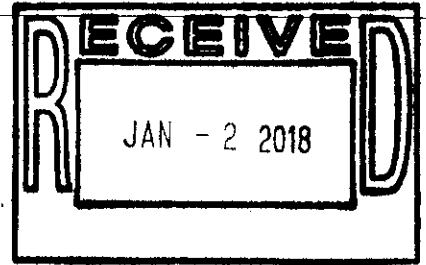




NOTED:

PRES: _____
EXEC VP: _____
SECY: _____

To File _____



December 28, 2017

Brian J. Wagner
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Brian:

This is in response to your November 29 correspondence following our November 17 decision letter regarding the Fiscal Year (FY) 2018 National Performance Assessment (NPA) Unit Indicators.

We have reviewed and given full and fair consideration to your recommendations included in your October 22 and November 29 correspondence. The Postal Service has determined that the FY2018 NPA Unit Indicators and related information included in our November 17 decision letter constitute the Postal Service's decision for FY2018 NPA Unit Indicators.

Please contact me if you have further questions concerning this matter.

Sincerely,

Bruce A. Nicholson
Manager
Labor Relations Policy Administration



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
Phone (703) 836-9660

November 29, 2017

Mr. Bruce Nicholson
Manager, Labor Relations Policy Administration
United States Postal Service
475 L'Enfant Plaza SW Room 9024
Washington DC 20260-4000

Subject: USPS FY2018 NPA Unit Indicator Final Decision

Dear Bruce,

The National Association of Postal Supervisors (NAPS) is in receipt of your November 17, 2017 letter and final USPS FY2018 National Performance Assessment (NPA) Unit-Indicators decision. NAPS is not in full agreement with the USPS final FY2018 decision. In our letter dated October 22, 2017, NAPS recommended the elimination of the following FY2018 NPA indicators.

- Non-Career Employee Turnover/Improvement Unit indicator
- Corporate and Unit Total Accident Rate/Total Accident Rate % Improvement
- Corporate Insights Indicator #12:
- Total Deliveries Per Total Workhours % SPLY
- Total Revenue FPR % Plan

In addition, NAPS remains steadfast in our position that the following Corporate and/or Unit Indicators be modified per our October 22, 2017 correspondence.

- Controllable Income
- Employee Availability Unit Indicator
- Trips on Time / 24 Hr. Clock (7-12)

NAPS appreciates the Postal Service's reconsideration in making the adjustment to the *Total Workhours % Plan* Unit Indicator to ensure a more reasonable and attainable indicator. However, NAPS requests the U.S. Postal Service reconsider our October 22, 2017 FY2018 NPA recommendations.

Best regards,

Brian J. Wagner
National President