

## **Marilyn's September 2018 Blog**

*Hope everyone had a relaxing Labor Day if you had the day off on the Monday holiday you had double duty on Tuesday! Remember Labor Day was established to honor the Labor movement. Many workers rights were hard fought and still the struggle continues.*

**USPS Board of Governors (BOG)** Three of the four BOG's if all are confirmed are from the banking industry. Bankers love to tinker with Pension funds! Question: wonder if pension funds and TSP (generally Cash Cows for politicians) are included in the presidential commission postal reform? Just asking!

**USPS Privatization** the Presidents commission to review the Postal Service financial status has delayed their final report until after the Mid-term elections. The Management Associations, Unions and other mailing Stake holders are opposed to Postal privatization. It is up to postal employees to inform our customers, friends' family what an awesome job we accomplish daily for the public as public service employees. Our Health Care, benefits and a structure retirement are a main benefit of being public sector employees. As employees, retirees we need to STAY WOKE and protect our benefits!

USPS is updating their On-Line HR process. The new program will be called HERO. NAPS will be receiving an update on the new program soon. NAPS also advise EAS should make copies of their E-Career file in case there are any glitches with the new system.

Also, EAS interested in upward mobility are required to check the E-career website on Tuesday each week for new postings. It is the employee's responsibilities to check for Job postings.

**Violence in the workplace.** Recently several instances of unruliness and in subornation against supervisors by craft employees have been reported in the work place. In one instance an employee spit in the face of a supervisor. The second case the supervisor was punched in the face without warning! In the latter case the supervisor fought back. It is a human instinct to protect yourself, unfortunately management is "held to a higher esteem" and EAS are not allowed to fight! If a supervisor has a difficult employee, make sure you are documenting (paper trail) every instance of inappropriate behavior and taking appropriate corrective action. Be sure to inform your manager and seek advice from Labor Relations, HR, and report immediately to the OIG also call 911 if you have no other law enforcement available at the time of the violent incident. Don't be enticed into a situation that could end your postal career because of a troubled and potentially dangerous employee!

**Mid-term Election** is November 6, 2018. One advantage in California is you can vote by mail. You have time to read the material on each candidate, any information on their background education political leanings, knowledge of issues and their experience. Most candidates make themselves available during the election cycle but how many legislators make themselves available throughout the year. Engaged legislators spend time in their districts, they have town hall meetings, telecons, send out informational mailers crab feeds, picnics and other fundraisers. The legislator's staff is cordial and proactive when you call or visit their office. Also, always ask your legislator what is their position on Postal Reform? Do they support the Postal Service and Postal workers, our concerns and issues and do they even know our concerns?

**SPAC** - Another plea for the Supervisor Political Action Committee SPAC, these funds help our NAPS National Legislative team gain access to Legislators, some are Postal friendly, some we need to educate and inform about legislation NAPS supports and other legislation we oppose. These funds can also be used to fund state and local NAPS members wishing to attend their congressional representatives' fundraisers. The end of the 2018 SPAC year is December 31st make that donation ASAP. We need your support to gain the support in Congress to insure the Postal Service future.

In solidarity  
marilynwalton@comcast.net