



## NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

*National Headquarters*  
1727 KING STREET, SUITE 400  
ALEXANDRIA, VA 22314-2753  
(703) 836-9660

March 27, 2024

### **Board Memo 045-2024: Notice to Facilities Regarding MPFR Results**

#### **Executive Board,**

NAPS HQ has been provided from the USPS results based on Mail Processing Facility Reviews (MPFR) at five Processing and Distribution Centers (P&DC). The reviews resulted in keeping the facilities listed below open and modernized as Local Processing Centers (LPC). Stand-Up Talks will be provided to employees at the five locations mentioned below.

- Bismarck, ND P&DC into Music City, TN Annex & Fargo, ND P&DC
- Cheyenne, WY P&DC into Denver, CO P&DC
- Dakota Central, SD P&DC into Fargo, ND RPDC
- Grand Forks, ND P&DC into Fargo, ND P&DC
- Northwest Arkansas, AR P&DC into Oklahoma City, OK P&DC

Thank you, and be safe.

NAPS Headquarters



March 26, 2024

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7746 07

Dear Ivan:

This is in further reference to the Postal Service's November 8 correspondence (enclosed) regarding its intent to conduct Mail Processing Facility Reviews (MPFR) in the following locations:

- Bismarck, North Dakota (ND)
- Cheyenne, Wyoming (WY)
- Huron, South Dakota (SD)
- Grand Forks, North Dakota (ND)
- Fayetteville, Arkansas (AR)

The reviews were conducted of the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other facilities:

- Bismarck, ND Processing and Distribution Center (P&DC) to Fargo, ND P&DC
- Cheyenne, WY P&DC to Denver, Colorado P&DC
- Dakota Central, SD P&DC to Fargo, ND P&DC
- Grand Forks, ND P&DC to Fargo, ND P&DC
- Northwest (NW) Arkansas, AR P&DC to Oklahoma City, Oklahoma P&DC

The results of the facility reviews supports keeping the five facilities open and modernized as Local Processing Centers (LPCs). The reviews support transferring some mail processing operations.

There will be no career employee layoffs as part of this initiative. All career bargaining unit employee reassignments, as well as any reduction in the number of non-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreement.



## Bismarck, ND P&DC

The improvements for the Bismarck facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Bismarck facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Fargo P&DC. We anticipate this to impact the following career positions at the Bismarck P&DC:

- 12 Craft
- 1 Management

## Cheyenne, WY P&DC

The improvements for the Cheyenne facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Cheyenne facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Denver P&DC. We anticipate this to impact the following career positions at the Cheyenne P&DC:

- 7 Craft
- 0 Management



## Dakota Central P&DC in Huron, SD

The improvements for the Dakota Central facility will result in up to \$3 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Dakota Central facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Fargo P&DC. We anticipate this to impact the following career positions at the Dakota Central P&DC:

- 13 Craft
- 1 Management

## Grand Forks, ND P&DC

The improvements for the Grand Forks facility will result in up to \$1.5 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Grand Forks facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Fargo P&DC. We anticipate this to impact the following career positions at the Grand Forks P&DC:

- 13 Craft
- 1 Management

## NW Arkansas P&DC in Fayetteville, AR

The improvements for the NW Arkansas facility will result in up to \$3.3 million in investments for modernization efforts and deferred maintenance. These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for employees such as new lighting, renovated bathrooms, and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the NW Arkansas facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

We do expect there will be some impacts to staffing with Originating operations moving to the Oklahoma City P&DC. We anticipate this to impact the following career positions at the NW Arkansas P&DC:

- 33 Craft
- 2 Management

Enclosed are stand-up talks that will be provided to employees at the five facilities and press releases that will be announced later today.

Sincerely,



Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures



LABOR RELATIONS



November 8, 2023

Mr. Ivan Butts  
President  
National Association of Postal Supervisors  
1727 King Street, Suite 400  
Alexandria, VA 22314-2753

Certified Mail Number  
9589 0710 5270 0684 7728 49

Dear Ivan:

This is an informational notice of the Postal Service's intent to conduct Mail Processing Facility Review (MPFR) studies in:

- Bismarck, North Dakota (ND)
- Cheyenne, Wyoming (WY)
- Huron, South Dakota (SD)
- Grand Forks, North Dakota (ND)
- Fayetteville, Arkansas (AR)

In accordance with Handbook PO-408, *Mail Processing Facility Review*, an MPFR determines the feasibility of changing mail processing operations to improve operational efficiency and/or service. An MPFR involves the consolidation of all originating and/or destinating distribution operations from one or more Post Offices/facilities into other automated processing facilities for the purpose of improving operational efficiency and/or service. The intent is to use Postal Service equipment, facilities, staff work hours and transportation more efficiently.

Specifically, feasibility studies will be conducted at the following facilities to determine whether efficiency and/or service could be improved by consolidating mail processing operations into other mail processing facilities:

- Bismarck, ND Processing and Distribution Center (P&DC) into Fargo, ND P&DC
- Cheyenne, WY P&DC into Denver, Colorado P&DC
- Dakota Central P&DC into Fargo, ND P&DC
- Grand Forks, ND P&DC into Fargo, ND P&DC
- Northwest Arkansas P&DC into Oklahoma City, Oklahoma P&DC

Enclosed are Press Releases and Service Talks that will be provided to employees in the five facilities that will be studied. Please contact Paulita Wimbush at extension 4042 if you have questions concerning this matter.

Sincerely,

A handwritten signature in cursive script that reads "Paulita Wimbush".

FOR Bruce A. Nicholson  
Director  
Labor Relations Policies and Programs

Enclosures

475 L'ENFANT PLAZA SW  
WASHINGTON, DC 20260-4101  
[WWW.USPS.COM](http://WWW.USPS.COM)



## POSTAL NEWS

FOR IMMEDIATE RELEASE  
Mar. 26, 2024

Contact: Becky M Hernandez  
[becky.b.hernandez@usps.gov](mailto:becky.b.hernandez@usps.gov)



### USPS to Improve Mail Operations at NW Arkansas Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$3.3 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

FAYETTEVILLE, AR — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its NW Arkansas Processing and Distribution Center (P&DC) in Fayetteville, AR.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Oklahoma City P&DC in Oklahoma City, OK. Currently, a majority of mail and packages are destined outside the NW Arkansas area to the rest of the world.

The investment in the NW Arkansas facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the NW Arkansas facility will result in up to \$3.3 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future NW Arkansas LPC and the Oklahoma City P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the NW Arkansas facility is

converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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March 26, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON NW ARKANSAS P&DC  
MAIL PROCESSING FACILITY REVIEW**

On November 8, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the NW Arkansas Processing and Distribution Center (P&DC) in Fayetteville, AR, to see if it would make sense to transfer some mail operations into the Oklahoma City P&DC in Oklahoma City, OK.

**The results of the facility review support keeping the NW Arkansas facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Oklahoma City P&DC. Currently, a majority of mail and packages are destined outside the NW Arkansas area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in NW Arkansas will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the NW Arkansas facility will result in up to \$3.3 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the NW Arkansas facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Oklahoma City P&DC. We anticipate this to impact the following career positions at the NW Arkansas P&DC:

- 33 Craft
- 2 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future NW Arkansas LPC and Oklahoma City P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products. We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Mar. 26, 2024

Contact: Desai O Abdul-Razzaaq  
[desai.o.abdul-razzaaq@usps.gov](mailto:desai.o.abdul-razzaaq@usps.gov)



## USPS to Improve Mail Operations at Grand Forks Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$1.5 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

Grand Forks, ND — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Grand Forks Processing and Distribution Center (P&DC) in Grand Forks, ND.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Fargo P&DC in Fargo, ND. Currently, a majority of mail and packages are destined outside the Grand Forks area to the rest of the world.

The investment in the Grand Forks facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Grand Forks facility will result in up to \$1.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Grand Forks LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Grand Forks facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.



# # #

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March 26, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON GRAND FORKS P&DC  
MAIL PROCESSING FACILITY REVIEW**

On November 8, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Grand Forks Processing and Distribution Center (P&DC) in Grand Forks, ND, to see if it would make sense to transfer some mail operations into the Fargo P&DC in Fargo, ND.

**The results of the facility review support keeping the Grand Forks facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Fargo P&DC. Currently, a majority of mail and packages are destined outside the Grand Forks area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Grand Forks will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Grand Forks facility will result in up to \$1.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Grand Forks facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Fargo P&DC. We anticipate this to impact the following career positions at the Grand Forks P&DC:

- 13 Craft
- 1 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Grand Forks LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.





FOR IMMEDIATE RELEASE  
Mar. 26, 2024

Contact: Tara Jarrett  
[tara.l.jarrett@usps.gov](mailto:tara.l.jarrett@usps.gov)



## USPS to Improve Mail Operations at Dakota Central Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$3 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

HURON, SD — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Dakota Central Processing and Distribution Center (P&DC) in Huron, SD.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Fargo P&DC in Fargo, SD. Currently, a majority of mail and packages are destined outside the Dakota Central area to the rest of the world.

The investment in the Dakota Central facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Dakota Central facility will result in up to \$3 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Dakota Central LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Dakota Central facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.

# # #

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March 26, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON DAKOTA CENTRAL P&DC  
MAIL PROCESSING FACILITY REVIEW**

On November 8, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Dakota Central Processing and Distribution Center (P&DC) in Huron, SD, to see if it would make sense to transfer some mail operations into the Fargo P&DC in Fargo, ND.

**The results of the facility review support keeping the Dakota Central facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Fargo P&DC. Currently, a majority of mail and packages are destined outside the Dakota Central area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Dakota Central will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Dakota Central facility will result in up to \$3 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Dakota Central facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Fargo P&DC. We anticipate this to impact the following career positions at the Dakota Central P&DC:

- 13 Craft
- 1 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Dakota Central LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



FOR IMMEDIATE RELEASE  
Mar. 26, 2024

Contact: James Boxrud  
[james.n.boxrud@usps.gov](mailto:james.n.boxrud@usps.gov)



## USPS to Improve Mail Operations at Cheyenne Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$3.5 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

CHEYENNE, WY — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Cheyenne Processing and Distribution Center (P&DC) in Cheyenne, WY.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Denver P&DC in Denver, CO. Currently, a majority of mail and packages are destined outside the Cheyenne area to the rest of the world.

The investment in the Cheyenne facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Cheyenne facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Cheyenne LPC and Denver P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Cheyenne facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.



# # #

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The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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March 26, 2024

**STAND-UP TALK  
DECISION TO PROCEED ON CHEYENNE P&DC  
MAIL PROCESSING FACILITY REVIEW**

On November 8, 2023, we notified you that we were beginning a Mail Processing Facility Review (MPFR) at the Cheyenne Processing and Distribution Center (P&DC) in Cheyenne, WY, to see if it would make sense to transfer some mail operations into the Denver P&DC in Denver, CO.

**The results of the facility review support keeping the Cheyenne facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Denver P&DC. Currently, a majority of mail and packages are destined outside the Cheyenne area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Cheyenne will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Cheyenne facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. It is also anticipated that the Cheyenne facility will maintain the following destinating operations once converted to the LPC:

- Destinating packages
- Destinating letters and flats
- Destinating bundles
- Manual letters and flats
- Express
- Business Mail Entry Unit (BMEU)

**There will be no career employee layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with Article 12 of the respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

We do expect there will be some impacts to staffing with Originating operations moving to the Denver P&DC. We anticipate this to impact the following career positions at the Cheyenne P&DC:

- 7 Craft
- 0 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Cheyenne LPC and Denver P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

We will keep you informed about any future developments regarding this MPFR implementation.



## POSTAL NEWS

FOR IMMEDIATE RELEASE  
Mar. 26, 2024

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### USPS to Improve Mail Operations at Bismarck Processing Facility

*Facility to remain open and modernized as a Local Processing Center to improve mail and package flow through the region*

*USPS to invest up to \$3.5 million in facility as part of 10-year Delivering for America plan to modernize the nation's aging postal network*

*There will be no career employee layoffs*

BISMARCK, ND — As part of a \$40 billion investment strategy to upgrade and improve the Postal processing, transportation, and delivery networks, the United States Postal Service announced its plan to modernize mail operations at its Bismarck Processing and Distribution Center (P&DC) in Bismarck, ND.

The announcement comes following a thorough business review and solicitation of public feedback on the facility's future. **In addition to determining the facility will remain open and modernized as a Local Processing Center**, the business case supports transferring mail processing outgoing operations to the Fargo P&DC in Fargo, ND. Currently, a majority of mail and packages are destined outside the Bismarck area to the rest of the world.

The investment in the Bismarck facility is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider.

**The improvements for the Bismarck facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

The future Bismarck LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

**The Postal Service also announced there will be no career layoffs as part of this initiative.** All career bargaining unit reassignments, as well as any reduction in any number of pre-career employees, will be made in accordance with respective collective bargaining agreements. As part of its strategy, the Postal Service is enhancing package processing and shipping capacity, which may result in increased plant activity and the need for additional support in the future.

Once changes are implemented, Business mail entry, Post Office, station, and branch retail services are not expected to change, and delivery services will be enhanced. After the Bismarck facility is converted to an LPC, it is anticipated that it will be able to mail and ship packages, manual letters and flats. The LPC is also anticipated to offer express services and accept bulk and permit mail.



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**Please Note:** The United States Postal Service is an independent federal establishment, mandated to be self-financing and to serve every American community through the affordable, reliable and secure delivery of mail and packages to 167 million addresses six and often seven days a week. Overseen by a bipartisan Board of Governors, the Postal Service is implementing a 10-year transformation plan, [Delivering for America](#), to modernize the postal network, restore long-term financial sustainability, dramatically improve service across all mail and shipping categories, and maintain the organization as one of America's most valued and trusted brands.

The Postal Service generally receives no tax dollars for operating expenses and relies on the sale of postage, products and services to fund its operations.

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**The results of the facility review support keeping the Bismarck facility open and modernized as a Local Processing Center (LPC).** Additionally, the business case supports transferring mail processing outgoing operations to the Fargo P&DC. Currently, a majority of mail and packages are destined outside the Bismarck area to the rest of the world.

This effort is a part of the Postal Service's 10-year Delivering for America (DFA) plan to improve organizational and operational processes and actively make the Postal Service an efficient, high-performing, world class logistics and delivery provider. Improvements to Postal operations in Bismarck will enhance the level of service provided to the public; drive innovation and enable a broader array of postal products and services; enhance organizational competitiveness; improve efficiency and lower the cost to operate; and provide better workplaces and careers for Postal Service employees.

**The improvements for the Bismarck facility will result in up to \$3.5 million in investments for modernization efforts and deferred maintenance.** These investments will result in expanded and streamlined package processing and distribution capabilities in the local market and new workplace amenities for USPS employees such as new lighting, as well as renovated bathrooms and breakrooms.

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- 12 Craft
- 1 Management

Once again, we want to emphasize that there will be no career employee layoffs as part of this initiative.

The future Bismarck LPC and the Fargo P&DC will be critical nodes in our network transformation plan. As part of this work, our goal is to reach 95% on-time delivery for all mail products.

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