

**CONSTITUTION AND BY-LAWS
OF THE
MONTANA BRANCH OF
NATIONAL ASSOCIATION OF POSTAL SUPERVISORS**

CONSTITUTION

ARTICLE I

Name

Section 1. This Association shall be known as the Montana State Branch of the National Association of Postal Supervisors.

ARTICLE II

Object

Section 1. The object of the Association shall be to cooperate with the United States Postal Service to improve the service and the welfare of its employees; to raise the standard of efficiency; to establish uniform and equitable compensation, modern economical business methods, and to widen the field of opportunity for worthy employees who make the business of the Post Office their work life.

ARTICLE III

Membership

Section 1. The Montana Branch of Postal Supervisors shall have three classes of members. These classes of members shall be (1) active, (2) associate, and (3) honorary.

Section 2. Active Members

(a) All supervisory and managerial personnel who meet the requirements of the national constitution and work in a Montana Post Office.

Section 3. Associate Members

(a) Former active members of this Association who were in good standing at the time of retirement or promotion may be associate members upon retirement from the United States Postal Service.

- (b) Associate members may attend meetings and conventions. They may be appointed by appropriate authority to serve on committees in an advisory consultative capacity. They shall be recognized to speak on any and all matters being considered at any NAPS local, state or national meetings, committee or convention.
- (c) Associate members shall be eligible to hold office at the local level and state levels.
- (d) Associate members may vote on all matters at the local and state level if the local and/or state bylaws provide for the same. At national conventions associate member delegates may vote on all matters.

Section 4. Honorary Members

- (a) Members of this Association who are in good standing at the time of retirement or promotion shall be entitled to honorary membership.
- (b) Honorary Members shall not be required to pay dues and except for attending meetings shall not be eligible for any benefits described in Sections 3 and 4.

Section 5. No eligible supervisor shall be denied membership in the Montana Branch of Postal Supervisors, or in any of its Local or State Branches because of race, creed religion, political affiliation, national origin or sex.

Section 6. Any person affiliated with the communist or totalitarian movements and persons identified with corrupt interest shall not be eligible for membership.

ARTICLE IV

Meetings

Section 1. Conventions of this Association shall be held annually, each convention deciding the place for holding the following convention.

ARTICLE V

Elections

Section 1. Terms of office shall be two years with elections to be held on the off year of the National Conventions. Vacancies shall be filled by appointment by the President.

Section 2. There shall be a President, a First Vice President, a second Vice President and a Secretary/Treasurer. Upon election and installation, these officers and the immediate Past President shall serve as the Executive Board.

Section 3. On contested elections the President shall appoint a ballot committee of two persons. Ballots shall be prepared containing the names of all candidates for the various officers and the names of the cities desiring the next convention. Where only one person is nominated for any office the convention may, however, decide to waive the balloting for such office and elect the nominee by acclamation or otherwise.

Section 4. The candidates receiving a majority of the votes cast shall be declared elected. The newly elected officers shall assume their respective offices at the close of the convention, and shall hold office for their respective terms, or until their successors are elected and qualified. The city receiving a majority of the votes cast shall be declared the next convention city. If there are more than two candidates for any office, or more than two cities desiring the convention, and majority vote is not obtained by a candidate or city a runoff election shall be held between the two candidates, or cities, receiving the greatest number of votes.

ARTICLE VI

Representation

Section 1. The Executive Board shall have first priority to attend National Conventions.

Section 2. This Branch shall abide by the rules of our National Association in regard to representation at the National Conventions. Setting delegates shall in the absence of other designated delegates, cast the vote for such absentee.

ARTICLE VII

President

Section 1. The President shall preside at all meetings of this association, he or she shall call special meetings, and he or she shall appoint all committees.

ARTICLE VIII

Vice Presidents

Section 1. The First Vice President shall serve in the absence of the President. The Second Vice President shall perform other duties assigned by the President.

ARTICLE IX

Secretary / Treasurer

Section 1. The Secretary shall keep an accurate record of all the meetings of the Association, shall have charge of all correspondence, and shall be the statistician on the Association.

Section 2. The Treasurer shall receive all monies for the Association and shall issue receipts. All funds received shall be deposited in a Federally Insured Financial Institution. The secretary shall be the custodian of all the funds of the Association.

ARTICLE X

Dues and Assessments

Section 1. Branches shall set their own dues, fees and assessments.

Section 2. All Secretaries of Local, District or State Branches shall furnish the National Secretary with the name, roster title, and address of all members as provided for in Article III, section 5 of the National Constitution and Bylaws.

Section 3. Local or District Branches may enact a constitution and Bylaws not in conflict with the constitution and Bylaws of the National Association.

ARTICLE XII

Referendum Vote and Amendments

Section 1. This Constitution may be amended at any convention of this association by a two-thirds vote of the delegates present at the time the vote is taken.

BYLAWS

ARTICLE I

Quorum

Section 1. In any convention of the Association, two-thirds of registered delegates duly represented shall constitute a quorum.

ARTICLE II

Order of Business

The following order of Business shall be observed, unless varied by vote:

**Report of Credential committee
Roll call of Officers
Appointment of Committee
Report of Officers
Report of Committees
Unfinished Business
New Business
Election of Officers
Election of next convention site
Adjournment**

ARTICLE III

Parliamentary Procedures

Section 1. Roberts' Rule of Order Revised, shall govern the proceedings in the conventions of this association except where otherwise provided for by the constitution and Bylaws of rules adopted by the convention in session.

ARTICLE IV

Amendments

Section 1. These bylaws may be amended by a majority vote at any state convention under the same voting procedures as provided for amendments for the Constitution.