

**New EAS Salary Structures for  
Fiscal Year 2011 to 2015 Pay-For-Performance (PFP)  
Field EAS**

<b>EAS Grd</b>	<b>FY 2011 PFP</b>		<b>FY 2012 PFP</b>		<b>FY 2013 PFP</b>		<b>FY 2014 PFP</b>		<b>FY 2015 PFP</b>		<b>EAS Grd</b>
	<b>Eff Jan 4, 2012</b>		<b>Eff Jan 12, 2013</b>		<b>Ef Jan 11, 2014</b>		<b>Eff Jan 10, 2015</b>		<b>Eff Jan 9, 2016</b>		
	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	<b>Min</b>	<b>Max</b>	
<b>1</b>	22,708	30,006	22,935	30,306	23,279	30,761	23,745	31,376	24,220	32,004	<b>1</b>
<b>2</b>	23,451	30,990	23,686	31,300	24,041	31,770	24,522	32,405	25,012	33,053	<b>2</b>
<b>3</b>	24,222	32,009	24,464	32,329	24,831	32,814	25,328	33,470	25,835	34,139	<b>3</b>
<b>4</b>	25,200	33,301	25,452	33,634	25,834	34,139	26,351	34,822	26,878	35,518	<b>4</b>
<b>5</b>	26,039	34,410	26,299	34,754	26,693	35,275	27,227	35,981	27,772	36,701	<b>5</b>
<b>6</b>	26,979	35,652	27,249	36,009	27,658	36,549	28,211	37,280	28,775	38,026	<b>6</b>
<b>7</b>	28,083	37,112	28,364	37,483	28,789	38,045	29,365	38,806	29,952	39,582	<b>7</b>
<b>8</b>	29,210	38,599	29,502	38,985	29,945	39,570	30,544	40,361	31,155	41,168	<b>8</b>
<b>9</b>	30,350	40,106	30,654	40,507	31,114	41,115	31,736	41,937	32,371	42,776	<b>9</b>
<b>10</b>	31,469	41,587	31,784	42,003	32,261	42,633	32,906	43,486	33,564	44,356	<b>10</b>
<b>11</b>	33,168	51,792	33,500	52,310	34,003	53,095	34,683	54,157	35,377	55,240	<b>11</b>
<b>12</b>	34,759	54,278	35,107	54,821	35,634	55,643	36,347	56,756	37,074	57,891	<b>12</b>
<b>13</b>	36,381	56,810	36,745	57,378	37,296	58,239	38,042	59,404	38,803	60,592	<b>13</b>
<b>14</b>	38,280	59,776	38,663	60,374	39,243	61,280	40,028	62,506	40,829	63,756	<b>14</b>
<b>15</b>	40,376	63,049	40,780	63,679	41,392	64,634	42,220	65,927	43,064	67,246	<b>15</b>
<b>16</b>	41,810	70,513	42,228	71,218	42,861	72,286	43,718	73,732	44,592	75,207	<b>16</b>
<b>17</b>	43,665	73,639	44,102	74,375	44,764	75,491	45,659	77,001	46,572	78,541	<b>17</b>
<b>18</b>	45,582	76,873	46,038	77,642	46,729	78,807	47,664	80,383	48,617	81,991	<b>18</b>
<b>19</b>	47,742	80,517	48,219	81,322	48,942	82,542	49,921	84,193	50,919	85,877	<b>19</b>
<b>20</b>	50,332	84,885	50,835	85,734	51,598	87,020	52,630	88,760	53,683	90,535	<b>20</b>
<b>21</b>	52,777	89,009	53,305	89,899	54,105	91,247	55,187	93,072	56,291	94,933	<b>21</b>
<b>22</b>	55,915	96,467	56,474	97,432	57,321	98,893	58,467	100,871	59,636	102,888	<b>22</b>
<b>23</b>	58,963	101,723	59,553	102,740	60,446	104,281	61,655	106,367	62,888	108,494	<b>23</b>
<b>24</b>	61,882	106,757	62,501	107,825	63,439	109,442	64,708	111,631	66,002	113,864	<b>24</b>
<b>25</b>	64,958	112,068	65,608	113,189	66,592	114,887	67,924	117,185	69,282	119,529	<b>25</b>
<b>26</b>	68,200	117,657	68,882	118,834	69,915	120,617	71,313	123,029	72,739	125,490	<b>26</b>