

EVENTS	DATES	
Staffing changes implemented; triggers saved grade/pay policy.	6/27/2015	
District Manager notifies impacted and non-impacted employees in the competitive area about the implementation of voluntary assignment options which triggers saved grade/pay policy and potential RIF.	6/29/2015	7/2/2015
RIF Avoidance Period ends the day before the Specific RIF Notices are mailed.	6/29/2015	8/11/2015
Issue General RIF Notice	6/30/2015	
Field Limited Area of Consideration (LAC) Posting: Open only to eligible MCSO and MPOO employees who are impacted and non-impacted career non-bargaining employees who meet the eligibility requirements stipulated within each job posting.	7/20/2015	7/24/2015
Form 50 processing effective 8/8/15 .	8/6/2015	8/8/2015
Issue Specific RIF Notice	8/12/2015	
Specific RIF Notice Period	8/12/2015	10/16/2015
Deadline for District HR to submit Form 50 RIF separations and/or assignment worksheets to HRSSC	10/9/2015	
RIF effective date (effective date of RIF separations)	10/16/2015	
Effective date of RIF demotions and reassignments	10/17/2015	