide the great meals and breakfasts and support
19 you in the issues and items that you need.
20 Marguerite.

21 YOUNG LIVING - MARGUERITE: Good
22 afternoon, everyone.

1

2 ALL: Good afternoon.

3 YL - MARGUERITE: I'm on the other side
4 instead of this side. But, I have a drawing for
5 what we call a necklace diffuser with essential
6 oils and the essential oil is lavender, and the
7 winner is Jackie Clayton from Las Vegas, Nevada.

8 [Applause.]

9 All right. I'll meet you down front.

10 MR. BRIAN WAGNER: While we're waiting
11 for the 50/50 to come in, we have announcements
12 from Chuck. Chuck Mulidore, your newly elected
13 National Secretary/Treasurer. Chuck.

14 MR. CHUCK MULIDORE: Okay. Just a second
15 before I do any announcements. Just to thank you
16 for honoring me by reelecting me to this office.
17 It's a very emotional thing for me because you
18 place faith in someone, so I always promise never
19 to break that faith with you. So, thank you all
20 very much. I appreciate you.

21 [Applause.]

22 Okay. Tonight for the grand banquet,

1 remember, it's in here, 5:30 is the cocktail hour,
2 cash bars, bring your money if you drink. We'll
3 be starting the banquet at 6:30 here, so 5:30 and
4 6:30. Okay.

5 I have an earring. I know it's not mine
6 because I don't wear gold. So, someone is walking
7 around with one earring. So, let me know -- it's
8 not you, no. It's not. It's yours? If it's
9 yours, come and see me. If not, it will be in the
10 NAPS office for a little bit longer in the Lost
11 and Found.

12 This necklace could be mine, but it's
13 not. People are losing jewelry and things here
14 for some reason. I don't want to know why, but --
15 [Laughter.]

16 Boy, things are falling off people all
17 over the place around here. So, no judgement, but
18 here it is if you want it.

19 Okay. Some of the first-timers have
20 asked me if they would like to gather somewhere
21 and have folks meet them and give them pins. So,
22 how about maybe out in the lobby, first-timers,

1 maybe when we're dismissed, maybe meet out in the
2 lobby near the escalators, all the first-timers,
3 and folks will come bay and share pins with you
4 and give you pins. So, if you're interested in
5 doing that, meet them when we're done out there.

6 Is that yours? Is this your necklace?
7 Well, pick one. Diamonds? No one lost diamonds.
8 Well, no one turned in -- that's right -- no one
9 turned in diamonds.

10 From the Uncasville Post Office, if
11 you've been happy with your service, go in there
12 and they ask you to please take the survey, right?
13 So, their zip code is 06382, and tell them that
14 they provided you with excellent service. So,
15 remember, you know, that stuff all matters. So,
16 the Postmaster's name is Jon Andle, J-O-N A-N-D-L-
17 E. So, take the survey, and say that they did a
18 great job for you.

19 All California delegates, if you haven't
20 exchanged your tickets for the banquet tonight,
21 please see Hayes Cherry immediately after the
22 session. You want to see them up there by you,

1 Hayes? Okay. He's up in the top row up here. If
2 you need banquet ticket exchanges, see Hayes after
3 we're done here today.

4 Richard Green, you've been removed from
5 office. You left your badge up here.

6 [Laughter.]

7 That was a short term, like 15 minutes he
8 was Regional VP. Man.

9 [Laughter.]

10 I'll take care of it for you, though. He
11 is -- well, yeah, he was.

12 [Laughter.]

13 Martha Pearson, Branch 29, Cincinnati.

14 Are you looking for a banquet ticket or you have a
15 banquet ticket, Martha? Where are you? She's
16 looking for one. Okay. She's looking for a
17 banquet ticket tonight. Here's her cell number.
18 You can call her or text her, but only about this.
19 Let's keep it to the banquet ticket, okay?

20 [Laughter.]

21 Oh, she said text her about anything.

22 What? Not her cell. Well, what do you want me to

1 do? What? Oh, see her. Stand up so they can
2 find you over there. You put your number, I
3 thought you wanted them to call you. You don't
4 want that? I'll post it on the NAPS website so
5 everybody can see you.

6 [Laughter.]

7 See Martha Pearson if you have a banquet
8 ticket, and she'll give you like a thousand
9 dollars for it.

10 And I have one -- oh, I have two final
11 notes on Memorials. So -- or several. Ezell
12 Graham and Farley Hobbs out of Branch 46 in
13 Cleveland and Sally Tuome, Montana State Branch
14 929. So, I know we're all happy, but please keep
15 these folks in your thoughts and prayers as well.

16 And I believe that's it, Mr. President.

17 MR. BRIAN WAGNER: While we're waiting
18 for the Auxiliary and the 50/50, do we have any
19 other good of the order, good of the service for
20 the Association? Can somebody go out and get me a
21 scoop or two of ice cream? Okay. Delegate at mic
22 5.

1 MS. CLARA RANDALL: This is 6, President
2 Wagner.

3 MR. BRIAN WAGNER: I need new bifocals.
4 Thank you. You are?

5 MS. CLARA RANDALL: I'm Clara Randall,
6 Executive Board member of Elizabeth Lamond, Branch
7 14, Chicago, Illinois, home of Oprah Winfrey,
8 Michael Jordan, Barack Obama, and many other
9 fabulous people. Thank you. I rise to commend
10 our Host Branch 5 for the most fabulous, classy,
11 welcome reception it has been my privilege to
12 attend in the 30 years I've been attending
13 National Conventions. It was a classy, elegant,
14 poolside affair. We were outside. The band was
15 fabulous, everything. I know class when I see it,
16 and that was class. Thank you, Branch 5.

17 [Applause.]

18 MR. BRIAN WAGNER: Thank you, delegates.
19 I just want the delegation to know that usually
20 when we do the convention and the election, the
21 Board all gets up here and we're mulling around
22 and trying to figure out what's going on. I have

1 scheduled an Executive Board meeting tomorrow just
2 so that the Board -- the new Board members and the
3 returning Board members can sit down so we can
4 kind of go over the future direction of NAPS, what
5 we're going to do for Committees like we've been
6 working on, what we heard from you during this
7 convention, so we can sit down and start planning
8 out and updating the new Executive Board members
9 on the pay talk issue and the fact-finding.

10 So, again, this is something we wanted to
11 do new, so we're not rushed, so that the direction
12 of this organization can be done strategically and
13 steady and to move us forward on a regular basis.
14 So, the Executive Board will come up here after
15 we're done, and I'll give them where the room is
16 for meeting on tomorrow -- on Saturday. So, I did
17 want to bring that up.

18 Delegate at mic 3.

19 MR. LUTHER MANUEL: Mr. Chairman. Luther
20 Manuel from the great state of New Jersey for the
21 final time to the mic.

22 [Audience reaction and applause.]

1 MR. BRIAN WAGNER: Because after the
2 50/50, we're closing this baby.

3 MR. LUTHER MANUEL: You know, I wasn't
4 going to say nothing, but I have to.

5 MR. BRIAN WAGNER: You would. Please
6 start the clock.

7 MR. LUTHER MANUEL: I just want to say
8 that the parliamentarian, when he had said, and I
9 believe he said this, he said that they were
10 elected so it didn't matter. But, my bringing up
11 the fact that they weren't -- because of you --
12 that they weren't, but there is something called
13 decorum. Even though they are elected -- and this
14 should be at any branch, anywhere. Even though
15 they are elected, they have to be installed. They
16 have to have something -- if we elect a President,
17 and we don't -- in January -- have this great
18 inauguration, sure, he's the President, but who
19 would ever dream of him not having an inaugural,
20 him just going to work? You would, okay. No, no,
21 I'm saying. I'm making my example. Stop cutting
22 my time. I'm trying to make an example here.

1 We have to have our officers -- what was
2 done two years ago, in my opinion, was wrong.
3 They -- it didn't mean that these weren't going to
4 be the officers, but we have to pay attention to
5 what we're doing. Our whole thing of keeping
6 things in place -- the whole thing of keeping
7 things -- see, when you start breaking with
8 tradition, regardless of anything, when you start
9 breaking with tradition, you're breaking with your
10 way. And if you start breaking --

11 MR. BRIAN WAGNER: Point of order. Point
12 of order.

13 MR. LUTHER MANUEL: Yes. What is your
14 point of order?

15 MR. BRIAN WAGNER: This has been asked
16 and answered. You brought it to my attention, we
17 fixed it.

18 MR. LUTHER MANUEL: What is your point of
19 order?

20 MR. BRIAN WAGNER: That it's already been
21 asked and answered. Oh, I can't do that?

22 MR. LUTHER MANUEL: You can't do that.

1 I'm glad the parliamentarian --

2 [Laughter.]

3 MR. BRIAN WAGNER: My first day on the
4 job and I'm making mistakes.

5 MR. LUTHER MANUEL: But, you see -- oh,
6 somebody just said I'm not going to get any more
7 Ben & Jerrys.

8 MR. BRIAN WAGNER: Okay, go ahead.

9 MR. LUTHER MANUEL: But, see, the
10 parliamentarian knows I'm not out of order.

11 MR. BRIAN WAGNER: I'm testing it.

12 MR. LUTHER MANUEL: Well --

13 MR. BRIAN WAGNER: You're testing me.

14 MR. LUTHER MANUEL: We're testing you,
15 you know, cuz you are -- no matter what the
16 parliamentarian does and he said this, he is not
17 the one in charge, you are. His job, as I do for
18 my state and my branch, is give interpretation.
19 It's how you see it, and how he sees it. But,
20 it's ultimately your choice. You can say, hey,
21 well I don't buy what you say, I'm gonna do it
22 this way, and then we have the right to challenge

1 the decision of the Chair. We don't challenge the
2 parliamentarian, we challenge you.

3 Now, I want you to sharpen up.

4 [Laughter.]

5 The next couple of years, you know this
6 thing about the pay thing -- I'm retired, of
7 course -- but it affects us too. It affects -- do
8 you realize how I would cry, tears coming out of
9 my eyes -- "My people don't get their money. Now,
10 let me be straight about this. Boo-hoo." We need
11 you really to look out. And the Postal Service --
12 Megan Brennan is sharp. She's very sharp. We
13 need you to look out and you will win. You know
14 why you're gonna win? That's not Ben & Jerry.
15 You know why you're gonna win?

16 MR. BRIAN WAGNER: I thought I won.

17 MR. LUTHER MANUEL: Because to this day,
18 nobody can say you've been dishonest. Nobody can
19 say that you took anything.

20 [Applause.]

21 So, if you go in there with that type of
22 thinking of your honesty and what you're looking

1 to get for us, it will be answered, because you
2 did it the honest way. Now, when you start
3 dipping to the side -- when you start --

4 MR. BRIAN WAGNER: Fifty seconds.

5 MR. LUTHER MANUEL: Huh? How many
6 seconds?

7 MR. BRIAN WAGNER: Fifty.

8 MR. LUTHER MANUEL: Fifty seconds. Okay.
9 Boy, this convention is brutal.

10 [Laughter.]

11 I'm sitting up here -- I'm just sitting -
12 - actually, I'm trying to help kill time.

13 MR. BRIAN WAGNER: You're killing me.

14 [Laughter and applause.]

15 MR. LUTHER MANUEL: This is my last time
16 at the mic.

17 MR. BRIAN WAGNER: Well, for 38 seconds
18 or 30 seconds it is.

19 MR. LUTHER MANUEL: What do I got left?
20 Thirty?

21 MR. BRIAN WAGNER: Twenty-four.

22 MR. LUTHER MANUEL: Twenty-four? Okay.

1 MR. BRIAN WAGNER: Twenty.

2 MR. LUTHER MANUEL: Okay. I appreciate
3 you, Mr. Parliamentarian, I appreciate you. Don't
4 think you're not appreciated. Challenged, tested,
5 but you're appreciated.

6 MR. BRIAN WAGNER: Ten.

7 MR. LUTHER MANUEL: And Brian --

8 MR. BRIAN WAGNER: Five, four, three, two
9 one. Time.

10 [Audience reaction and applause.]

11 DR. BRUCE BISHOP: It's your fault. You
12 did that. You did that.

13 [Laughter.]

14 Wow, Luther. No, good thing I don't
15 care. It's a good thing.

16 [Laughter.]

17 There are so many things I want to say,
18 and I just don't know where to start. So, I may -

19 -

20 MR. LUTHER MANUEL: Five minutes.

21 [Laughter.]

22 DR. BRUCE BISHOP: I'm a professional

1 parliamentarian, certified by the incredibly
2 prestigious American Institute of
3 Parliamentarians. I'm one of eight people listed
4 on the American Institute of Parliamentarians
5 website as a professional certified
6 parliamentarian. I've been doing this for 38
7 years. I have served as a parliamentarian for
8 conferences with over 12,000 voting delegates.
9 You guys are so far my favorite.

10 [Laughter and applause.]

11 Truly, and I don't want you to say yeah,
12 but you probably say that to everyone, because I
13 don't. A parliamentarian's integrity and honesty
14 has to be above reproach.

15 So, there is -- I'm going to put all
16 humility aside for a moment, all my humility aside
17 and tell you there is nobody in the country who
18 knows this stuff better than I do.

19 [Audience reaction and applause.]

20 There isn't, no one. There are a number
21 of people who know it as well as I do, but no one
22 knows it better, and no one has a greater

1 appreciation for decorum than I do. No one has a
2 greater appreciation for the rights of the members
3 or the authority of the chair than I do. So, my
4 last comment to your President about the oath of
5 office was not about decorum, it was in response
6 to the member's suggestion that because a certain
7 group of people failed to take the oath of office
8 or failed to have their hands raised, because of
9 that, they were not ever officially in office. My
10 comment to the President was that there is nothing
11 that requires a person to take the oath of office
12 in order to assume that office. That is a
13 formality of office and is nothing a violation of
14 decorum. But, it does not affect their ability to
15 take office. And that was my comment to the
16 President, and only comment, and the only
17 challenge therefore to the speaker.

18 So, rest assured, I absolutely have
19 thoroughly enjoyed the last week with you folks,
20 thoroughly, every one of you I have enjoyed. And
21 those of you have stopped me in the lobby and in
22 the elevator and said, "Oh my gosh, have you ever

1 worked with such a group?" You have no idea. You
2 aren't even close to the top 20 of groups that I
3 have worked with that have been difficult. You
4 are easy -- incredibly easy and totally 100
5 percent enjoyable. I would much rather -- I told
6 several of you this -- I would much rather --
7 rather? Yeah. I would much rather sit with you
8 folks in a meeting where things are happening than
9 in many, many, many meetings that I have
10 parliamentarized -- a meaning I just made up --
11 a word I just made up -- where nothing -- where I
12 am not engaged in anything. So, I appreciate
13 every one of you. I appreciate all of you who
14 stood up and spoke. I appreciate all of you that
15 have raised points of order and addressed the
16 Chair and asked me and invited me to share my
17 expertise with you. It's truly, truly been an
18 honor, and I look forward to working with you in
19 Texas and maybe even in New Orleans. Truly, thank
20 you all. It's been a pleasure.

21 [Applause.]

22 MR. BRIAN WAGNER: Thank you, Dr. Bishop.

1 He's coming back in 2020, 2022, and 2024.

2 Delegate at mic 4.

3 MR. GREG MURPHY: Greg Murphy, former New
4 England Area Vice President, and I wish to
5 congratulate my successor for office, Mr. Cy
6 Dumas. Mostly, I rise to thank the New England
7 delegation. It is said that when a great
8 production takes place, on a marquee, you see the
9 name of the production and the star. But, it's
10 the supporting cast that makes it a successful
11 production, and so I thank each and every one of
12 the members of the New England delegation for
13 helping me, because we had a very successful two
14 years. May God bless each of you and have safe
15 travels home. Thank you.

16 [Applause.]

17 MR. BRIAN WAGNER: Thank you, Greg. One
18 moment, I want to give Executive Vice President
19 Ivan Butts a minute here or two to make a quick
20 announcement.

21 MR. IVAN BUTTS: Okay. The Auxiliary is
22 still counting the 50/50, but they will hopefully

1 be in here soon ready to give that out. But,
2 every gift -- every gift card -- all those raffles
3 that you put in for, those winners have been
4 selected, and the numbers are ready to scroll.
5 So, Mr. sound man, could you scroll the numbers on
6 the big screen for me from here on out while we
7 continue on?

8 MR. BRIAN WAGNER: Yeah, just leave the
9 numbers up on the board. We'll continue to go, so
10 some of you will not be on camera. Delegate at
11 mic 8.

12 MS. DEBORAH EVANS-ATKINS: Good
13 afternoon. I'm Deborah Evans-Atkins, Branch 135,
14 Washington, D.C. First of all, I would like to
15 congratulate all that we have voted into the
16 position here of the NAPS Board. There is one
17 thing throughout this whole meeting, a lot of
18 first-timers that were here, we want you to take
19 it away. We want you to understand to embrace all
20 the knowledge that's in this room. We have a lot
21 of retirees. But, those of us what are still
22 working, we have a lot that's coming in front of

1 us. Now, I'm on my 40th year, not military, 40th
2 year with this organization. But, one thing I
3 want to say is that I'm going to support our
4 leadership here with NAPS. We have to do it.
5 What's more important, UPMA, they come in so
6 professional, and it looks so good, and then we at
7 another side, we need to take notice to that. Be
8 proud of who you are. Be proud of what you do,
9 because you also represent a lot of people in this
10 organization, and we don't want Megan to think
11 we're not interested, that we're not a part of it.
12 We've got to stop now. We've got to work with our
13 leadership in NAPS. We've got to rally behind
14 them. It's crucial right now. Any ideas and
15 suggestions, I love that I can call my Executive
16 at any time. So, I just want everybody to know
17 before I leave, I hope I leave something behind,
18 but at the same time, today is today, tomorrow is
19 something else, and the reason I'm standing here -
20 - my branch is probably saying why are you here --
21 28 days ago, my brother was hospitalized -- 48
22 hours, they said he's diagnosed with cancer, and

1 he passed away. Pancreatic cancer. I'm leaving
2 here today to go down there tomorrow, I mean.
3 But, I just want us to know, stop fighting. Band
4 together. Be together. Support one another and
5 walk behind our Executive. Please, can we do
6 that? Can we do that?

7 [Applause.]

8 That's all I've got to say. Thank you.

9 MR. BRIAN WAGNER: Thank you, delegate.

10 Delegate at mic 7.

11 MR. BOBBY BOCK: Bobby Bock, Branch 406,
12 Central Florida. I want to put a shout out to the
13 AV Department we've had for a number of years for
14 the great job they've done with the mics and the
15 visuals and everything, and I want to say a great
16 thank you to the AV Department. Thank you.

17 MR. BRIAN WAGNER: Yeah, they make me
18 look taller.

19 [Applause.]

20 Where are we at? Any more good of the
21 association? You're checking your numbers. I
22 haven't heard any woohoo, I won yet. Good with

1 announcements.

2 [Speaking off mic.]

3 Oh, don't take a picture of that, like
4 Jaime, hey, I'm just doing research.

5 [Laughter.]

6 So, as we're waiting for the 50/50,
7 anybody else? Is there any other business? Any
8 other comments? I see 50/50 coming. We're done
9 except for 50/50, and then Lisa and I are going to
10 be very happy. Bang that gavel.

11 MR. RAY ELLIOT: Brian, mic 7.

12 MR. BRIAN WAGNER: Delegate, mic 7.

13 MR. RAY ELLIOT: Ray Elliot, Branch 289.
14 I'd like to ask a question of Bruce. Being this
15 is your second National Convention, what kind of
16 book are you going to publish about it, and I'd
17 like to have some copyrights to it when you
18 publish it.

19 MR. BRIAN WAGNER: He doesn't kiss and
20 tell. Okay?

21 [Laughter.]

22 MR. BRIAN WAGNER: All right. We have

1 the Auxiliary up here. So, get your other tickets
2 out for the 50/50 and other -- okay. Skip?

3 MR. SKIP CORLEY: All right. All right.
4 How is everybody? All right. Okay, first thing
5 we're going to do is call the gift cards. We
6 raised a total of \$1,860 toward the gift cards.
7 Can we get another first-timer up on the podium to
8 pull the number or you want one of the Execs to
9 pull it?

10 [Drum roll.]

11 There's a first-timer here coming up. We
12 had a total of \$795 worth of gift cards, and they
13 made \$860 toward it. So, that was pretty good.

14 So, the first number, I think they were
15 orange-looking tickets. Get them out if you took
16 a chance on the gift cards.

17 Okay. For the gift cards, 5-4-9-8-6-5.
18 5-4-9-8-6-5.

19 [Applause.]

20 We got a winner. 5-4-. Come on up.

21 [Music playing.]

22 Yeah, they have to be here this time, so

1 hopefully everybody that bought a 50/50 ticket is
2 in the audience. If not, if I call a number and
3 the person is not there, I get to keep the money.
4 That's my ruling, and I'm standing -- that's
5 right. Good one. There you are, sir.

6 Okay, another first-timer to pull the
7 50/50. Gentleman coming up. While the gentleman
8 is coming up, I'm going to tell you exactly what
9 you did this week. Of course, you know, Monday we
10 made \$6,000, and we gave away 3. Tuesday, we did
11 \$9,350 and we gave away \$4,655. And then,
12 yesterday we did \$12,400, I think it was, and we
13 gave away 6,200. Today, we didn't quite beat
14 that, but we made -- we sold \$10,650 worth of
15 cards and so the person going home today is going
16 to take home \$5,325. Red ticket right here.
17 Everybody ready? Okay. 7-0-5-5-5-3. Ooo, ooo,
18 where ya at?

19 [Audience reaction and applause.]

20 [Music.]

21 Come on down. Come on down. Is it good?
22 Is it good? All right. We'd like to thank the

1 Auxiliary. Thank you for your participation, and
2 we'll see you in 2020 down there in Texas. Thank
3 you a lot.

4 [Applause.]

5 MR. BRIAN WAGNER: All right. Again,
6 thanks to the Auxiliary and all the support they
7 give NAPS.

8 It is now time, and I appreciate
9 everybody's patience, commitment and cooperation
10 in this National Convention. But, now do I have a
11 motion to adjourn our 66th NAPS National
12 Convention? Do I have a motion?

13 MR. TOM O'CONNOR: Mic number 6.

14 MR. BRIAN WAGNER: Mic number 6.

15 MR. TOM O'CONNOR: Tom O'Connor,
16 Chattanooga Branch 97. I move we adjourn this
17 convention.

18 MR. BRIAN WAGNER: Do I have a second?

19 UNIDENTIFIED MALE SPEAKER: Second.

20 MR. BRIAN WAGNER: All those in favor of
21 adjourning the National Convention for the 66th
22 National Convention, say aye.

1 [Chorus of ayes.]

2 All those opposed, say nay.

3 [Chorus of nays.]

4 The convention is closed. I now declare
5 the 66th National Convention of the National
6 Association of Postal Supervisors adjourned. Have
7 a safe trip home everyone. Thank you. Please
8 take all your personal belongings and all of your
9 papers. They're going to be turning this room for
10 our banquet for tonight. The Executive Board,
11 newly elected Executive Board, please come to the
12 dais.

13 [Whereupon, the Convention was
14 adjourned.]

15 [Off the record.]

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1 CERTIFICATE OF SHORTHAND REPORTER - NOTARY PUBLIC

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3 I, _____, the officer before whom the
 4 foregoing deposition was taken, do hereby certify
 5 that the foregoing transcript is a true and
 6 correct record of the testimony given; that the
 7 witness was duly sworn by me; that said testimony
 8 was taken by me electronically and thereafter
 9 reduced to typewriting under my direction; and
 10 that I am neither counsel for, related to, nor
 11 employed by any of the parties to this case, and
 12 have no interest, financial or otherwise, in its
 13 outcome.

14 IN WITNESS WHEREOF, I have hereunto set my hand
 15 and affixed my notarial seal this
 16 _____ day of _____, 2017.

17

18 My commission expires:

19

20

21 NOTARY PUBLIC IN AND FOR THE COMMONWEALTH OF

22

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CERTIFICATE OF TRANSCRIPTIONIST

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I am not related to any of the parties in this matter, and this transcript is a true and accurate record of said audio recording to the best of my ability. The above information has been transcribed by me with a pledge of confidence, and

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