

August 1, 2023

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Mr. Ivan Butts President National Association of Postal Supervisors 1727 King Street, Suite 400 Alexandria, VA 22314-2753

Dear Ivan:

As a matter of general interest, the FLSA Exempt Employees eligible for additional pay during the designated Christmas period for calendar year 2023, as referenced in the Employee and Labor Relations Manual (ELM) Section 434.143, will begin Pay Period 26-2023, Week 1 (December 2, 2023) and end Pay Period 01-2024, Week 1 (December 22, 2023).

Please contact Tomica Duplessis at extension 3073 if you have question concerning this matter.

Sincerely

Bruce A. Nicholson

Director

Labor Relations Policies and Programs