

## Pay for Performance Program Activities Calendar

### FY 2016 Pay for Performance Activity

Event	Start Date	End Date
FY2016 Confirm Profile / Objective Setting Period	01/09/2016	02/01/2016
FY2016 Midyear Period	04/04/2016	04/29/2016
FY2016 End-of-Year Activity / Accomplishments and Discussions	10/03/2016	10/31/2016
FY2016 Field Unit NPA Mitigation 21-day Window Period	10/27/2016	11/17/2016
FY2016 Mitigated NPA Posting Date	12/01/2016	12/01/2016
FY2016 HQ Rating Period	11/17/2016	11/23/2016
FY2016 Higher Level Extreme Rating Review	11/22/2016	11/25/2016
FY2016 HQ Employee 25-Day Ratings Recourse Period	12/05/2016	12/29/2016
FY2016 Payment Effective Date	01/07/2017	01/07/2017
FY2016 Pay Check Date	01/27/2017	01/27/2017

### FY 2017 Pay for Performance Activity

Event	Start Date	End Date
FY2017 Confirm Profile / Objective Setting Period	TBD	TBD
FY2017 Midyear Period	TBD	TBD
FY2017 End-of-Year Activity / Accomplishments and Discussions	TBD	TBD
FY2017 Field Unit NPA Mitigation 21-day Window Period	TBD	TBD
FY2017 Mitigated NPA Posting Date	TBD	TBD
FY2017 HQ Rating Period	TBD	TBD
FY2017 Higher Level Extreme Rating Review	TBD	TBD
FY2017 HQ Employee 25-Day Ratings Recourse Period	TBD	TBD
FY2017 Payment Effective Date	TBD	TBD
FY2017 Pay Check Date	TBD	TBD